

An age-based approach to mapping

If the Employee's date of birth is...

On or after 1993

On or between 1988 and 1992

On or between 1983 and 1987

On or between 1978 and 1982

On or between 1973 and 1977

On or between 1968 and 1972

On or between 1963 and 1967

On or between 1958 and 1962

On or between 1953 and 1957

On or before 1952

Then the default LifePath® investment fund could be:

2060 Fund

2055 Fund

2050 Fund

2045 Fund

2040 Fund

2035 Fund

2030 Fund

2025 Fund

2020 Fund

Retirement Fund

* Based on assumption that retirement age is 65. Mapping schedule is for illustrative purposes only, and does not constitute a recommendation or advice from BlackRock. Actual mapping is determined by plan sponsor in consultation with plan record-keeper based on factors appropriate for participant demographics. Applicable only to mapping events in 2015. Mapping schedule adjusts every year.