

EMPLOYER NEWSLETTER

September 2019

- PERS Expo registration now closed
- Employer Incentive Fund: Application open for select employers
 - How to: Status checks

PERS Expo 2019 registration now closed

Registration for <u>PERS Expo 2019</u> is at capacity. **Registration is now closed**.

PERS, OSGP, and PHIP education sessions are also offered throughout the year at various locations. To view the schedule of upcoming sessions at a location near you, follow the links below:

PERS Education Sessions

OSGP Workshops

PHIP New Enrollment Presentations

Employer Incentive Fund: Application open for select employers

The <u>Employer Incentive Fund (EIF)</u> is a key opportunity for PERS-participating employers to proactively manage their employer rates over time and increase their actuarial assets.

The EIF will **provide a 25% match** on qualifying employer lump-sum payments made after June 2, 2018. **Employers must apply to receive matching funds**.

The first 90 days of the application cycle (which began Tuesday, September 3) are reserved for employers with an unfunded actuarial liability (UAL) that exceeds 200% of their payroll, as of the December 31, 2017 actuarial valuation.

Eligible employers **can apply now** using the following SurveyMonkey link: <u>https://www.surveymonkey.com/r/PERS_EIF_2019</u>

Take these steps before you apply:

- 1. <u>View this list</u> to see if you qualify for the first 90-day period, and find your minimum and maximum potential EIF match.
- 2. <u>Review the application questions</u> and gather what you will need.
- 3. Learn about the <u>UAL Resolution Program (UALRP</u>), which is mandatory for all PERS-participating employers and is a prerequisite to be eligible for EIF matching funds.
- 4. Read an FAQ with further information about the EIF.

Other EIF Information

PERS will accept EIF applications from all employers beginning December 2, 2019.

- <u>View the list of all other employers</u>, which also includes your minimum and maximum potential EIF match.
- Employers can make lump-sum payments now and apply for a match (during the application period) to be put into their account as an additional payment. <u>Contact Actuarial.Services@pers.state.or.us</u> for more information on establishing a side account now.
- Employer lump-sum deposits and associated matching fund payments made before December 31, 2019, will have the greatest impact on the annual actuarial system valuation used to set 2021-2023 employer contribution rates. Employers may be able to choose when the rate offset from their lump-sum payment will occur.
- Learn about the <u>UAL Resolution Program (UALRP</u>), which is mandatory for all PERS-participating employers and is a pre-requisite to be eligible for EIF matching funds.

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Need help? Want more information?

If you have any comments, questions, or concerns, please email <u>Side.Account.Legislation@pers.state.or.us</u>.

Share this link with your colleagues to stay informed about Employer Rate Relief Programs.

Other Employer Rate Relief Programs

The Oregon Legislature modified several programs that assist employers in proactively managing their PERS employer contribution rates. Full information about these programs can be found on the PERS <u>Employer Rate Relief</u> webpage, which was **updated in August 2019**.

Other Senate Bill 1049 Information

View the latest information about Senate Bill 1049 for employers at: https://www.oregon.gov/pers/EMP/Pages/SB1049.aspx

How to: Status checks

Do you have a new or returning employee? A status check will help you decide how to report a new employee within EDX PERS reporting.

The status check screen shows an individual's current PERS account status. That status could change at any time based on information reported and received by PERS.

The status check screen appears when you click on the "status check" link in the Site Navigation area of the Employer Home page in EDX once you are signed in.



Information on this screen is available before you post any records in EDX and can help you determine when to begin contributions on each employee.

You may also request a status check by calling the Employer Service Center from 8:30 a.m. to noon, Monday – Friday, at 888-320-7377 or by contacting your ESC account representative at: https://www.oregon.gov/pers/EMP/Pages/ESC-Representatives.aspx.