



# EDX Status Codes

Employer Reporting  
Quick-Reference Guide

*This guide lists and defines the status codes used on a Detail 1 Member Demographics record.*

Employer  
Service  
Center



## Introduction

When filling out a Detail 1 Member Demographics record, you must choose a status code to tell EDX the type of status change you are reporting for your employee. If you are only changing demographic information, choose code 00 – No Change in Status.

This guide lists the 15 currently active status codes and what they are used to report.

## Status codes

Status code	Name	Used to report
00	No Change in Status	A change of information for an existing employee with no change in job status (e.g., new address, a corrected Social Security number caused by a clerical error, or a name change.
01	Qualifying New Hire	A new employee who will work 600 or more hours/year and qualify for PERS benefits.
02	Terminated	Someone who leaves your employment because of termination, layoff, or retirement. Also marks the end of a job segment.
03	On Family Leave	The beginning of an employee's family leave (one that is unpaid by the employer but may be paid by a third party).
04	On Career Development Leave	The beginning of an employee's unpaid career development leave.
05	On Military Leave	The beginning of an employee's military service (unpaid by the employer but may be paid by the military employer).
06	On Legislator Leave	The beginning of a legislator's leave to serve in the Legislative Assembly.
07	On Leave of Absence	The beginning of an unpaid leave that will last at least 11 business days (or working days) in a calendar month.
08	Return From Leave	The first day back at work after an unpaid leave. Marks the end of any type of unpaid leave.

*Continued*

## STATUS CODES

Status code	Name	Used to report
09	Seasonal Leave of Absence	The beginning of a leave caused by seasonal work. Keeps the job segment active until employee returns to work.
10	Deceased	An employee's death. Adds a termination date to member's job segment as of the date of death and also notifies PERS of the member's death.
11	Retiree New Hire with Hour Limit*	New hire of a PERS retiree. Most retirees are hired with this status code whether or not they are limited in the hours they can work.
12	Retiree New Hire without Hour Limit*	New hire of a PERS retiree who qualifies for an exception to the pre-Senate Bill 1049 annual hour limits. <a href="#">View the list of exceptions.</a>
13	New Hire - Retiree Return to Service	A retiree who is canceling their retirement and returning to active service. Once this cancellation is posted, retiree must be hired as 01 – Qualifying New Hire. They must apply for retirement again when they are finished working.
15	Non-Qualifying Hire	New hire of a part-time employee who will work fewer than 600 hours/year and not qualify for PERS benefits.

**Note:** Status code 14 is not currently active and is reserved for future use.

\*Senate Bill (SB) 1049 (2019) changed the rules for working retirees. Between 2020 and 2034, most retirees do not have an hour limit (only those who retire before normal retirement age and disability retirees are limited in the number of hours they are allowed to work per calendar year). Employers should continue to use the pre-SB 1049 status codes, however. To learn more, go to the PERS employer [Work After Retirement webpage](#).

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