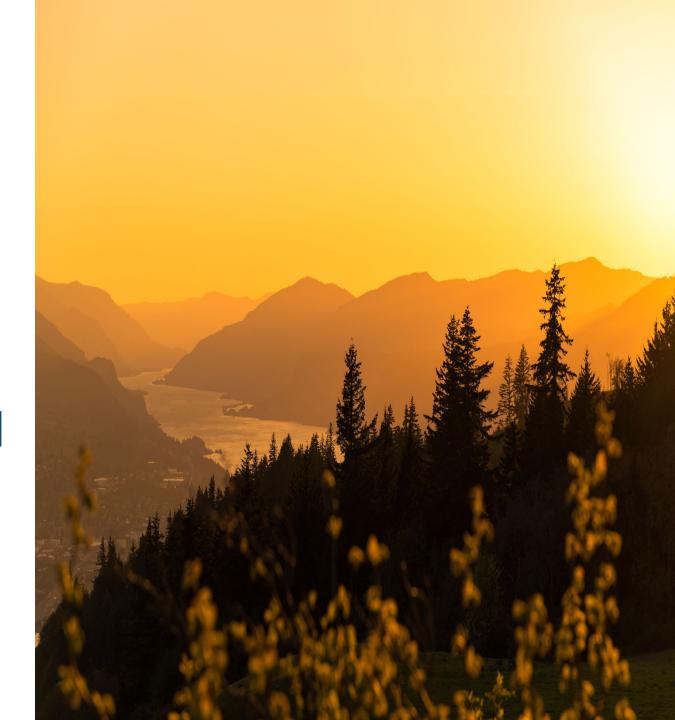


October 22, 2025

Preparing for year-end reconciliation

Rachel Schizas
Employer Service Center



Agenda

- Preparing for year-end
- Employer support
- Questions and answers



Preparing for year-end

- Year-end reconciliation checklist
- Get your reports posted
- Correct your suspended records
- Run reports
- Shoot for the star



Preparing for year-end

Year-end reconciliation checklist

All Regular reports for 2025 posted by March 5, 2026, deadline.



Inactive employees terminated.



Eligibility reports run (current and prior year).



Suspended records corrected and saved.





Preparing for year-end

Get your reports posted

Top benefits for your employer-reporting team and your bottom line.





Preparing for year-end Correct your suspended records

What does "suspended" mean?

When you complete a report and release it, EDX checks it for errors during the overnight batch run.

If it finds an error or possible error, EDX "suspends" the report and does not post it nor process the data. Each record with an error has a message explaining the error.

ADD/EDIT A MEMBER RECORD

The status of this member record is: Suspended



Error Messages For Member

S - Dates reported correspond to a Leave of Absence segment on file; only wage codes of 06, 08, 14 can be reported for Leave of Absence segments.



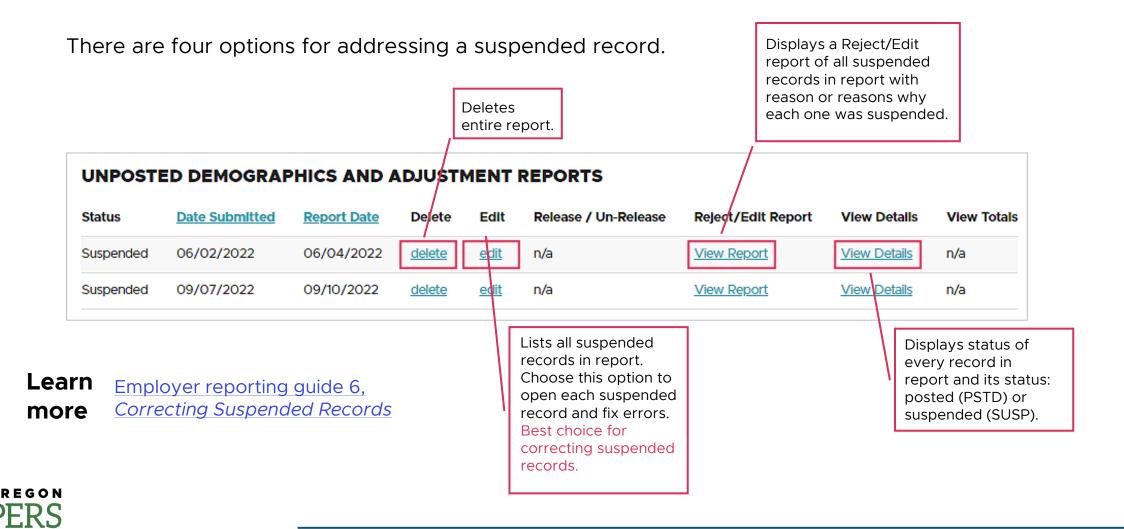
Preparing for year-end Correct your suspended records

There are four types of error messages.

Type of error	Example message explaining the error
S: Suspended	S - Employee has 600 or more hours of service reported in the plan year; wage code '02 - Regular/Non-Qualifying' may not be used.
B: Bad Format	B - Date of Birth must be numeric.
F: Flagged	F - The Hours Worked (Regular) are greater than 200.
VLID: Valid	There are several reasons why a record may be flagged as valid. Contact your account representative for help.



Preparing for year-end Correct your suspended records



Preparing for year-end Run reports

There are four types of EDX reports for checking membership status and voluntary contributions.

Report name	What it checks for
Inactive Employment	Employees for whom you haven't reported wages in at least the last three months but have not been terminated in EDX. Does not include working PERS retirees.
Employee Eligibility Exception	Employees whose eligibility to earn PERS benefits may have changed. Allows you to run eligibility reports going back two years.
Year-to-Date Wage and Contribution	Employee wages and contributions paid on those wages for a calendar year.
IAP Voluntary Contribution	Employees who have opted to make voluntary contributions: that is, contributions to their Individual Account Program (IAP) account to make up for the amount redirected to their Employee Pension Stability Account (EPSA) .
Instructions	Employer reporting guide 24, Running Reports.



Preparing for year-end Run reports

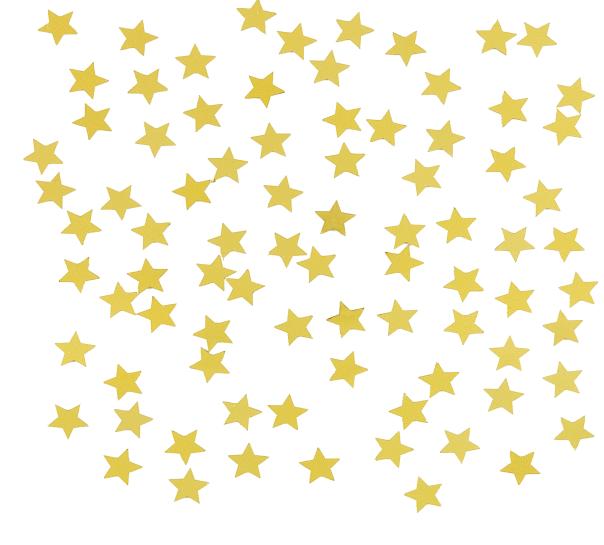
OREGON **PERS EMPLOYER DATA EXCHANGE** TEST SITE Access reports through these Site Navigation menu items. SITE NAVIGATION **METROPOLIS** Employer Number: 02025 **Employer Home** View Your Statement **EDIT RETIREMENT DETAIL REPORTS** > Work on Reports You may view, add, or edit any unposted records on the current report. View Employee Info **OPTION 1 - FINISHED EDITING THIS REPORT?** View Year-to-Date Wage and View Year-to-Date Wage and Contribution Summary Finished Editing This Report? Click the **Done** button to return to the Work on Retiren Contribution Summary Update My Profile Done Work with Contacts **OPTION 2 - ADD OR EDIT A RECORD** Admin Web Accounts **≾**■ Work List You may add a new record or edit an existing record. Enter a Social Security Number the form that appears on the following page Request Information SSN Eligibility Reports Status Check Add or Edit Record Inactive Employment Report Inactive Employment Report View IAP Voluntary **OPTION 3 - UNPOSTED RECORDS** View IAP Voluntary Contribution Report Contribution Report



Preparing for year-endShoot for the star

Superhero Gold Star Award

Employers who submit 100% of their Regular reports on time* the whole calendar year receive this award from the Employer Service Center.



*Within three business days after the due date. Due dates are on the EDX Regular Report dates webpage.



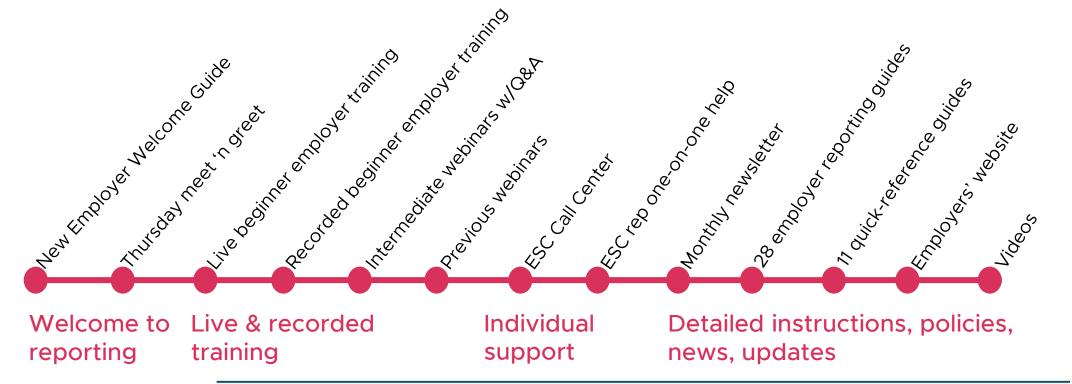
- Get informed
- Stay informed
- Help employees stay informed
- Employer Service Center



Get informed

Learning options from beginner to advanced for all learning styles: one-on-one, group, and learn on your own. Learn by **reading** (manual and guides), **watching** (video), or **doing** (interactive, instructor-led class).

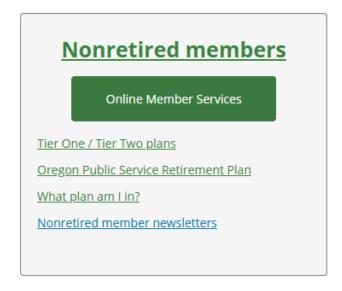
Links to all resources on last slide.



Stay informed

PERS Employers website

From the PERS homepage, click Employers or bookmark Employers homepage.









Employer supportStay informed

PERS Employers website

- EDX instructions.
- Publications.
- Training.
- Videos.
- Financial information.
- Forms.
- Links to resources for employer reporters. See how to access them on next slide.

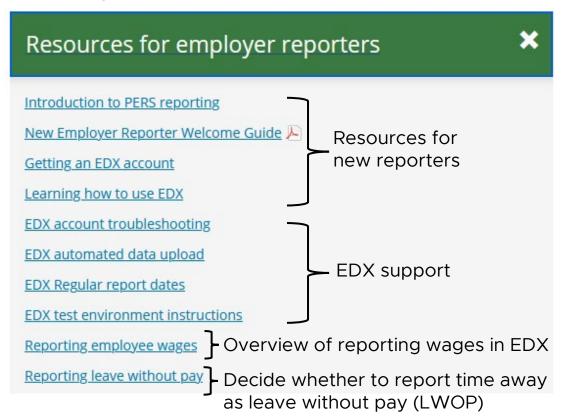


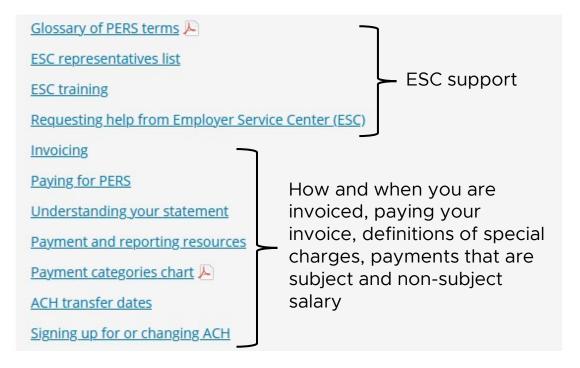




Stay informed

On Employers homepage







Help your employees stay informed

Member resources

Member Services

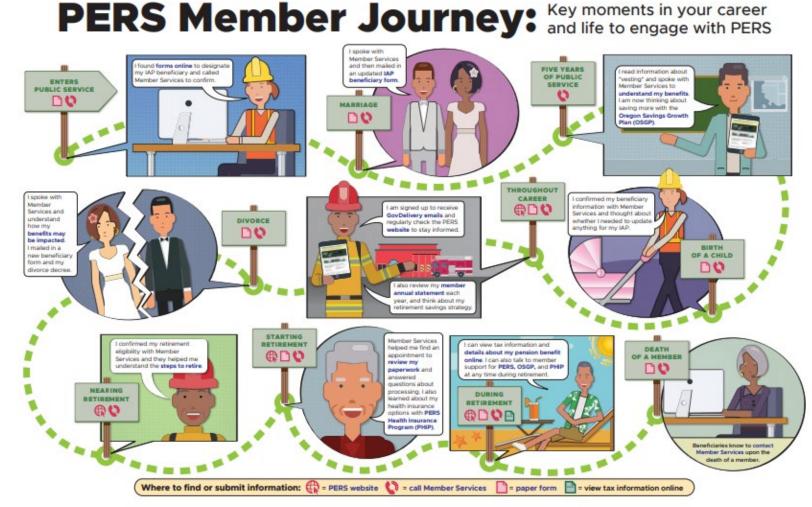
Phone: 888-320-7377

(toll free)

Phone hours: 8:30 a.m. to 5 p.m., Monday through Friday Member Services Submit a Question form

- Member education sessions
- Welcome to PERS website for new and future members

Click image to open it online





Employer Service Center

About the Employer Service Center (ESC)

Specially trained experts are split into **three teams** based on employer type:

- 1. Local governments (such as cities, towns, counties, municipalities, and special districts).
- 2. State agencies.
- 3. Schools, universities, and community colleges.

Reps provide support and request information through:

- One-on-one calls.
- Demographic Correction Requests (DCR) in EDX.
- Work List requests in EDX.





Employer Service Center

Demographic Correction Requests (DCR)

A DCR is an EDX form you use to request changes that only PERS can make, including:

Start date

- Average overtime hours
- Termination date
- Contract number of months
- Last day of service
- Hire intent
- Job classification
- Unused sick leave

Position type

Contribution start date

You can also submit a DCR to inform ESC of employee status updates.

DCR

Instructions

Employer reporting guide 20, *Creating* a *DCR*



Employer Service Center

Work List requests

When PERS needs information from you, we send an EDX Work List item. Items are like a to-do list. You need to address them as soon as possible. Work item types:

- Demographic Correction Request
- Disability employment status
- Data verification request
- IAP voluntary contribution
- Last day paid leave

- Salary breakdown
- Salary certification
- Termination
- Unused sick leave

Work List items can come from various sections of PERS, and a member's retirement benefit may be waiting on your response. *It is important to respond quickly.*

WORK LIST

Learn more

Employer reporting guide 19, *Completing Work List Requests*



Employer Service Center

Employer Service Center Call Center

- Quick questions
- Status checks

Hours

8:30 a.m. – 12 p.m., M to F (excluding holidays)

Phone

888-320-7377; press 4 to reach ESC

Email

PERS.EDX.Support@pers.oregon.gov

Fax

503-603-7626





Employer Service Center

Account representatives

Your account representative helps you:

- Conduct a status check on a new employee.
- Correct a suspended record.
- Report demographic, wage, and hour information.
- Make changes that only PERS is authorized to make.
- Answer questions, help with reporting challenges.

Hours

8:00 a.m. – 4:30 p.m., M to F (excluding holidays)

Phone and email

Select their team name on **ESC** webpage





Links to resources

- New Employer Reporter Welcome Guide
- PERS Member Journey illustration
- Thursday meet 'n greet (email the employer trainer)
- <u>Live beginner employer training</u> (scroll down to Instructor-Led Courses, live classes)
- Recorded beginner employer training (scroll down to Instructor-Led Courses, recorded class)
- Intermediate webinars w/Q&A (scroll to Upcoming Webinars)
- Previous webinars (scroll to Past Webinars)

- ESC Call Center
- ESC representatives one-on-one help (scroll to ESC Representatives)
- Monthly newsletter (delivered monthly by email then posted online)
- 28 employer reporting guides
- 11 quick-reference guides
- Employers website
- Videos (scroll down to Videos)



Questions and answers



Questions and answers Questions?

- Raise your hand to speak (preferred) or ask in the chat.
- An ESC representative will answer your question, if possible. More complicated questions may need follow-up.
- Do not use employee names or any personal information.





OREGON PUBLIC EMPLOYEES RETIREMENT SYSTEM

THANK YOU

