

**OREGON ADMINISTRATIVE RULE
PUBLIC EMPLOYEES RETIREMENT BOARD
CHAPTER 459
DIVISION 005 – ADMINISTRATION**

459-005-0012

Membership of Academic Employees of Community Colleges and Public Universities

- (1) For purposes of this rule, an “academic employee” of a community college or a public university means an instructor who teaches classes offered for college-approved credit, or on a non-credit basis.
- (2) Librarians, counselors, and aides in non-teaching positions, tutors, or other non-teaching faculty, and classified, professional or nonprofessional support staff are not academic employees for the purposes of ORS 238.074 or 238A.142.
- (3) Effective January 1, 2024, each hour for lecture time or classroom time shall be converted to 2.67 hours of employment. Other hours of employment shall be reported with no conversion.
- (4) Each community college or public university shall determine who is an academic employee in its employ under this rule. In making that determination, the employing community college or public university shall consider all disciplines (academic activity) collectively when an employee’s assignment includes multiple disciplines.
- (5) For academic employees concurrently employed in an academic and a non-academic position in one or more community colleges during an academic year, the combination of academic and non-academic duties shall be considered in determining eligibility for membership pursuant to ORS 238.015 or 238A.100.
- (6) Upon request by PERS, the employer shall submit an official copy of the employee’s position description or other employment document that describes the employee’s duties and disciplines to support their determination under section (4) of this rule.
- (7) Employment of retired members of the system in academic or non-academic positions is subject to the limitations in ORS 238.082 or 238A.245.

Stat. Auth.: ORS 238.650

Stats. Implemented: ORS 238.074, 238A.142, House Bill 2740 (2023)