**E-Verify**

**COVID-19 Temporary Policy for List B Identity Documents**

**05/01/2020 to 08/01/2020**

Because many areas are under stay‐at‐home orders due to COVID‐19 and some online renewal services have restrictions, employees may experience challenges renewing a state driver's license, a state ID card, or other Form I‐9, Employment Eligibility Verification, List B identity document. Considering these circumstances, DHS is issuing a temporary policy regarding expired List B identity documents used to complete Form I‐9, Employment Eligibility Verification.

Beginning on May 1, identity documents found in List B set to expire on or after March 1, 2020, and not otherwise extended by the issuing authority, may be treated the same as if the employee presented a valid receipt for an acceptable document for Form I‐9 purposes.

**Within 90 days after DHS's termination of this temporary policy, the employee will be required to present a valid unexpired document to replace the expired document presented when they were initially hired.**

**For questions Contact Human Resources Dawn -503-603-7500 or Cindie 503-603-7794**