
GARY RUNYON, PHARM.D.

PROFESSIONAL SUMMARY

Highly-skilled pharmacist, leader, and educator with over 21 years of experience, including community pharmacy, long term care, academia, and pharmacy compliance. Served in local, regional and national leadership roles, providing novel insight through strategic analysis. Experienced in program development, management and implementation through dynamic leadership. Well-versed in personnel and operations management, emphasizing collaboration and accountability. Comprehensive understanding of administrative law, compliance enforcement, and investigative procedures. Excellent oral and written communication skills.

CERTIFICATIONS AND LICENSES

In good standing with the Oregon Board of Pharmacy. License #0018259
APhA-Certified Immunizer (Issued 01/28/2005)

SKILL HIGHLIGHTS

- Exceptional critical-thinking skills, creating ingenious solutions through innovative perspectives
- Extensive experience with public speaking to large groups, in both professional and casual settings
- Able to build consensus-based solutions in politically charged environments
- Keen intuitive and interpersonal skills exemplified through employee engagement and satisfaction
- Experienced in data collection and analysis, including profit and loss statements and budgets
- Easily adapt to new environments, and quickly-able to retain new information and develop new skills

PROFESSIONAL EXPERIENCE

Pharmacist Consultant, 08/2024 - Current

Oregon Board of Pharmacy – Portland, OR

Promoted to Pharmacist Consultant within first year as board staff. Multifaceted position, requiring specialization of multiple skill sets. Key responsibilities include: lecturing at Continuing Pharmacy Education (CPE) Seminars, pharmacy conferences, pharmacy schools, and other public institutions; liaising with other health-related boards and associations to collaborate on joint statements, provide input on applicable pharmacy laws and rules, and advise on program development and implementation; revising, reviewing, and drafting protocols for the Public Health and Pharmacy Formulary Advisory Committee (PHPFAC), in addition to facilitating its meetings; writing internal and external communications such as position statements, standard responses, press releases, and quarterly newsletters; conducting policy research, drafting administrative rules, and creating presentations for the board; meeting with state legislators to give insight on new and existing legislation, and provide expert testimony; providing input for updates on Strategic Plan and legislative concepts for the Executive Director, as well as attending state, regional and national meetings on their behalf; conducting inspections, investigations, and answering questions from phone duty; and overseeing board CPE program to include managing CPE inbox, reviewing CPE program submissions for approval, and administering CPE programs. Also involved in recruiting process for most recent Compliance Officer, and familiar with collective-bargaining agreements and the workplace grievance process.

Noteworthy presentations include:

- Pharmacy Law Update- OSPA Mid-Winter CE Seminar. 3/02/2025 (upcoming)
- 2025 - 2027 Agency Budget Request- Joint Ways and Means Subcommittee on Education. 2/11/2025 (upcoming)
- Pharmacy Law Update- OSPA Annual Convention. 9/2024
- Temperature Excursions and Mail Order Drugs- Rep. Nancy Nathanson. 9/2024
- Health Professional Licensing- House Interim Committee on Behavioral Health and Health Care. 9/2024
- OSU P1 Informational- OSU College of Pharmacy. 9/2024
- Trends in Pharmacy Closures- Senate Health Care Committee PBM Workgroup. 8/2024

Noteworthy conferences and workshops include:

- Inter-governmental Working Meeting on Drug Compounding- Remote. 3/18/2025 - 3/19/2025 (upcoming)
- OSHF Fall Seminar- Portland, OR. 11/2024
- NABP Regions 6, 7 and 8 Meeting- Sandia Resort and Casino, Albuquerque, NM. 10/2024
- APhA Institute on Substance Use Disorders- University of Utah, Salt Lake City, UT. 5/2024
- MPJE Item Development Workshop- NABP Headquarters, Chicago, IL. 3/2024

Noteworthy consults and collaborations include partners from:

- OHA: Injury & Violence Prevention Program; Fiscal & Operations Division; Public Health Division; Consultants for Adolescent and School Health Programs; Director of Health in Education; Health Care Regulation and Quality Improvement Legislative and Administrative Rules Policy Analyst; and Health Policy & Analytics Division.
- Oregon Medical Board
- Oregon State Board of Nursing
- Oregon Academy of Ophthalmology
- Washington State Pharmacy Commission

Compliance Officer, 11/2023 - Current**Oregon Board of Pharmacy – Portland, Oregon**

Responsibilities included conducting inspections and assessing compliance with state and federal regulations, executing investigations and creating reports for Board presentation, and preparing legal notices, orders, and other required documents for Board disciplinary actions/or case closure documentation. Amassed a wealth knowledge about regulatory processes and administrative operations, including those within state government.

Involved in creating and implementing several unique initiatives in the compliance department, aimed at increasing efficiency of inspection processes, and maximizing utility of available software platforms. Also lead the overhaul of Self-Inspection Forms, making them more concise, consistent, and functional. Personally redesigned cover page, which was included on all forms, and Additional Services Supplement.

Pharmacy Manager / Pharmacist, 06/2023 - 04/2024**Rite Aid Pharmacy – Milwaukie, OR**

Hired to rebuild failing pharmacy business through strategic analysis, recruiting, and management. In charge of all on-site pharmacy operations including scheduling, training, and compliance, in addition to off-site operations such as vaccine clinics and district trainings.

Pharmacy Manager / COVID-19 Clinic Manager, 03/2021 - 06/2023**Safeway – Portland, OR**

Successfully managed a high-volume, district-leading depot store, providing guidance for local and regional COVID vaccine clinics in direct partnership with OHA. Entrusted with unique services including COVID therapeutics, pediatric vaccines, travel immunizations, Script Talk, and deliveries to assisted-living facilities. Frequently spoke on district calls, serving as a resource for compliance-related operations and sharing strategies for business management.

Pharmacist / Quality Assurance Manager, 05/2018 - 01/2020**Mac's LTC Pharmacy Solutions – Powell, TN**

Provided excellent pharmaceutical care to local and regional long-term care facilities. Quickly achieved highest degree of accuracy in new practice setting, managing fulfillment operations and personnel. Created quality-assurance department and drastically reduced error rate through increased awareness, education and implementation of performance improvement plans.

Pharmacy Manager / Pharmacist, 08/2008 - 05/2018**Walgreens – Knoxville, TN Market**

Successfully managed pharmacy operations in response to fluctuating and seasonal demands. Assessed, managed and developed highly-diverse team members to actualize personal and vocation-oriented growth. Honed patient assessment skills through over-the-counter consultations, unique to the tourist-driven business model. Consistently served as a district resource for emerging clinical guidelines and company-specific policies and procedures.

Consultant Pharmacist for Bush Brothers and Co., 10/2008 - 10/2018**Walgreens – Knoxville, TN**

Delivered lectures focusing on medication safety, drug interactions, primary prevention, and nutrition. Administered approximately 2,000 vaccinations on-site to employees and family. Provided Health-Risk Assessment (HRA) consultations and subsequent referrals following analysis and interpretation of annual lab work. Provided cholesterol and glucose measurements with relevant counseling during health fairs.

Preceptor in Professional Experiential Program, 01/2012 - 10/2018**South College, College of Pharmacy – Knoxville, TN**

Educated students in a community-based rotation, tailoring the learning objectives and material to their specific therapeutic interests. Ensure students leave prepared to practice, with confidence to autonomously apply theoretical knowledge in any practice environment.

Guest Lecturer, 10/2008 - 10/2018**UT College of Pharmacy – Knoxville, TN**

Composed and deliver lectures highlighting clinical applications of pharmacokinetics and dose optimization in the community setting to audiences of over 200 students. Provide tutelage, free of charge, to those students in need.

Technician/Pharmacy Intern, 03/2003 - 07/2008

Walgreens – Memphis, TN

Gained experience in compounding, vaccine administration, patient counseling, business management, etc. Learned to coordinate care with professionals from multiple disciplines through provision of MTM services.

EDUCATION AND TRAINING

Doctor of Pharmacy: 2008

University of Tennessee College of Pharmacy - Memphis, TN

Bachelor of Science: Biology, 2003

Trevecca Nazarene University - Nashville, TN

LEADERSHIP

Central Fill Improvement Panel- One of only two pharmacists in Oregon selected to serve on a panel for improvement of central fill operations, providing field-level feedback essential for process improvement. 07/2022 to 12/2022.

District Quality Assurance Lead- Used Microsoft Excel to collate, clean, and analyze both internal and external quality-related data to identify error-prone trends at various touch points throughout the prescription process, from generation to dispensing. Led district-wide conference calls and gave presentations to reduce errors, thereby improving the quality of products and services rendered. Also selected as a Regional Quality Assurance Lead within this timeframe, for a short pilot program. This was one of only eight positions nationwide. 07/2013 to 11/2015.

District Health Testings Trainer- Educated pharmacists as to the appropriate technique for the administration of health tests, including cholesterol panels and serum glucose, and subsequent interpretation of data. 01/2012 to 03/2013.

Trainer for New-Hires- Trained newly-hired pharmacists through educational presentations, with emphasis placed on therapeutic dilemmas commonly encountered in the community setting. 07/2010 to 07/2013.

Pediatrics Pilot Program- Created pilot program for Walgreens Vice President of Pharmacy Operations and Director of Pharmacovigilance, designed to capture weight on all pediatric prescriptions to aid pharmacist in calculating and/or verifying appropriateness of prescribed dose. Included educational component, and quick-reference chart. 4/2013.

District MTM Leader- Assisted in delivering MTM services by providing education, resources and oversight to participating pharmacists. Educated pharmacists on the use of systems with coded medical data, such as ICD, a process integral to proper MTM billing and reimbursement. 03/2010 to 04/2011.

SERVICE

Oregon Board of Pharmacy DEIB Champions Committee- Committed to expanding DEIB within the organization, ensuring current and prospective licensees and registrants receive fair and unbiased service, and for the public it serves, promoting patient safety and ensuring access to quality pharmaceutical care regardless of place of residence, economic or social status, physical ability, ethnicity, or gender identity. 6/2024 to current.

Yoga Instruction at Pasadena Villa- Taught weekly yoga classes to inpatients at residential mental health facility for adjunct treatment of ADD, ADHD, GAD, PTSD, etc. 2018 - 2020.

Member of Building Better Bridges to Healthcare- Served as a pharmacist member on a multi-disciplinary panel focused on reducing readmission rates by improving adherence through advanced follow-up and removing barriers to healthcare services. 2012 - 2015.

Senior Center Presentations- Provided medication-safety lectures oriented for a senior audience to increase adherence, minimize side-effects and adverse drug reactions while maximizing therapeutic outcomes, Sevierville Senior Center. 2010 - 2013.

Knoxville Healthy Living Expo- Provided information on diabetes, hypertension, and weight management, administered blood-pressure checks and provided corresponding consultations for the general public. 2009 - 2012.

Gary's Guide to Surviving Applied- Authored a 40-page, in-depth, practical guide to clinical pharmacy theory, tailored to students enrolled in their first applied therapeutics course. Access provided to students by University of Tennessee College of Pharmacy. 2007 - 2008.