

December 17, 2025

Suspended records + top four year-end steps

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Agenda

- Quick reminders
- Top four steps for year-end reporting success
- Correcting suspended records
- Employer Service Center support
- Questions and answers



Doing status checks with ESC

When

Before you report a new hire to PERS — whether qualifying, non-qualifying, or working retiree.

Why

To find out if they are a member, work for other employers, are a PERS retiree, are doing voluntary contributions, and more.

The EDX status check does not show the whole picture.

How

By contacting Employer Service Center (ESC) or your representative by email (preferred) or phone.

Include employee's full name, birthdate, and last four digits of Social Security number. **Not entire SSN.**

Call Center

Hours

8:30 a.m. – 12 p.m., Monday to Friday (excluding holidays)

Phone

888-320-7377; select option 4 to reach ESC

Representatives

Hours

8:00 a.m. – 5 p.m., Monday to Friday (excluding holidays)

Phone numbers and emails

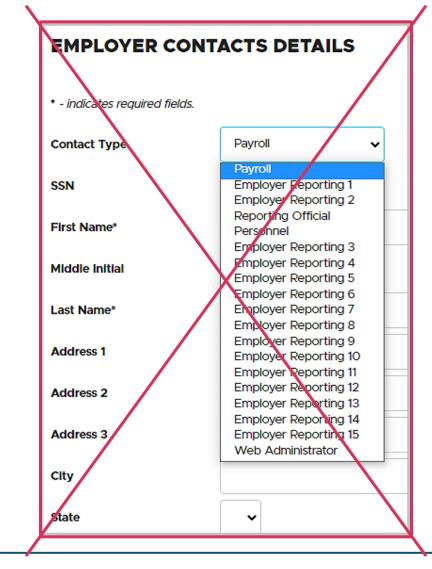
Listed on ESC webpage



Creating new employer reporter account

Web administrators — all new reporters must **create their own accounts** to gain EDX reporting permissions.

Note: Adding them as a contact only allows them to receive information about the account. It does not give them a reporting account nor EDX access.



NOT LIKE THIS



Creating new employer reporter account

1. New employer reporter opens account.

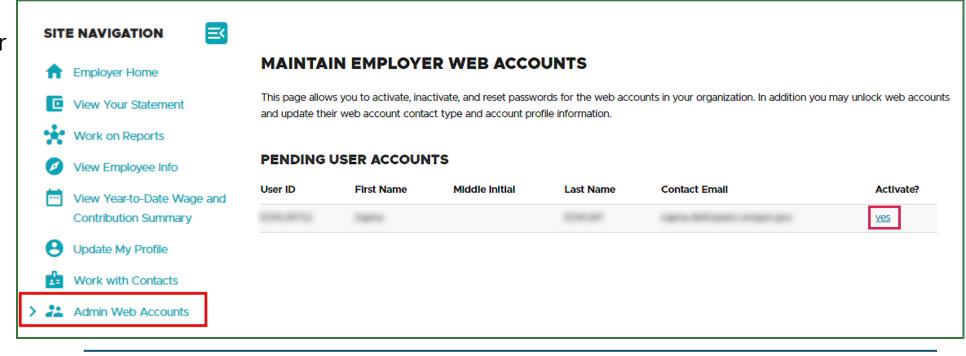
Do you need access to PERS Employer Data Exchange (EDX)?

If you would like to open an account to perform PERS EDX reporting activities for your organization, click the link below to start the account request process.

Open an Employer Reporting Account



2. Web administrator activates account.





Creating new employer reporter account

Step-by-step process

Employer reporter

- 1. Go to EDX login page.
- 2. Click Open an Employer Reporting Account.
- 3. Fill in the application.
- 4. Save. Inform your web administrator that you have completed the form and are ready for them to activate your account.

Do you need access to PERS Employer Data Exchange (EDX)?

If you would like to open an account to perform PERS EDX reporting activities for your organization, click the link below to start the account request process.

Contact Email

Open an Employer Reporting Account

Middle Initial

Web administrator

- 1. In EDX, select Admin Web Accounts function.
- 2. Activate the employer reporter's account by following steps 3–7 in employer guide 3, Reporter Roles and EDX Access, Part 1 the Web Administrator, section "Managing EDX Access," subsection "Managing Employer Reporter Accounts," "How to Activate an Employer Reporter Account."

User ID

PENDING USER ACCOUNTS

First Name



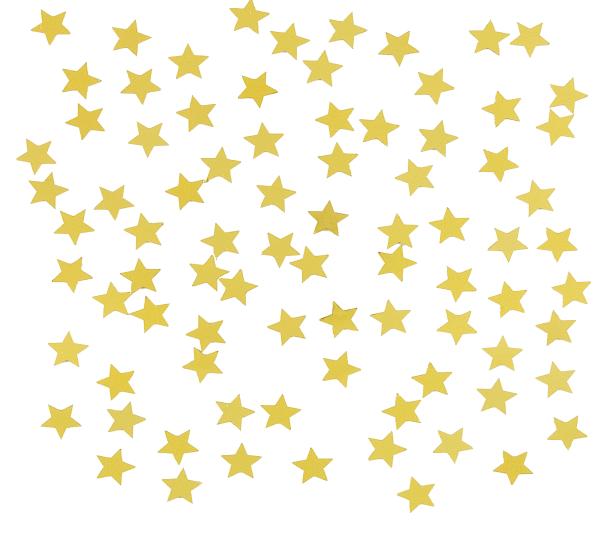
Activate?

<u>yes</u>

Quick remindersShoot for the star

Superhero Gold Star Award

Employers who submit 100% of their Regular reports on time* the whole calendar year receive this award from the Employer Service Center.



*Within three business days after the due date. Due dates are on the EDX Regular Report dates webpage.



Top four steps checklist

Correct and save all suspended records so your reports post.

Run an Eligibility Exception report.

Check your Work List.

Create an Inactive Employee list.







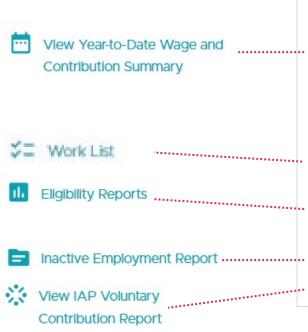


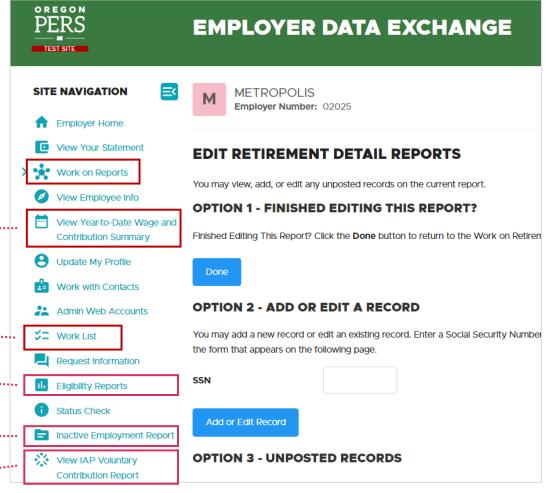


Quick remindersRunning reports

Access reports through these Site Navigation menu items.

Instructions are in <u>employer</u> guide 24, *Running Reports*.







Reach out for help, if needed

Last but not least —

Please reach out for help

Phone numbers and email addresses are at:

www.oregon.gov/pers/emp/Pages/ESC-Representatives.aspx



- Understanding suspended records
- Addressing suspended records
- Suspended statuses
- Example error messages

- Unclear error messages
- Five most common error messages
- Updated suspended records guide



Suspended recordsUnderstanding suspended records

Release report **EDX** validation **EDX** process **OVERNIGHT BATCH RUN** Fix error(s) Does each record in report pass validation check*? no ves Data not applied to invoice Data applied to invoice nor employee account. and employee account. Report listed under Report listed under **Unposted Reports with** Posted Reports with status of "suspended." status of "posted."

EDX validates:

- Math is correct
- ✓ Wage and status codes match
- ✓ Required fields are filled
- ✓ Dates are logical



Where to find suspended records

1. In EDX, select the **Work on Reports** function.



2. Select Work with Unposted Reports

or

Scroll down to Unposted Regular Reports or Unposted Demographics and Adjustment Reports.

WORK ON WAGE AND CONTRIBUTION REPORTS



Tell Me More

Below is a list of the latest Wage and Contribution Reports. Select an action that is available next to the report or you can also <u>Create a New Report</u>

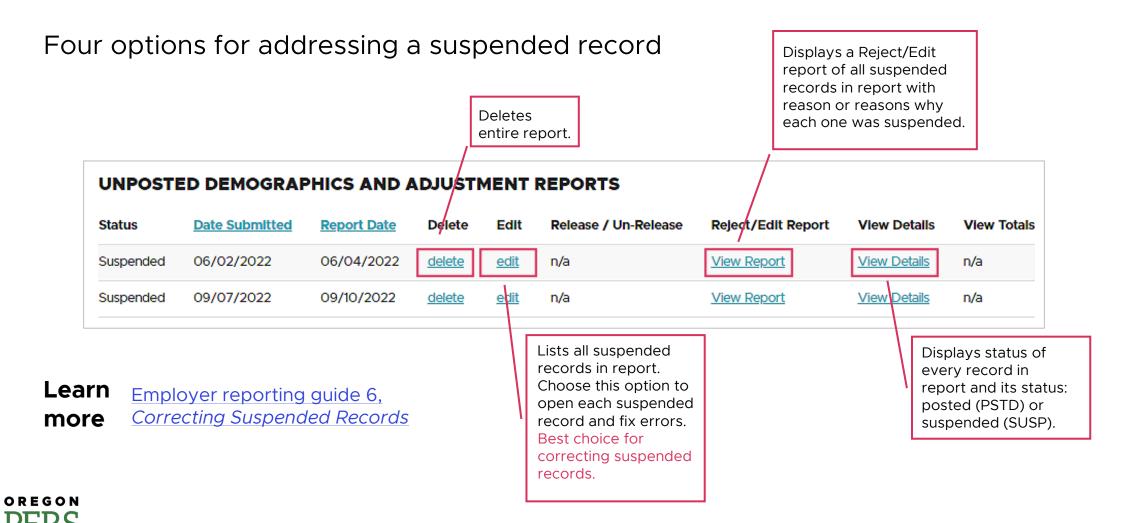
Work with Unposted Reports

Work with Posted Reports

Work with Posted IAP Voluntary Contributions Reports

| UNPOSTED REGULAR REPORTS | | | | | | |
|--------------------------|----------------|-------------|---------------|-------------|----------------------|--|
| Status | Date Submitted | Report Date | Delete | Edit | Release / Un-Release | |
| Suspended | 02/28/2025 | 02/28/2025 | <u>delete</u> | <u>edit</u> | n/a | |
| Suspended | 01/31/2025 | 01/31/2025 | <u>delete</u> | <u>edit</u> | n/a | |





Delete

Deletes the whole report and all records in it if no records in that report have posted yet.



Important: Once you delete a report, it cannot be restored.



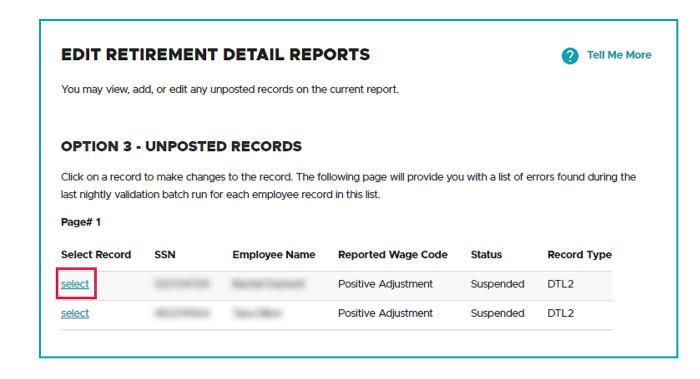
Edit

Lists all suspended records in the report.

On the Edit Retirement Detail Reports screen, scroll to Option 3 – Unposted Records.

Click select to open a record.

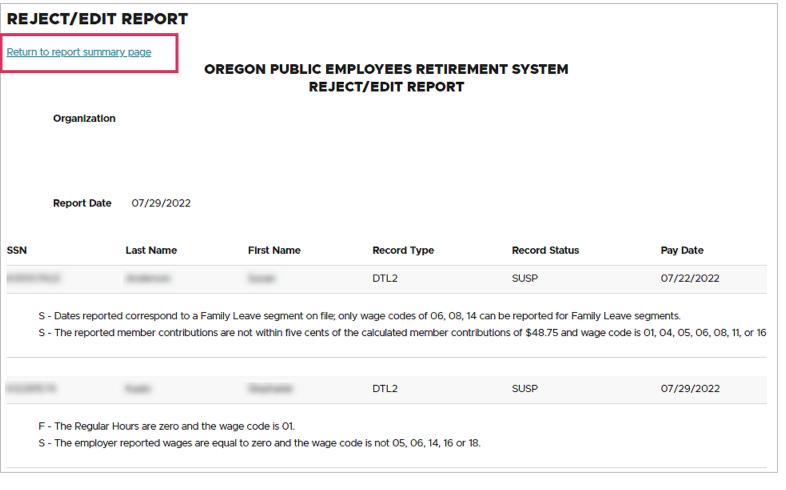
Read the error message and correct the error or errors.





View Report

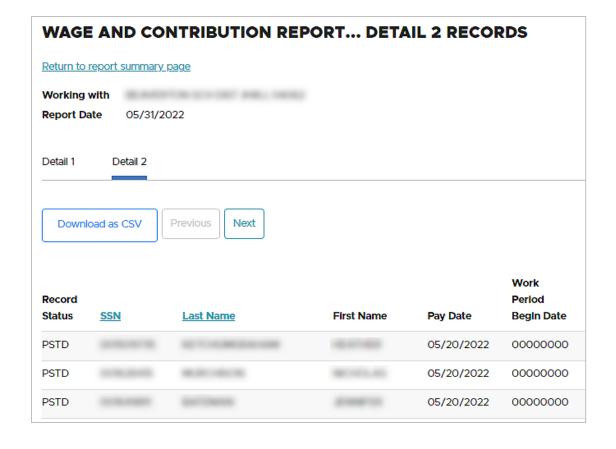
Displays a Reject/Edit report of all suspended records in the report with reasons why they were suspended.





View Details

Displays the status of every record in the report and its status: posted (PSTD) or suspended (SUSP) separated by type (Detail 1 and 2).





Suspended statuses

| Error | Examples | | | |
|------------|---|--|--|--|
| Suspended | "S - Subject Salary, Regular is greater than Gross Salary." | | | |
| | S - Employee has 600 or more hours of service reported in the plan year; wage code '02 - Regular/Non-Qualifying' may not be used. | | | |
| | S - New Hire (status code '01','15') records must include Address, Date of Birth and Gender information. | | | |
| Bad Format | "B - Date of Birth must be numeric." | | | |
| | "B - Last Day Service must be 8 characters." | | | |



Suspended statuses

| Error | Example |
|---------|---|
| Flagged | "F - The Hours Worked (Regular) are greater than 200." "F - The Regular Hours are zero and the wage code is 01." |
| Valid | A wage code 08 record being reported during a member's wait time when no 6% IAP contributions are due. Wage code 08 must have contributions included. |



Example error messages

Detail 2 Wage and Service records

ADD/EDIT A MEMBER RECORD

Suspended

- Error Messages For Member
 - S Dates reported correspond to a Active Service segment on file; only wage codes of 01, 04, 05, 06, 08, 14 can be reported for Active Service segments.
- ! Error Messages For Member
 - S The SSN entered does not exist in the system.
- ! Error Messages For Member
 - S Subject Salary ,Regular is greater than Gross Salary.
 - S The sum of Subject Salary (Regular & Overtime), Lump Sum Payoff, Lump Sum Vacation Payoff and Non-Subject Salary must equal Gross Salary.



Example error messages

Detail 1 Demographic records

ADD/EDIT A MEMBER RECORD

Bad Format

Error Messages For Member

B - Last Day Service must be 8 characters.

Suspended

- (!) Error Messages For Member
 - F Addresses reported on Retired members are not stored.
 - S The PERS status code is not '01",11",12",13", or '15' and the SSN entered is not found to have a record of open employment with this employer.
- (!) Error Messages For Member
 - S The first two positions of last name don't match last name of member on file and name change indicator is 'N.'



Suspended recordsUnclear error messages

When to ask for help

If you —

Receive an error message you don't understand.

Receive an error message, but your record seems correct.

Receive error messages that seem to conflict.

Correct the error and then receive a different error message the next business day.

Contact your ESC representative for help.



Five most common error messages

Message

 The SSN entered is not found to have a record of open employment with this employer.

Possible causes

- The new-hire record for this employee has not posted yet.
- 2. It may have been submitted but is either suspended or in a "VLID" status.
- 3. Someone accidentally reported this employee as terminated.
- 4. The new-hire record was posted with an incorrect Social Security number (SSN).

Solutions

- 1. Wait until the next business day and resave the wage record.
- 2. Find the suspended record, correct the error(s), and resave. The report should post. Save your wage record again the next business day so that it can post.
- 3. Check their employment status. If they have a termination/end date, submit a DCR to PERS requesting to have the termination removed.
- 4. Confirm employee's SSN. If it is incorrect in EDX, submit a DCR requesting that ESC change the employee's SSN in EDX.



Five most common error messages

Message

2. The reported member contributions are not within five cents of the calculated member contributions of \$XXX.XX and wage code is 01, 04, 05, 06, 08, 11, or 16.

Possible causes

- Individual Account Program (IAP) contributions do not match system calculation.
- 2. If a O appears, EDX does not expect contributions. This means you entered contributions for a retiree or during an employee's wait time.
- 3. Improper classification of subject/non-subject salary, wrong calculation used, or changed contribution start date.

Solution(s)

The member contribution (MPPT and MPAT) or employer contribution (EPPT) must be 6% of all payments that are considered subject salary for Chapter 238 (Tier One/Tier Two) and OPSRP Pension Program members.

Confirm that the employee is eligible for contributions and is not retired nor in their waiting period.

Correct the record and resave.



Five most common error messages

Message

3. Member is not eligible to receive contributions on this record.

Possible causes

This message can occur when you report Individual Account Program (IAP) contributions on a Detail 2 wage record but:

- 1. EDX shows the employee as still in their six-month wait time.
- 2. The position type is non-qualifying service.

Solution(s)

Double check the employee's contribution start date (CSD) by looking up the employee through the View Employee Info function.

- If the CSD is correct and the employee is still in their wait time, edit the record to remove contributions and re-save the record.
- If you think the CSD should be reviewed, submit a DCR or contact your ESC account representative.

If the non-qualifying service position type is correct, change the wage code to 02 and remove the contributions.

If employee has become qualifying through 600+ hours of service for the year, send a DCR requesting a change in position type to "active service" for that year.



Five most common error messages

Message

4. S - Dates reported correspond to a Non-Qualifying Service segment on file; only wage codes of 02, 14 can be reported for Non-Qualifying Service segments.

Possible cause

You have submitted a DTL2 record with wage code 01, 04, 05, 06, or 08 for an employee in a non-qualifying position.

DTL2 wage code 01, 04, 05, 06, or 08 records will not post to non-qualifying positions.

Solution(s)

Submit a DCR to request change in position type from non-qualifying service to active service. Include employee's IAP contribution type (EPPT, MPPT, or MPAT).

Once qualification status is changed, any posted DTL2 wage code O2 records for that year will automatically change to DTL2 wage code O1. Contributions will be calculated, and you will be invoiced.



Five most common error messages

Message

5. S - Employee has 600 or more hours of service reported in the plan year; wage code '02 - Regular/Non-Qualifying' may not be used.

Possible cause

One or more Detail 2 records have been submitted for a non-qualifying employee (wage code 02) who has worked 600 or more hours in a calendar year.

Can be caused by multiple non-qualifying segments.

Solution

Change the wage code to 01 and add contributions if the employee has completed their six-month wait time (i.e., they have worked in a qualifying position for six months for the same employer with no break longer than 30 days).



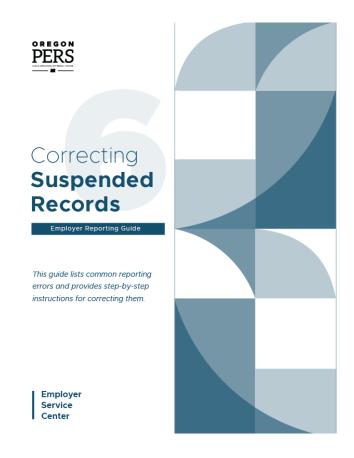
Suspended records Updated suspended records guide

Guide 6, Correcting Suspended Records

Formerly covered only top five most common.

Expanded to cover dozens of most common error messages. Each message includes:

- Explanation of error message.
- Most likely causes or reasons.
- Solutions.





Employer Service Center help and support

- Individual support
- Suspended records resources
- Employer education resources



ESC help and supportIndividual support

Employer Service Center call center

Quick questions and employee status checks General knowledge about EDX reporting

Hours

8:30 a.m. – 12 p.m., Monday to Friday (excluding holidays)

Phone

888-320-7377: press 4 to reach ESC

Email

PERS.EDX.Support@pers.oregon.gov

Fax

503-603-7626





ESC help and support

Individual support

Employer Service Center representatives one-on-one help

Individualized help with EDX reporting.

Can log into your EDX account to help solve issues.

Grouped into teams for specialized knowledge:

- 1. Local Government Employment
- 2. State Agencies
- 3. Schools, Oregon University System, and Community Colleges

To reach your representative:

- Call between 8 a.m. 5 p.m., Monday to Friday (excluding holidays).
- For a longer appointment, or 1-on-1 working session, email your rep. to schedule time.

Contact information listed on https://www.oregon. gov/pers/emp/Pages /ESC-Representatives.aspx

1-on-1



ESC help and support

Suspended records resources

Submitting a Demographic Correction Request

Employer reporting guide 20, *Creating a DCR*

Identifying, understanding, and correcting suspended records

Employer reporting guide 6, Correcting Suspended Records

Questions and one-on-one help

Contact your Employer Service Center (ESC) account representative

Information about training

Email ESC employer trainer Rachel Schizas <u>rachel.schizas@pers.oregon.gov</u>

Webinar presentations, Q&As, and training materials

PERS Employer Training webpage



ESC help and support

Employer education resources

- New Employer Reporter Welcome Guide
- PERS Member Journey illustration
- Thursday meet 'n greet (email the employer trainer)
- <u>Live beginner employer training</u> (scroll down to Instructor-Led Courses, live classes)
- Recorded beginner employer training (scroll down to Instructor-Led Courses, recorded class)
- Intermediate webinars w/Q&A (scroll to Upcoming Webinars)
- Previous webinars (scroll to Past Webinars)

- ESC Call Center
- ESC representatives one-on-one help (scroll to ESC Representatives)
- Monthly newsletter (delivered monthly by email then posted online)
- 28 employer reporting guides
- 11 quick-reference guides
- Employers website
- Videos (scroll down to Videos)



Questions and answers



Questions and answers

- Raise your hand to speak (preferred) or ask in the chat.
- An ESC representative will answer your question, if possible. More complicated questions may need follow-up.
- Do not use employee names or any personal information.







THANK YOU

