



March 2015 PERS Employer Monthly Update.

In this update:

- 1) Time remains to post records for the 2014 reconciliation year.**
- 2) Prior Year Earnings (PYE) invoicing for March and April 2015.**
- 3) Reminder: Immediately return to PERS any completed Designation of Beneficiary forms received from employees.**
- 4) Employer Announcement 90 Clarification of Post-Retirement OPSRP Retiree work hour restrictions.**
- 5) Spring 2015 Employer Outreach registration is now available.**
- 6) Active issue Perspectives discontinues hardcopy after April 2015.**

1) Time remains to post records for the 2014 reconciliation year.

2014 Year-End Processing closed February 27, 2015 but employers have until the March 5th statement to resolve errors and post records for the 2014 reconciliation year.

Employers should make every effort to have final 2014 records and reports posted prior to the March 5, 2015 statement, and should pay their March 5th statement in full and on time. Earnings on calendar year 2014 contributions invoiced on the March 5th statement and paid in full by the due date will be provided by PERS investment earnings for 2014. Earnings on calendar year 2014 contributions invoiced after the March 5, 2015 statement, or paid after the due date for the March 5th statement, will be considered “prior year” earnings and will be provided by employers.

2014 Member Annual Statements will be sent late spring 2015 to the member’s home address recorded in EDX as of March 13, 2015. Please make every effort to submit DTL1 records correcting home addresses no later than March 13, 2015.

Please consult your ESC Account Team for remaining calendar year 2014 records and reports questions or problems.

2) Prior Year Earnings (PYE) invoicing for March and April 2015.

Prior year earnings result from contributions invoiced for qualifying service in prior years. Prior year earnings may be generated by employer correction of records for a prior year or by a change to “qualifying” status for employee service in a prior year, prompted by PERS staff review or by request from the employer.

The PYE process begins with calculation and entry of a PYE invoice in the “Un-billed Activity” area of the employer online statement on the 6th of any month. The employer has from the 6th of the month until the 20th of the month to dispute the PYE invoice. If the dispute is unsuccessful,

or if the employer chooses not to challenge the invoice, the PYE invoice then appears on the employer's 20th of the month statement.

The PERS Board meets in March each year to adopt earnings rates for employer and member accounts for the past calendar year, in this case calendar year 2014. This affects the March and April PYE processes by delaying PYE invoice posting to Un-billed Activity until late March and delaying entry of any March 16-31 and April PYE invoices into employer statement Un-Billed Activity until May 6th, 2015. There will be no PYE invoicing for April 2015.

Please contact your ESC Account Team representative for any questions on this annual PYE process deviation.

3) Reminder: Immediately return to PERS any completed Designation of Beneficiary forms received from employees.

Employers are reminded to **immediately return to PERS any completed Designation of Beneficiary forms received from employees.**

Although employees may give an employer completed Designation of Beneficiary forms to submit to PERS, it still remains **the member's responsibility** to make sure a change of beneficiary designation is received by PERS. **A change of beneficiary designation is not considered effective until the form is stamped as received by PERS.** Tier One/Tier Two members should complete both an IAP and Pre-Retirement Designation of Beneficiary form. The Tier One/Tier Two PERS member account of a Tier One/Tier Two member who has no PERS Pre-Retirement Designation of Beneficiary recorded with PERS will be distributed to the member's estate. OPSRP members should complete an IAP designation of beneficiary form.

4) Employer Announcement 90 Clarification of Post-Retirement OPSRP Retiree work hour restrictions.

OPSRP retirees have no statutory work hour limits like those available to Tier One/Tier Two retirees. An OPSRP retiree may return to post-retirement work for PERS employers only in jobs with "non-qualifying" hire intent for combined total service less than 600 hours per calendar year.

A recent review has expanded the types of service contributing to that less than 600 hour per calendar year total:

- A) Active service job segments in years of 600 hours or more service, **and**
- B) Job segments with "qualifying" employer hire intent in years of less than 600 hours service **and**
- C) Any OPSRP post-retirement service in job segments with "non-qualifying" employer hire intent.

Hours worked before the member's OPSRP retirement date within the calendar year count against their 599.99 annual hour limit. The hours do not reset to "0" after the effective

retirement date. An OPSRP retiree who has already worked 600 hours in their calendar year of retirement cannot return to work as a retiree until the following calendar year. An OPSRP retiree who has worked less than 600 hours in their calendar year of retirement can return to work as a retiree, provided the hire intent is Non-Qualifying and the total hours in the calendar year (pre- and post-retirement combined) do not exceed 599.99.

Further information on these restrictions can be found in Employer Announcement 90, available through this link:

<https://www.oregon.gov/pers/EMP/Pages/90-er-announcement.aspx>

or through the “Employer Announcements” link on the PERS employer web page.

Please direct all questions on this subject to: PERS.WorkAfterRetirement@pers.state.or.us rather than your ESC Account Team representative.

5) Spring 2015 Employer Outreach registration is now available.

Spring 2015 Employer Outreach online registration is now available for times, dates and locations throughout Oregon during April and May 2015. This spring we’ll review the most common causes for suspended records during 2014. We’ll also review subject and non-subject salary and the uses of each salary type, along with the use of DTL1 status codes and DTL2 wage codes. A short review of eligibility rules will follow and the presentation will end with a review of recent developments including clarification on restrictions applying to OPSRP retiree post-retirement work for PERS employers.

Registration for all Spring 2015 Outreach presentations will be exclusively online. Sites, dates and times for Spring 2015 Employer Outreach presentations are available through this link:

https://www.oregon.gov/pers/EMP/Pages/section/er_presentations/index.aspx

or on the PERS employer web page, www.oregon.gov/pers/emp/index.aspx

Under the “Employer Resources” heading, click the “Employer Training and Education Opportunities” link, then click the “Outreach Presentation Schedule and Registration” link.

6) Active issue Perspectives discontinues hardcopy after April 2015.

Declining employer requests and environmental considerations will result in the **April 2015 Perspectives active issue being the last available as hardcopy.** The active issue Perspectives will continue only as an online publication for future issues.

Best regards,

In compliance with the Americans with Disabilities Act, PERS will provide this document in an alternate format upon request. To request this, contact PERS at 888-320-7377 or TTY 503-603-7766.