



**OREGON YOUTH AUTHORITY**  
**Policy Statement**  
**Part I – Administrative Services**



*Subject:*

**Political Activity**

*Section – Policy Number:*

**D: Personnel Management – 3.11**

*Supersedes:*

**I-D-3.11 (1/96)**

*Effective Date:*

**11/16/2006**

*Date of Last*

*Review:*

**09/02/2015**

**Related Standards and References:**

- [Federal Hatch Act \(5 USC §§ 1501-1508\)](#): Political Activity of certain State and Local Employees
- [ORS 260.432](#) (Solicitation of public employees; activities of public employees during working hours)
- Oregon Secretary of State, Elections Division, Publications ([Restrictions on Political Campaigning by Public Employees, ORS 260.432](#))
- [OYA policy](#): 0-2.1 (Professional Standards)  
0-2.4 (Conflict of Interest)  
I-A-1.0 (Lobbying)

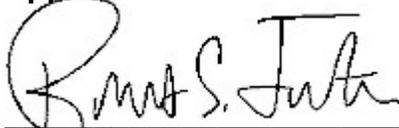
**Related Procedures:**

- None

**Policy Owner:**

Public Policy and Government Relations Manager

**Approved:**



Robert S. Jester, Director

**I. PURPOSE:**

This policy refers OYA staff to current federal and state laws and regulations regarding their political practices and campaigning.

**II. POLICY DEFINITIONS:**

None.

**III. POLICY:**

Political activity by OYA staff is governed both by federal and state law. State law restricts the political activities of staff while on the job and provides protection for staff against being forced to contribute money or services to political candidates or committees.

The political activity of staff whose principal employment is financed in whole or in part by loans or grants made by a federal agency is governed by the Federal

Hatch Act. The Federal Hatch Act applies to all staff **except** for those juvenile corrections staff for which no federal funding is received.

**IV. GENERAL STANDARDS:**

- A. All OYA staff will adhere to the laws and to the guidelines and restrictions as established by the Secretary of State's publication, [Restrictions on Political Campaigning by Public Employees, ORS 260.432.](#)
- B. The political activity of OYA staff whose principal employment is financed in whole or in part by loans or grants made by a federal agency is also governed by the [Federal Hatch Act.](#) The Federal Hatch Act's regulations continue to apply to staff on vacation, sick leave, leave without pay, administrative leave, or furlough.

**V. LOCAL OPERATING PROTOCOL REQUIRED: NO**