PERS/Operations Division
OPSRP IAP Contribution Start Date Status Update

Update on query progress – The below numbers represent a snap shot of data captured as of 6/14/2016. This data will continue to change as PERS staff regularly review and make corrections to accounts on a daily basis.

- Identified 19,910 members whose account can be fixed via .dat files. That leaves 35,167 members whose accounts need to go through an eligibility review and manual corrections.
- It is assumed that the 1,277 closed accounts do not have any eligibility issues. These closed accounts require additional processes that prevent the .dat file fix. These accounts must be re-opened and adjustments need to be coordinated with a third party vendor.

Count of unique PERS IDs *		
Included	19,910	35.40%
Closed	1,277	2.27%
Excluded	35,167	62.53%
Unique IDs	**56,238**	

* Each PERS ID may have more than one salary transaction. Some exclusions are record specific, thus the Excluded population also covers members on the Included list for issues such as zero $ Gross Salary. The Included, Closed and Excluded numbers will not add up to the count of Unique IDs as a result.

Excluded Reasons **		
Potential Non-Members	8613	24.49%
Need Eligibility Review	32,402	92.14%
Transcodes don't Match Status	2839	8.07%
Wages 30+ days after CSD	11,786	33.51%
$0.00 Gross Salary	559	1.59%
Salary is $0.01 in Subject Salary	12	0.03%
Negative Adjustments	554	1.58%
Foreign National	1	0.00%

** Percentages are based on the percentage that this category represents of total exclusions; however, exclusions overlap so unique members will appear in more than one category, thus percentages do not add to 100%.

Criteria for Exclusion:
- Potential Non-Members: have never reached 600 hours AND have no contributions posted on account.
- Needs Eligibility Review:
  - Exist in the uncompleted Qualifying/Non-Qualifying population – need individual account review because Q/NQ may not be an issue in the year of the CSD, or any other years
  - Deceased members
- Transaction codes don't match membership status, e.g. waiting time wages after CSD or regular wages before CSD, or retiree wages posted to an active membership.

- Wages 30+ days after CSD – transactions with pay dates more than 30 days from the CSD need individual account review to identify reasons why wages after the first full pay period were submitted without contributions and if there were any other eligibility issues involved .
- $0.00 Gross Salary – Total Gross Salary reported as $0 in the original DTL2 record.
- Salary is $0.01 in Subject Salary – The $0.01 is often used by PERS staff to correct accounts with specific system issues.
- Negative Adjustments – These records complicate the data and prevent us from using a query to determine which wage should be corrected.
- Foreign National - OPSRP members are entitled to service credit but not contributions.

Issues that cannot be queried or query cannot validate:
- Year has over 600 or more hours but 6 month wait time requirements are not met:
    - Missing wages during the 6 months wait time
    - CSD doesn't match Start Date of a qualifying position
    - 30 working day break(s)
    - Term Date is before end of 6 month wait time, jClarety may not correctly reset the CSD
        - Incorrect CSD would impact the validity of an invoice
- Multiple memberships and potential Qualifying/Non-Qualifying issues.
- Previous corrections to existing transactions are not captured correctly. Sometimes the adjustments are pulled into the query but not the originals and vice versa which makes it impossible to tell if the account should be included just based on the query data.
- Moving target – CSD changes and other corrections are made on a daily basis to a large number of these accounts. From the time the query is pulled until the actual .dat file, many of these accounts should no longer be fixed, thus causing issues for the .dat file process.

Discussion:

Based on the above data, PERS can proceed to calculate the financial impact for each of the EAG members. It will then be up to the EAG to develop a request to present to the Board for consideration.

EAG Data

Linn County ER 2014		
Included	121	33.15%
Closed	4	1.10%
Excluded	241	66.03%
Unique IDs	**365**	

Marion County ER 2009		
Included	481	43.18%
Closed	32	2.87%
Excluded	601	53.95%
Unique IDs	**1114**	

City of Corvallis ER 2155		
Included	101	34.47%
Closed	2	0.68%
Excluded	190	64.85%
Unique IDs	**293**	

City of Portland ER 2121		
Included	748	54.68%
Closed	8	0.58%
Excluded	631	46.13%
Unique IDs	**1368**	

DAS represented state agencies		
Included	9793	52.56%
Closed	764	4.10%
Excluded	8146	43.72%
Unique IDs	**18,632**	
Semi-independent state agencies		
Included	90	51.14%
Closed	9	5.11%
Excluded	78	44.32%
Unique IDs	**176**	
Chemeketa Community College ER 2919		
Included	3	1.19%
Closed	0	0.00%
Excluded	249	98.81%
Unique IDs	**252**	

Linn-Benton Community College ER 2910		
Included	5	1.85%
Closed	0	0.00%
Excluded	265	98.15%
Unique IDs	**270**	

Portland Community College ER 2918		
Included	306	14.66%
Closed	14	0.67%
Excluded	1768	84.67%
Unique IDs	**2088**	

Hillsboro School District ER 4341		
Included	17	5.35%
Closed	5	1.57%
Excluded	296	93.08%
Unique IDs	**318**	

Tigard-Tualatin School District ER 4316		
Included	2	1.11%
Closed	0	0.00%
Excluded	178	98.89%
Unique IDs	**180**	

Tualatin Valley Fire & Rescue ER 2660		
Included	48	78.69%
Closed	0	0.00%
Excluded	13	21.31%
Unique IDs	**61**	

Oregon State University ER 1252		
Included	3	1.19%
Closed	0	0.00%
Excluded	250	98.81%
Unique IDs	**253**	

Portland State University ER 1253		
Included	2	0.56%
Closed	1	0.28%
Excluded	352	99.15%
Unique IDs	**355**	

Western Oregon University ER 1255		
Included	0	0.00%
Closed	0	0.00%
Excluded	52	100.00%
Unique IDs	**52**	