

# PERS Employer Outreach, Communication & Education

## **Welcome!**

**Employer Outreach Presentation**

**Fall 2007**

# Agenda

- Impact of 2007 legislation
- EDX Release 4.2.1
- Employer website: information resource
- Selected reporting issues
- Eligibility

# Overview of 2007 Legislation

- The following PERS-related legislation affects employers directly.
- All legislative measures can be found on the Legislative website:  
[http://www.leg.state.or.us/bills\\_laws/](http://www.leg.state.or.us/bills_laws/)
- Legislation is effective 1 Jan 08 unless an emergency clause is noted.

# HB 2285

## ➤ Eliminates “Break in Service”

- Unless termination of membership by withdrawal or LOM occurs, PERS Chapter 238 Program members remain PERS Chapter 238 Program members.
- Retroactive to 08/29/2003, as if “BIS” never existed.

# HB 2285 (cont'd)

- **FTE is eliminated as basis for accrual of retirement credit.**
  - Accrual of retirement credit in OPSRP Pension Program to parallel accrual of creditable service for Tier One/Two in Chapter 238.
- **Also retroactive, as if new accrual method was in effect since the inception of OPSRP Pension.**
  - **Implementation in EDX will occur in 2008**
    - Continue FTE determination and entry until notified otherwise

# HB 2401

- 9-1-1 operators are eligible to retire with 25 years of creditable service as a 9-1-1 operator, regardless of age, with an actuarially reduced benefit.
  - No COLA until the retiree reaches age 55.
  - Applies to PERS Chapter 238 Program **and** OPSRP Pension Program.
- **Not P & F status for 9-1-1 operators**, just a separate retirement eligibility standard.
- This is “early retirement” for the purposes of exceptions to 1039 in Chapter 238 Program.

# HB 2281

## ➤ Member account withdrawal

- A member withdrawing from one PERS program must withdraw from all PERS programs.
  - Ch.238 Tier1/Tier2 member account.
  - OPSRP Pension Program
    - If “vested” and actuarial value is less than \$5,000
  - IAP account
  - Ch.238 Tier1/Tier2 Police & Fire (P&F) Unit account
- Ch.238 Tier1/Tier2 Police & Fire (P&F) Unit account
  - The exception: **ONLY** the P&F Unit account may be withdrawn independently.
  - Another Unit account can never be established
- Ch.238 Tier1/Tier2 voluntary member account redeposit will still be possible
  - Must return to PERS-covered employment within 5 years of separation.
  - Must redeposit within 1 year of reemployment.
  - Restores Ch.238 Tier1/Tier2 member account and service ONLY

# HB 2679

## ➤ Additional IAP payout option

- Allows monthly, quarterly or annual payments over the anticipated life expectancy of the member.
  - Life expectancy based on actuarial tables.
  - Member may outlive this payment method.

# 1039 Exceptions (cont'd)

## ➤ HB 2585

- Allows ESD teacher/administrator whose “primary work duties” are performed in a county of 35,000 inhabitants or less to exceed the 1039 limit.
- Allows teacher/administrator hired by a community college district in a county of 35,000 ... to exceed 1039 limit.

# 1039 Exceptions (cont'd)

## ➤ **HB 2585 (cont'd)**

- Allows speech-language pathologists or speech-language pathologist assistants employed by school district or ESD to exceed 1039 limit – Sunsets January 2, 2016.

## ➤ **HB 2585 exceptions are available to Tier 1 / Tier 2 “early” retirees, unlike other 1039 exceptions**

- NO employment with any PERS-participating employer for 6 months directly after retirement.
- Earliest date you can begin work as a retiree under these exceptions: 1<sup>st</sup> day of the 7<sup>th</sup> month after retirement.

## ➤ **Emergency clause, the effective date is July 16, 2007**

# 1039 Exceptions (cont'd)

## ➤ **SB 4**

- Allows retiree who is a nurse and is employed as a nurse or as a teacher of nursing to exceed 1039 limit during a period in which a nursing workforce shortage is declared by the Legislative Assembly or the Governor
- Applies to Ch.238 Tier1/Tier2 retirees

## ➤ **Emergency clause, the effective date is July 1, 2007**

# 1039 Exceptions (cont'd)

## ➤ SB 342

- Allows retiree who is a registered nurse and is employed as a teacher of nursing to exceed 1039 limit
- Allows retiree hired by the Dept. of Public Safety Standards and Training (DPSST) for the purpose of providing training to exceed 1039 limit.
- Sunsets January 2, 2016.
- Applies to Ch.238 Tier1/Tier2 retirees

# EDX Release 4.2.1

- Installed 14 August 2007
- Corrected problems related to EDX 4.2 installation, May 2007
- Further automation of Contribution Start Date (CSD) change process
  - More information forthcoming soon
- **No changes in EDX day-to-day use**

# Employer website: information resource

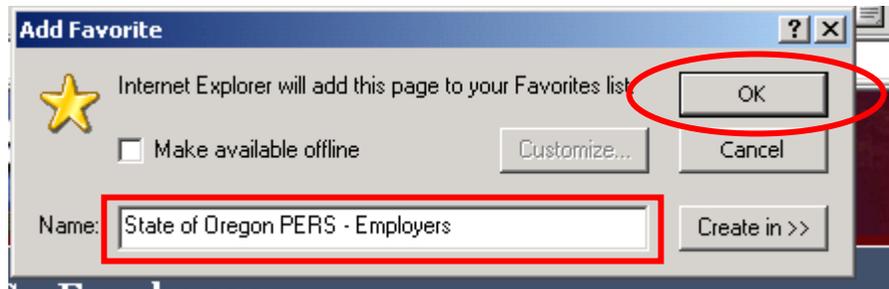
- What's available?
  - Forms
  - Actuarial information
  - Rules and procedures, such as:
    - USERRA
    - LWOP
    - Working after retirement

1) Start at your browser:

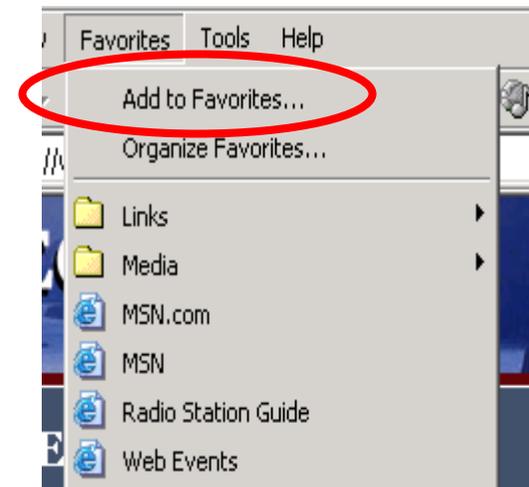


2) The address: <http://www.oregon.gov/PERS/EMP/index.shtml>

3) Add to “favorites”:



3) “Bookmark” the address for easy reference, if you wish:



4) You can now access the PERS Employer website from the “Favorites” tool bar category.

Actuarial  
Information  
(Announcement #38)

USERRA  
(Announcement #33)

Forms

LWOP

Working  
after  
Retirement

The screenshot shows the State of Oregon PERS - Employers website in Microsoft Internet Explorer. The browser address bar shows <http://www.oregon.gov/PERS/EMP/index.shtml>. The website header includes the OREGON.gov logo and a search bar. The main content area is titled "PERS - Employers" and is divided into three columns: "Employer Self Help", "Employer Resources", and "Employer News".

- Employer Self Help:** Contains links for EDX Reporting (Brand new to EDX reporting? Click Here, EDX User Quick Info Help File, EDX Live, EDX User Guide), Employment Announcements (#42 EDX Release 4.2, Announcement Archives), and Employer Training & Education (EDX Class Schedule and Registration, Employer Quick Info Help File, EDX Self-paced Education Presentation Schedule & Registration, Employer Manual).
- Employer Resources:** Contains Most Popular Links (Employer Forms, Employer Publications, Employer Tools), FAQs (LSP Backout Part Two, LSP Backout Part One, More...), and Actuarial Services (Employer Rates for 7-1-07 (11/06), more...).
- Employer News:** Contains EDX Live Logon, Employer News, and Employer Customer Service Survey (8/1/07) more...

Annotations on the left side of the page include:

- A pink arrow pointing from "Actuarial Information (Announcement #38)" to "Employment Announcements".
- A pink arrow pointing from "USERRA (Announcement #33)" to "Employment Announcements".
- A red arrow pointing from "Forms" to "Employer Forms" (circled in red).
- A green arrow pointing from "LWOP" to "Employer Quick Info Help File" (circled in green).
- A blue arrow pointing from "Working after Retirement" to "General Information" (circled in blue).
- A green arrow pointing from "Employer Manual" (circled in green) to "Employer Manual" (circled in green).

**NOTE: The EDX and Employer "Quick Info Help File" are updated continuously, but the Employer Manual and EDX User Guide are updated annually.**

# Employer Forms

## Reporting - EDX

[Demographics Report](#)  
[Demographics Correction Report](#)  
[PERS Wage and Service Data](#)  
[Web Administrator Agreement](#)

 [Back to the top](#)

## Paper Reporting - Payroll / Electronic Remittance

[Notice of Unit Election](#)  
[P&F Discontinue Unit Contribution](#)  
[Salary Breakdown](#)  
[ACH Agreement](#)  
[ACH Debit Authorization](#)  
[Employer Request for Penalty Waiver](#)

 [Back to the top](#)

## Paper Reporting - Personnel

[Certification of Individual Contract for 2002-03 school year lookback calculation](#) ( only use this form for 2002-03 lookback calculations)  
[Certification of Individual Contract](#)  
[Salary Certification for Retirement Benefits](#)  
[Employment Class Change](#)  
[Leave of Absence Without Pay](#)  
[Notice of Employment in a PERS-Covered Position](#)  
[Notice of Leave Without Pay for Career Development](#)  
[Notice of Separation from a PERS Covered Position](#)  
[Notice of Separation for 2003 Lookback](#)  
[PERS Employer Data Update](#)

# Announcement Archives

**PERS - Employers**

Department ▾

About Us  
Contact Us  
Administrative Rules  
EDX Reporting  
**Employer Forms**  
Employer Presentations  
Employer Publications  
Employer Tools  
Financials  
General Information  
Regulations/Policies  
Submit Suggestions  
Employers Home  
PERS Home

Employer Announcements

**2006**

- [#41 V.2 File Format Process](#) (PDF)
- [#40 EDX Release 4.1 DTL1 Status Codes and Field Modification Values.](#) (PDF)
- [#39 EDX Release 4.1 - Modifications To EDX Record Fields](#)(PDF)
- [#38 Combined-Payroll UAL Amortization Methodology Start Date](#) (PDF)
- [#37 Penalties](#) (PDF)
- [#36 EDX Upgrades](#) (PDF)

**2005**

- [#35 2005 Legislation](#) (PDF)
- [#34 Mandatory Employer ACH Remittance Begins January 1, 2006](#) (PDF)
- [#33 USERRA Reporting \(9/27/05\) - updated 1/31/07](#) (PDF)
- [#32 Expanded Data File \(6/22/05\)](#) (PDF)
- [#31 Disability \(5/26/05\)](#) (PDF)
- [#30 Paper Forms Still Required in Some Situations \(4/28/05\)](#) (PDF)

**Actuarial  
Information  
(Announcement  
#38)**

**USERRA  
(Announcement  
#33)**

# Employer Quick Info Help File & Employer Manual (different format)

The screenshot shows a web-based help file interface. At the top, there are navigation links: Contents, Index, Search, Glossary, and Print. A left-hand navigation pane lists various topics, with 'Leave Without Pay' circled in red. The main content area displays the following sections:

- Welcome**
- Disclaimer**

This help file is not a legal refer administrative rules. In any cor laws and administrative rules l
- Purpose**

This help file provides a refere and how to report employee d the sequence of events that be; individual separates from the e.

Employers should be familiar a who need help understanding f Employer website.
- Video Tutorials**

Certain complex topics in this l accessible in the Video Tutoriz how to view a video, click [her](#)
- Pop-up blockers**

You will need to temporarily d [here](#) for information on disablir
- Learning how to use the**

The screenshot shows the 'CONTENTS' page of the 'Employer Manual - June 2007'. The page features a table of contents with the following entries:

- Part 7 - Special Cases ..... 49
- USERRA..... 51
- Leave Without Pay ..... 54
- Lump-Sum Vacation Pay ..... 55
- Disability..... 56
- Member Death ..... 58
- Retroactive Payments..... 59
- Donated Leave ..... 60

The 'Leave Without Pay' entry is circled in red, and a red arrow points from this circle to the 'Leave Without Pay' link in the help file navigation pane on the left.

# Employer General Information

Department ▼

About Us

Contact Us

Administrative Rules

EDX Reporting

Employer Forms

Employer Presentations

Employer Publications

Employer Tools

Financials

General Information

Regulations/Policies

Submit Suggestions

Employers Home

PERS Home

## Employer General Information

PERS provides all online forms and publications in PDF format. They can be opened using Adobe Reader® software. Please ensure you have the most recent version of Adobe Reader®.

[Click here to download Adobe Reader®.](#)

- [EDX Enhancements & System Fixes \(9/19\)](#)
- [Combined-Payroll UAL/Surplus](#)
- [2005 ER Survey Results \(12/5\)](#)
- [Break In Service Q&A \(pdf\)](#)
- [Change in Employer Surplus/Unfunded Actuarial Liability Amortization Methodology \(pdf\)](#)
- [EDX Quick Info Help File](#)
- [Employer Advisory Meeting Notes Archive](#)
- [Employer Announcement Archive](#)
- [FAQs: Electronic Reporting](#)
- [Payment Categories - PERS and OPSRP contributions as of 12/05/06 \(pdf\)](#)
- [Updated: Total Lump Sum and Returning to Work](#)
- [Electronic Remittances 11/1](#)
- [Working After Retirement](#)
- [Separated Employee Info 5/16](#)
- [Employer UAL Rates](#)
- [Who is Local Government Employer?](#)
- [2007 Office Closure Schedule](#)
- [Late Reporting Issue 8/16/2006](#)
- [LSP and Contingency Reserves \(12/10/06\)](#)

# Selected reporting issues

- Retirees returning to work
- Work period begin/end usage
- Member Account Priority Processing (MAPP)  
Team functions
- Submitting Designation of Beneficiary forms
- LWOP reporting
- Password format
- UAL and Billing

# Reporting Retirees Returning to Work

## ➤ Reporting sequence:

### ■ DTL1

- Status Code 11: Retiree New Hire With Hour Limit
- Status Code 12: Retiree New Hire Without Hour Limit
- Status Code 13: New Hire-Retiree Return to Service

### ■ DTL2

- Wage Code 07: Retired/No Contributions

# Reporting Retirees Returning to Work

- Status Code 11: Retiree New Hire With Hour Limit
  - Does NOT apply to OPSRP retirees
  - Work limit is dependent upon benefit payment option
    - Total Lump Sum
      - Limited to 599 hrs in the first six months of retirement
      - Limited to “casual, emergency or seasonal” positions
    - Monthly benefit option
      - Limited to 1039 hrs/calendar year
        - Any compensated hours count (vacation, sick, comp. time)

# Reporting Retirees Returning to Work

- Status Code 12: Retiree New Hire Without Hour Limit
  - Certain PERS retirees who receive a monthly benefit may take advantage of exceptions to work hour limits
    - Ch.238 Tier 1 members: 30 years creditable service or age 58 or older
    - Ch.238 Tier 2 members: 30 years creditable service or age 60 or older
    - Ch.238 Police and Fire: 30 years creditable service or age 55 or age 50 w/25 years
  - Exceptions are are defined in statute
    - ONLY the HB 2585 exceptions are available to “early” Ch.238 Tier1/Tier2 retirees.
  - PERS Tier1/Tier2 retirees who receive a monthly benefit and have reached full retirement age under Social Security (age 65-67, by birth date) have no work hour limit
    - **Does not apply to OPSRP and Tier1/Tier2 Total Lump Sum retirees**

# Reporting Retirees Returning to Work

- Status Code 13: New Hire-Retiree Return to Service
  - Retirees exceeding work hour limits
    - Ch.238 Total Lump Sum recipients who exceed 599 hours
    - Ch.238 monthly benefit recipients with no 1039 exception who exceed 1039 hrs. in a calendar year
  - Retirees electing to give up a retirement benefit and again become an active member
  - Reporting Status Code 13 begins the re-employment process
    - “Reversing” retirement status to inactive member status may take 1-2 months

# Work Period Begin Date

## Work Period End Date

Work Period Begin Date: (MM/DD/YYYY)

Work Period End Date: (MM/DD/YYYY)

- **Under HB3262, legislation passed into law by the Oregon legislature in 2005, employers considered "local government" organizations must report salary on an "earned when earned" basis.**
- **Employers considered "local government" organizations are defined in Oregon Revised Statute (ORS) 174.116.**
- **The period covered by the "work period begin date" and "work period end date" CANNOT cross month boundaries.**
- **Work period begin/end fields are used by ALL employers when changing a member's job class**

# Reporting wage & contribution data: work period begin/end

**Local government employers must use work period begin/end fields to report PERS wage and contribution data.**

**Example:**

We'll use a bi-weekly period **beginning 26 June 06 and ending 7 July 06, with a pay date of 14 July 06.**

We'll also assume that an individual employed by that "local government" organization earns **\$1500/bi-weekly pay period.**

**SINCE THE PAY PERIOD CROSSES MONTH BOUNDARIES, we must use TWO DTL2 records to report data for this pay period.**

**Our first DTL2 record would look like this:**

**Work period begin: 26 June 06**

**Work period end: 30 June 06**

**Subject salary: \$750.00**

**Contributions, @ 6% of subject salary: \$45.00**

**Gross salary: \$750.00**

**Paydate: 14 July 06**

**Our second DTL2 record would look like this:**

**Work period begin: 1 July 06**

**Work period end: 7 July 06**

**Subject salary: \$750.00**

**Contributions, @ 6% of subject salary: \$45.00**

**Gross salary: \$750.00**

**Paydate: 14 July 06**

# Changing Job Class: work period begin/end

**ALL employers use the work period begin/end fields when reporting a Job Class change on a DTL2 record.**

**Example:**

**On 1 July 06 an office worker (General Service-01) is hired as a police officer (Police & Fire-02). Pay for both jobs is \$1500.00/pay period.**

**We'll use a bi-weekly period beginning 26 June 06 and ending 7 July 06, with a pay date of 14 July 06.**

**Our first DTL2 record would look like this:**

**Work period begin: 26 June 06**

**Work period end: 30 June 06**

**Subject salary: \$750.00**

**Contributions, @ 6% of subject salary: \$45.00**

**Gross salary: \$750.00**

**Paydate: 14 July 06**

**Our second DTL2 record would look like this:**

**Work period begin: 1 July 06**

**Work period end: 7 July 06**

**Subject salary: \$750.00**

**Contributions, @ 6% of subject salary: \$45.00**

**Gross salary: \$750.00**

**Paydate: 14 July 06**

**Job Class: 02**

**FTE hours: 2000**

**Avg. OT hours: 200**

# Member Account Priority Processing (MAPP) Team

- “Just in time” problem resolution for:
  - Retirement application
  - Withdrawal application
  - Disability application
  - Member death

# MAPP problem resolution steps

- Verify member data
  - DTL1-Status code 02 (Termination) submitted and posted
  - Wages and contributions reported and posted
  - Eligibility verified for employment segments
- Identify discrepancies or missing forms and contact employers
- Review corrections
- Resolution Timeframe: average 1-2 weeks.

# Reporting problems encountered by the MAPP Team

## ➤ LSVP re-entry

- Information on PERS Employer website under “FAQs”
- LSP sums backed out 5/6/2006
- 100+ employers have not reposted LSVP/LSP sums
  - These employers will be charged for contributions and earnings on reposted LSP amounts

## ➤ Timely terminations (DTL1-status code 02)

- Entry and posting.

# Submitting Designation of Beneficiary Forms

- Designation of Beneficiary Forms
  - IAP and Ch.238 Tier1/Tier2
  - Located on PERS Member website
- When are Designation of Beneficiary forms required?
  - Upon hire for new employees
- OR**
- Whenever beneficiary changes occur
- **Keeping these forms current is the member's responsibility!**
  - PERS will honor the most recently received form
- **Members should submit revised beneficiary form immediately!**

# Leave of Absence (LWOP)

- Employees can be on 2 types of leave:
  - Leave of Absence with Pay: If the employee is on paid leave, report hours as regular hours and wages normally
  - Leave of Absence without Pay (“LWOP”): the employee is considered employed but is not working any hours and not receiving paid compensation.



We're just concerned with Leave Without Pay (LWOP)

# Leave of Absence (LWOP)

- When an employee goes on approved leave, submit a DTL-1 with an appropriate leave category, such as:
  - “03” Family Leave
  - “04” Career Development Leave
  - “05” Military Leave
  - “07” on Leave of Absence
  - “09” Seasonal Leave

# Reporting Leave of Absence (LWOP) and Termination

The two date fields required on all DTL-1 Termination records:

## Add/Edit a Member Record

---

The status of this member record is: **Added**

**Detail 1 - Member Demographics:**

SSN:	<input type="text" value="123456789"/>
Status Code	<input type="text" value="02 - Terminated"/>
Status Date: (MM/DD/YYYY)	<input type="text" value="06/05/2006"/>
Last Date Worked (MM/DD/YYYY)	<input type="text" value="05/31/2006"/>



The **Last Date Worked** is **either the date work was last performed or the last date of paid leave (such as vacation, sick leave, comp time, etc.) - which ever is later**. However, the date used for Last Date Worked cannot be *later* than the termination date.

The Status Code 02 Date (**Termination Date**) is the date that the employer – employee relationship ends.

# Reporting Leave of Absence (LWOP) and Termination

## **Example #1:**

Employee “A” begins an unpaid leave of absence for family leave on 6/1/2006, and returns from that unpaid leave on 12/1/2006. Employee “A” then works until 12/20/2006, takes two days without pay and terminates 12/22/2006.

**DTL1-03 (On Family Leave): Status date: 6/1/2006**

**DTL1-08 (Return from Leave): Status date: 12/1/2006**

**DTL1-02 (Terminated): Status date: 12/22/2006, Last Day Worked: 12/20/2006**

## **Example #2:**

Employee “A” begins an unpaid leave of absence for family leave on 6/1/2006 and terminates on 12/1/2006 while still on family leave.

**DTL1-03 (On Family Leave): Status date: 6/1/2006**

**DTL1-02 (Terminated): Status date: 12/1/2006, Last Day Worked: 6/1/2006**

# Leave of Absence (LWOP)

## 4 things to remember:

1. LWOPs are for absences longer than 11 business days
2. Report LWOPs Immediately
3. Submit the DTL1-08 (Return from Leave) **BEFORE** submitting new wages for the member when LWOP ends.
4. If the member on LWOP has salary/benefits that need to be reported prior to the start date, use a pay date within 31 days of the LWOP start date.

# “Password” process changes

[Employer Home](#)  
[View Your Statement](#)  
[Work on Reports](#)  
[View Employee Info](#)  
[View Year-to-Date Wage and Contribution Summary](#)

## Update My Profile

[Salary Certification](#)  
[Eligibility Reports](#)  
[Status Check](#)

## Update My Account Profile

This page will allow you to update your Web account information. You can update your name and e-mail address. You can change password as well as request additional employers to work with.

\* - indicates required fields.

The screenshot shows the 'Update Profile Form' with the following fields and values:

- \*User ID: AlpacA
- \*Password: (Password Requirements) - A blue box highlights this field, with a blue arrow pointing to it from the bottom-left.
- \*Confirm Password:
- \*First Name, MI: Joe
- \*Last Name: Jones
- \*Email: jjones@amail.com
- \*Confirm Email: jjones@amail.com
- \*Employer Numbers: 1234 (one minimum) - A blue arrow points to this field from the bottom-right.

A 'NEXT' button is located at the bottom right of the form. Several blue arrows originate from the right side of the slide and point to the User ID, Password, First Name, Last Name, and Email fields.

1. New web administrator passwords and logins will be sent in separate e-mails.

2. The system won't "remember" passwords and logins. You'll have to enter them each time.

3. When accounts are established for other users, the system will "remember" the user's first and last name and the employer number.

4. This link will show you security-related password requirements.

# Password requirements

**EDX will no longer be able to remember passwords, and employers will need to input the password manually each time they log into EDX.**

**User passwords must also meet the following requirements:**

**1) Minimum password length is 7 characters.**

**2) The password contains characters from at least three of the following four categories:**

**English uppercase characters (A - Z)**

**English lowercase characters (a - z)**

**Base 10 digits (0 - 9)**

**Non-alphanumeric (example: !, \$, #, or %)**

**3) The password must not contain three or more characters from the user ID.\***

**4) Passwords must be changed at least every 90 days.**

**\*Note: The user ID may be a version of the user's name.**

# Password requirements

- If your web administrator is replaced...
  - **YOU MUST** send in the web administrator agreement form
    - Located in “Employer Forms” on the PERS employer website:  
[www.oregon.gov/pers/emp/index.shtml](http://www.oregon.gov/pers/emp/index.shtml)
    - Send or FAX (503-603-7626) to your ESC account representative
- If reporting personnel leave employment...
  - **YOU MUST** deactivate EDX accounts immediately.

# Employer Billing Rates

**As of 3/1/2006:**

OPSRP IAP x subject salary

OPSRP NC rate x OPSRP subject salary

PERS NC rate x PERS subject salary

**+ UAL rate x (PERS + OPSRP subject salary)**

---

**= Total billed amount**

Note: Adding the UAL rate to current OPSRP rates will produce the same result.

# Employer Rates and UAL

- Programs that may have a UAL:
  - OPSRP Pension General Service
  - PERS Ch. 238 program
  - OPSRP Pension Police and Fire
  - OPSRP Disability General Service
  - OPSRP Disability Police and Fire
  - RHIA
    - Medical insurance subsidy
- UAL questions should begin with your Employer Service Center (ESC) account representative

# “Employer Statements”

For Assistance Phone the PERS Call Center  
at 503-603-7788 or 888-320-7377

Beginning Balance as of 01/05/2007: \$ 616,907.27

**Payments Received:**

Deposit Date	Amount
01/12/2007	\$ 616,907.27
	<hr/>
	\$ 616,907.27

**Wage and Contribution Invoices**

Invoice #	Date Posted	Description	Amount
<a href="#">191910</a>	01/08/2007	Contributions	\$ 986.61
<a href="#">192450</a>	01/10/2007	Contributions	\$ 4,261.73
<a href="#">193096</a>	01/12/2007	Contributions	\$ 89.81
<a href="#">193278</a>	01/16/2007	Contributions	\$ 706.47
			<hr/>
			\$ 6,044.62

**Other PERS Invoices**

Invoice #	Invoice Date	Description	Invoice Reference	Amount
There are no other PERS receivables found for the given period.				

[UAL and Side Accounts](#)

\$ 452.16

Balance Due 01/26/2007: \$ 6,496.78

1. Additional detail on UAL and Side Account payments is now available through this link.

# “Employer Statements”

		RHIA UAL Amortizn(EMPR)	01/08/2007	12/06/2006	\$ 425.50	0.41%	\$ 1.74
		PERS UAL Amortizn(EMPR)	01/08/2007	12/20/2006	\$ 115.00	1.17%	\$ 1.35
		RHIA UAL Amortizn(EMPR)	01/08/2007	12/20/2006	\$ 115.00	0.41%	\$ 0.47
192451	\$ 334.31	PERS UAL Amortizn(EMPR)	01/10/2007	12/15/2006	\$ 14,269.66	1.17%	\$ 166.96
		RHIA UAL Amortizn(EMPR)	01/10/2007	12/15/2006	\$ 14,269.66	0.41%	\$ 58.51
		PERS UAL Amortizn(EMPR)	01/10/2007	12/20/2006	\$ 6,888.78	1.17%	\$ 80.60
		RHIA UAL Amortizn(EMPR)	01/10/2007	12/20/2006	\$ 6,888.78	0.41%	\$ 28.24
193097	\$ 10.10	PERS UAL Amortizn(EMPR)	01/12/2007	03/01/2006	\$ 639.66	1.17%	\$ 7.48
		RHIA UAL Amortizn(EMPR)	01/12/2007	03/01/2006	\$ 639.66	0.41%	\$ 2.62
193279	\$ 36.87	PERS UAL Amortizn(EMPR)	01/16/2007	03/15/2006	\$ 719.20	1.17%	\$ 8.41
		RHIA UAL Amortizn(EMPR)	01/16/2007	03/15/2006	\$ 719.20	0.41%	\$ 2.95
		PERS UAL Amortizn(EMPR)	01/16/2007	03/29/2006	\$ 685.35	1.17%	\$ 8.02
		RHIA UAL Amortizn(EMPR)	01/16/2007	03/29/2006	\$ 685.35	0.41%	\$ 2.81
		PERS UAL Amortizn(EMPR)	01/16/2007	04/07/2006	\$ 929.03	1.17%	\$ 10.87
		RHIA UAL Amortizn(EMPR)	01/16/2007	04/07/2006	\$ 929.03	0.41%	\$ 3.81
<b>Total</b>							
					Sum		\$ 452.16
		<b>UAL and Side Account Credits applied*</b>					<b>\$ 452.16</b>
		<b>Wash of UAL and Side Account Credits</b>					\$ 0.00
		<b>Current Year Accumulated UAL and Side Accounts Credit</b>					\$ 0.00

2. This screen appears when you click on the “UAL and Side Accounts” link.

3. You will see the UAL and Side Account contributions for each invoice due, and the employer rate used to figure the contributions.

4. You will also see the total UAL and Side Account contributions for all invoices on the statement.

\*Note: UAL and Side Account credits can only be used to satisfy Employer Contributions (PERS, RHIA, RHIPA, and OPSRP Pension).

\*Your credit balance will be zeroed out at the end of the calendar year. However, any remaining unused credits will be factored into your future contribution rates

Now, a short break...  
Then, “Eligibility”