OREGON ADMINISTRATIVE RULE PUBLIC EMPLOYEES RETIREMENT BOARD CHAPTER 459 DIVISION 005 – ADMINISTRATION

1 **459-005-0610**

)	Recovery	of Overpay	vments
_	1 CCU V CI y	or Overpa	y mit Cirts

- 3 (1) Authority and Purpose. In accordance with ORS 238.715, this rule sets forth the criteria
- 4 and process for the recovery of overpayments and erroneous payments made by PERS. It is
- 5 the policy of the Board to implement wherever possible, and if cost effective, a full
- 6 recovery of all overpayments and erroneous payments. Staff shall attempt recovery of
- 7 overpayments and erroneous payments in the most efficient method available and in the
- 8 least amount of time possible.
- 9 (2) For the purposes of this rule:
- 10 (a) Erroneous payment" means any payment that has been made from the Public
- Employees Retirement Fund in error, including a payment to a payee that is not entitled to
- 12 receive the payment.
- (b) "Good cause" means a cause beyond the reasonable control of the person. "Good
- cause" exists when it is established by satisfactory evidence that factors or circumstances
- are beyond the reasonable control of a rational and prudent person of normal sensitivity,
- 16 exercising ordinary common sense.
- (c) "Lump-sum payment" means any one-time distribution or payment made under
- ORS Chapters 238 or 238A, or any other law directing PERS to make a payment, including
- a retroactive adjustment, that is not scheduled to be paid to or on behalf of a payee on a
- 20 regular monthly basis.

- 1 (d) "Monthly payment" means any gross pension, annuity, service or disability
- 2 retirement allowance, death benefit, or other benefit under ORS Chapter 238 or 238A that
- 3 is paid monthly to or on behalf of a payee.
- 4 (e) "Overpayment" refers to an amount that is in excess of the amount a payee is
- 5 entitled to under ORS Chapters 238 and 238A.
- 6 (f) "Payee" means:
- 7 (A) A member, a trust established by the member, or the member's estate;
- 8 (B) A member's beneficiary, a trust established by the member's beneficiary, or the
- 9 estate of the member's beneficiary;
- (C) An alternate payee, as defined in OAR 459-045-0001(2), a trust established by an
- alternate payee, or the estate of an alternate payee;
- 12 (D) The beneficiary of an alternate payee, a trust established by the beneficiary of an
- alternate payee, or the estate of the beneficiary of an alternate payee; or
- (E) Any other recipient of a benefit payment by PERS.
- 15 (3) In addition to the notice of an overpayment or erroneous payment to a payee
- required by ORS 238.715(4), PERS shall also send an explanation of the overpayment or
- erroneous payment; whether the Board asserts a right to assess interest, penalties and costs
- of collection; and a description of the manner in which the payee may appeal the
- determinations reflected in the explanation, if applicable.
- 20 (4) In determining the amounts owed by a payee and setting a repayment schedule
- under sections (5) or (6) of this rule, PERS shall reduce the amount owed by any lump-sum
- 22 payment then owed by PERS to that payee. If the payee should subsequently become
- 23 entitled to any lump sum payment, it shall be applied against the amounts then owed by

- that payee. PERS, in its discretion, may revise the repayment schedule or continue on the
- 2 established schedule until the remaining amounts owed are fully repaid.
- 3 (5) The following list includes possible methods for PERS to recover an overpayment
- 4 under an agreement with the payee. These methods are listed in order of preference. Unless
- otherwise ordered by the Board, PERS Staff is granted the discretion to select the method
- 6 deemed most likely to effect a full recovery:
- 7 (a) A repayment of all amounts owed in a single payment.
- 8 (b) A deduction of a percentage or fixed dollar amount, to be agreed upon between the
- 9 payee and PERS, from future monthly payments for a period not to exceed two years that
- will fully repay the amounts owed.
- (c) A fixed monthly dollar amount to be agreed upon between the payee and PERS
- that will fully repay the amounts owed.
- 13 (d) A deduction of a percentage or fixed dollar amount from future monthly payments,
- to be agreed upon between the payee and PERS, for a specified period greater than two
- 15 years that will fully repay the amounts owed if PERS deems that a longer repayment period
- is warranted by the payee's personal financial circumstances.
- 17 (6) If the payee does not agree to one of the recovery methods under section (5) of this
- rule, PERS shall use one or more of the following methods to effect a full recovery of any
- 19 overpayment or erroneous payment:
- 20 (a) Deducting not more than 10 percent from current and future monthly payments to a
- 21 payee until the full amounts owed are recovered.
- 22 (b) Making an actuarially determined reduction, not to exceed 10 percent, to current
- and future payments from PERS calculated to repay the full amount of the overpayment or

- erroneous payment during the period in which monthly payments will be made to the
- 2 payee.
- 3 (c) Seeking recovery of the overpayment or erroneous payment by using any remedy
- 4 available to the Board under applicable law.
- 5 (d) Engaging the services of outside collection agencies.
- 6 (7) If a recovery method has to be selected under section (6) and the overpayment is
- 7 caused solely by the actions of PERS or a participating public employer, PERS will select a
- 8 method which imposes the least economic hardship on the member while allowing for a
- 9 reasonably prudent recovery of the overpayment.
- 10 (8) The base or original benefit payment used to calculate cost-of-living adjustments,
- ad hoc increases, or other benefit increases shall not be altered by an actuarial reduction
- provided for in subsection (6)(b) of this rule.
- 13 (9) In the event that PERS determines that an overpayment or erroneous payment was
- not caused by PERS or by the actions of a participating public employer, PERS may
- include within the amounts owed by the payee:
- 16 (a) All costs incurred by PERS in recovering the overpayment or erroneous payment,
- including attorney fees, and fees assessed by an outside collection agency; and
- (b) Interest in an amount equal to one percent per month on the balance of the
- overpayment or erroneous payment until that payment is fully recovered.
- 20 (10) The Board authorizes the Director, or the Director's designee, to waive:
- 21 (a) The interest and costs of collection associated with the recovery of an overpayment
- or erroneous payment for good cause shown; and

- 1 (b) The recovery of any overpayment or erroneous payment if the total amount of
- 2 overpayments or erroneous payments is less than \$200[50].
- 3 (11) Recovery of an overpayment or erroneous payment shall not be effected if PERS
- 4 has not initiated recovery of those payments within six years after the date the overpayment
- 5 or erroneous payment was made. PERS initiates recovery on the date it mails the
- 6 notification required by ORS 238.715(4).

7