# PERS EMPLOYER ADVISORY GROUP MEETING

NOTES DATE: 10/16/2015 TIME: 10:00 AM-12:00 PM PERS HEADQUARTERS

TYPE OF MEETING	PERS EMPLOYER ADVISORY GROUP MEETING		
FACILITATOR	Sam Paris		
NOTE TAKER	Debra Steiner		
CALL IN NUMBER	CALL IN NUMBER (877)411-9748; participant code: 510922		
	Present: Kerry Gilbreth, Portland State University; Debra Grabler, Tualatin Valley Fire & Rescue; Ralph Wyatt, Linn County; Jeff White, Marion County; Bob Bovett; Association of Oregon Counties; Donna Chastain, Oregon State University; Linda Ely, Department of Administrative Services; Dave Henderson, Linn-Benton Community College; Nancy Brewer, City of Corvallis; Yvette Elledge-Rhodes, PERS; Marjorie Taylor, PERS; Sam Paris, PERS; Debra Steiner, PERS; Mary Dunn, PERS,		
ATTENDEES	Guests: Cheryl Anselone, Portland Public Schools; David Lacy, City of Salem; Dave Hauser, City of Salem; Jeremy Morgan, City of Salem; Josh Eggleston, City of Salem; Wendy Santucci, Oregon State University; Jennifer Cooperman, City of Portland; Sandra Montoya, City of Salem;		
	Phone: Jim Langstraat, Portland Community College; Elizabeth McCann, City of Gresham; Katie Saul, Hermiston City School District		

TIME: 10:00 – 10:10 TOPIC: WELCOME SAM PARIS

PURPOSE/GOAL	Roundtable Introductions
Sam Paris welcomed everyone to the PERS Employer Advisory Group meeting on October 16, 2015.	

TIME: 10:10 – 10:45 TOPIC: QUESTIONS FROM EAG FOR MILLIMAN

MATT LARRABEE SCOTT PREPPPERNAU

PURPOSE/GOAL

Answered EAG members questions

EAG members were encouraged to submit questions to be answered by the PERS actuary. The following questions were received and Matt Larrabee and Scott Preppernau responded:

- What is the system's funded status December 31, 2013 and December 31, 2014?
- What does the system have to earn in the rest of 2015 to keep from dropping below 70% funded?
- A number of the demographic assumptions change, most up. What is the likelihood that the 2016 Valuation study would see these demographic assumptions bump up again?
- What is the portion of the rate that would be effective 7/1/2015 that will be collared off?
- What does the data say about what happens to rates on and after 7/1/19 if 7.5% is not achieved and the collared off piece is added? What about 7/1/2021? 7/1/2025?
- With the potential for the system not earning the assumed rate, how can we predict the rate impact from side accounts? Transition liabilities/surpluses?
- Do the IRS mortality tables impact the AEF tables Minlliman recommends to the PERS Board?
- For GASB 68, are there other methods or ways to treat the side accounts?

Matt and Scott referred to recent presentations to the PERS Board, those can be found here: <a href="http://www.oregon.gov/pers/Pages/section/financial">http://www.oregon.gov/pers/Pages/section/financial</a> reports/mercer reports.aspx

## TIME 10:45 – 11:00 TOPIC: GASB 68 GROUP DISCUSSION

**MARY DUNN** 

**PURPOSE/GOAL** GASB Improvements

Mary Dunn, PERS Financial and Administrative Services asked for feedback on implementation of GASB 68 lessons learned and ways to improve next year. Mary stated it would have been ideal to send out the statements earlier – they plan to improve the 2016 statement process. The employers stated that it is helpful to know what the next shift will look like, receive behind the scenes information, look at how the side accounts are treated, could use examples or explanations about the *Moro* shift. A member mentioned that it was helpful how PERS worked with Oregon CPAs. Audits and Milliman was helpful with all the work they did.

The Oregon Society of Certified Public Accountants (OSCPA) has information available on their website about how to adjust accounts. A PERS representative will see if the information could be posted on the PERS website.

ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
See if OSCPA information can be added to the PERS website	Sam	ASAP

### TIME: 11:15 – 11:30 HB 3495 IMPLEMENTATION PLAN

**SAM PARIS** 

PURPOSE/GOAL | HB 3495 Implementation

PERS Strategic and Policy Support Manager, Sam Paris, sent out a draft HB 3495 announcement to gather feedback on the implementation plan with options. October 23, 2015, is the deadline to receive suggestions. We want clear communication for employers - we are beginning the Fall Outreach for training. and will provide instructions on what do with the remainder of this year and how to report effective 1/1/2016. In testing, PERS has not experienced EDX posting problems. The system has not been reprogrammed, however, the training notes how to enter the data and how to report. Staff are prepared to help with suspended records.

TIME: 11:30 – 11:45 TOPIC: OPSRP CONTRIBUTION START DATE DISCUSSION

**YVETTE ELLEDGE-RHODES** 

PURPOSE/GOAL OPSRP Contribution Start Date - Funding Source Proposals

PERS Chief Operations Officer, Yvette Elledge-Rhodes, facilitated the opportunity for EAG to propose retroactive fix funding options at the September 25, Board Meeting and provided an update. At this time, PERS will solicit additional member and employer input to determine if there is consensus

before the November meeting. PERS representatives may review the policy of using the contingency reserve fund and employer/member invoicing. It was suggested that at the November Board meeting, Rob Bovett could represent the EAG and present testimony. At the last Board meeting, member comments were received and and employers had a chance to review them after the meeting. A letter that was sent on behalf of the PERS Coalition is available for review in the September 2015 Board packet. The employers may wish to respond to the PERS Coalition letter at the November Board meeting.

ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Follow up with Rob on Board meeting strategy	Yvette	11/6/2015
Communicate with EAG on strategy for November Board meeting	Yvette	11/9/2015

#### TIME: 11:45 – 11:55 TOPIC: PERS EMPLOYER TOWN HALLS

MARJORIE TAYLOR

PURPOSE/GOAL Information about the Town Halls

PERS Executive Director Steve Rodeman is going to hold 22 Town Hall meetings across the state. Mr. Rodeman will discuss future employer contribution rates and the dynamics associated with pending changes, including the current system funding status. The meetings will take approximately 90 minutes. Finance and business officers, or policy and decision makers of any PERS-participating employers, mayors, county commissioners, and legislators are invited. We plan to record one of Mr. Rodeman's presentations in the PERS Board Room. If you plan to attend, please RSVP to Senior policy Director, Marjorie Taylor.

#### TIME: 11:55 – 12:00 TOPIC: CONCLUSION SAM PARIS

PURPOSE/GOAL	Closing remarks

Next Meeting Facilitator: Sam Paris

Next Meeting Date/ Time: January 15<sup>th</sup> or 22<sup>nd</sup> 10:00 AM – 12:00 PM

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