

OREGON BOARD OF PHYSICAL THERAPY

BOARD MEETING AGENDA

September 20, 2024 8:30 AM - until end of business

1500 SW 1st Ave #620, Portland, Oregon

Members of the public may attend in person or remotely via the link posted on our website at: <https://www.oregon.gov/pt/Pages/meetings.aspx>

I Call to Order -- Public Session

A Consent Agenda Items – *These items are being presented as a consent agenda; the Board members review the consent agenda items ahead of the meeting and will adopt the items as a single motion unless specific items are flagged for discussion and/or individual motion.*

- 1 Board Meeting Minutes, Draft—July 17 & 19, 2024 and Aug 28, 2024.
- 2 Ratification of PT/PTA Licenses & Temp Permits issued July 1, 2024 – August 30, 2024.
- 3 Executive Director’s Report for September 2024.

B Public Comments

The Board welcomes public comments. At this point in the meeting, the Board Chair will ask if anyone attending would like to make comment—speakers will be asked to identify themselves for the record when speaking.

C Board Member/Committee/Delegate Reports

- 1 PT Compact Commission and FSBPT Delegate Updates
- 2 FSBPT LIF & CLEAR Educational Conference Report Out
- 3 Division 40 RAC: Next meeting 10/1/2024
- 4 Open Roundtable/Requests for Future Agenda Items

D Board General Discussion & Action Items

1 Rulemaking relating to Federal Military Licensure Portability

The Board will review possible rule related to the [portability of professional licensure under SCRA](#).

2 Rulemaking related to new PTCC Rule Changes

The Board will initiate the Oregon administrative rulemaking process related to the most recent [changes adopted by the Physical Therapy Compact Commission](#).

3 Review of Statewide Agency Expectations & OBPT Status

Staff will present information about the Governor’s statewide agency expectations and the agency’s current status and upcoming work efforts/requirements.

4 Public Meetings Law Training & OGEC Oversight

Staff will present information about the recent changes in Oregon public meetings law, resources and trainings for Board members.

5 Strategic Planning Discussion

The Board will hold preliminary planning discussion for refresh of OBPT strategic plan.

II Executive Session –The Board will enter executive session pursuant to ORS 192.660(2)(f)(h) and (L). Executive Sessions are closed to the public. Any attendees will be asked to wait in the waiting room or placed in the virtual waiting room during the executive session and brought back into the meeting room prior to the Board reconvening public session.

III Public Session

A Board Motions - Board actions as result of Executive Session.

IV Adjournment

This proposed agenda subject to last minute changes without prior notice. A request for an interpreter or other accommodations for persons with disabilities should be made at least 48 hours before the meeting to 971-673-0200 or physical.therapy@oregon.gov

Oregon Board of Physical Therapy Board Meeting

Call to Order



Oregon Board of Physical Therapy Board Meeting

Statutory Purpose

To protect the public health,
safety, and welfare
for **all** Oregonians
by maintaining standards
for quality care, professional
skill and competence
through the effective
regulation of the practice of
physical therapy.

A – Consent Agenda

- Minutes
- Ratification Report
- Director's Report & Financials



**Oregon Board of Physical Therapy
Board Meeting Minutes
July 17 & July 19, 2024**

Wednesday, July 17

PUBLIC (OPEN) SESSION

Chair Shanahan convened the Board into Public Session at 4:18 PM for the purpose of roll call.

Board Members Present: Erica Shanahan, PTA, Chair; Hoku Okumura, PT, Vice Chair; Tim Brinker, PT; Erin Crawford, PT; Sandra Hahn; Michael Rennick, PT; Susan Reynolds, PT; Dwight Terry.

Board Members Absent: None

Staff: Michelle Sigmund-Gaines, Executive Director; Sherri Paru, PT, Clinical Advisor/Investigator, Gayla Goodwin, Licensing Coordinator, Sarah Casey, Operations and Policy Analyst.

Staff Absent: None.

Legal Counsel: Joanna Tucker Davis, AAG.

Members of the Public Present: No

EXECUTIVE (CLOSED) SESSION

After roll call, the meeting entered into Executive Session at 4:19 PM pursuant to ORS 192.660(2)(f) and ORS 192.660(2)(L).

Chair Shanahan adjourned Executive Session at 8:30 PM.

Friday, July 19

PUBLIC (OPEN) SESSION

Chair Shanahan convened the Board into Public Session for the purpose of roll call at 8:04 AM.

Board Members Present: Erica Shanahan, PTA, Chair; Hoku Okumura, PT, Vice Chair; Tim Brinker, PT; Erin Crawford, PT; Sandra Hahn; Michael Rennick, PT; Susan Reynolds, PT; Dwight Terry.

Board Members Absent: None

Staff: Michelle Sigmund-Gaines, Executive Director; Sherri Paru, PT, Clinical Advisor/Investigator, Gayla Goodwin, Licensing Coordinator, Sarah Casey, Operations and Policy Analyst.

Staff Absent: None

Legal Counsel: Joanna Tucker Davis, AAG.

Members of the Public Present: No

EXECUTIVE (CLOSED) SESSION

After roll call, the meeting entered into Executive Session at 8:07 AM pursuant to ORS 192.660(2)(f) and ORS 192.660(2)(L).

Chair Shanahan adjourned Executive Session at 11:45 AM.

PUBLIC (OPEN) SESSION

Chair Shanahan convened the Board into 2nd Public Session at 11:53 AM. All Members and Staff were present and no members of the public were present.

Board Motions:

Case PT 740-3/24

Motion by Member Reynolds of finding of violations of ORS 688.140(2)(a)(h), and (k)(A) and OAR848-045-0020(2)(e)(i)(m) and (n)(A) and move to offer settlement agreement to include probationary terms for disclosure, monthly reporting, and license restriction requiring supervision for 1000 hours of active practice, and employer acknowledgement of supervisory requirements.

Motion seconded by Member Okumura.

Motion passed by a vote of 7-1. Member Hahn voted no.

Case PT 854-04/24

Motion by Member Reynolds to rescind prior motion and close case.

Motion seconded by Member Okumura.

Motion passed unanimously by a vote of 8-0.

Case PT 807-05/23

Motion by Member Reynolds to close case.

Motion seconded by Member Okumura.

Motion passed unanimously by a vote of 8-0.

Case PT 853-04/24

Motion by Member Reynolds of finding of violation of ORS 688.140(2)(a)(c) and OAR 848-045-0020(2)(a)(i) and (v)(A)(E) and move to issue reprimand and civil penalty of \$1,000 with probation until payment of civil penalty.

Motion seconded by Member Okumura.

Motion passed unanimously by a vote of 8-0.

Case PT 870-07/24

Motion by Member Reynolds of finding of violation of ORS 688.140(2)(a), ORS 688.020(1)(a) and OAR 848-045-0020(2)(i) and move to issue reprimand and civil penalty of \$100.00.

Motion seconded by Member Okumura.

Motion passed by a vote of 5-2. Members Hahn and Okumura voted no. Member Brinker recused.

Case PT 871-07/24

Motion by Member Reynolds to close case.

Motion seconded by Member Okumura.

Motion passed unanimously by a vote of 7-0. Member Brinker recused.

Consent Agenda Items

The following items were presented as a consent agenda. Board members reviewed the items prior to the meeting.

1 Board Meeting Minutes, Draft—June 5, 2024.

2 Ratification of PT/PTA Licenses & Temp Permits issued May 1, 2024 – June 30, 2024.

3 Executive Director's Report for July 2024.

It was noted that this is the first fiscal year within the Biennium. Additional details regarding variances for the 1st fiscal year, and projections for the 2nd fiscal year will be provided at the next regularly scheduled meeting. Also discussed was the new dashboard display for the Governor's Statewide Agency Expectations. This will also be reviewed in greater detail at the next regular meeting.

Motion by Member Reynolds to approve the consent agenda items as written.

Member Okumura seconded the motion.

Motion passed unanimously by a vote of 8-0.

Public Comments

None.

Board Member/Committee/Delegate Reports

Election of Officers

The current slate of candidates was presented. No other members expressed interest.

Motion by Member Reynolds to re-elect Erica Shanahan as Chair and Hoku Okumura as Vice Chair.

Member Okumura seconded the motion.

Motion passed unanimously by a vote of 8-0.

In the interest of time, highlights for the delegate reports along with other items will carry forward to the next regular scheduled Board meeting agenda.

Meeting Adjourned at 12:06 PM.

**Oregon Board of Physical Therapy
Special Board Meeting Minutes
August 28, 2024 (DRAFT)**

Board Members Present: Erica Shanahan, PTA, Chair; Tim Brinker, PT; Erin Crawford, PT; Sandra Hahn; Michael Rennick, PT; Susan Reynolds, PT; Dwight Terry.

Board Members Absent: Hoku Okumura, PT, Vice Chair (excused).

Staff: Michelle Sigmund-Gaines, Executive Director; Sherri Paru, PT, Clinical Advisor/Investigator, Gayla Goodwin, Licensing Coordinator; Sarah Casey, Operations and Policy Analyst.

Staff Absent: None.

Legal Counsel: Joanna Tucker-Davis, AAG.

PUBLIC (OPEN) SESSION

Chair Shanahan convened the Board into Public Session at 4:02 PM for the purpose of roll call. No members of the public were present.

EXECUTIVE (CLOSED) SESSION

After roll call, the meeting was convened into Executive Session at 4:05 PM pursuant to ORS 192.660(2)(f) and ORS 192.660(2)(L).

At 6:55 PM, Chair Shanahan adjourned Executive Session.

PUBLIC (OPEN) SESSION

Chair Shanahan reconvened the Board into Public Session at 6:57 PM. All members and staff previously noted, still present.

Board Motions:

Case PT 869-06/27

Motion by Member Hahn to close case.
Motion seconded by Member Crawford.
Motion passed unanimously by a vote of 7-0.

Case PT 862-05/24

Motion by Member Hahn to close case.
Motion seconded by Member Crawford.
Motion passed unanimously by a vote of 7-0.

Additional Statements

For the record the Board reviewed **Case PT 870-07/24** and takes no new action.

Other Business

None

Meeting Adjourned at 7:00 PM.

Oregon Board of Physical Therapy

Ratification Report: New Licenses and Temporary Permits Issued 7/1/2024 - 8/31/2024

| License Number | First Name | Last Name | License Effective Date | License Method | License Status | License Type | Initial Registration Date |
|----------------|--------------------|--------------|------------------------|----------------|------------------|--------------|---------------------------|
| 65389 | Breanna | Regan | 07/01/2024 | Exam | Temporary Permit | PT | 07/01/2024 |
| 65389 | Breanna | Regan | 08/01/2024 | Exam | Active | PT | 07/01/2024 |
| 65388 | Christina | Vivit | 07/01/2024 | Endorsement | Active | PT | 07/01/2024 |
| 65392 | Emma | Strobel | 07/03/2024 | Exam | Temporary Permit | PT | 07/03/2024 |
| 65392 | Emma | Strobel | 08/01/2024 | Exam | Active | PT | 07/03/2024 |
| 65391 | Sydney | Beck | 07/03/2024 | Exam | Temporary Permit | PT | 07/03/2024 |
| 65391 | Sydney | Beck | 08/01/2024 | Exam | Active | PT | 07/03/2024 |
| 65390 | Alexandra | Borstad | 07/03/2024 | Endorsement | Active | PT | 07/03/2024 |
| 62702 | Dustin | Bernard | 07/03/2024 | Endorsement | Active | PT | 04/24/2018 |
| 2093 | Ellen | Americus | 07/05/2024 | Endorsement | Active | PT | 09/13/1990 |
| 65394 | Drew | Moore | 07/05/2024 | Exam | Temporary Permit | PT | 07/05/2024 |
| 65394 | Drew | Moore | 08/01/2024 | Exam | Active | PT | 07/05/2024 |
| 65393 | Natalie | Wheeler | 07/05/2024 | Endorsement | Active | PT | 12/27/2021 |
| 62341 | Alexander | Ohmes | 07/05/2024 | Endorsement | Active | PT | 06/13/2017 |
| 10280 | Kylee | Cummins | 07/08/2024 | Endorsement | Active | PTA | 07/08/2024 |
| 65395 | Katherine | Rahoy | 07/08/2024 | Endorsement | Active | PT | 07/08/2024 |
| 10279 | Lindsay | Morgan | 07/08/2024 | Endorsement | Active | PTA | 07/08/2024 |
| 63571 | Oscar | Rave | 07/09/2024 | Exam | Active | PT | 02/06/2020 |
| 10286 | Kylie | Culbertson | 07/10/2024 | Exam | Active | PTA | 07/10/2024 |
| 10282 | Jennifer | Sorenson | 07/10/2024 | Exam | Active | PTA | 07/10/2024 |
| 10294 | Anna | Dixon | 07/10/2024 | Exam | Active | PTA | 07/10/2024 |
| 10293 | Kayla | Christenson | 07/10/2024 | Exam | Active | PTA | 07/10/2024 |
| 10287 | Michael | Goltra | 07/10/2024 | Exam | Active | PTA | 07/10/2024 |
| 10292 | Angela | Holcomb | 07/10/2024 | Exam | Active | PTA | 07/10/2024 |
| 10285 | Sylvia | Titterington | 07/10/2024 | Exam | Active | PTA | 07/10/2024 |
| 10284 | Matthew | Kenney | 07/10/2024 | Exam | Active | PTA | 07/10/2024 |
| 10289 | Barrett | Pickerd | 07/10/2024 | Exam | Active | PTA | 07/10/2024 |
| 10288 | Galina | Korkina | 07/10/2024 | Exam | Active | PTA | 07/10/2024 |
| 10283 | InAi | Kang | 07/10/2024 | Exam | Active | PTA | 07/10/2024 |
| 10281 | Lauren | Woods | 07/10/2024 | Exam | Active | PTA | 07/10/2024 |
| 65397 | Ma. Paulynne Grace | Llaguno | 07/10/2024 | Endorsement | Active | PT | 07/10/2024 |
| 10290 | Sydney | Dreyer | 07/10/2024 | Exam | Active | PTA | 07/10/2024 |
| 65396 | Pauline | Chan | 07/10/2024 | Endorsement | Active | PT | 07/10/2024 |
| 10291 | Madelyn | Baker | 07/10/2024 | Exam | Active | PTA | 07/10/2024 |
| 9264 | Christina | Brent | 07/10/2024 | Endorsement | Active | PTA | 10/29/2015 |

| License Number | First Name | Last Name | License Effective Date | License Method | License Status | License Type | Initial Registration Date |
|----------------|--------------|------------|------------------------|----------------|----------------|--------------|---------------------------|
| 10295 | Joseph | Gainey | 07/12/2024 | Endorsement | Active | PTA | 07/12/2024 |
| 65398 | Samuel | Grugel | 07/15/2024 | Exam | Active | PT | 07/15/2024 |
| 10296 | Kaylan | Rodger | 07/15/2024 | Exam | Active | PTA | 07/15/2024 |
| 10297 | Sabrina | Mitchell | 07/16/2024 | Exam | Active | PTA | 07/16/2024 |
| 65399 | Miranda | Paasche | 07/16/2024 | Endorsement | Active | PT | 07/16/2024 |
| 65401 | April Rose | Postrero | 07/16/2024 | Endorsement | Active | PT | 07/16/2024 |
| 65402 | Martyna | Adamiec | 07/16/2024 | Exam | Active | PT | 07/16/2024 |
| 10298 | Carlos | Contreras | 07/16/2024 | Exam | Active | PTA | 07/16/2024 |
| 65400 | Janine | Simbajon | 07/16/2024 | Endorsement | Active | PT | 07/16/2024 |
| 10135 | Gary | Piper | 07/16/2024 | Endorsement | Active | PTA | 12/05/2022 |
| 6696 | Susan | Aslani | 07/16/2024 | Endorsement | Active | PT | 10/27/2011 |
| 10170 | Brooke | Bechtold | 07/16/2024 | Endorsement | Active | PTA | 05/08/2023 |
| 8967 | Victoria | Nnoli | 07/16/2024 | Exam | Active | PTA | 07/17/2013 |
| 10299 | Garrett | Livingston | 07/17/2024 | Exam | Active | PTA | 07/17/2024 |
| 10300 | Georgina | Gross | 07/17/2024 | Exam | Active | PTA | 07/17/2024 |
| 65403 | Anna | Harkins | 07/17/2024 | Endorsement | Active | PT | 07/17/2024 |
| 65404 | Dina | Dogin | 07/18/2024 | Endorsement | Active | PT | 07/18/2024 |
| 10301 | Blake | Dobyns | 07/18/2024 | Endorsement | Active | PTA | 07/18/2024 |
| 65405 | Chang Ha | Doh | 07/22/2024 | Endorsement | Active | PT | 07/22/2024 |
| 65406 | Daniel | Meissner | 07/22/2024 | Endorsement | Active | PT | 07/22/2024 |
| 65407 | Stacy | Gomez | 07/22/2024 | Endorsement | Active | PT | 07/22/2024 |
| 10302 | Jamie | Jacobson | 07/22/2024 | Exam | Active | PTA | 07/22/2024 |
| 65408 | Benjamin | Parker | 07/22/2024 | Endorsement | Active | PT | 01/27/2024 |
| 10303 | Amber | Terry | 07/23/2024 | Endorsement | Active | PTA | 07/23/2024 |
| 65409 | Travis | Johnston | 07/23/2024 | Endorsement | Active | PT | 07/23/2024 |
| 65410 | Meghan | Berry | 07/23/2024 | Endorsement | Active | PT | 07/23/2024 |
| 65411 | Amanda | Hurst | 07/23/2024 | Endorsement | Active | PT | 03/29/2023 |
| 10304 | Jenessa | Manion | 07/23/2024 | Exam | Active | PTA | 07/23/2024 |
| 65412 | Kaitlyn | Day | 07/24/2024 | Endorsement | Active | PT | 07/24/2024 |
| 65414 | Mckail | Boynton | 07/24/2024 | Endorsement | Active | PT | 07/24/2024 |
| 65413 | Zachary | Parks | 07/24/2024 | Endorsement | Active | PT | 07/24/2024 |
| 10305 | Gabriel | Pope | 07/25/2024 | Exam | Active | PTA | 07/25/2024 |
| 64581 | Leah | Noble | 07/26/2024 | Endorsement | Active | PT | 06/23/2022 |
| 65415 | Matthew | Freeman | 07/29/2024 | Endorsement | Active | PT | 07/29/2024 |
| 10307 | Travis | Booher | 07/29/2024 | Exam | Active | PTA | 07/29/2024 |
| 65418 | Kailee | Butler | 07/29/2024 | Endorsement | Active | PT | 05/28/2023 |
| 10308 | Miriam | Castro | 07/29/2024 | Endorsement | Active | PTA | 07/29/2024 |
| 65416 | Christopher | Rafacz | 07/29/2024 | Endorsement | Active | PT | 07/29/2024 |
| 65417 | Aliya | Murray | 07/29/2024 | Endorsement | Active | PT | 07/29/2024 |
| 65419 | Jane Laurice | Garcillan | 07/29/2024 | Endorsement | Active | PT | 07/29/2024 |
| 10306 | Siony | Garren | 07/29/2024 | Exam | Active | PTA | 07/29/2024 |
| 65421 | Jaclyn | Lindell | 07/30/2024 | Endorsement | Active | PT | 07/30/2024 |
| 65420 | Jordan | Knouse | 07/30/2024 | Endorsement | Active | PT | 07/30/2024 |

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|----------------|-------------|------------------|------------------------|----------------|----------------|--------------|---------------------------|
| 8490 | Grace | Schroeder | 07/31/2024 | Exam | Active | PTA | 07/18/2007 |
| 65431 | Hannah | Cade | 08/01/2024 | Exam | Active | PT | 08/01/2024 |
| 65435 | Mitchell | McKinley | 08/01/2024 | Exam | Active | PT | 08/01/2024 |
| 65423 | Cydne | Salisbury | 08/01/2024 | Exam | Active | PT | 08/01/2024 |
| 65427 | Bailey | Kelley | 08/01/2024 | Exam | Active | PT | 08/01/2024 |
| 65436 | Michelle | Mailloux | 08/01/2024 | Endorsement | Active | PT | 08/01/2024 |
| 65422 | Marc Edward | Garrido | 08/01/2024 | Endorsement | Active | PT | 08/01/2024 |
| 65430 | Emma | Gottfried | 08/01/2024 | Exam | Active | PT | 08/01/2024 |
| 65432 | Camille | Hobson Lopez | 08/01/2024 | Exam | Active | PT | 08/01/2024 |
| 65429 | Claire | Herwehe | 08/01/2024 | Exam | Active | PT | 08/01/2024 |
| 65426 | Kyle | Sorensen | 08/01/2024 | Endorsement | Active | PT | 08/01/2024 |
| 65424 | Samantha | Noregaard | 08/01/2024 | Exam | Active | PT | 08/01/2024 |
| 65434 | Michael | Forster | 08/01/2024 | Exam | Active | PT | 08/01/2024 |
| 65433 | Sofia | Hardin | 08/01/2024 | Exam | Active | PT | 08/01/2024 |
| 65425 | Caitlin | Sears | 08/01/2024 | Exam | Active | PT | 08/01/2024 |
| 65428 | Diana | Castaneda | 08/01/2024 | Exam | Active | PT | 08/01/2024 |
| 65386 | Andrew | Peterschmidt | 08/01/2024 | Exam | Active | PT | 06/26/2024 |
| 65341 | Cynthia | Ho | 08/01/2024 | Exam | Active | PT | 06/03/2024 |
| 65376 | Julia | Smith-Harrington | 08/01/2024 | Exam | Active | PT | 06/21/2024 |
| 65373 | Reuben | Ernst | 08/01/2024 | Exam | Active | PT | 06/21/2024 |
| 65377 | Justin | Lindsey | 08/01/2024 | Exam | Active | PT | 06/21/2024 |
| 65325 | Brian | Rios | 08/01/2024 | Exam | Active | PT | 05/23/2024 |
| 65384 | Erin | Stuhldreher | 08/01/2024 | Exam | Active | PT | 06/25/2024 |
| 65383 | Victoria | Boechler | 08/01/2024 | Exam | Active | PT | 06/24/2024 |
| 65378 | Shantel | Antonio | 08/01/2024 | Exam | Active | PT | 06/21/2024 |
| 65343 | Matthew | Hopp | 08/01/2024 | Exam | Active | PT | 06/03/2024 |
| 65348 | Joshua | Miner | 08/01/2024 | Exam | Active | PT | 06/05/2024 |
| 65328 | Stephanie | Deering | 08/01/2024 | Exam | Active | PT | 05/28/2024 |
| 65375 | Natasha | Giulietti | 08/01/2024 | Exam | Active | PT | 06/21/2024 |
| 65331 | Christian | Phillips | 08/01/2024 | Exam | Active | PT | 05/29/2024 |
| 65344 | Zebuli | Kiggins | 08/01/2024 | Exam | Active | PT | 06/03/2024 |
| 65374 | Madeline | Patterson | 08/01/2024 | Exam | Active | PT | 06/21/2024 |
| 65340 | Mel | Kakimi | 08/01/2024 | Exam | Active | PT | 06/03/2024 |
| 65439 | Alssie | Casayuran | 08/02/2024 | Exam | Active | PT | 08/02/2024 |
| 65438 | Sarah | Consiglio | 08/02/2024 | Exam | Active | PT | 08/02/2024 |
| 10309 | Micah | Baker | 08/02/2024 | Exam | Active | PTA | 08/02/2024 |
| 65440 | Montana | Kaiyala | 08/02/2024 | Exam | Active | PT | 08/02/2024 |
| 65437 | Michael | Penny | 08/02/2024 | Exam | Active | PT | 08/02/2024 |
| 65442 | Kristoffer | De Leon | 08/05/2024 | Exam | Active | PT | 08/05/2024 |
| 65445 | Michael | Hernandez | 08/05/2024 | Exam | Active | PT | 08/05/2024 |
| 10310 | Ian | Craig | 08/05/2024 | Exam | Active | PTA | 08/05/2024 |

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|----------------|------------|--------------|------------------------|----------------|------------------|--------------|---------------------------|
| 65441 | Jizelle | Castaneda | 08/05/2024 | Exam | Active | PT | 08/05/2024 |
| 65444 | Loryn | Studer | 08/05/2024 | Exam | Active | PT | 08/05/2024 |
| 65443 | Gwenyth | O'Brien | 08/05/2024 | Exam | Active | PT | 08/05/2024 |
| 65446 | Jeremy | Gutierrez | 08/05/2024 | Exam | Active | PT | 08/05/2024 |
| 65447 | Aaron | Sutton-Pado | 08/06/2024 | Exam | Active | PT | 08/06/2024 |
| 65448 | Joseph | Manoles | 08/06/2024 | Exam | Active | PT | 08/06/2024 |
| 65451 | Hanna | Johnson | 08/06/2024 | Exam | Active | PT | 08/06/2024 |
| 65450 | Brittany | Andino | 08/06/2024 | Endorsement | Active | PT | 08/06/2024 |
| 65449 | Daniel | Yep | 08/06/2024 | Exam | Active | PT | 08/06/2024 |
| 62682 | Lisa | Sink | 08/06/2024 | Endorsement | Active | PT | 04/06/2018 |
| 65452 | Kalli | Wilkens | 08/08/2024 | Endorsement | Active | PT | 08/08/2024 |
| 65458 | Jenna | Hawk | 08/08/2024 | Exam | Active | PT | 08/08/2024 |
| 65457 | Kyla | Ferraren | 08/08/2024 | Endorsement | Active | PT | 08/08/2024 |
| 65455 | Emily | Schurer | 08/08/2024 | Exam | Active | PT | 08/08/2024 |
| 65454 | Abigail | Clark | 08/08/2024 | Exam | Active | PT | 08/08/2024 |
| 65453 | Ashley | Chan | 08/08/2024 | Exam | Active | PT | 08/08/2024 |
| 65459 | Caryn | Redelheim | 08/08/2024 | Endorsement | Active | PT | 08/08/2024 |
| 65456 | Matthew | Renteria | 08/08/2024 | Exam | Active | PT | 08/08/2024 |
| 5138 | Nicole | McDaniel | 08/08/2024 | Endorsement | Active | PT | 01/23/2006 |
| 65461 | Andrew | Lisitsky | 08/09/2024 | Endorsement | Active | PT | 08/09/2024 |
| 65460 | Skylar | Nakata | 08/09/2024 | Exam | Active | PT | 08/09/2024 |
| 63888 | Bobby | Ismail | 08/09/2024 | Endorsement | Active | PT | 09/23/2020 |
| 65464 | Kamryn | Hogan | 08/12/2024 | Exam | Active | PT | 08/12/2024 |
| 65465 | Tiffany | Yago | 08/12/2024 | Exam | Active | PT | 08/12/2024 |
| 65462 | Brenda | Tellez Rojas | 08/12/2024 | Exam | Temporary Permit | PT | 08/12/2024 |
| 65463 | David | Reese | 08/12/2024 | Exam | Active | PT | 08/12/2024 |
| 63467 | Ashton | Lagutchik | 08/13/2024 | Endorsement | Active | PT | 09/17/2019 |
| 65469 | Emmanuelle | Mckinney | 08/16/2024 | Endorsement | Active | PT | 08/16/2024 |
| 63536 | Kathlyn | Rook | 08/16/2024 | Endorsement | Active | PT | 01/02/2020 |
| 65472 | Kara | Jolley | 08/16/2024 | Endorsement | Active | PT | 08/16/2024 |
| 65466 | Kyle | Waits | 08/16/2024 | Endorsement | Active | PT | 08/16/2024 |
| 65471 | Jade | Jette | 08/16/2024 | Endorsement | Active | PT | 08/16/2024 |
| 65467 | Abigail | O'Connor | 08/16/2024 | Exam | Active | PT | 08/16/2024 |
| 65468 | Alyssa | Chavez | 08/16/2024 | Endorsement | Active | PT | 06/15/2023 |
| 65470 | Hope | Menendez | 08/16/2024 | Exam | Active | PT | 08/16/2024 |
| 65476 | Peter | Krull | 08/20/2024 | Exam | Active | PT | 08/20/2024 |
| 65475 | Noel | Macasieb | 08/20/2024 | Endorsement | Active | PT | 08/20/2024 |
| 65473 | Emmanuel | Macias | 08/20/2024 | Exam | Active | PT | 08/20/2024 |
| 65474 | Hunter | Hartman | 08/20/2024 | Exam | Active | PT | 08/20/2024 |
| 9387 | Jack | Lane | 08/21/2024 | Endorsement | Active | PTA | 08/16/2016 |
| 10311 | Holly | Wagner | 08/21/2024 | Endorsement | Active | PTA | 08/21/2024 |
| 65477 | Hayley | Therrien | 08/21/2024 | Exam | Active | PT | 08/21/2024 |

| License Number | First Name | Last Name | License Effective Date | License Method | License Status | License Type | Initial Registration Date |
|----------------|-------------------|------------|------------------------|----------------|------------------|--------------|---------------------------|
| 10187 | Amber | Teeter | 08/21/2024 | Exam | Active | PTA | 07/05/2023 |
| 63600 | Rebecca | Brinkworth | 08/21/2024 | Endorsement | Active | PT | 04/01/2020 |
| 65478 | Jennifer | Roark | 08/22/2024 | Endorsement | Active | PT | 08/22/2024 |
| 65479 | Kirsten | Londeree | 08/23/2024 | Exam | Active | PT | 08/23/2024 |
| 65481 | Gabrielle | Wirick | 08/26/2024 | Endorsement | Active | PT | 08/26/2024 |
| 65480 | Jacqueline Louise | Locsin | 08/26/2024 | Endorsement | Active | PT | 08/26/2024 |
| 65482 | Molly | Morey | 08/27/2024 | Exam | Active | PT | 08/27/2024 |
| 8979 | Kirk | Shea | 08/27/2024 | Exam | Active | PTA | 10/17/2013 |
| 65484 | Pia Angela | Parreno | 08/28/2024 | Endorsement | Active | PT | 08/28/2024 |
| 65485 | Quintin | Hume | 08/28/2024 | Endorsement | Active | PT | 08/28/2024 |
| 65489 | Hailey | Heath | 08/28/2024 | Exam | Active | PT | 08/28/2024 |
| 65483 | Tzu-Wen | Chou | 08/28/2024 | Exam | Active | PT | 08/28/2024 |
| 10312 | Zoey | Olson | 08/28/2024 | Endorsement | Active | PTA | 08/28/2024 |
| 65487 | Marguerite | Hock | 08/28/2024 | Endorsement | Active | PT | 08/23/2022 |
| 65486 | Ryley | Fischer | 08/28/2024 | Exam | Active | PT | 08/28/2024 |
| 65488 | Patrick | Andrews | 08/28/2024 | Exam | Temporary Permit | PT | 08/28/2024 |
| 65491 | Milana | Ivkovic | 08/29/2024 | Exam | Active | PT | 08/29/2024 |
| 65490 | Dustin | Royse | 08/29/2024 | Exam | Active | PT | 08/29/2024 |
| 65493 | Bennett | Minnie | 08/29/2024 | Endorsement | Active | PT | 08/29/2024 |
| 65492 | McKenzie | Ketcher | 08/29/2024 | Endorsement | Active | PT | 08/29/2024 |
| 65494 | Brooke | Tate | 08/30/2024 | Endorsement | Active | PT | 08/30/2024 |

| License type | Endorsement | Exam | Total |
|--------------------|-------------|------------|------------|
| PT | 62 | 78 | 140 |
| Active | 62 | 72 | 134 |
| Temp Permit | 0 | 6 | 6 |
| PTA | 12 | 30 | 42 |
| Active | 12 | 0 | 0 |
| Mil Spouse | 0 | 0 | 0 |
| Grand Total | 74 | 108 | 182 |

Note: Where Initial Registration Date is prior to License Effective date, licensing transaction is either a change from prior status, such as Temp to Active, or renewal of a lapsed license, or re-application of an expired license. Temp-Exp status means a temporary permit was issued but expired during the reporting period without an Active license being issued.

EXECUTIVE DIRECTOR'S REPORT

SEPTEMBER 2024 | FOR THE PERIOD 07/01/2024 – 08/31/2024

23-25 BIENNIUM BUDGET VS. ACTUAL PERFORMANCE

Actuals to Budget through **most current closed** period (July 2023-Aug 2024).

| FISCAL YEAR 23-24 | | | | |
|-------------------|-------------------|------------------|----------------|-----------------------|
| | Actuals (to date) | Budget (to date) | \$ Variance | % of Budget (to date) |
| Income | \$1,455,478.41 | 1,419,592.00 | \$35,886.41 | 102.53% |
| Expense | \$780,920.46 | \$938,337.01 | (\$157,416.55) | 83.22% |

| FISCAL YEAR 24-25 (TO DATE) | | | | |
|-----------------------------|-------------------|------------------|---------------|-----------------------|
| | Actuals (to date) | Budget (to date) | \$ Variance | % of Budget (to date) |
| Income | \$42,729.00 | 28,395.84 | \$14,333.16 | 150.48% |
| Expense | \$128,805.68 | \$149,246.66 | (\$20,440.98) | 86.30% |

| TOTAL BIENNIUM 23-25 BUDGET TO ACTUALS (TO DATE) | | | | |
|--|-------------------|------------------|----------------|-----------------------|
| | Actuals (to date) | Budget (to date) | \$ Variance | % of Budget (to date) |
| Income | \$1,498,207.41 | \$1,447,987.84 | \$50,219.57 | 103.47% |
| Expense | \$909,726.14 | \$1,087,583.67 | (\$177,857.53) | 83.65% |

NOTES –The numbers above reflect the actuals and budget for the biennium to date, not total budget for the entire biennium.

ATTACHED FINANCIAL REPORTS

- July & August Monthly Financial Reports
- Fiscal Year 2024-June 2025 Budget Vs. Actual Report through August 2024

LICENSE COUNTS BY STATUS AS OF AUG 31, 2024

| License Status | PT | PTA | TOTAL |
|------------------------------|--------------|--------------|--------------|
| Active | 5,085 | 1,194 | 6,279 |
| <i>Change since last</i> | <i>126</i> | <i>41</i> | <i>167</i> |
| Restricted | 2 | 1 | 3 |
| Probation | 0 | 0 | 0 |
| Suspended | 5 | 0 | 5 |
| Total Licensed | 5,092 | 1,195 | 6,287 |
| <i>Net change since last</i> | <i>129</i> | <i>41</i> | <i>170</i> |

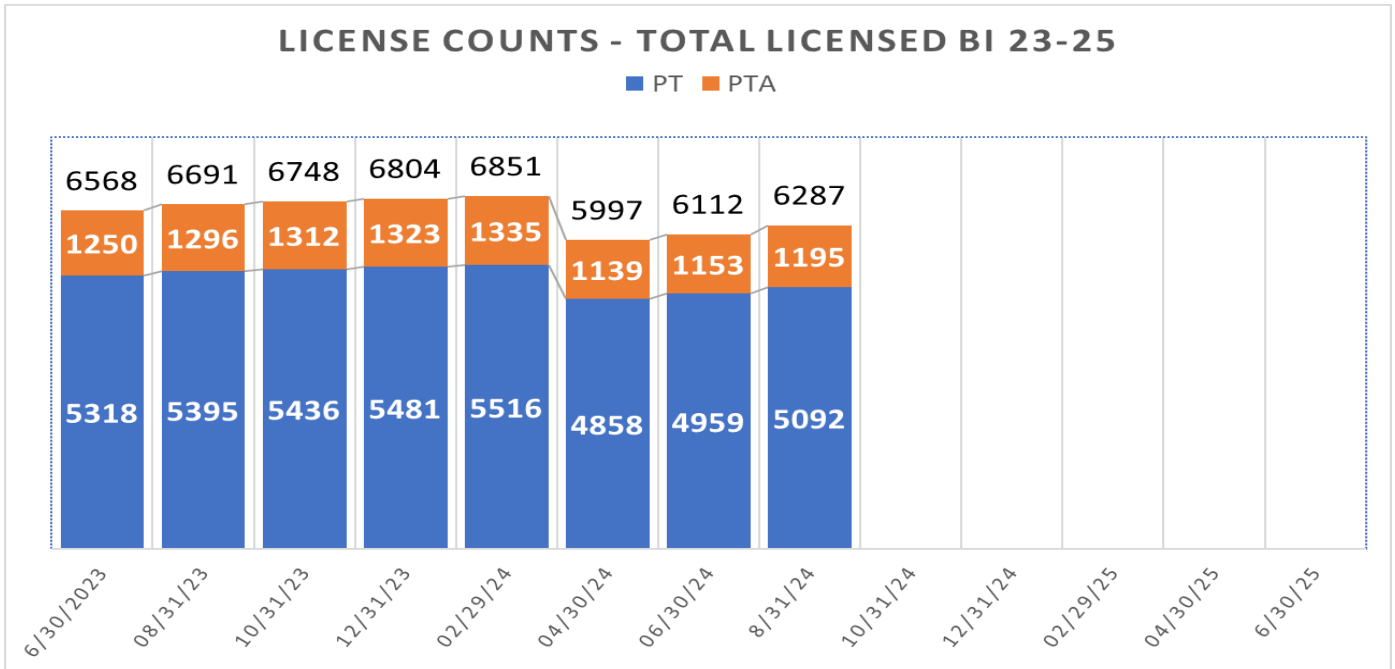
| | | | |
|----------------------|---|---|---|
| Temp Permit | 2 | 0 | 2 |
| Temp-Military Spouse | 0 | 1 | 1 |

| License Status | PT | PTA | TOTAL |
|---------------------------------------|--------------|--------------|--------------|
| <i>Lapsed (five or fewer years)</i> | <i>2,242</i> | <i>709</i> | <i>2,951</i> |
| <i>Change since last</i> | <i>-8</i> | <i>-7</i> | <i>-15</i> |
| <i>Expired (more than five years)</i> | <i>4,810</i> | <i>1,455</i> | <i>6,265</i> |
| | <i>2</i> | <i>-1</i> | <i>1</i> |
| Total Previously Licensed | 7,052 | 2,164 | 9,216 |

| Applications Submitted by Type | EXA | END | TOTAL |
|--------------------------------|-----------|-----------|------------|
| PT | 55 | 50 | 105 |
| PTA | 14 | 8 | 22 |
| TOTAL | 69 | 58 | 127 |

BIENNIUM TOTAL OREGON LICENSE COUNTS AS OF AUG 31, 2024

NOTE: Numbers are reported at the end of most recent audited month prior to Board meetings, which will allow for alignment with the Biennium reporting. License counts by status for the prior section and this section are sourced from the licensing system licensee status statistical report and reflect the counts as of a given day. "Active" license counts include non-lapsed or expired licenses currently on suspension, probation or restriction, but does not count temporary permits. Not all current license holders are currently practicing in the state of Oregon; therefore, total counts may not reflect current actual workforce capacity, only licensed capacity.



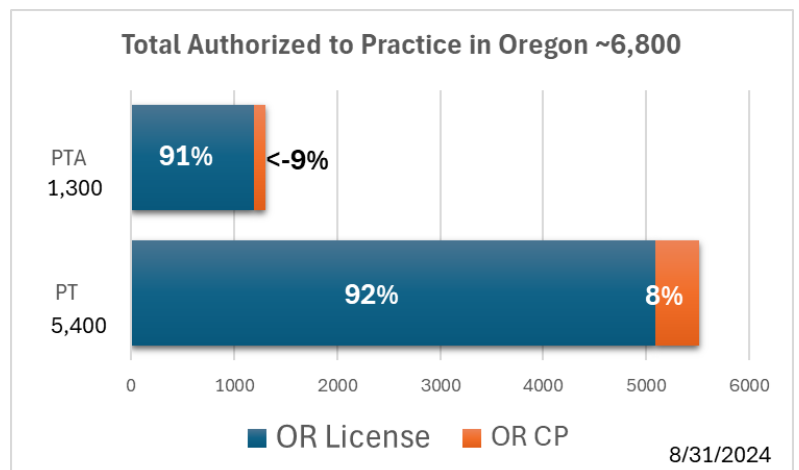
The drop off in total licensed is expected after each renewal and reflects a roughly 14% drop off in this BI.

TOTAL AVAILABLE LICENSED AS OF AUG 31, 2024 (OR-LICENSE & COMPACT PRIVILEGE)

When factoring the *total* available workforce--combining current active Oregon license holders with individuals currently holding an active Compact privilege to practice in Oregon—about 7-8% of available PT/PTAs hold a compact privilege.

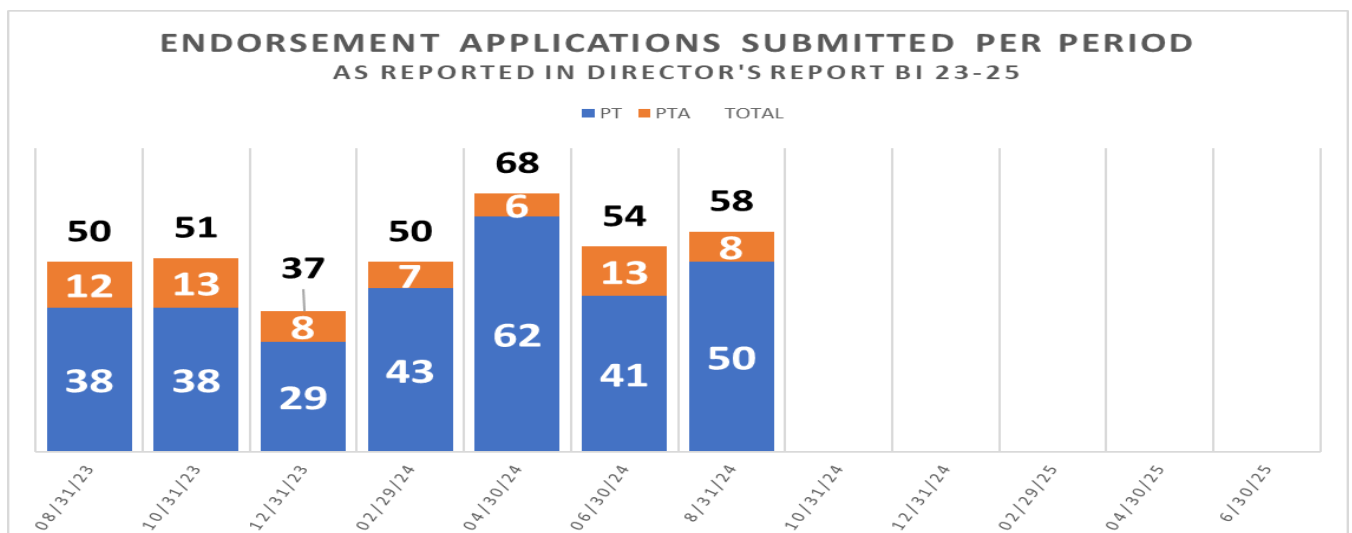
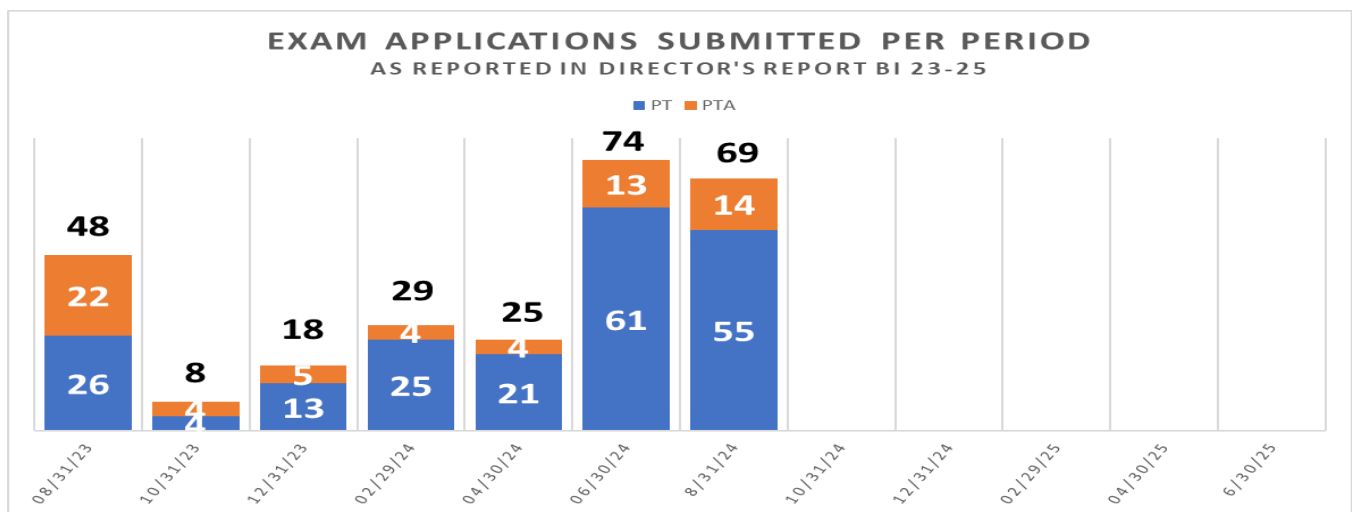
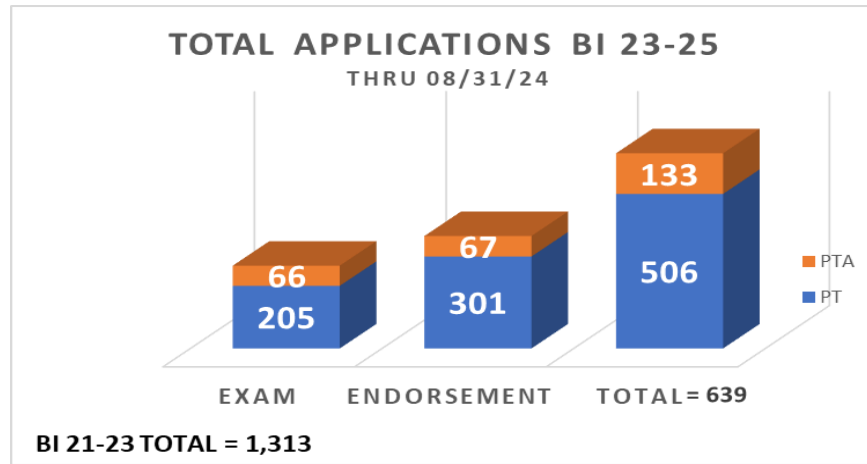
| | OR License | OR CP | Total |
|--------------|-------------|------------|-------------|
| PT | 5092 | 421 | 5513 |
| PTA | 1195 | 112 | 1307 |
| Total | 6287 | 533 | 6820 |

While these numbers reflect the total number of licensees able to practice in Oregon today (in person or via tele-health), not all individuals actively licensed are currently practicing in Oregon. The total number of available clinicians may be lower. Once the most recent survey data is available from the Oregon Health Authority, we will have a better estimate of available clinicians in the state.



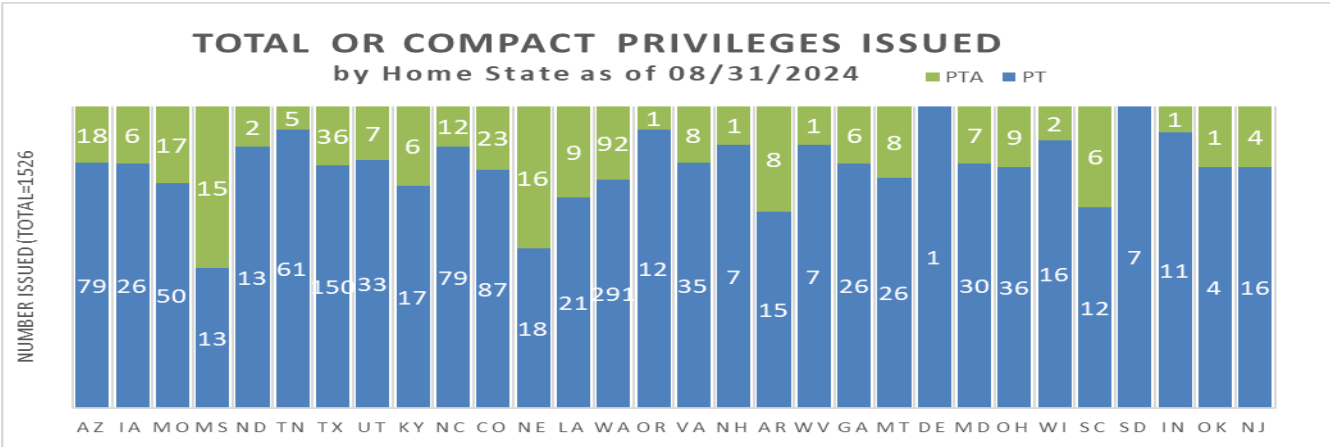
BIENNIUM TOTAL NEW APPLICATIONS SUBMITTED AS OF AUG 31, 2024

NOTE: Application data taken from licensing system based on date of submittal; applications may not be complete when first submitted and final approval, if granted, may appear in a different reporting period. The charts reflect the total submitted within each reporting period as well as total count for biennium to date for each license application type. The data includes applications also requesting a temporary permit.



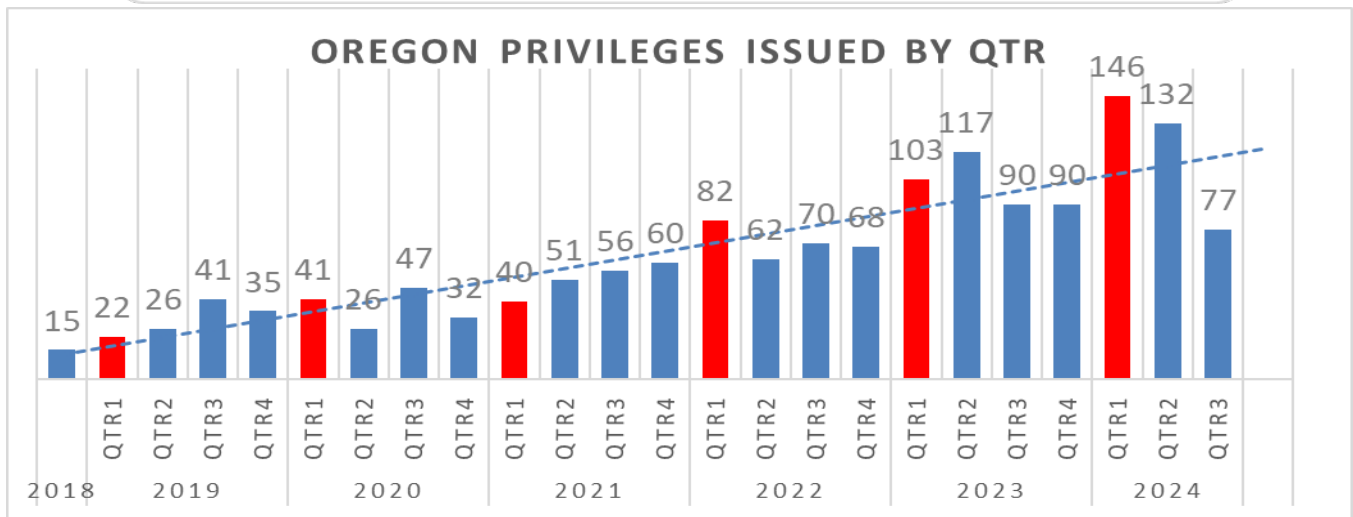
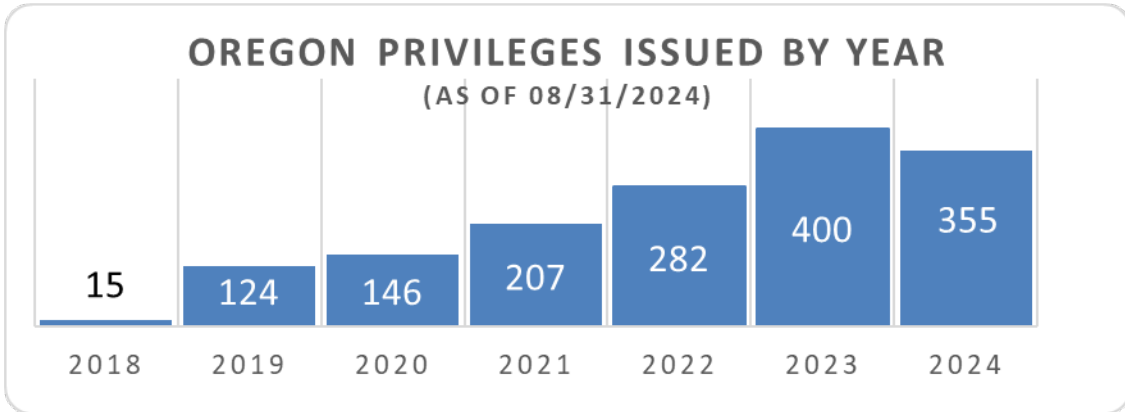
PT COMPACT OREGON PRIVILEGE HOLDERS – AS OF AUG 31, 2024

TOTAL CURRENT ACTIVE COMPACT PRIVILEGES = 533 (421 = PT / 112 = PTA)
 (10 fewer active than last report)



| CPs Issued | AZ | IA | MO | MS | ND | TN | TX | UT | KY | NC | CO | NE | LA | WA | OR | VA | NH | AR | WV | GA | MT | DE | MD | OH | WI | SC | SD | IN | OK | NJ | Total |
|--------------|-----------|-----------|-----------|-----------|-----------|-----------|------------|-----------|-----------|-----------|------------|-----------|-----------|------------|-----------|-----------|----------|-----------|----------|-----------|-----------|----------|-----------|-----------|-----------|-----------|----------|-----------|----------|-----------|-------------|
| Initial | 67 | 27 | 52 | 19 | 13 | 58 | 158 | 33 | 21 | 66 | 97 | 25 | 22 | 241 | 12 | 42 | 8 | 21 | 5 | 24 | 25 | 1 | 30 | 36 | 17 | 18 | 6 | 9 | 4 | 18 | 1175 |
| Renewal | 30 | 5 | 15 | 9 | 2 | 8 | 28 | 7 | 2 | 25 | 13 | 9 | 8 | 142 | 1 | 1 | | 2 | 3 | 8 | 9 | | 7 | 9 | 1 | | 1 | 3 | 1 | 2 | 351 |
| Total | 97 | 32 | 67 | 28 | 15 | 66 | 186 | 40 | 23 | 91 | 110 | 34 | 30 | 383 | 13 | 43 | 8 | 23 | 8 | 32 | 34 | 1 | 37 | 45 | 18 | 18 | 7 | 12 | 5 | 20 | 1526 |

NOTES: Cumulative total privileges purchased since Oregon began issuing privileges—not total number of current active privileges.



NOTES: Data for all above tables and graphs sourced from PTCC compact privilege purchase reports; active count from FSBPT site. Data sourced through 08/31/2024.

INVESTIGATIONS: OPEN CASES & AGING REPORT

24-Sep OBPT Open Cases

| | |
|----|---|
| 22 | Total Open Cases |
| 7 | Presenting to Board This Meeting |
| 7 | Post Board Meeting (Notice/Hearing Process) |

8 Remaining Open Cases

Remaining Open Case Aging (date of complaint thru Present to Board)

| | |
|---|--|
| 7 | Case(s) currently over four months (120 days) |
| 0 | Additional case(s) will be over four months (120 days) by next scheduled meeting |
| 1 | Case(s) that will be under four months (120 days) by next scheduled meeting |

8 Total

Based on case tracking status on 09/13/2024.

NOTE: Approval of the Executive Director's Report will also authorize extension(s) of investigation period for case reporting to the Board under ORS 676.165 where case(s) will exceed 120 days based on the date of the next available scheduled meeting.

CASES OPENED AND CLOSED PER BIENNIUM THROUGH BI 2023-2025 (AS OF 09/13/2024)

| BIENNIUM | 2013 2015 | 2015 2017 | 2017 2019 | 2019 2021 | 2021 2023 | 2023 2025* |
|------------------------------|--------------|--------------|--------------|--------------|--------------|---------------|
| Cases Opened | 88 | 58 | 56 | 49 | 98 | 60 |
| Cases Closed | 82 | 54 | 71 | 48 | 83 | 62 |
| Compact Open/Closed (Subset) | | | 1 2% | 3 6% | 26 27% | 6 9% |

NOTE: Total cases opened, and total cases closed in each biennium. Cases opened in one period may be closed in the subsequent period dependent on when received. Does not reflect type of action taken, only raw counts. Data sourced from case tracking report; All BI begin on 7/1 of the first year and end on 6/30 of the 2nd year.

NOTE: In 2023-2025, the Board began tracking applications with disclosures processed under delegated authority as cases. This accounts for 9 cases to date.

ADMINISTRATION HIGHLIGHTS

- **Information Technology & Security:** OBPT is awaiting proposal from core licensing software vendor; staff continue to work with the vendor and other parties to determine next steps and alternatives. Related to the building and space utilization efforts described below, staff are also exploring options for digitizing paper records.
- **Physical Plant:** The Department of Administrative Services (DAS) is performing a “restack” project to improve the Portland State Office Building, a DAS-owned and operated building, where the OBPT currently maintains a physical presence for file storage and staff. The project seeks to modify the allocation of space in all state buildings. OBPT staff are currently working with project staff to determine physical space needs in the mid- to long- term. The project will likely result in at least one physical move; most likely two in the next 2-5 years.

EDUCATION & OUTREACH ACTIVITIES

- 7/25/2024- Presentation to Western U- 1st year students; Paru.
- 7/31/2024- Presentation to OSU Cascades 2nd year students; Paru.
- 8/7/2024- FSBPT Webinar “*Navigating Multi-State Investigations: Best Practices and Strategies*” panel; Paru.
- 9/3/2024 – Published updated Application Guidance and Instructions to OBPT Website; Casey.
- 9/10/2024 –OHA Oregon Healthcare Workforce Committee panel presentation on health professional regulatory boards licensing functions and workforce; Sigmund-Gaines.
- 9/17/2024 – CLEAR Annual Conference Session “*Applying a Trauma-Informed Approach with Registrants: Rationale, Implementation, and Improved Outcomes*” panel; Paru.
- 9/17/2024 – CLEAR Annual Conference Session “*How Do You Talk About Sexual Misconduct?*” panel; Sigmund-Gaines.

Oregon Board of Physical Therapy

Monthly Financial Summary Report

July 2024

| | TOTAL |
|---|--------------------|
| Income | |
| 4000 Income | |
| 4100 Physical Therapists | |
| 4110 PT Exam Applications | 2,618.00 |
| 4112 PT App Ver & Proc Fees | 2,961.00 |
| 4120 PT Endorsement Applications | 6,171.00 |
| 4125 PT Temporary Permits | 50.00 |
| 4130 PT Renewals | 1,600.00 |
| 4132 PT Renewal Ver & Proc Fees | 100.00 |
| 4140 PT Delinquent Renewals | 200.00 |
| Total 4100 Physical Therapists | 13,700.00 |
| 4200 Physical Therapist Assistants | |
| 4210 PTA Exam Applications | 2,057.00 |
| 4212 PTA App Ver & Proc Fees | 945.00 |
| 4220 PTA Endorse Applications | 748.00 |
| 4230 PTA Renewals | 650.00 |
| 4232 PTA Renewal Ver & Proc Fees | 115.00 |
| 4240 PTA Delinquent Renewals | 250.00 |
| Total 4200 Physical Therapist Assistants | 4,765.00 |
| 4300 PT & PTA Combined | |
| 4330 PTand/or PTA Mailing Diskette | 800.00 |
| 4350 PT Compact Fees | 1,680.00 |
| 4360 OHA Workforce Data Survey Fee | 36.00 |
| Total 4300 PT & PTA Combined | 2,516.00 |
| 4400 PT/PTA License Verification Fee | 675.00 |
| Total 4000 Income | 21,656.00 |
| Total Income | \$21,656.00 |
| GROSS PROFIT | \$21,656.00 |
| Expenses | |
| 5100 Payroll Costs | |
| 5110 Gross Salaries | 31,805.00 |
| 5132 FICA (SS + Medicare) | 2,712.35 |
| 5136 Mass Transit Tax | 288.49 |
| 5140 Employee Benefits | |
| 5141 PERS ER Paid EE Cont | 0.00 |
| 5142 PERS ER Admin Contribution | 6,578.87 |
| 5143 Obligation Bond Debt Repayment | 1,540.34 |
| 5144 Workers Compensation | 5.59 |
| 5146 PEBB Medical/Dental Insurance | 5,548.11 |
| Total 5140 Employee Benefits | 13,672.91 |
| 5190 Board Stipends | 3,937.50 |
| Total 5100 Payroll Costs | 52,416.25 |
| 6100 General Office Expenses | |

Oregon Board of Physical Therapy

Monthly Financial Summary Report

July 2024

| | TOTAL |
|---|----------------------|
| 6120 Printing/Copying | 89.02 |
| 6145 Other | 90.00 |
| 6180 Telecommunications | 850.78 |
| Total 6100 General Office Expenses | 1,029.80 |
| 6400 Contracted Services | |
| 6405 Merchant Account Fees | 543.26 |
| 6420 Computer Support | 123.68 |
| 6430 Attorney General-Legal Counsel | 2,585.00 |
| 6460 Payroll Service Charges | 223.73 |
| 6490 DAS Charges (Miscellaneous) | 63.00 |
| 6498 Health Division Charges | 208.00 |
| 6499 Other Services | 159.38 |
| Total 6400 Contracted Services | 3,906.05 |
| 6600 Background Checks | 2,960.00 |
| 6800 Computers & Accessories | |
| 6810 Software | 59.99 |
| Total 6800 Computers & Accessories | 59.99 |
| Total Expenses | \$60,372.09 |
| NET OPERATING INCOME | \$ -38,716.09 |
| NET INCOME | \$ -38,716.09 |

Oregon Board of Physical Therapy

Monthly Financial Summary Report

August 2024

| | TOTAL |
|---|--------------------|
| Income | |
| 4000 Income | |
| 4100 Physical Therapists | |
| 4110 PT Exam Applications | 7,854.00 |
| 4112 PT App Ver & Proc Fees | 3,591.00 |
| 4120 PT Endorsement Applications | 2,805.00 |
| 4125 PT Temporary Permits | 150.00 |
| 4130 PT Renewals | 1,200.00 |
| 4132 PT Renewal Ver & Proc Fees | 125.00 |
| 4140 PT Delinquent Renewals | 250.00 |
| Total 4100 Physical Therapists | 15,975.00 |
| 4200 Physical Therapist Assistants | |
| 4210 PTA Exam Applications | 748.00 |
| 4212 PTA App Ver & Proc Fees | 441.00 |
| 4220 PTA Endorse Applications | 561.00 |
| 4230 PTA Renewals | 390.00 |
| 4232 PTA Renewal Ver & Proc Fees | 23.00 |
| 4240 PTA Delinquent Renewals | 50.00 |
| Total 4200 Physical Therapist Assistants | 2,213.00 |
| 4300 PT & PTA Combined | |
| 4330 PTand/or PTA Mailing Diskette | 700.00 |
| 4350 PT Compact Fees | 1,536.00 |
| 4360 OHA Workforce Data Survey Fee | 24.00 |
| Total 4300 PT & PTA Combined | 2,260.00 |
| 4400 PT/PTA License Verification Fee | 625.00 |
| Total 4000 Income | 21,073.00 |
| Total Income | \$21,073.00 |
| GROSS PROFIT | \$21,073.00 |
| Expenses | |
| 5100 Payroll Costs | |
| 5110 Gross Salaries | 32,376.00 |
| 5132 FICA (SS + Medicare) | 2,623.40 |
| 5136 Mass Transit Tax | 279.04 |
| 5140 Employee Benefits | |
| 5141 PERS ER Paid EE Cont | 0.00 |
| 5142 PERS ER Admin Contribution | 6,578.87 |
| 5143 Obligation Bond Debt Repayment | 1,540.34 |
| 5144 Workers Compensation | 5.24 |
| 5146 PEBB Medical/Dental Insurance | 5,548.11 |
| Total 5140 Employee Benefits | 13,672.56 |
| 5150 Employee Training | 770.00 |
| 5190 Board Stipends | 2,204.50 |
| Total 5100 Payroll Costs | 51,925.50 |

Oregon Board of Physical Therapy

Monthly Financial Summary Report

August 2024

| | TOTAL |
|---|----------------------|
| 5600 Travel Costs | 1,794.48 |
| 6100 General Office Expenses | |
| 6120 Printing/Copying | 47.24 |
| 6140 Office Supplies | 340.46 |
| 6150 Board Meeting Expenses | 56.44 |
| 6180 Telecommunications | 436.50 |
| Total 6100 General Office Expenses | 880.64 |
| 6200 Postage | |
| 6210 Mail/Mail Room Charges | 304.92 |
| Total 6200 Postage | 304.92 |
| 6400 Contracted Services | |
| 6405 Merchant Account Fees | 584.77 |
| 6430 Attorney General-Legal Counsel | 4,757.50 |
| 6460 Payroll Service Charges | 498.38 |
| Total 6400 Contracted Services | 5,840.65 |
| 6500 Rent and Occupancy | |
| 6510 Rent | 4,405.22 |
| Total 6500 Rent and Occupancy | 4,405.22 |
| 6600 Background Checks | 3,052.50 |
| 6800 Computers & Accessories | |
| 6810 Software | 229.68 |
| Total 6800 Computers & Accessories | 229.68 |
| Total Expenses | \$68,433.59 |
| NET OPERATING INCOME | \$ -47,360.59 |
| NET INCOME | \$ -47,360.59 |

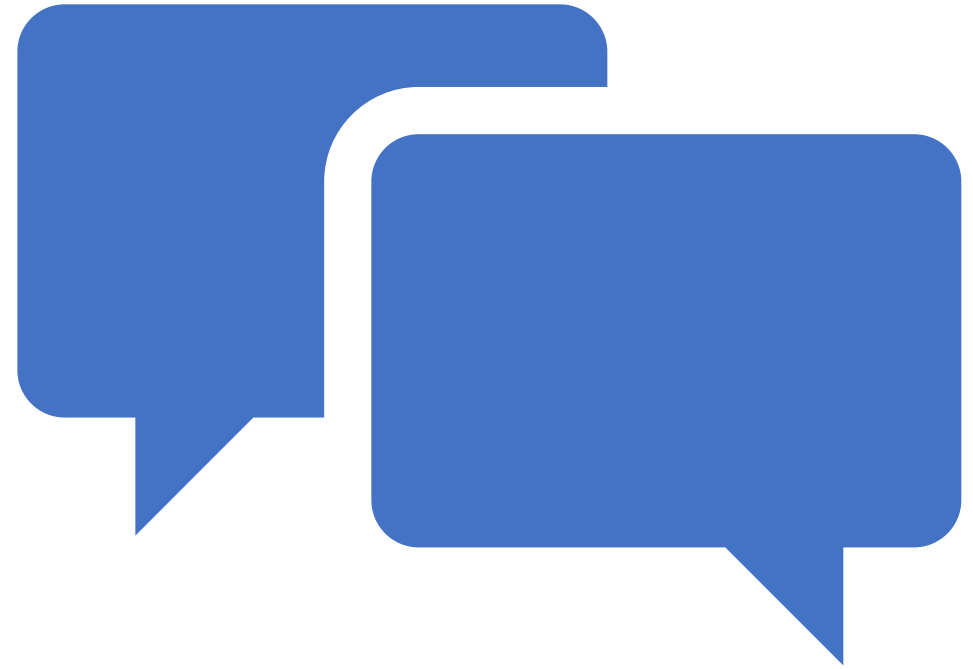
Oregon Board of Physical Therapy

Budget vs. Actuals: FY_2024_2025 - FY25 P&L

July - August, 2024

| | TOTAL | | | |
|----------------------|----------------------|-----------------------|----------------------|-----------------|
| | ACTUAL | BUDGET | OVER BUDGET | % OF BUDGET |
| Income | \$42,729.00 | \$28,395.84 | \$14,333.16 | 150.48 % |
| GROSS PROFIT | \$42,729.00 | \$28,395.84 | \$14,333.16 | 150.48 % |
| Expenses | \$128,805.68 | \$149,246.66 | \$ -20,440.98 | 86.30 % |
| NET OPERATING INCOME | \$ -86,076.68 | \$ -120,850.82 | \$34,774.14 | 71.23 % |
| NET INCOME | \$ -86,076.68 | \$ -120,850.82 | \$34,774.14 | 71.23 % |

C – Public Comment



C1 – Delegate Reports



Highlights:

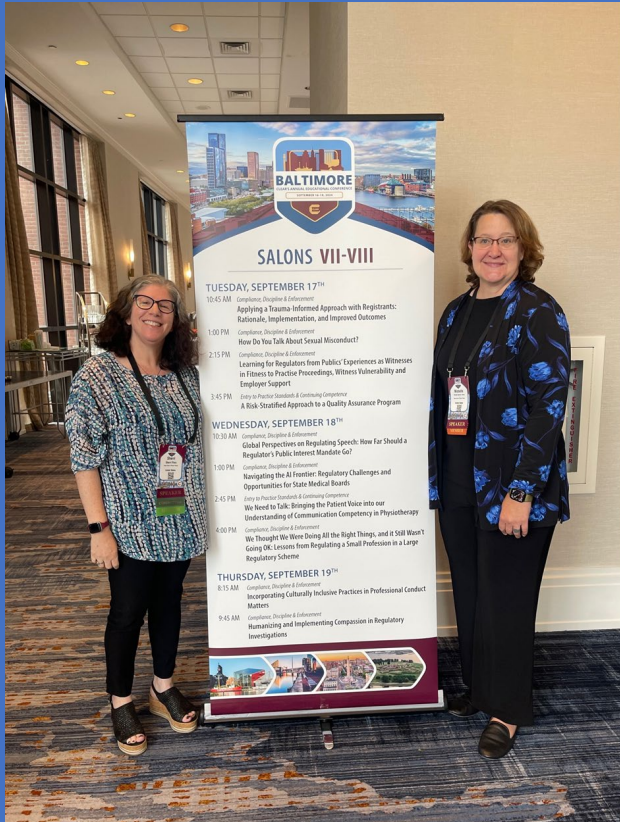
PTCC:

- Committee Reports

FSBPT:

- Committee Reports
- Upcoming - Annual Meeting Oct 31-Nov 2

C2 – FSBPT Leadership Issues Forum & CLEAR Conference Debrief



Highlights:

- Sexual Misconduct
- Companionate/Trauma Informed Regulation
- Workforce Capacity
- Healthy Practice/Wellness
- Anti-racism; DE&I
- Artificial Intelligence (AI)
- Entry to Practice
- Regulatory/Legal Trends

C3 – Rule Advisory
Committee (RAC):
Division 40

Next Meeting:
October 1st 4-6pm



C4 – Roundtable & Future Agenda Items



D1– Discussion & Upcoming Rulemaking Status

**SCRA – Federal
Licensure Portability**



D2– Review of Proposed PTCC Rule Changes



Proposed Amendment

848-055-0001 Compact Commission Rules

- (1) Pursuant to ORS 688.240 Section 9.A.2, the Oregon Board of Physical Therapy hereby adopts as rule the Physical Therapy Compact Commission Rules as adopted by the Commission effective ~~October 2022~~ **June 2024**, with the following additions:
 - (a) These rules are adopted only to the extent that the Compact Commission Rules are consistent with Oregon and Federal law, as determined by the Board.
 - (b) Pursuant to Article XI, 7 of the Oregon Constitution and per ORS 688.240, any monetary liabilities incurred as a result of arbitration or litigation are subject to the limitations in Oregon law.
 - (c) The Oregon Physical Therapist Licensing Board will comply with Commission Rule 6.1(C) to the extent that the Board determines that compliance is within the requirements and limitations of law.
- (2) The full text of the Commission Rules will be made available for review on the Oregon PT Board website at www.oregon.gov/pt.

D3— Review of Statewide Agency Expectations & OBPT Status




























Oregon Board of Physical Therapy

DASHBOARD - STATEWIDE AGENCY EXPECTATIONS

as of June 30 2024 (Year One)

| Accountability Measures | Due | Agency Status | Notes |
|--|------------------------|---|--|
| AUDIT ACCOUNTABILITY  | N/A |  | OBPT has no current SOS Audits |
| STRATEGIC PLANNING  | 12/31/2023 or 6/1/2024 |  | Existing plan submitted 12/29/2023. Annual plan update due in 2025, or 3 years from past plan implementation. |
| DEI PLAN  | 6/1/2023 or 6/1/2024 |  | Existing plan submitted 5/30/2023. Working in health board cohort; next version due 2025. |
| SUCCESSION PLANNING  | 12/31/2023 |  | Submitted 11/29/2023; Approved 12/29/2023. Statewide 95% submission rate. Next update due 12/24. |
| IT STRATEGIC PLAN  | N/A |  | IT projects referenced in agency strategic plan. Statewide applicable completion is 100%. |
| EMERGENCY COOP PLAN  | 9/30/2023 |  | Submitted 9/21/2023. Next plan update due 9/30/24. New criteria available 7/24. |
| EMPLOYEE SATISFACTION  | N/A (12/31/2023) |  | Voluntary completion 11/20/2023. Engagement score 4.92 out of 5. Statewide (33 agencies) score 3.76 out of 5. |
| PERFORMANCE FEEDBACK  | Quarterly |  | 100% 1st Qtr. 2024 complete; 2nd Qtr. sched. May 2024. Statewide rate is 93% |
| AGENCY DIRECTOR 360  | Dec-25 |  | Last performed Dec 2023 (agency question set) Agency has been performing annual 360 director reviews. Will use statewide question set for Dec 2024 |
| VACANCY RATE  | 0% |  | No vacancies. Statewide vacancy rate all positions: 13% |
| DAYS TO FILL VACANCIES  | N/A |  | No open positions. Statewide: 68 days. |
| NEW EMPLOYEE TRAINING  | N/A |  | Last OBPT staff position filled 7/1/2021 (new position). |



Oregon Board of Physical Therapy

DASHBOARD - STATEWIDE AGENCY EXPECTATIONS as of Sept 20 2024 (Year Two)

| Accountability Measures | | Due | | Agency Status | Notes |
|-------------------------|--|------------|--|---|--|
| AUDIT ACCOUNTABILITY | | N/A | | OBPT has no current SOS Audits | |
| STRATEGIC PLANNING | | 6/1/2025 | | Initiating planning work September 2024. | |
| DEI PLAN | | 6/1/2025 | | Will be informed by/will inform SP work. | Also working on statewide efforts/resources with healthcare cohort and will bring to the work. |
| SUCCESSION PLANNING | | 12/31/2024 | | Will update current plan based on SP/DEI work. | |
| IT STRATEGIC PLAN | | N/A | | IT projects referenced in agency strategic plan. | Statewide applicable completion is 100%. |
| EMERGENCY COOP PLAN | | 9/30/2024 | | Using state criteria to review/update OBPT plan. | On track, but not yet submitted as of 9/20/2024. |
| EMPLOYEE SATISFACTION | | 12/31/2024 | | 2024 Survey opening end of September. | Successfully lobbied for inclusion in statewide data; |
| PERFORMANCE FEEDBACK | | Quarterly | | Behind on 3rd quarter formal check-ins (due by end of Sept) | |
| AGENCY DIRECTOR 360 | | Dec-25 | | Last performed Dec 2023 (agency question set) | Agency has been performing annual 360 director reviews. Will use statewide question set for Dec 2024 |
| VACANCY RATE | | 0% | | No vacancies. | |
| DAYS TO FILL VACANCIES | | N/A | | No open positions. | |
| NEW EMPLOYEE TRAINING | | N/A | | Last OBPT staff position filled 7/1/2021 (new position). | |

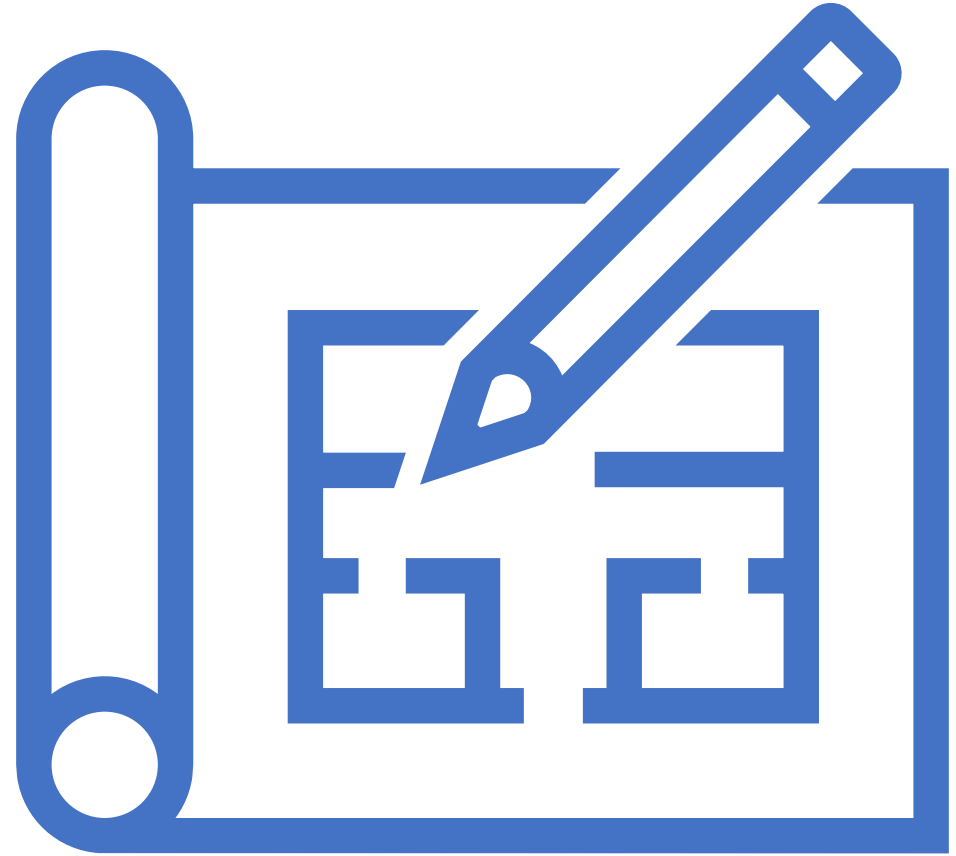
D4– Public Meetings Law Training & Oregon Government Ethics Commission Oversight

Discuss Training Approach



<https://www.oregon.gov/ogec/Pages/default.aspx>

D5 – Strategic Planning



Oregon Board of Physical Therapy

Purpose v1

The board's purpose is public protection and to establish professional standards of practice which assure that physical therapists and physical therapist assistants are properly educated, hold valid/current licenses, practice within their scope of practice and continue to receive ongoing training throughout their careers.

Oregon Board of Physical Therapy

Statutory Purpose (Mission)

To protect the public health,
safety, and welfare
for **all** Oregonians
by maintaining standards
for quality care, professional
skill and competence
through the effective
regulation of the practice of
physical therapy.

Oregon Board of Physical Therapy

Vision

Positive Patient
Outcomes Achieved.

Oregon Board of
Physical Therapy

State of Oregon
Values

ACCOUNTABILITY
EQUITY
INTEGRITY
EXCELLENCE

Oregon Board of Physical Therapy

State of Oregon Values

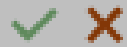
ACCOUNTABILITY – Own and take responsibility for quality of outcomes for Oregonians.

EQUITY – Create and foster an environment where everyone has access and opportunity to thrive.

INTEGRITY – Be honest and transparent regardless of the situation.

EXCELLENCE – Collaboratively manage the resources we are entrusted with to achieve the best possible outcomes for Oregonians.

Review Criteria: Agency Strategic Plans



Mission

Does the plan articulate a clear mission statement that reflects the agency's mandate?

Objectives

Does the plan articulate high-level priorities that align to the organization's mission?

Goals

Does the plan articulate concrete goals that align to stated priorities?

Are goals Specific Measurable Achievable Relevant Timebound?

Considerations

Does the plan indicate analysis of external factors that could impact achievement of mission?

Does the plan reflect the agency's DEIB plan?

Does the plan incorporate the agency's IT Strategic Plan?

Monitoring

Does the plan describe a process for performance monitoring and accountability?

Does the plan describe an approach for regular reporting to ensure transparency?

Development process

Did agency engage their community in the development of priority areas?

Did agency consult with Governor's Policy advisors to shape priorities?

Conduct a PESTLE analysis



2.6

Conduct a PESTLE analysis.

Break participants into teams and divide the categories amongst them:

Step 2.6.1: Political trends

Step 2.6.2: Economic trends

Step 2.6.3: Social trends

Step 2.6.4: Technological trends

Step 2.6.5: Legal trends

Step 2.6.6: Environmental trends

- Have each group identify relevant trends under their respective categories. You must relate each trend back to the business by considering:
 - **How does this affect my business?**
 - **Why do we care?**
- Use the prompt questions on the next few slides to help the brainstorming process.
- Have each team present its list and have remaining teams give feedback and additional suggestions.

| | | | |
|------------------|---|---|----------------------|
| Political | Examine political factors such as taxes, environmental regulations, and zoning restrictions. | Examine economic factors such as interest rates, inflation rate, exchange rates, the financial and stock markets, and the job market. | Economic |
| Social | Examine social factors such as gender, race, age, income, disabilities, educational attainment, employment status, and religion. | Examine technological factors such as servers, computers, networks, software, database technologies, wireless capabilities, and availability of Software as a Service. | Technological |
| Legal | Examine legal factors such as trade laws, labor laws, environmental laws, and privacy laws. | Examine environmental factors such as green initiatives, ethical issues, weather patterns, and pollution. | Environmental |

Review these questions to help you conduct a PESTLE analysis

For each prompt below, always try to answer the question: **how does this affect my business?**

| | | | |
|-----------|--|---|---------------|
| Political | <ul style="list-style-type: none"> • Will a change in government (at any level) affect your organization? • Do inter-government or trade relations affect you? • Are there shareholder needs or demands that must be considered? | <ul style="list-style-type: none"> • How are your costs changing (moving off-shore, fluctuations in markets, etc.)? • Do currency fluctuations have an effect on your business? • Can you attract and pay for top-quality talent (e.g. desirable location, reasonable cost of living, changes to insurance requirements)? | Economic |
| Social | <ul style="list-style-type: none"> • What are the demographics of your customers and/or employees? • What are the attitudes of your customers and/or staff (do they require social media, collaboration, transparency of costs, etc.)? • What is the general lifecycle of an employee (i.e. is there high turnover)? • Is there a market of qualified staff? • Is your business seasonal? | <ul style="list-style-type: none"> • Do you require constant technology upgrades (faster network, new hardware, etc.)? • What is the appetite for innovation within your industry/business? • Are there demands for increasing data storage, quality, BI, etc.? • Are you looking at cloud technologies? • What is the stance on bring your own device? • Are you required to do a significant amount of development work in-house? | Technological |
| Legal | <ul style="list-style-type: none"> • Are there changes to trade laws? • Are there changes to regulatory requirements, e.g. data storage policies or privacy policies? • Are there union factors that must be considered? | <ul style="list-style-type: none"> • Is there a push towards being environmentally friendly? • Does the weather have any effect on your business (hurricanes, flooding, etc.)? | Environmental |

See next slides for detailed prompts for: **Government**

PESTLE considerations for government clients

For each prompt below, always try to answer the question: **how does this affect my business?**

| | | | |
|-----------|---|---|---------------|
| Political | <ul style="list-style-type: none"> • Has there been a recent push for more community involvement in the decision-making process? • Have government operations (municipal, provincial/state, federal) become more consolidated or decentralized? • Has there been a change in the geographical coverage of the organization? | <ul style="list-style-type: none"> • Has there been a recent change in government funding such as a financial stimulus, federal/provincial or state/municipal initiatives, etc. • Have there been recent changes in funding sources? • Has your organization been recently affected or will be affected by changes in the market for locally produced goods or services, such as natural resources? | Economic |
| Social | <ul style="list-style-type: none"> • Has there been a change in the use of services provided to citizens? • Are there any demographical trends that are particularly prevalent in your geographical area? Have there been aging groups which will need additional services to support them? • Has there been or will there be changes to the total number of citizens? | <ul style="list-style-type: none"> • Is there any physical infrastructure that needs to be modernized within your geographical location? • How have your citizens' technology access expectations changed? • Are there any social media trends to consider that would improve your communication with constituents? • How are you currently storing secure constituent data? Will the security need to be improved? | Technological |
| Legal | <ul style="list-style-type: none"> • Have there been recent changes in government reporting and transparency regulations? | <ul style="list-style-type: none"> • Are there any government mandates to become more environmentally sustainable? • Do environmental (weather) condition variabilities impact your municipality? | Environmental |

PESTLE Analysis Template

| | | | |
|-----------|--|--|---------------|
| Political | | | Economic |
| Social | | | Technological |
| Legal | | | Environmental |

Conduct a SWOT analysis on the business



1. Break the group into two teams:
 - a. Assign team A strengths and weaknesses.
 - b. Assign team B opportunities and threats.
2. Have the teams brainstorm items that fit in their assigned grids.
3. Pick someone from each group to fill in the grids on the whiteboard.
4. Conduct a group discussion about the items on the list.

| | Helpful to achieving the objective | Harmful to achieving the objective |
|--|--|--|
| Internal origin attributes of the organization | Strengths | Weaknesses |
| External origin attributes of the environment | Opportunities | Threats |

Review these questions to help you conduct your SWOT analysis on the business

| Strengths (Internal) | Weaknesses (Internal) |
|--|---|
| <ul style="list-style-type: none">• Characteristics of the organization that will help it achieve successful outcome or reach goals• Resources, capabilities that will contribute to success | <ul style="list-style-type: none">• Characteristics of the organization that might hinder successful outcome / reaching goals• Absences of strengths• "Flip sides" of strengths• Things to avoid when executing program• Factors contributing to past failures• What other organizations might do better than yours• "Achilles Heels" |
| Opportunities (External) | Threats (External) |
| <ul style="list-style-type: none">• Industry or lifestyle trends (e.g. move to mobile, etc.)?• Environmental factors that might influence/contribute to successful outcome• Unfulfilled / open niches not served by other programs (unmet customer need)• Upcoming changes to status quo (regulatory, political, social, etc.)• Chances made possible by unique strengths / eliminating weaknesses (?) | <ul style="list-style-type: none">• Are there obstacles that the organization must face?• Are there issues with respect to sourcing of staff or technologies?• Environmental factors that might prevent successful outcome• Upcoming changes to status quo (regulatory, political, social, etc.) |

Example Business SWOT – Government

| Strengths (Internal) | Weaknesses (Internal) |
|---|--|
| <ul style="list-style-type: none"> • Interest and commitment to cause • Opportunity to build upon past policies Outreach completed to date • Support from leaders • Resources and capacity • Support to communities • We know the players in the communities • Grant writing capabilities and previous experience • Diversity in experience in projects and expertise in Agency • Assessment and Data collection completed to date | <ul style="list-style-type: none"> • Resources are stretched thin • Lack of funding • We want to do tooooooo much ~ need to narrow focus • Too bureaucratic/red tape/slow moving • Lack of focus on priority populations/lack of multicultural approach • Ability to share personal stories • Technology expertise • Big appetite / lack of focus / fragmented • Culture is consensus-based, takes a long time to make decisions • Change resistance / change management |
| Opportunities (External) | Threats (External) |
| <ul style="list-style-type: none"> • Readiness for worksite policies • Getting buy in from State and Federal leadership • Opportunity to strengthen leadership and perspectives • At a crossroads for success • Go green mindset shift / sustainability = opportunity | <ul style="list-style-type: none"> • Commitment of time to cause • Threat of too much government involvement • Economic Crisis • Difficult to show immediate results and legislature not willing to wait • Competing priorities • Will we fail? • Individuals and community also wanting immediate results • Nonbelievers questioning data and work |

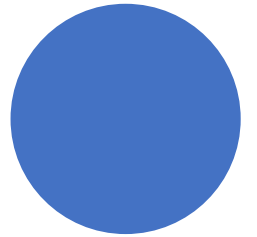
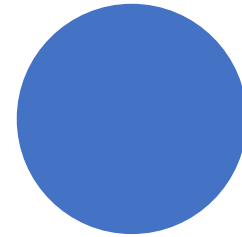
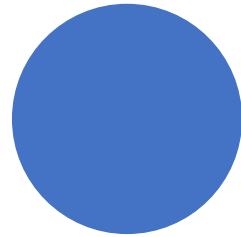
SWOT Analysis

| Strengths (Internal) | Weaknesses (Internal) |
|--|---|
| <ul style="list-style-type: none">• [Insert strengths] | <ul style="list-style-type: none">• [Insert weaknesses] |
| Opportunities (External) | Threats (External) |
| <ul style="list-style-type: none">• [Insert opportunities] | <ul style="list-style-type: none">• [Insert threats] |

Next Steps

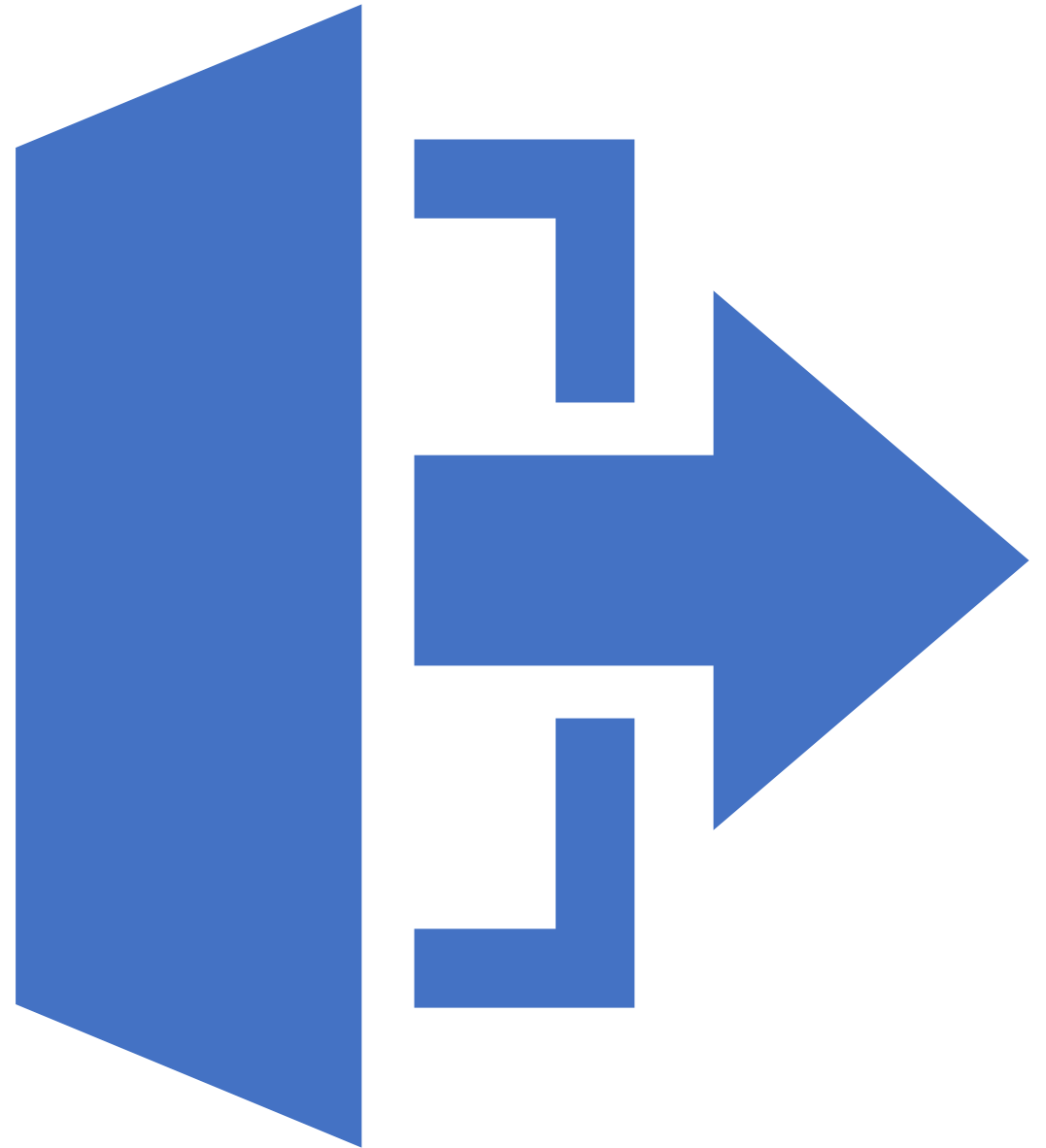


F – Other Business



II – Executive Session

In Executive Session, the Board may consider information obtained as part of an investigation into the conduct of licensees or applicants, consider investigatory information and reports under ORS 676.165, or consider other information or records exempt from public inspection, including advice from the Board's legal counsel. Representatives of the news media and designated staff shall be allowed to attend



III – Public Session

A —Board Motions as Result of Executive Session



IV - Adjourn

Next Public Board Meeting:

Friday, November 22, 2024
8:30am

Members of the public may attend via web-stream.

<https://www.oregon.gov/pt/Pages/meetings.aspx>