



Subject Salary Limits for Employers

Effective January 1, 2020, Senate Bill 1049 changed the definition of “salary” for PERS purposes and set a limitation* on subject salary used for PERS benefit calculations and contributions. Learn more at <https://www.oregon.gov/pers/MEM/Pages/SB-1049-Changes-Salary-Limit.aspx>.

**The limit is indexed annually to the Consumer Price Index (CPI) [All Urban Consumers, West Region].*

| 2022 Limits | Tier One | Tier Two | OPSRP Members |
|--|-----------|-----------|---------------|
| Salary limitation on member contributions to IAP | \$210,582 | \$210,582 | \$210,582 |
| Limit on Salary for Final Average Salary (FAS) | \$210,582 | \$210,582 | \$210,582 |

| 2021 Limits | Tier One | Tier Two | OPSRP Members |
|--|-----------|-----------|---------------|
| Salary limitation on member contributions to IAP | \$197,730 | \$197,730 | \$197,730 |
| Limit on Salary for Final Average Salary (FAS) | \$197,730 | \$197,730 | \$197,730 |

| 2020 Limits | Tier One | Tier Two | OPSRP Members |
|--|-----------|-----------|---------------|
| Salary limitation on member contributions to IAP | \$195,000 | \$195,000 | \$195,000 |
| Limit on Salary for Final Average Salary (FAS) | \$195,000 | \$195,000 | \$195,000 |

| 2019 Limits | Tier One | Tier Two | OPSRP Members |
|--|-----------------|-----------------|----------------------|
| Salary limitation on member contributions to IAP | \$933,333 | \$280,000 | \$280,000 |
| Limit on Salary for FAS | None | \$280,000 | \$280,000 |

| 2018 Limits | Tier One | Tier Two | OPSRP Members |
|--|-----------------|-----------------|----------------------|
| Salary limitation on member contributions to IAP | \$916,667 | \$275,000 | \$275,000 |
| Limit on Salary for FAS | None | \$275,000 | \$275,000 |

| 2017 Limits | Tier One | Tier Two | OPSRP Members |
|--|-----------------|-----------------|----------------------|
| Salary limitation on member contributions to IAP | \$900,000 | \$270,000 | \$270,000 |
| Limit on Salary for FAS | None | \$270,000 | \$270,000 |

| 2016 Limits | Tier One | Tier Two | OPSRP Members |
|--|-----------------|-----------------|----------------------|
| Salary limitation on member contributions to IAP | \$883,333 | \$265,000 | \$265,000 |
| Limit on Salary for FAS | None | \$265,000 | \$265,000 |

| 2015 Limits | Tier One | Tier Two | OPSRP Members |
|--|-----------------|-----------------|----------------------|
| Salary limitation on member contributions to IAP | \$883,333 | \$265,000 | \$265,000 |
| Limit on Salary for FAS | None | \$265,000 | \$265,000 |

| 2014 Limits | Tier One | Tier Two | OPSRP Members |
|--|-----------------|-----------------|----------------------|
| Salary limitation on member contributions to IAP | \$866,666 | \$260,000 | \$260,000 |
| Limit on Salary for FAS | None | \$260,000 | \$260,000 |

| 2013 Limits | Tier One | Tier Two | OPSRP Members |
|--|-----------------|-----------------|----------------------|
| Salary limitation on member contributions to IAP | \$850,000 | \$255,000 | \$255,000 |
| Limit on Salary for FAS | None | \$255,000 | \$255,000 |

| 2012 Limits | Tier One | Tier Two | OPSRP Members |
|--|-----------------|-----------------|----------------------|
| Salary limitation on member contributions to IAP | \$833,333 | \$250,000 | \$250,000 |
| Limit on Salary for FAS | None | \$250,000 | \$250,000 |

| 2011 Limits | Tier One | Tier Two | OPSRP Members |
|--|-----------------|-----------------|----------------------|
| Salary limitation on member contributions to IAP | \$816,666 | \$245,000 | \$245,000 |
| Limit on Salary for FAS | None | \$245,000 | \$245,000 |

| 2010 Limits | Tier One | Tier Two | OPSRP Members |
|--|-----------------|-----------------|----------------------|
| Salary limitation on member contributions to IAP | \$816,666 | \$245,000 | \$245,000 |
| Limit on Salary for FAS | None | \$245,000 | \$245,000 |

| 2009 Limits | Tier One | Tier Two | OPSRP Members |
|--|-----------------|-----------------|----------------------|
| Salary limitation on member contributions to IAP | \$816,666 | \$245,000 | \$245,000 |
| Limit on Salary for FAS | None | \$245,000 | \$245,000 |

| 2008 Limits | Tier One | Tier Two | OPSRP Members |
|--|-----------------|-----------------|----------------------|
| Salary limitation on member contributions to IAP | \$766,666 | \$230,000 | \$230,000 |
| Limit on Salary for FAS | None | \$230,000 | \$230,000 |

| 2007 Limits | Tier One | Tier Two | OPSRP Members |
|--|-----------------|-----------------|----------------------|
| Salary limitation on member contributions to IAP | \$750,000 | \$225,000 | \$225,000 |
| Limit on Salary for FAS | None | \$225,000 | \$225,000 |

| 2006 Limits | Tier One | Tier Two | OPSRP Members |
|--|-----------------|-----------------|----------------------|
| Salary limitation on member contributions to IAP | \$733,333 | \$220,000 | \$220,000 |
| Limit on Salary for FAS | None | \$220,000 | \$220,000 |

| 2005 Limits | Tier One | Tier Two | OPSRP Members |
|--|-----------------|-----------------|----------------------|
| Salary limitation on member contributions to IAP | \$700,000 | \$210,000 | \$210,000 |
| Limit on Salary for FAS | None | \$210,000 | \$210,000 |

| 2004 Limits | Tier One | Tier Two | OPSRP Members |
|--|-----------------|-----------------|----------------------|
| Salary limitation on member contributions to IAP | \$683,333 | \$205,000 | \$205,000 |
| Limit on Salary for FAS | None | \$205,000 | \$205,000 |

| 2003 Limits | Tier One | Tier Two |
|---|-----------------|-----------------|
| Salary limitation on member contributions | \$666,667 | \$200,000 |
| Limit on Salary for FAS | None | \$200,000 |

| 2002 Limits | Tier One | Tier Two |
|---|-----------------|-----------------|
| Salary limitation on member contributions | \$666,667 | \$200,000 |
| Limit on Salary for FAS | None | \$200,000 |

| 2001 Limits | Tier One | Tier Two |
|---|-----------------|-----------------|
| Salary limitation on member contributions | \$583,333 | \$170,000 |
| Limit on Salary for FAS | None | \$170,000 |

| 2000 Limits | Tier One | Tier Two |
|---|-----------------|-----------------|
| Salary limitation on member contributions | \$500,000 | \$170,000 |
| Limit on Salary for FAS | None | \$170,000 |

| 1999 Limits | Tier One | Tier Two |
|---|-----------------|-----------------|
| Salary limitation on member contributions | \$500,000 | \$160,000 |
| Limit on Salary for FAS | None | \$160,000 |

| 1998 Limits | Tier One | Tier Two |
|---|-----------------|-----------------|
| Salary limitation on member contributions | \$500,000 | \$160,000 |
| Limit on Salary for FAS | None | \$160,000 |

| 1997 Limits | Tier One | Tier Two |
|---|-----------------|-----------------|
| Salary limitation on member contributions | \$500,000 | \$160,000 |
| Limit on Salary for FAS | None | \$160,000 |

| 1996 Limits | Tier One | Tier Two |
|---|-----------------|-----------------|
| Salary limitation on member contributions | \$500,000 | \$150,000 |
| Limit on Salary for FAS | None | \$150,000 |