# Oregon Board of Physical Therapy Board Meeting

November 21, 2025

- I Public Session
  - Call to Order
  - Roll Call



# Oregon Board of Physical Therapy Board Meeting

Statutory Purpose

To protect the public health, safety, and welfare for *all* Oregonians by maintaining standards for quality care, professional skill and competence through the effective regulation of the practice of physical therapy.

#### DUARD MEETING AGENDA

Nov 21, 2025 8:30 AM - until end of business

Meeting Location: 1500 SW 1st Ave #620, Portland, OR 97201

Members of the public may attend public session portions of the meeting in person, or remotely via the link posted on our website at: https://www.oregon.gov/pt/Pages/meetings.aspx

#### I Call to Order -- Public Session

- A Consent Agenda Items These items are being presented as a consent agenda; the Board members review the consent agenda items ahead of the meeting and will adopt the items as a single motion unless specific items are flagged for discussion and/or individual motion.
  - 1 Board Meeting Minutes, Draft—Sept 12, 2025
  - 2 Ratification of PT/PTA Licenses & Temp Permits issued, and renewals approved Sept 1<sup>st</sup>, 2025 Oct 31<sup>st</sup>, 2025.
  - 3 Executive Director's Report for November 2025
  - 4 Financial Reports for July October 2025: Final Financial Reports for Fiscal Year 2024-2025 and BI 2023-2025.

#### **B** Public Comments

The Board welcomes public comments. At this point in the meeting, the Board Chair will ask if anyone attending would like to make comment — speakers will be asked to identify themselves for the record when speaking.

#### C Board Member/Committee/Delegate Reports

- 1 PT Compact Commission and FSBPT Delegate Updates
- 2 FSBPT Annual Meeting Debrief
- 3 Strategic Plan Progress Review
- 4 Open Roundtable/Requests for Future Agenda Items

#### D Board General Discussion & Action Items

- 9:00am 1 Psilocybin Services & Dual Licensure— Presenters will provide overview of Oregon's Psilocybin Program and <u>dual licensure under HB2387</u>, and will discuss possible bill to add Physical Therapists to the list of authorized healthcare professionals authorized under the law.
  - 2 Oregon Healthcare Workforce Survey Increase— The Board will discuss the Oregon Health Authority proposed fee increase for the survey of \$2 per year (or \$4 for biannual renewal cycles). If passed, this would go into effect for the 2026 renewal cycle, making the fee for PT/PTAs \$8 per survey.
  - 3 Renewal Process Change-- Staff will present an overview of planned updates to the renewal process designed to increase timeliness and value for licensees and related stakeholders.
  - 4 HRRI Healthy Practice Resource—Staff will present an overview of the HRRI <u>resource</u>, and the Board will discuss qualification for CE credit in Oregon.
  - 5 Possible Rulemaking: 848-005-0020(h) Compact Privilege Fee— Staff will present a recommendation for increase in the state-portion of the fee assessed for purchase of compact privileges in Oregon. The Board may initiate the administrative rulemaking process.
  - 6 Review of Rule Changes proposed by the PT Compact Commission—The Board will review and discuss proposed rule changes as proposed by the Physical Therapy Compact Commission.

#### OREGON BOARD OF PHYSICAL THERAPY BOARD MEETING AGENDA

Nov 21, 2025 8:30 AM - until end of business Meeting Location: 1500 SW 1st Ave #620, Portland, OR 97201

- 7 Strategic Planning Work Session—The Board will continue work on the development of the Board's 2026 strategic plan.
- 8 2026 Board Meeting Calendar—The Board will discuss and establish the board meeting schedule for calendar year 2026.
- 9 2026 Rulemaking Forecast—Staff will present a forecast of anticipated rulemaking efforts for calendar year 2026.
- II Executive Session The Board will enter executive session pursuant to ORS 192.660(2)(f)(h) and (L). Executive Sessions are closed to the public. Any attendees will be asked to wait in the waiting room or placed in the virtual waiting room during the executive session and brought back into the meeting room prior to the Board reconvening public session.
- III Resume Public Session
  - E Board Motions Board actions as result of Executive Session.
  - F Other Business
- IV Adjournment

This proposed agenda subject to last minute changes without prior notice. A request for an interpreter or other accommodations for persons with disabilities should be made at least 48 hours before the meeting to 971-673-0200 or <a href="https://physical.therapy@obpt.oregon.gov">https://physical.therapy@obpt.oregon.gov</a>

# A – Consent Agenda

- Minutes
- Ratification Report
- Director's Report & Financials



# Oregon Board of Physical Therapy Board Meeting Minutes Sept 12, 2025 DRAFT

Friday, September 12, 2025

#### **PUBLIC (OPEN) SESSION**

**Meeting Materials** 

Vice Chair Okumura convened the Board into Public Session at 8:32 AM.

**Board Members Present:** Hoku Okumura, PT, Vice Chair; Tim Brinker, PT; Erin Crawford, PT; Mariah Frank, PT; Sandra Hahn; Susan Reynolds, PT; Dwight Terry.

Board Members Absent: Chair Shanahan, PTA, excused.

<u>Staff:</u> Sherri Paru, PT, Clinical Advisor/Investigator, Gayla Goodwin, Licensing Coordinator; Sarah Casey, Operations and Policy Analyst.

**Staff Absent:** Michelle Sigmund-Gaines, Executive Director, excused.

Legal Counsel: Joanna Tucker Davis, AAG.

Members of the Public Present: Yes.

Public Session Adjourned at 8:34 AM.

#### **EXECUTIVE (CLOSED) SESSION**

The meeting entered into Executive Session at 8:57AM pursuant to ORS 192.660(2)(f)(h) and (L). All members of the Public were placed in the virtual waiting room or left the meeting.

At 10:23 AM, Vice Chair Okumura adjourned Executive Session.

#### **PUBLIC (OPEN) SESSION RESUMED**

Vice Chair Okumura reconvened the Board into Second Public Session at 10:43AM.

Board Members absent: Chair Shanahan, PTA, excused.

Staff Absent: Director Michelle Sigmund-Gaines, excused.

Members of the Public Present: Yes

#### **Board Motions:**

#### Case PT 883-12/24

Motion by Member Hahn to close case.

Member Crawford seconded the motion.

Yes: Brinker, Crawford, Frank, Hahn, Okumura, Reynolds, Terry.

Motion passed unanimously by a vote of 7-0.

#### Case PT 908-05/25

Motion by Member Hahn to close case.

Member Crawford seconded the motion.

Yes: Brinker, Crawford, Frank, Hahn, Okumura, Reynolds, Terry.

Motion passed unanimously by a vote of 7-0.

#### Case PT 904-04/25

Motion by Member Hahn to close case.

Member Crawford seconded the motion.

Yes: Brinker, Crawford, Frank, Hahn, Okumura, Reynolds, Terry.

Motion passed unanimously by a vote of 7-0.

#### Case PT 913-07/25

Motion by Member Hahn to close case and issue license.

Member Crawford seconded the motion.

Yes: Brinker, Crawford, Frank, Hahn, Okumura, Reynolds, Terry.

Motion passed unanimously by a vote of 7-0.

#### Case PT 861-01/24

Motion by Member Hahn to not re-open the case.

Member Crawford seconded the motion.

Yes: Brinker, Crawford, Frank, Hahn, Okumura, Reynolds, Terry.

Motion passed unanimously by a vote of 7-0.

#### **Consent Agenda Items**

The following items were presented as a consent agenda. Board members reviewed the items prior to the meeting.

- 1. Board Meeting Minutes, Draft—July16, 2025
- 2. Ratification of PT/PTA Licenses & Temp Permits issued, and renewals approved July 1, 2025-Aug 31, 2025.

It was noted that a correction was made to the July 16, 2025 Board Meeting Minutes Draft.

Motion by Member Hahn to approve the consent agenda items as amended.

Member Crawford seconded the motion.

Yes: Brinker, Crawford, Frank, Hahn, Okumura, Reynolds, Terry.

Motion passed unanimously by a vote of 7-0.

#### **Board Member/Committee/Delegate Reports**

#### **PT Compact Commission Delegate Update:**

Member Crawford has been nominated for the PT Compact Commission Executive Board Member position. Staff Casey, Chair of the PT Compact Compliance Committee, provided update of the committee work with their current focus on the definition of Home State and various means of relaying that information to current and potential compact privilege holders.

#### **FSBPT:**

Schedule of upcoming FSBPT Webinars provided.

FSBPT Annual Education Meeting scheduled for Oct 23-25 in Spokane, WA. Some parts of the meeting are expected to be offered virtually.

#### **Board General Discussion & Action Items**

#### **Board Annual Best Practices Review**

Members were provided with the annual best practice review questionnaire prior to the meeting. All questions were answered as yes and no concerns or suggestions were noted.

#### **HB 3824 Updates**

Staff Casey, provided an update on HB3824. The Bill passed and was signed by the Governor with a signing letter providing direction for the Board moving forward with the rulemaking process. Also reviewed was a brief overview of the existing rules that would be affected, rules that would need to be introduced and the expected scope of work involved.

#### **TOEFL Update:**

Staff Goodwin provided information on upcoming changes to the TOEFL score scale. TOEFL will be transitioning to the Common European Framework of Reference for Languages (CEFR) scoring scale Jan 21, 2026. The CEFR scores and the current scores will be reflected in the score reports for 2 years.

#### **Annual Review of Delegated Authority Letter**

Staff Paru reviewed the Delegated Authority letter and introduced 2 additional items: Requests for temporary permit extensions and self-disclosure arrests, etc. that occur during the year. Paru also reviewed the proposed change to the Policy on Review/Approval for Licensee with misdemeanor arrest or felony conviction.

Motion by Member Hahn to adopt the proposed changes to the Delegated Authority letter as written and moved to adopt the Policy on Review and Approval of Licensees with misdemeanor arrest or felony conviction as written.

Member Crawford seconded the motion.

Yes: Brinker, Crawford, Frank, Hahn, Okumura, Reynolds, Terry.

Motion passed unanimously by a vote of 7-0.

#### **Request for Temporary Permit Extension**

Nicholas Bronson submitted a request for an extension of his temporary permit. It is set to expire prior to scheduled date of the NPTE.

Motion by Member Hahn to grant an extension of the temporary permit number 65796 for Nicholas Bronson for 60 calendar days or until the receipt of his passing NPTE scores, whichever occurs first. Member Crawford seconded the motion.

Yes: Brinker, Crawford, Frank, Hahn, Okumura, Reynolds, Terry.

Motion passed unanimously by a vote of 7-0.

#### **Other Business**

None.

Next scheduled Board Meeting is November 21, 2025 and is planned to be in-person.

Second Public Session Adjourned at 11:15AM.

# Oregon Board of Physical Therapy

Ratification Report: New Licenses and Temporary Permits Issued 9/1/2025 – 10/31/2025

License	Legal First	Legal Last	License	License	License	License	Initial
Number	Name	Name	Effective	Method	Status	Туре	Registration
			Date	I <b>–</b>			Date
65877	Jireh	Pejana	09/02/2025	Exam	Active	PT	09/02/2025
10403	Kari	Koch	09/02/2025	Exam	Active	PTA	09/02/2025
65878	Beth	Knight	09/02/2025	Endorsement	Active	PT	09/02/2025
65879	Yuji	Cusick	09/02/2025	Exam	Active	PT	09/02/2025
65880	Courtney	Newsome	09/02/2025	Endorsement	Active	PT	09/02/2025
65882	Sierra	Dawson	09/03/2025	Exam	Active	PT	09/03/2025
65881	Austin	Torgersen	09/03/2025	Endorsement	Active	PT	09/03/2025
10404	Rylind	Piatt-Oberlin	09/03/2025	Exam	Active	PTA	09/03/2025
65883	Megan	Nebeker	09/05/2025	Exam	Temporary Permit	PT	09/05/2025
65884	Laura	Murphy	09/05/2025	Endorsement	Active	PT	09/05/2025
65886	Kevin	Lee	09/08/2025	Endorsement	Active	PT	09/08/2025
65885	Latha	Renugopal	09/08/2025	Endorsement	Active	PT	09/08/2025
10405	Markluis	Cuevas	09/08/2025	Endorsement	Active	PTA	09/08/2025
65887	Alyssa	Zolper	09/08/2025	Endorsement	Active	PT	09/08/2025
10406	Andrew	Lo	09/08/2025	Endorsement	Active	PTA	09/08/2025
65888	Alanna	Connor	09/09/2025	Endorsement	Active	PT	05/10/2022
65889	Craig	Stefancin	09/09/2025	Endorsement	Active	PT	09/09/2025
65890	Kelvin	Chang	09/09/2025	Exam	Active	PT	09/09/2025
63409	Adam	Hofrichter	09/10/2025	Exam	Active	PT	08/09/2019
65891	Laurence	Nicdao	09/12/2025	Endorsement	Active	PT	09/12/2025
10407	Javier	Pijoan	09/12/2025	Exam	Active	PTA	09/12/2025
65892	Brandon	Peterson	09/15/2025	Exam	Active	PT	09/15/2025
65893	Juliana	Guthner	09/15/2025	Endorsement	Active	PT	09/15/2025
65894	Emily	Duquette	09/15/2025	Endorsement	Active	PT	09/15/2025
65895	Christie	Pirkle	09/16/2025	Endorsement	Active	PT	09/16/2025
10408	Robert	Satala	09/16/2025	Endorsement	Active	PTA	09/16/2025
65896	Casey	Vandenbark	09/18/2025	Endorsement	Active	PT	09/18/2025
10409	Adam	Ramirez	09/18/2025	Endorsement	Active	PTA	09/18/2025
65897	Jimmy	Raywin	09/22/2025	Endorsement	Active	PT	09/22/2025
10410	Joseph	Richmond	09/23/2025	Endorsement	Active	PTA	09/23/2025
65898	Reggie	Mendiola	09/23/2025	Endorsement	Active	PT	09/23/2025
9927	Kevin	Wistrom	09/23/2025	Exam	Active	PTA	01/25/2021
65902	Elise	Whisler	09/29/2025	Endorsement	Active	PT	09/24/2025
65899	Nathan	Ikhitte	09/25/2025	Exam	Active	PT	09/25/2025
10411	Jada	Hatchett	09/26/2025	Exam	Active	PTA	09/26/2025
65900	Marley	McGraw	09/26/2025	Endorsement	Active	PT	09/26/2025
65901	Jason	Koster	09/29/2025	Endorsement	Active	PT	09/29/2025
65903	Collier	Lawrence	09/30/2025	Exam	Active	PT	09/30/2025
65904	Ewa	Wisniewski	09/30/2025	Endorsement	Active	PT	09/30/2025

10412	Brady	McGuire	10/02/2025	Endorsement	Active	PTA	04/25/2024
65906	Veronica	Rasmussen	10/07/2025	Endorsement	Active	PT	10/07/2025
65905	Michael	Carey	10/07/2025	Endorsement	Active	PT	10/07/2025
65907	Nicole	Reed	10/08/2025	Endorsement	Active	PT	04/02/2024
65908	Colin	McCaskill	10/08/2025	Endorsement	Active	PT	10/18/2023
65909	Lisa	Meyer	10/14/2025	Endorsement	Active	PT	10/14/2025
10417	Augustine	Hernandez Jr	10/31/2025	Endorsement	Active	PTA	10/17/2025
10391	Jordan	Baker	10/17/2025	Exam	Active	PTA	07/24/2025
65910	Stephanie	Joseph	10/20/2025	Endorsement	Active	PT	10/20/2025
65911	Himani	Thusay	10/20/2025	Exam	Active	PT	10/20/2025
10413	Zachary	Coblens	10/21/2025	Exam	Active	PTA	10/21/2025
10414	Roberto	Rodriguez	10/21/2025	Exam	Active	PTA	10/21/2025
10415	Paul	Gregory	10/22/2025	Endorsement	Active	PTA	08/07/2024
64843	Karl	Hamilton	10/23/2025	Endorsement	Active	PT	02/08/2023
10416	Paulo	Azzolini	10/27/2025	Endorsement	Active	PTA	01/16/2025
65912	Lisa	McCabe	10/27/2025	Endorsement	Active	PT	10/27/2025
65913	Tyler	Taboada	10/27/2025	Endorsement	Active	PT	10/27/2025
65914	Garima	Kukreti	10/27/2025	Endorsement	Active	PT	10/27/2025
65915	Chelsea	Fontaine	10/30/2025	Endorsement	Active	PT	12/14/2024
65916	Joseph	Fontaine	10/30/2025	Endorsement	Active	PT	12/10/2024
65917	Madisyn	Keller	10/31/2025	Endorsement	Active	PT	10/31/2025
65918	Haley	Buss	10/31/2025	Endorsement	Active	PT	10/31/2025

License type	Endorsement	Exam	Total
PT	34	10	44
Active	34	9	43
Temp-Exam	0	1	1
PTA	9	8	17
Active	9	8	17
Grand Total	43	18	61

Note: Where Initial Registration Date is prior to License Effective date, licensing transaction is either a change from prior status, such as Temp to Active, or renewal of a lapsed license, or re-application of an expired license. Individuals who held only a Compact Privilege but then acquire an Oregon license will also show an Initial Registration Date prior to License Effective Date. Temp-Exp status means a temporary permit was issued but expired during the reporting period without an Active license being issued.



# **EXECUTIVE DIRECTOR'S REPORT**

NOVEMBER 2025 | FOR THE PERIOD 7/01/2025 - 10/31/2025

#### 25-27 BIENNIUM BUDGET VS. ACTUAL PERFORMANCE

#### Actuals to Budget for each fiscal year and biennium overall:

F	ISCA	Ľ	YFA	R	25	-26

	Actuals (to date)	Budget (to date)	\$ Variance	% of Budget (to date)
Income	\$65,580.00	\$65,360.56	\$219.44	100.34%
Expense	\$280,528.16	\$386,660.92	(\$106,132.76)	72.55%
	FISCAL YEAR 26-27			
	Actuals (to date)	Budget (to date)	\$ Variance	% of Budget (to date)
Income				
Expense				
	TOTAL BIENNUM 25-27	BUDGET TO ACTUALS		
	Actuals (to date)	Budget (to date)	\$ Variance	% of Budget (to date)
Income	\$65,580.00	\$65,360.56	\$219.44	100.34%
Expense	\$280,528.16	\$386,660.92	(\$106,132.76)	72.55%

**NOTES** –The numbers above reflect the actuals to budget for the biennium to date, not total budget for the entire biennium. Expenses typically exceed Income during this period of the biennium because board income derives predominantly from renewals, which occur Jan-Mar 2026. Expenses are not fully seasonalized; amounts for several accounts are budgeted as a flat month to month distribution over the biennium where actuals may be incurred at variable times. This accounts for some of the lower than budgeted expenses each month.

#### ATTACHED FINANCIAL REPORTS

- Monthly Financial Reports for July, August, September & October 2025
- Fiscal Year (July 2025 June 2026) Budget Vs. Actuals Detail Report through October 31 2025
- Final Fiscal Year (July 2024-June 2025) Budget Vs. Actuals Report
- Final BI 23-25 Budget to Actuals Report

#### LICENSE COUNTS BY STATUS AS OF OCT 31, 2025

se Status	PT	PTA	TOTAL
Active	5,553	1,320	6,873
Change since last	158	54	212
Restricted	3	1	4
Probation	1	0	1
Suspended	5	0	5
Total Licensed	5,562	1,321	6,883
Net change since last	160	54	214

Temp Permit	4	0	4
Temp-Military Spouse	0	1	1

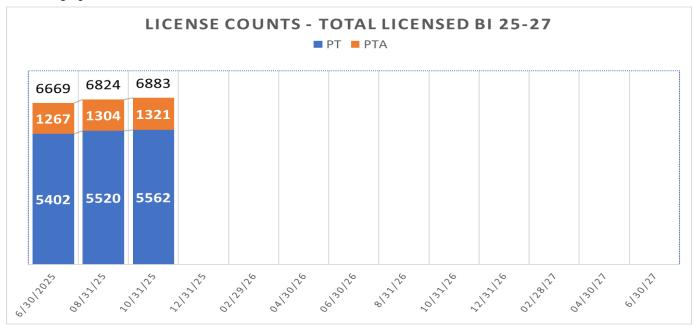
License Status	PT	PTA	TOTAL
Lapsed (five or fewer years)	1,498	439	1,937
Change since last	-11	-3	-14
Expired (more than five years)	5,496	1,700	7,196
Expired (more than five years)	0	-2	-2
Total Previously Licensed	6,994	2,139	9,133

NOTE: The number of expired PT licenses was transposed in the July 2025 report. The correct total was 5,496 not 5,946, and there is no change this reporting period from the corrected amount.

Applications Submitted by Type	EXA	END	TOTAL
PT	53	76	129
PTA	32	18	50
TOTAL	85	94	179

#### BIENNIUM TOTAL OREGON LICENSE COUNTS AS OF OCT 31, 2025

- The biennium ended just over the forecasted estimate of 6664 Active licenses from the May report.
- The overall 23-25 biennium growth rate in Active licenses was 0.21% (average of rates for all periods).
- The current growth rate for the first two periods of BI 25-27 is 1.59%. The rate was 1.36% for the same period in BI 23-25.

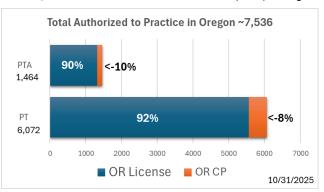


**NOTE:** Numbers are reported at the end of most recent audited month prior to Board meetings, which allows for alignment with the Biennium reporting. License counts by status for the prior section and this section are sourced from the licensing system licensee status point in time report and reflect the counts as of a given day. "Active" license counts include restricted, suspended or probationary licenses, but <u>do not include temporary permits</u>. Not all current license holders are currently practicing in the state of Oregon; therefore, total counts may not reflect current actual workforce capacity, only licensed capacity.

#### TOTAL AVAILABLE LICENSED AS OF OCT 31, 2025 (OR-LICENSE & COMPACT PRIVILEGE)

When factoring the *total* available workforce--combining current active Oregon license holders with individuals currently holding an active Compact privilege to practice in Oregon—about 8-9% of available PT/PTAs hold a compact privilege.

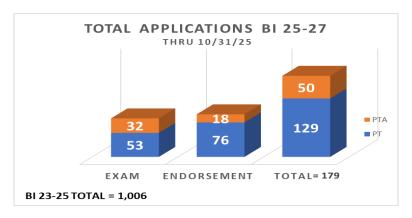
	OR License	OR CP	Total
PT	5562	510	6072
PTA	1321	143	1464
Total	6883	653	7536

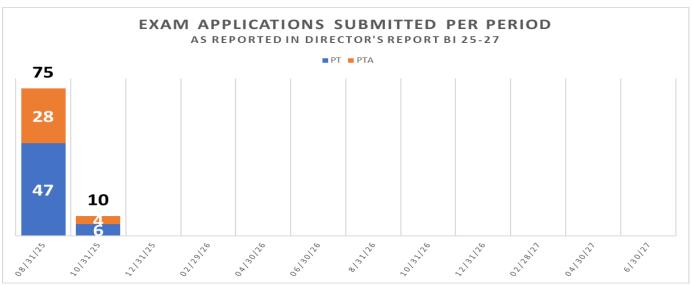


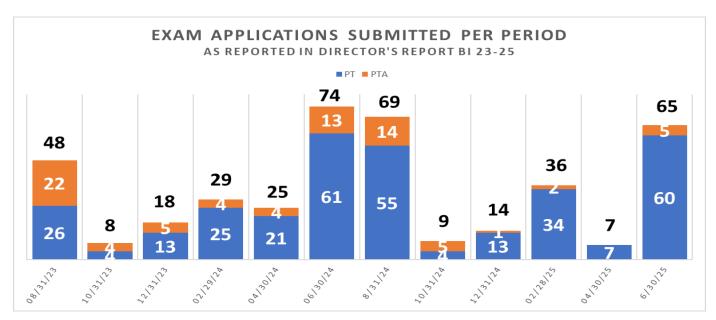
While these numbers reflect the total number of licensees able to practice in Oregon today (in person or via tele-health), not all individuals actively licensed are currently practicing in Oregon. The total number of available clinicians may be lower. Once the most recent survey data is available from the Oregon Health Authority, we will have a better estimate of available clinicians in the state.

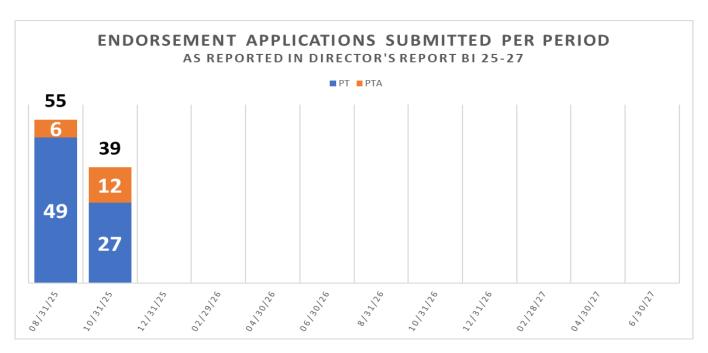
#### BIENNIUM TOTAL NEW APPLICATIONS SUBMITTED AS OF OCT 31,2025

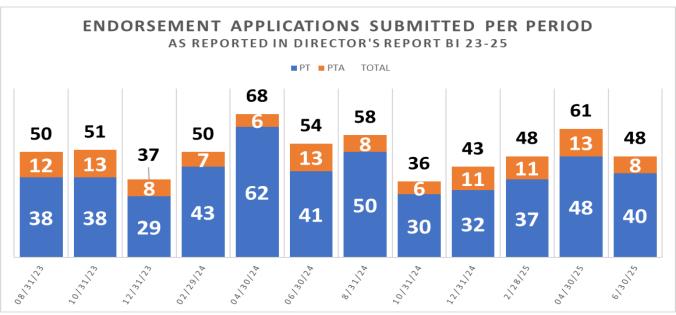
**NOTE:** Application data taken from licensing system based on date of submittal; applications may not be complete when first submitted and final approval, if granted, may appear in a different reporting period. The charts reflect the total submitted within each reporting period as well as total count for biennium to date for each license application type. The data includes applications also requesting a temporary permit.





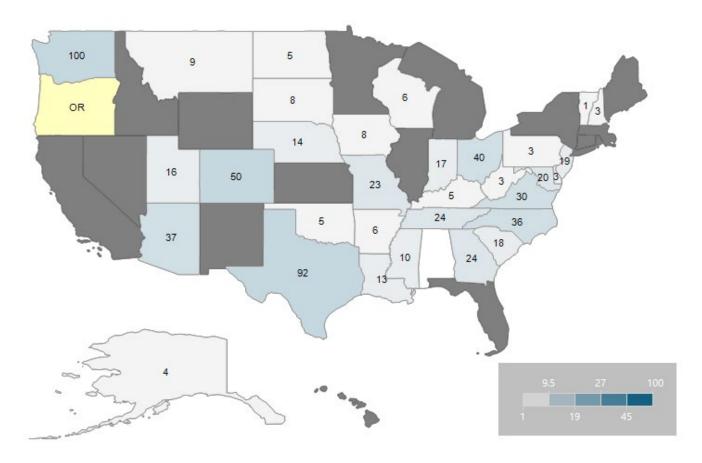






# PT COMPACT OREGON PRIVILEGE HOLDERS – CURRENT ACTIVE (AS OF 11/01/25)

# Where do individuals live that have a Compact Privilege for OREGON? (Coming From)



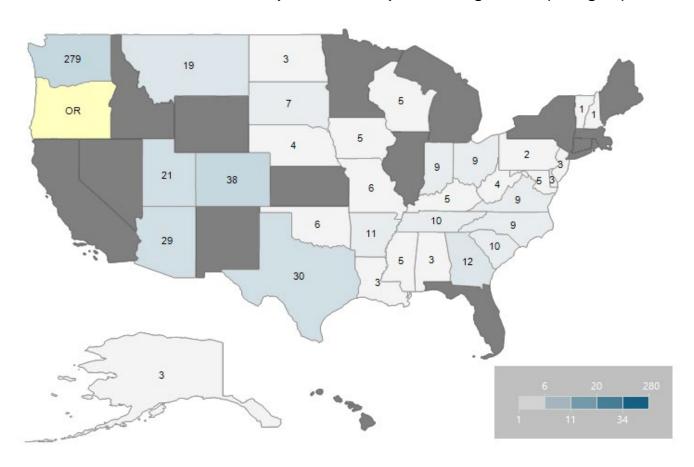
<b>Home State</b>	Privilege State	Privilege PTs	Privilege PTAs	Privilege Totals
WA	OR	73 (14.31%)	27 (18.88%)	100 (15.31%)
TX	OR	69 (13.53%)	23 (16.08%)	92 (14.09%)
CO	OR	41 (8.04%)	9 (6.29%)	50 (7.66%)
ОН	OR	37 (7.25%)	3 (2.10%)	40 (6.13%)
AZ	OR	29 (5.69%)	8 (5.59%)	37 (5.67%)
NC	OR	28 (5.49%)	8 (5.59%)	36 (5.51%)
VA	OR	22 (4.31%)	8 (5.59%)	30 (4.59%)
TN	OR	19 (3.73%)	5 (3.50%)	24 (3.68%)
GA	OR	22 (4.31%)	2 (1.40%)	24 (3.68%)
МО	OR	15 (2.94%)	8 (5.59%)	23 (3.52%)
MD	OR	15 (2.94%)	5 (3.50%)	20 (3.06%)
NJ	OR	17 (3.33%)	2 (1.40%)	19 (2.91%)
SC	OR	14 (2.75%)	4 (2.80%)	18 (2.76%)
IN	OR	16 (3.14%)	1 (0.70%)	17 (2.60%)
UT	OR	14 (2.75%)	2 (1.40%)	16 (2.45%)
NE	OR	6 (1.18%)	8 (5.59%)	14 (2.14%)
LA	OR	10 (1.96%)	3 (2.10%)	13 (1.99%)
MS	OR	7 (1.37%)	3 (2.10%)	10 (1.53%)

MT	OR	7 (1.37%)	2 (1.40%)	9 (1.38%)
IA	OR	6 (1.18%)	2 (1.40%)	8 (1.23%)
SD	OR	8 (1.57%)	0 (0.00%)	8 (1.23%)
WI	OR	5 (0.98%)	1 (0.70%)	6 (0.92%)
AR	OR	4 (0.78%)	2 (1.40%)	6 (0.92%)
ND	OR	4 (0.78%)	1 (0.70%)	5 (0.77%)
KY	OR	3 (0.59%)	2 (1.40%)	5 (0.77%)
OK	OR	2 (0.39%)	3 (2.10%)	5 (0.77%)
AK	OR	3 (0.59%)	1 (0.70%)	4 (0.61%)
DE	OR	3 (0.59%)	0 (0.00%)	3 (0.46%)
PA	OR	3 (0.59%)	0 (0.00%)	3 (0.46%)
NH	OR	3 (0.59%)	0 (0.00%)	3 (0.46%)
WV	OR	3 (0.59%)	0 (0.00%)	3 (0.46%)
VT	OR	1 (0.20%)	0 (0.00%)	1 (0.15%)
DC	OR	1 (0.20%)	0 (0.00%)	1 (0.15%)
Totals		510	143	653

The above information sourced from the PTCC as of 11/01/2025.

### PT COMPACT OREGON LICENSEES WITH PRIVILEGES ELSEWHERE (AS OF 11/01/25)

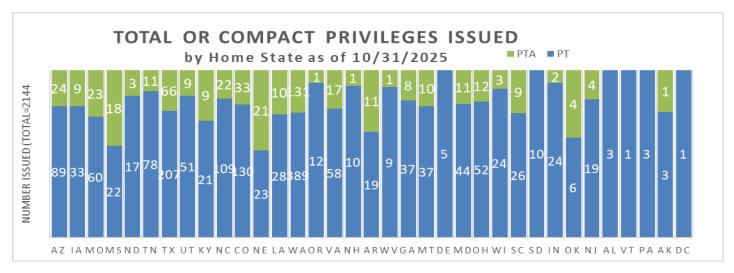
# Where do OREGON Licensees purchase Compact Privileges for? (Going To)



Home State	Privilege State	Privilege PTs	Privilege PTAs	Privilege Totals
OR	WA	235 (46.08%)	44 (70.97%)	279 (48.78%)
OR	CO	36 (7.06%)	2 (3.23%)	38 (6.64%)
OR	TX	29 (5.69%)	1 (1.61%)	30 (5.24%)
OR	AZ	26 (5.10%)	3 (4.84%)	29 (5.07%)
OR	UT	21 (4.12%)	0 (0.00%)	21 (3.67%)
OR	MT	17 (3.33%)	2 (3.23%)	19 (3.32%)
OR	GA	10 (1.96%)	2 (3.23%)	12 (2.10%)
OR	AR	11 (2.16%)	0 (0.00%)	11 (1.92%)
OR	SC	9 (1.76%)	1 (1.61%)	10 (1.75%)
OR	TN	10 (1.96%)	0 (0.00%)	10 (1.75%)
OR	VA	8 (1.57%)	1 (1.61%)	9 (1.57%)
OR	ОН	8 (1.57%)	1 (1.61%)	9 (1.57%)
OR	NC	8 (1.57%)	1 (1.61%)	9 (1.57%)
OR	IN	8 (1.57%)	1 (1.61%)	9 (1.57%)
OR	SD	6 (1.18%)	1 (1.61%)	7 (1.22%)
OR	OK	6 (1.18%)	0 (0.00%)	6 (1.05%)
OR	MO	6 (1.18%)	0 (0.00%)	6 (1.05%)
OR	MS	5 (0.98%)	0 (0.00%)	5 (0.87%)
OR	KY	5 (0.98%)	0 (0.00%)	5 (0.87%)
OR	IA	5 (0.98%)	0 (0.00%)	5 (0.87%)
OR	MD	5 (0.98%)	0 (0.00%)	5 (0.87%)
OR	WI	4 (0.78%)	1 (1.61%)	5 (0.87%)
OR	WV	4 (0.78%)	0 (0.00%)	4 (0.70%)
OR	NE	4 (0.78%)	0 (0.00%)	4 (0.70%)
OR	ND	3 (0.59%)	0 (0.00%)	3 (0.52%)
OR	LA	3 (0.59%)	0 (0.00%)	3 (0.52%)
OR	DC	3 (0.59%)	0 (0.00%)	3 (0.52%)
OR	DE	2 (0.39%)	1 (1.61%)	3 (0.52%)
OR	AK	3 (0.59%)	0 (0.00%)	3 (0.52%)
OR	AL	3 (0.59%)	0 (0.00%)	3 (0.52%)
OR	NJ	3 (0.59%)	0 (0.00%)	3 (0.52%)
OR	PA	2 (0.39%)	0 (0.00%)	2 (0.35%)
OR	VT	1 (0.20%)	0 (0.00%)	1 (0.17%)
OR	NH	1 (0.20%)	0 (0.00%)	1 (0.17%)
Total		510	62	572

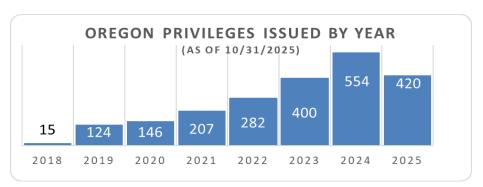
The above information sourced from the PTCC as of 11/1/2025.

#### PT COMPACT OREGON PRIVILEGES ISSUED - CUMMULATIVE & TRENDS



<b>CPs Issued</b>																																				
	ΑZ	IA	МО	MS	ND	ΤN	TX	UT	KY	NC	СО	NE	LA	WA	OR	VA	NH	AR	wv	GA	МТ	DE	MD	ОН	WI	sc	SD	IN	ОК	NJ	AL	VT	PA	AK	DC	Total
Initial	83	33	68	28	16	76	218	44	24	91	116	30	29	309	12	62	11	25	6	37	34	4	41	55	21	29	9	23	7	21	3	1	3	4	1	1574
Renewal	30	9	15	12	4	13	55	16	6	40	47	14	9	211	1	13		5	4	8	13	1	14	9	6	6	1	3	3	2						570
Total	113	42	83	40	20	89	273	60	30	131	163	44	38	520	13	75	11	30	10	45	47	5	55	64	27	35	10	26	10	23	3	1	3	4	1	2144

**NOTES**: Cumulative total privileges purchased since Oregon began issuing privileges—not total number of current active privileges. Slight variation +/- 3 in the above chart and table and the below charts due to sourcing and calculation.





**NOTES**: Data for all above tables and graphs sourced from PTCC compact privilege purchase reports; active count from FSBPT site. Data sourced through 10/31/2025.

#### **INVESTIGATIONS: OPEN CASES & AGING REPORT**

#### 25-Oct OBPT Open Cases

- 18 Total Open Cases
- 4 Presenting to Board This Meeting
- 0 Post Board Meeting (Notice/Hearing Process)
- 14 Remaining Open Cases

#### Remaining Open Case Aging (date of complaint thru Present to Board)

- 6 Case(s) currently over four months (120 days)
- 5 Additional case(s) will be over four months (120 days) by next scheduled meeting
- 3 Case(s) that will be under four months (120 days) by next scheduled meeting
- 14 Total

Based on case tracking status on 11/06/2025.

NOTE: Approval of the Executive Director's Report will also authorize extension(s) of investigation period for case reporting to the Board under ORS 676.165 where case(s) will exceed 120 days based on the date of the next available scheduled meeting.

#### CASES OPENED AND CLOSED PER BIENNIUM THROUGH BI 2025-2027 (AS OF 11/6/2025)

BIENNIUM	2013	2015	2017	2019	2021	2023	2025
	2015	2017	2019	2021	2023	2025	2027
Cases Opened	88	58	56	49	98	96	19
Cases Closed	82	54	71	48	83	101	20
Compact			1	3	26	19	5
			2%	6%	27%	20%	26%
Counts at end of BI							
Privilege Count			56	258	478	594	653
License Count	5236	6202	6500	6565	6582	6669	6883
Complaints as % of tota	ıl nonula	ition cou	ınts at er	nd of BI			
					4.000/	4.450/	0.200/
% of total license count	1.68%	0.94%	0.85%	0.70%	1.09%	1.15%	0.20%
% of total CP count			1.79%	1.16%	5.44%	3.20%	0.77%

NOTE: Total cases opened, and total cases closed in each biennium. Cases opened in one period may be closed in the subsequent period dependent on when received. The number of compact cases are a subset of total cases opened. Data does **not** reflect severity of allegation nor if action was taken; only raw counts. Data sourced from case tracking report; All BI begin on 7/1 of the first year and end on 6/30 of the 2<sup>nd</sup> year. Current BI totals are through reporting date and will change.

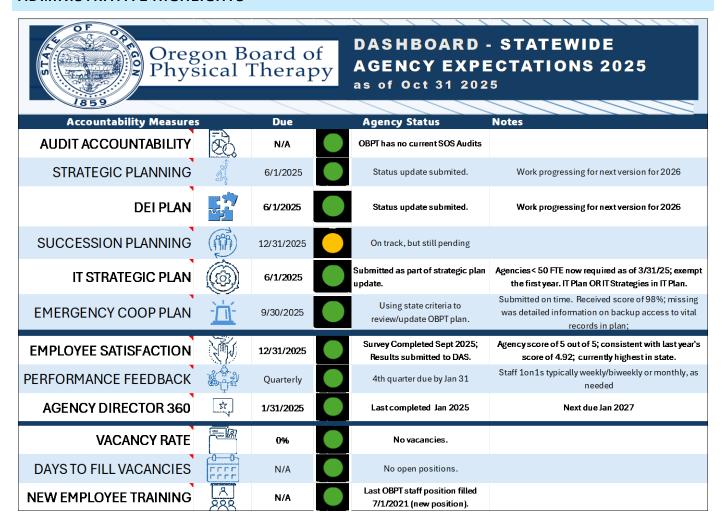
#### EDUCATION & OUTREACH ACTIVITIES 5/17/2025 THROUGH 10/31/2025

- 10/02/2025 News Brief.
- 10/23/2025 "Demonstrating Value"; Combined Board Chairs & Administrators Session; FSBPT Annual Educational Meeting; co-presenter; Sigmund-Gaines.
- 10/25/2025 "Communicating Licensure and Disciplinary Actions"; FSBPT Annual Educational Meeting; co-presenter; Sigmund-Gaines.

(next term—these have occurred between end of reporting period and board meeting)

- 11/06/2025 School Presentation for Western University PT Program 3rd Years; Paru and Goodwin.
- 11/20/2025 School Presentation for Pacific University PT Program 3rd Years; Paru and Goodwin.

#### ADMINISTRATIVE HIGHLIGHTS



#### OTHER HIGHLIGHTS

**Information Technology**—updates to firewall completed. SharePoint migration in process. Change requests for 2026 renewal period in process. Working with DAS on development of licensing system RFP.

General Admin—currently working with outside auditor for review of the 23-25 biennium.

Budget vs. Actuals: Budget\_FY26\_P&L - FY26 P&L

July 2025

		Т	OTAL	
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
4000 Income				
4100 Physical Therapists				
4110 PT Exam Applications	1,496.00	2,439.57	-943.57	61.32 %
4112 PT App Ver & Proc Fees	1,953.00	2,110.40	-157.40	92.54 %
4120 PT Endorsement Applications	4,301.00	3,824.62	476.38	112.46 %
4125 PT Temporary Permits	200.00	113.63	86.37	176.01 %
4126 PT Temp Mil SP/DP		8.25	-8.25	
4130 PT Renewals	1,800.00	0.00	1,800.00	
4132 PT Renewal Ver & Proc Fees	125.00	0.00	125.00	
4140 PT Delinquent Renewals	250.00	231.46	18.54	108.01 %
4170 PT Civil Penalties	1,000.00		1,000.00	
Total 4100 Physical Therapists	11,125.00	8,727.93	2,397.07	127.46 %
4200 Physical Therapist Assistants				
4210 PTA Exam Applications	5,049.00	818.44	4,230.56	616.91 %
4212 PTA App Ver & Proc Fees	1,890.00	551.46	1,338.54	342.73 %
4220 PTA Endorse Applications	561.00	818.44	-257.44	68.55 %
4225 PTA Temporary Permits	50.00	16.83	33.17	297.09 %
4230 PTA Renewals		0.00	0.00	
4232 PTA Renewal Ver & Proc Fees		0.00	0.00	
4240 PTA Delinquent Renewals		75.75	-75.75	
Total 4200 Physical Therapist Assistants	7,550.00	2,280.92	5,269.08	331.01 %
4300 PT & PTA Combined				
4330 PTand/or PTA Mailing Diskette	600.00	631.25	-31.25	95.05 %
4350 PT Compact Fees	3,936.00	1,838.20	2,097.80	214.12 %
4360 OHA Workforce Data Survey Fee	20.00	1,999.13	-1,979.13	1.00 %
Total 4300 PT & PTA Combined	4,556.00	4,468.58	87.42	101.96 %
4400 PT/PTA License Verification Fee	725.00	862.71	-137.71	84.04 %
Total 4000 Income	23,956.00	16,340.14	7,615.86	146.61 %
Total Income	\$23,956.00	\$16,340.14	\$7,615.86	146.61 %
GROSS PROFIT	\$23,956.00	\$16,340.14	\$7,615.86	146.61 %
Expenses				
5100 Payroll Costs				
5110 Gross Salaries	34,175.50	38,842.89	-4,667.39	87.98 %
5132 FICA (SS + Medicare)	2,851.01	2,971.48	-120.47	95.95 %
5133 FICA Administrative Fee		1.25	-1.25	
5136 Mass Transit Tax	306.97	319.95	-12.98	95.94 %
5140 Employee Benefits		416.67	-416.67	
5141 PERS ER Paid EE Cont	0.00		0.00	
5142 PERS ER Admin Contribution	8,122.92	9,371.50	-1,248.58	86.68 %
5143 Obligation Bond Debt Repayment	0.00	2,583.05	-2,583.05	0.00 %
5144 Workers Compensation	5.84	15.00	-9.16	38.93 %

Budget vs. Actuals: Budget\_FY26\_P&L - FY26 P&L

July 2025

		T	OTAL	
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
5146 PEBB Medical/Dental Insurance		5,990.73	-5,990.73	
5146-1 PEBB Insurance	6,287.37		6,287.37	
5146-2 PEBB Insurance Refund	-430.52		-430.52	
Total 5146 PEBB Medical/Dental Insurance	5,856.85	5,990.73	-133.88	97.77 %
Total 5140 Employee Benefits	13,985.61	18,376.95	-4,391.34	76.10 %
5150 Employee Training		416.67	-416.67	
5190 Board Stipends	3,382.00	2,844.38	537.62	118.90 %
5199 Other Payroll Expenses		200.00	-200.00	
Total 5100 Payroll Costs	54,701.09	63,973.57	-9,272.48	85.51 %
5600 Travel Costs				
5610 Instate Travel				
5612 Lodging		166.67	-166.67	
5614 Airfare/Mileage	0.00	208.33	-208.33	0.00 %
5616 Meals		83.33	-83.33	
5618 OtherTravel Costs	0.00	33.33	-33.33	0.00 %
Total 5610 Instate Travel	0.00	491.66	-491.66	0.00 %
5620 Out of State Travel				
5622 Lodging		0.00	0.00	
5624 Airfare/Mileage		0.00	0.00	
5626 Meals		0.00	0.00	
Total 5620 Out of State Travel		0.00	0.00	
Total 5600 Travel Costs	0.00	491.66	-491.66	0.00 %
6100 General Office Expenses				
6110 Copier		41.67	-41.67	
6120 Printing/Copying	1.51	83.33	-81.82	1.81 %
6140 Office Supplies	40.00	166.67	-126.67	24.00 %
6145 Other		250.00	-250.00	
6150 Board Meeting Expenses	0.00	83.33	-83.33	0.00 %
6180 Telecommunications	-1.21	616.67	-617.88	-0.20 %
6185 Bank Charges/Fees		41.67	-41.67	
6186 Liability Insurance (Risk Mgmt)	6,399.00	541.67	5,857.33	1,181.35 %
Total 6100 General Office Expenses	6,439.30	1,825.01	4,614.29	352.84 %
6190 Dues and Subscriptions	-159.00	833.33	-992.33	-19.08 %
6200 Postage				
6210 Mail/Mail Room Charges		208.33	-208.33	
6220 Newsletters		41.67	-41.67	
Total 6200 Postage		250.00	-250.00	
6300 Publications		26.67	-26.67	
6400 Contracted Services				
6405 Merchant Account Fees	1.00	3,500.00	-3,499.00	0.03 %
6410 Investigators		125.00	-125.00	
6420 Computer Support	-365.76	1,000.00	-1,365.76	-36.58 %

Budget vs. Actuals: Budget\_FY26\_P&L - FY26 P&L

July 2025

		Т	OTAL	
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6430 Attorney General-Legal Counsel	-2,926.00	8,333.33	-11,259.33	-35.11 %
6440 Audit Charges		1,250.00	-1,250.00	
6450 Accountant / CPA		125.00	-125.00	
6460 Payroll Service Charges	199.87	266.67	-66.80	74.95 %
6470 Payroll Expenses		0.00	0.00	
6490 DAS Charges (Miscellaneous)		250.00	-250.00	
6495 EmplDept/HearingOfficerPanel		2,083.33	-2,083.33	
6498 Health Division Charges	-23,774.00		-23,774.00	
6499 Other Services	-215.07	141.67	-356.74	-151.81 %
Total 6400 Contracted Services	-27,079.96	17,075.00	-44,154.96	-158.59 %
6500 Rent and Occupancy		2,765.00	-2,765.00	
6510 Rent	-2,202.61		-2,202.61	
Total 6500 Rent and Occupancy	-2,202.61	2,765.00	-4,967.61	-79.66 %
6600 Background Checks	0.00	2,083.33	-2,083.33	0.00 %
6630 Vantage Data		1,283.33	-1,283.33	
Total 6600 Background Checks	0.00	3,366.66	-3,366.66	0.00 %
6650 Investigation Expenses		8.33	-8.33	
6800 Computers & Accessories				
6810 Software	0.00	3,266.67	-3,266.67	0.00 %
6820 Hardware		200.00	-200.00	
6840 Other - Data Lines, etc.		83.33	-83.33	
Total 6800 Computers & Accessories	0.00	3,550.00	-3,550.00	0.00 %
Total Expenses	\$31,698.82	\$94,165.23	\$ -62,466.41	33.66 %
NET OPERATING INCOME	\$ -7,742.82	\$ -77,825.09	\$70,082.27	9.95 %
NET INCOME	\$ -7,742.82	\$ -77,825.09	\$70,082.27	9.95 %

Budget vs. Actuals: Budget\_FY26\_P&L - FY26 P&L August 2025

		TO	OTAL	
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGE
Income				
4000 Income				
4100 Physical Therapists				
4110 PT Exam Applications	7,667.00	2,439.57	5,227.43	314.28 %
4112 PT App Ver & Proc Fees	4,095.00	2,110.40	1,984.60	194.04 %
4120 PT Endorsement Applications	4,488.00	3,824.62	663.38	117.34 %
4125 PT Temporary Permits	50.00	113.63	-63.63	44.00 %
4126 PT Temp Mil SP/DP		8.25	-8.25	
4130 PT Renewals	200.00	0.00	200.00	
4132 PT Renewal Ver & Proc Fees	25.00	0.00	25.00	
4140 PT Delinquent Renewals	50.00	231.46	-181.46	21.60 %
Total 4100 Physical Therapists	16,575.00	8,727.93	7,847.07	189.91 %
4200 Physical Therapist Assistants				
4210 PTA Exam Applications	561.00	818.44	-257.44	68.55 %
4212 PTA App Ver & Proc Fees	252.00	551.46	-299.46	45.70 %
4220 PTA Endorse Applications	187.00	818.44	-631.44	22.85 %
4225 PTA Temporary Permits		16.83	-16.83	
4230 PTA Renewals	390.00	0.00	390.00	
4232 PTA Renewal Ver & Proc Fees	46.00	0.00	46.00	
4240 PTA Delinquent Renewals	100.00	75.75	24.25	132.01 %
Total 4200 Physical Therapist Assistants	1,536.00	2,280.92	-744.92	67.34 %
4300 PT & PTA Combined				
4330 PTand/or PTA Mailing Diskette	500.00	631.25	-131.25	79.21 %
4350 PT Compact Fees	2,064.00	1,838.20	225.80	112.28 %
4360 OHA Workforce Data Survey Fee	12.00	1,999.13	-1,987.13	0.60 %
Total 4300 PT & PTA Combined	2,576.00	4,468.58	-1,892.58	57.65 %
4400 PT/PTA License Verification Fee	550.00	862.71	-312.71	63.75 %
Total 4000 Income	21,237.00	16,340.14	4,896.86	129.97 %
Total Income	\$21,237.00	\$16,340.14	\$4,896.86	129.97 %
GROSS PROFIT	\$21,237.00	\$16,340.14	\$4,896.86	129.97 %
Expenses				
5100 Payroll Costs				
5110 Gross Salaries	34,175.50	38,842.89	-4,667.39	87.98 %
5132 FICA (SS + Medicare)	2,605.92	2,971.48	-365.56	87.70 %
5133 FICA Administrative Fee	,	1.25	-1.25	
5136 Mass Transit Tax	280.59	319.95	-39.36	87.70 %
5140 Employee Benefits		416.67	-416.67	
5141 PERS ER Paid EE Cont	0.00		0.00	
5142 PERS ER Admin Contribution	8,122.92	9,371.50	-1,248.58	86.68 %
5143 Obligation Bond Debt Repayment	1,640.42	2,583.05	-942.63	63.51 %
5144 Workers Compensation	4.40	15.00	-10.60	29.33 %
5146 PEBB Medical/Dental Insurance	עד.דע	5,990.73	-5,990.73	20.00 /

Budget vs. Actuals: Budget\_FY26\_P&L - FY26 P&L August 2025

		TC	DTAL	
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGE
5146-1 PEBB Insurance	6,287.37		6,287.37	
5146-2 PEBB Insurance Refund	-430.52		-430.52	
Total 5146 PEBB Medical/Dental Insurance	5,856.85	5,990.73	-133.88	97.77
Total 5140 Employee Benefits	15,624.59	18,376.95	-2,752.36	85.02
5150 Employee Training		416.67	-416.67	
5190 Board Stipends	178.00	2,844.38	-2,666.38	6.26
5199 Other Payroll Expenses		200.00	-200.00	
Total 5100 Payroll Costs	52,864.60	63,973.57	-11,108.97	82.64
5600 Travel Costs				
5610 Instate Travel				
5612 Lodging		166.67	-166.67	
5614 Airfare/Mileage	110.60	208.33	-97.73	53.09
5616 Meals		83.33	-83.33	
5618 OtherTravel Costs		33.33	-33.33	
Total 5610 Instate Travel	110.60	491.66	-381.06	22.50
5620 Out of State Travel				
5622 Lodging		0.00	0.00	
5624 Airfare/Mileage		0.00	0.00	
5626 Meals		0.00	0.00	
Total 5620 Out of State Travel		0.00	0.00	
Total 5600 Travel Costs	110.60	491.66	-381.06	22.50
6100 General Office Expenses				
6110 Copier		41.67	-41.67	
6120 Printing/Copying	11.41	83.33	-71.92	13.69
6140 Office Supplies	166.53	166.67	-0.14	99.92
6145 Other	175.00	250.00	-75.00	70.00
6150 Board Meeting Expenses		83.33	-83.33	
6180 Telecommunications	330.30	616.67	-286.37	53.56
6185 Bank Charges/Fees		41.67	-41.67	
6186 Liability Insurance (Risk Mgmt)		541.67	-541.67	
Total 6100 General Office Expenses	683.24	1,825.01	-1,141.77	37.44
6190 Dues and Subscriptions		833.33	-833.33	
6200 Postage				
6210 Mail/Mail Room Charges		208.33	-208.33	
6220 Newsletters		41.67	-41.67	
Total 6200 Postage		250.00	-250.00	
6300 Publications		26.67	-26.67	
6400 Contracted Services				
6405 Merchant Account Fees	577.55	3,500.00	-2,922.45	16.50
6410 Investigators		125.00	-125.00	
6420 Computer Support		1,000.00	-1,000.00	
6430 Attorney General-Legal Counsel	10,543.20	8,333.33	2,209.87	126.52

Budget vs. Actuals: Budget\_FY26\_P&L - FY26 P&L August 2025

		TC	OTAL	
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6440 Audit Charges		1,250.00	-1,250.00	
6450 Accountant / CPA		125.00	-125.00	
6460 Payroll Service Charges	468.51	266.67	201.84	175.69 %
6470 Payroll Expenses		0.00	0.00	
6490 DAS Charges (Miscellaneous)	22.00	250.00	-228.00	8.80 %
6495 EmplDept/HearingOfficerPanel		2,083.33	-2,083.33	
6499 Other Services		141.67	-141.67	
Total 6400 Contracted Services	11,611.26	17,075.00	-5,463.74	68.00 %
6500 Rent and Occupancy		2,765.00	-2,765.00	
6600 Background Checks	2,778.00	2,083.33	694.67	133.34 %
6630 Vantage Data		1,283.33	-1,283.33	
Total 6600 Background Checks	2,778.00	3,366.66	-588.66	82.52 %
6650 Investigation Expenses		8.33	-8.33	
6800 Computers & Accessories				
6810 Software	7,344.00	3,266.67	4,077.33	224.82 %
6820 Hardware		200.00	-200.00	
6840 Other - Data Lines, etc.		83.33	-83.33	
Total 6800 Computers & Accessories	7,344.00	3,550.00	3,794.00	206.87 %
Total Expenses	\$75,391.70	\$94,165.23	\$ -18,773.53	80.06 %
NET OPERATING INCOME	\$ -54,154.70	\$ -77,825.09	\$23,670.39	69.59 %
NET INCOME	\$ -54,154.70	\$ -77,825.09	\$23,670.39	69.59 %

Budget vs. Actuals: Budget\_FY26\_P&L - FY26 P&L September 2025

		TC	OTAL	
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
4000 Income				
4100 Physical Therapists				
4110 PT Exam Applications	935.00	2,439.57	-1,504.57	38.33 %
4112 PT App Ver & Proc Fees	1,323.00	2,110.40	-787.40	62.69 %
4120 PT Endorsement Applications	2,992.00	3,824.62	-832.62	78.23 %
4125 PT Temporary Permits		113.63	-113.63	
4126 PT Temp Mil SP/DP		8.25	-8.25	
4130 PT Renewals	400.00	0.00	400.00	
4132 PT Renewal Ver & Proc Fees	25.00	0.00	25.00	
4140 PT Delinquent Renewals	50.00	231.46	-181.46	21.60 %
Total 4100 Physical Therapists	5,725.00	8,727.93	-3,002.93	65.59 %
4200 Physical Therapist Assistants				
4210 PTA Exam Applications	561.00	818.44	-257.44	68.55 %
4212 PTA App Ver & Proc Fees	693.00	551.46	141.54	125.67 %
4220 PTA Endorse Applications	1,496.00	818.44	677.56	182.79 %
4225 PTA Temporary Permits		16.83	-16.83	
4230 PTA Renewals	520.00	0.00	520.00	
4232 PTA Renewal Ver & Proc Fees	46.00	0.00	46.00	
4240 PTA Delinquent Renewals	100.00	75.75	24.25	132.01 %
4270 PTA Civil Penalties	2,500.00		2,500.00	
Total 4200 Physical Therapist Assistants	5,916.00	2,280.92	3,635.08	259.37 %
4300 PT & PTA Combined				
4330 PTand/or PTA Mailing Diskette	400.00	631.25	-231.25	63.37 %
4350 PT Compact Fees	1,776.00	1,838.20	-62.20	96.62 %
4360 OHA Workforce Data Survey Fee	12.00	1,999.13	-1,987.13	0.60 %
Total 4300 PT & PTA Combined	2,188.00	4,468.58	-2,280.58	48.96 %
4400 PT/PTA License Verification Fee	725.00	862.71	-137.71	84.04 %
Total 4000 Income	14,554.00	16,340.14	-1,786.14	89.07 %
Total Income	\$14,554.00	\$16,340.14	\$ -1,786.14	89.07 %
GROSS PROFIT	\$14,554.00	\$16,340.14	\$ -1,786.14	89.07 %
Expenses				
5100 Payroll Costs				
5110 Gross Salaries	34,175.50	38,842.89	-4,667.39	87.98 %
5132 FICA (SS + Medicare)	2,810.15	2,971.48	-161.33	94.57 %
5133 FICA Administrative Fee	_,	1.25	-1.25	2 /.
5136 Mass Transit Tax	302.57	319.95	-17.38	94.57 %
5140 Employee Benefits		416.67	-416.67	
5141 PERS ER Paid EE Cont	0.00		0.00	
5142 PERS ER Admin Contribution	8,122.92	9,371.50	-1,248.58	86.68 %
5143 Obligation Bond Debt Repayment	1,640.42	2,583.05	-942.63	63.51 %
5144 Workers Compensation	5.04	15.00	-9.96	33.60 %

Budget vs. Actuals: Budget\_FY26\_P&L - FY26 P&L September 2025

		TC		
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGE
5146 PEBB Medical/Dental Insurance		5,990.73	-5,990.73	
5146-1 PEBB Insurance	6,287.37		6,287.37	
5146-2 PEBB Insurance Refund	-430.52		-430.52	
Total 5146 PEBB Medical/Dental Insurance	5,856.85	5,990.73	-133.88	97.77 %
Total 5140 Employee Benefits	15,625.23	18,376.95	-2,751.72	85.03 %
5150 Employee Training		416.67	-416.67	
5190 Board Stipends	2,848.00	2,844.38	3.62	100.13 %
5199 Other Payroll Expenses		200.00	-200.00	
Total 5100 Payroll Costs	55,761.45	63,973.57	-8,212.12	87.16 %
5600 Travel Costs				
5610 Instate Travel				
5612 Lodging		166.67	-166.67	
5614 Airfare/Mileage		208.33	-208.33	
5616 Meals		83.33	-83.33	
5618 OtherTravel Costs		33.33	-33.33	
Total 5610 Instate Travel		491.66	-491.66	
5620 Out of State Travel				
5622 Lodging		0.00	0.00	
5624 Airfare/Mileage	217.95	0.00	217.95	
5626 Meals		0.00	0.00	
5628 Other Travel Costs	495.00		495.00	
Total 5620 Out of State Travel	712.95	0.00	712.95	
Total 5600 Travel Costs	712.95	491.66	221.29	145.01 %
6100 General Office Expenses				
6110 Copier		41.67	-41.67	
6120 Printing/Copying	13.18	83.33	-70.15	15.82 %
6140 Office Supplies		166.67	-166.67	
6145 Other	70.00	250.00	-180.00	28.00 %
6150 Board Meeting Expenses		83.33	-83.33	
6180 Telecommunications	609.87	616.67	-6.80	98.90 %
6185 Bank Charges/Fees		41.67	-41.67	
6186 Liability Insurance (Risk Mgmt)		541.67	-541.67	
Total 6100 General Office Expenses	693.05	1,825.01	-1,131.96	37.98 %
6190 Dues and Subscriptions		833.33	-833.33	
6200 Postage				
6210 Mail/Mail Room Charges		208.33	-208.33	
6220 Newsletters		41.67	-41.67	
Total 6200 Postage		250.00	-250.00	
6300 Publications		26.67	-26.67	
6400 Contracted Services				
6405 Merchant Account Fees	564.76	3,500.00	-2,935.24	16.14 %
6410 Investigators		125.00	-125.00	

Budget vs. Actuals: Budget\_FY26\_P&L - FY26 P&L September 2025

		TC	OTAL	
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6420 Computer Support	243.64	1,000.00	-756.36	24.36 %
6430 Attorney General-Legal Counsel	4,191.00	8,333.33	-4,142.33	50.29 %
6440 Audit Charges		1,250.00	-1,250.00	
6450 Accountant / CPA		125.00	-125.00	
6460 Payroll Service Charges		266.67	-266.67	
6470 Payroll Expenses		0.00	0.00	
6490 DAS Charges (Miscellaneous)		250.00	-250.00	
6495 EmplDept/HearingOfficerPanel		2,083.33	-2,083.33	
6499 Other Services	23,768.00	141.67	23,626.33	16,777.02 %
Total 6400 Contracted Services	28,767.40	17,075.00	11,692.40	168.48 %
6500 Rent and Occupancy		2,765.00	-2,765.00	
6510 Rent	7,779.66		7,779.66	
Total 6500 Rent and Occupancy	7,779.66	2,765.00	5,014.66	281.36 %
6600 Background Checks	3,666.00	2,083.33	1,582.67	175.97 %
6630 Vantage Data		1,283.33	-1,283.33	
Total 6600 Background Checks	3,666.00	3,366.66	299.34	108.89 %
6650 Investigation Expenses		8.33	-8.33	
6800 Computers & Accessories				
6810 Software	115.00	3,266.67	-3,151.67	3.52 %
6820 Hardware		200.00	-200.00	
6840 Other - Data Lines, etc.		83.33	-83.33	
Total 6800 Computers & Accessories	115.00	3,550.00	-3,435.00	3.24 %
Total Expenses	\$97,495.51	\$94,165.23	\$3,330.28	103.54 %
NET OPERATING INCOME	\$ -82,941.51	\$ -77,825.09	\$ -5,116.42	106.57 %
NET INCOME	\$ -82,941.51	\$ -77,825.09	\$ -5,116.42	106.57 %

Budget vs. Actuals: Budget\_FY26\_P&L - FY26 P&L
October 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGE
Income				
4000 Income				
4100 Physical Therapists				
4110 PT Exam Applications	187.00	2,439.57	-2,252.57	7.67 %
4112 PT App Ver & Proc Fees	756.00	2,110.40	-1,354.40	35.82 %
4120 PT Endorsement Applications	2,057.00	3,824.62	-1,767.62	53.78 %
4125 PT Temporary Permits		113.63	-113.63	
4126 PT Temp Mil SP/DP		8.25	-8.25	
4130 PT Renewals	400.00	0.00	400.00	
4132 PT Renewal Ver & Proc Fees	50.00	0.00	50.00	
4140 PT Delinquent Renewals	100.00	231.46	-131.46	43.20 %
Total 4100 Physical Therapists	3,550.00	8,727.93	-5,177.93	40.67 %
4200 Physical Therapist Assistants				
4210 PTA Exam Applications	374.00	818.44	-444.44	45.70 %
4212 PTA App Ver & Proc Fees	315.00	551.46	-236.46	57.12 %
4220 PTA Endorse Applications	561.00	818.44	-257.44	68.55 %
4225 PTA Temporary Permits		16.83	-16.83	
4230 PTA Renewals		0.00	0.00	
4232 PTA Renewal Ver & Proc Fees		0.00	0.00	
4240 PTA Delinquent Renewals		75.75	-75.75	
Total 4200 Physical Therapist Assistants	1,250.00	2,280.92	-1,030.92	54.80 %
4300 PT & PTA Combined				
4330 PTand/or PTA Mailing Diskette	800.00	631.25	168.75	126.73 %
4350 PT Compact Fees		1,838.20	-1,838.20	
4360 OHA Workforce Data Survey Fee	8.00	1,999.13	-1,991.13	0.40 %
Total 4300 PT & PTA Combined	808.00	4,468.58	-3,660.58	18.08 %
4400 PT/PTA License Verification Fee	225.00	862.71	-637.71	26.08 %
Total 4000 Income	5,833.00	16,340.14	-10,507.14	35.70 %
Total Income	\$5,833.00	\$16,340.14	\$ -10,507.14	35.70 %
GROSS PROFIT	\$5,833.00	\$16,340.14	\$ -10,507.14	35.70 %
Expenses				
5100 Payroll Costs				
5110 Gross Salaries	38,810.14	38,842.89	-32.75	99.92 %
5132 FICA (SS + Medicare)	3,205.54	2,971.48	234.06	107.88 %
5133 FICA Administrative Fee		1.25	-1.25	
5136 Mass Transit Tax	345.14	319.95	25.19	107.87 %
5140 Employee Benefits		416.67	-416.67	
5141 PERS ER Paid EE Cont	-278.08		-278.08	
5142 PERS ER Admin Contribution	8,122.92	9,371.50	-1,248.58	86.68 %
5143 Obligation Bond Debt Repayment	1,640.42	2,583.05	-942.63	63.51 %
5144 Workers Compensation	5.97	15.00	-9.03	39.80 %
5146 PEBB Medical/Dental Insurance		5,990.73	-5,990.73	

Budget vs. Actuals: Budget\_FY26\_P&L - FY26 P&L
October 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGE
5146-1 PEBB Insurance	6,287.37		6,287.37	
5146-2 PEBB Insurance Refund	-378.02		-378.02	
Total 5146 PEBB Medical/Dental Insurance	5,909.35	5,990.73	-81.38	98.64 %
Total 5140 Employee Benefits	15,400.58	18,376.95	-2,976.37	83.80 %
5150 Employee Training		416.67	-416.67	
5190 Board Stipends	3,382.00	2,844.38	537.62	118.90 %
5199 Other Payroll Expenses		200.00	-200.00	
Total 5100 Payroll Costs	61,143.40	63,973.57	-2,830.17	95.58 %
5600 Travel Costs				
5610 Instate Travel				
5612 Lodging		166.67	-166.67	
5614 Airfare/Mileage		208.33	-208.33	
5616 Meals		83.33	-83.33	
5618 OtherTravel Costs		33.33	-33.33	
Total 5610 Instate Travel		491.66	-491.66	
5620 Out of State Travel				
5622 Lodging	1,888.20	5,000.00	-3,111.80	37.76 %
5624 Airfare/Mileage	983.86	3,000.00	-2,016.14	32.80 %
5626 Meals	125.33	2,000.00	-1,874.67	6.27 %
5628 Other Travel Costs	1,684.63		1,684.63	
Total 5620 Out of State Travel	4,682.02	10,000.00	-5,317.98	46.82 %
Total 5600 Travel Costs	4,682.02	10,491.66	-5,809.64	44.63 %
6100 General Office Expenses				
6110 Copier		41.67	-41.67	
6120 Printing/Copying	15.28	83.33	-68.05	18.34 %
6140 Office Supplies	282.07	166.67	115.40	169.24 %
6145 Other		250.00	-250.00	
6150 Board Meeting Expenses		83.33	-83.33	
6180 Telecommunications	485.04	616.67	-131.63	78.65 %
6185 Bank Charges/Fees		41.67	-41.67	
6186 Liability Insurance (Risk Mgmt)		541.67	-541.67	
Total 6100 General Office Expenses	782.39	1,825.01	-1,042.62	42.87 %
6190 Dues and Subscriptions	2,500.00	833.33	1,666.67	300.00 %
6200 Postage				
6210 Mail/Mail Room Charges		208.33	-208.33	
6220 Newsletters		41.67	-41.67	
Total 6200 Postage		250.00	-250.00	
6300 Publications		26.67	-26.67	
6400 Contracted Services				
6405 Merchant Account Fees	431.10	3,500.00	-3,068.90	12.32 %
6410 Investigators		125.00	-125.00	
6420 Computer Support	264.87	1,000.00	-735.13	26.49 %

Budget vs. Actuals: Budget\_FY26\_P&L - FY26 P&L
October 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6430 Attorney General-Legal Counsel	3,745.50	8,333.33	-4,587.83	44.95 %
6440 Audit Charges		1,250.00	-1,250.00	
6450 Accountant / CPA		125.00	-125.00	
6460 Payroll Service Charges	531.29	266.67	264.62	199.23 %
6470 Payroll Expenses		0.00	0.00	
6490 DAS Charges (Miscellaneous)	75.00	250.00	-175.00	30.00 %
6495 EmplDept/HearingOfficerPanel		2,083.33	-2,083.33	
6499 Other Services	181.88	141.67	40.21	128.38 %
Total 6400 Contracted Services	5,229.64	17,075.00	-11,845.36	30.63 %
6500 Rent and Occupancy		2,765.00	-2,765.00	
6600 Background Checks	1,305.00	2,083.33	-778.33	62.64 %
6630 Vantage Data		1,283.33	-1,283.33	
Total 6600 Background Checks	1,305.00	3,366.66	-2,061.66	38.76 %
6650 Investigation Expenses		8.33	-8.33	
6800 Computers & Accessories				
6810 Software	299.68	3,266.67	-2,966.99	9.17 %
6820 Hardware		200.00	-200.00	
6840 Other - Data Lines, etc.		83.33	-83.33	
Total 6800 Computers & Accessories	299.68	3,550.00	-3,250.32	8.44 %
Total Expenses	\$75,942.13	\$104,165.23	\$ -28,223.10	72.91 %
NET OPERATING INCOME	\$ -70,109.13	\$ -87,825.09	\$17,715.96	79.83 %
NET INCOME	\$ -70,109.13	\$ -87,825.09	\$17,715.96	79.83 %

Budget vs. Actuals: Budget\_FY26\_P&L - FY26 P&L Budget to Date July - October, 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Income				
4000 Income				
4100 Physical Therapists				
4110 PT Exam Applications	10,285.00	9,758.28	526.72	105.40 %
4112 PT App Ver & Proc Fees	8,127.00	8,441.60	-314.60	96.27 %
4120 PT Endorsement Applications	13,838.00	15,298.48	-1,460.48	90.45 %
4125 PT Temporary Permits	250.00	454.52	-204.52	55.00 %
4126 PT Temp Mil SP/DP		33.00	-33.00	
4130 PT Renewals	2,800.00	0.00	2,800.00	
4132 PT Renewal Ver & Proc Fees	225.00	0.00	225.00	
4140 PT Delinquent Renewals	450.00	925.84	-475.84	48.60 %
4170 PT Civil Penalties	1,000.00		1,000.00	
Total 4100 Physical Therapists	36,975.00	34,911.72	2,063.28	105.91 %
4200 Physical Therapist Assistants				
4210 PTA Exam Applications	6,545.00	3,273.76	3,271.24	199.92 %
4212 PTA App Ver & Proc Fees	3,150.00	2,205.84	944.16	142.80 %
4220 PTA Endorse Applications	2,805.00	3,273.76	-468.76	85.68 %
4225 PTA Temporary Permits	50.00	67.32	-17.32	74.27 %
4230 PTA Renewals	910.00	0.00	910.00	
4232 PTA Renewal Ver & Proc Fees	92.00	0.00	92.00	
4240 PTA Delinquent Renewals	200.00	303.00	-103.00	66.01 %
4270 PTA Civil Penalties	2,500.00		2,500.00	
Total 4200 Physical Therapist Assistants	16,252.00	9,123.68	7,128.32	178.13 %
4300 PT & PTA Combined				
4330 PTand/or PTA Mailing Diskette	2,300.00	2,525.00	-225.00	91.09 %
4350 PT Compact Fees	7,776.00	7,352.80	423.20	105.76 %
4360 OHA Workforce Data Survey Fee	52.00	7,996.52	-7,944.52	0.65 %
Total 4300 PT & PTA Combined	10,128.00	17,874.32	-7,746.32	56.66 %
4400 PT/PTA License Verification Fee	2,225.00	3,450.84	-1,225.84	64.48 %
Total 4000 Income	65,580.00	65,360.56	219.44	100.34 %
Total Income	\$65,580.00	\$65,360.56	\$219.44	100.34 %
GROSS PROFIT	\$65,580.00	\$65,360.56	\$219.44	100.34 %
Expenses				
5100 Payroll Costs				
5110 Gross Salaries	141,336.64	155,371.56	-14,034.92	90.97 %
5132 FICA (SS + Medicare)	11,472.62	11,885.92	-413.30	96.52 %
5133 FICA Administrative Fee	,	5.00	-5.00	
5136 Mass Transit Tax	1,235.27	1,279.80	-44.53	96.52 %
5140 Employee Benefits	·	1,666.68	-1,666.68	
5141 PERS ER Paid EE Cont	-278.08	,	-278.08	
5142 PERS ER Admin Contribution	32,491.68	37,486.00	-4,994.32	86.68 %
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Budget vs. Actuals: Budget\_FY26\_P&L - FY26 P&L Budget to Date July - October, 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGE
5144 Workers Compensation	21.25	60.00	-38.75	35.42 %
5146 PEBB Medical/Dental Insurance		23,962.92	-23,962.92	
5146-1 PEBB Insurance	25,149.48		25,149.48	
5146-2 PEBB Insurance Refund	-1,669.58		-1,669.58	
Total 5146 PEBB Medical/Dental Insurance	23,479.90	23,962.92	-483.02	97.98 9
Total 5140 Employee Benefits	60,636.01	73,507.80	-12,871.79	82.49 9
5150 Employee Training		1,666.68	-1,666.68	
5190 Board Stipends	9,790.00	11,377.52	-1,587.52	86.05 °
5199 Other Payroll Expenses		800.00	-800.00	
Total 5100 Payroll Costs	224,470.54	255,894.28	-31,423.74	87.72 °
5600 Travel Costs				
5610 Instate Travel				
5612 Lodging		666.68	-666.68	
5614 Airfare/Mileage	110.60	833.32	-722.72	13.27
5616 Meals		333.32	-333.32	
5618 OtherTravel Costs	0.00	133.32	-133.32	0.00 9
Total 5610 Instate Travel	110.60	1,966.64	-1,856.04	5.62
5620 Out of State Travel				
5622 Lodging	1,888.20	5,000.00	-3,111.80	37.76
5624 Airfare/Mileage	1,201.81	3,000.00	-1,798.19	40.06
5626 Meals	125.33	2,000.00	-1,874.67	6.27
5628 Other Travel Costs	2,179.63		2,179.63	
Total 5620 Out of State Travel	5,394.97	10,000.00	-4,605.03	53.95
Total 5600 Travel Costs	5,505.57	11,966.64	-6,461.07	46.01
6100 General Office Expenses				
6110 Copier		166.68	-166.68	
6120 Printing/Copying	41.38	333.32	-291.94	12.41
6140 Office Supplies	488.60	666.68	-178.08	73.29
6145 Other	245.00	1,000.00	-755.00	24.50
6150 Board Meeting Expenses	0.00	333.32	-333.32	0.00
6180 Telecommunications	1,424.00	2,466.68	-1,042.68	57.73
6185 Bank Charges/Fees		166.68	-166.68	
6186 Liability Insurance (Risk Mgmt)	6,399.00	2,166.68	4,232.32	295.34
Total 6100 General Office Expenses	8,597.98	7,300.04	1,297.94	117.78
6190 Dues and Subscriptions	2,341.00	3,333.32	-992.32	70.23
6200 Postage				
6210 Mail/Mail Room Charges		833.32	-833.32	
6220 Newsletters		166.68	-166.68	
Total 6200 Postage		1,000.00	-1,000.00	
6300 Publications		106.68	-106.68	
6400 Contracted Services				
6405 Merchant Account Fees	1,574.41	14,000.00	-12,425.59	11.25 9

Budget vs. Actuals: Budget\_FY26\_P&L - FY26 P&L Budget to Date July - October, 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGE
6410 Investigators		500.00	-500.00	
6420 Computer Support	142.75	4,000.00	-3,857.25	3.57 %
6430 Attorney General-Legal Counsel	15,553.70	33,333.32	-17,779.62	46.66 %
6440 Audit Charges		5,000.00	-5,000.00	
6450 Accountant / CPA		500.00	-500.00	
6460 Payroll Service Charges	1,199.67	1,066.68	132.99	112.47 9
6470 Payroll Expenses		0.00	0.00	
6490 DAS Charges (Miscellaneous)	97.00	1,000.00	-903.00	9.70 9
6495 EmplDept/HearingOfficerPanel		8,333.32	-8,333.32	
6498 Health Division Charges	-23,774.00		-23,774.00	
6499 Other Services	23,734.81	566.68	23,168.13	4,188.40
Total 6400 Contracted Services	18,528.34	68,300.00	-49,771.66	27.13 9
6500 Rent and Occupancy		11,060.00	-11,060.00	
6510 Rent	5,577.05		5,577.05	
Total 6500 Rent and Occupancy	5,577.05	11,060.00	-5,482.95	50.43 9
6600 Background Checks	7,749.00	8,333.32	-584.32	92.99
6630 Vantage Data		5,133.32	-5,133.32	
Total 6600 Background Checks	7,749.00	13,466.64	-5,717.64	57.54 °
6650 Investigation Expenses		33.32	-33.32	
6800 Computers & Accessories				
6810 Software	7,758.68	13,066.68	-5,308.00	59.38 °
6820 Hardware		800.00	-800.00	
6840 Other - Data Lines, etc.		333.32	-333.32	
Total 6800 Computers & Accessories	7,758.68	14,200.00	-6,441.32	54.64
otal Expenses	\$280,528.16	\$386,660.92	\$ -106,132.76	72.55
NET OPERATING INCOME	\$ -214,948.16	\$ -321,300.36	\$106,352.20	66.90
NET INCOME	\$ -214,948.16	\$ -321,300.36	\$106,352.20	66.90

# Fiscal Year End Financial Report

July 2024 - June 2025

	TOTAL				
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGE	
Income					
4000 Income					
4100 Physical Therapists	120,350.00	111,375.12	8,974.88	108.06 %	
4200 Physical Therapist Assistants	26,382.00	26,075.12	306.88	101.18 %	
4300 PT & PTA Combined	31,140.00	20,400.00	10,740.00	152.65 %	
4400 PT/PTA License Verification Fee	7,862.00	12,525.00	-4,663.00	62.77 %	
4500 Miscellaneous Income	1,537.00		1,537.00		
Total 4000 Income	187,271.00	170,375.24	16,895.76	109.92 %	
Total Income	\$187,271.00	\$170,375.24	\$16,895.76	109.92 %	
GROSS PROFIT	\$187,271.00	\$170,375.24	\$16,895.76	109.92 %	
Expenses					
5100 Payroll Costs	647,737.40	657,612.44	-9,875.04	98.50 %	
5600 Travel Costs	8,987.61	21,300.00	-12,312.39	42.20 %	
6100 General Office Expenses					
6110 Copier		960.00	-960.00		
6120 Printing/Copying	458.95	2,000.00	-1,541.05	22.95 %	
6140 Office Supplies	1,351.51	2,200.00	-848.49	61.43 %	
6145 Other	785.00	2,000.00	-1,215.00	39.25 %	
6150 Board Meeting Expenses	206.38	1,200.00	-993.62	17.20 %	
6155 Parking Validation Stickers		1,650.00	-1,650.00		
6180 Telecommunications	7,449.68	7,400.00	49.68	100.67 %	
6185 Bank Charges/Fees		2,000.00	-2,000.00		
6186 Liability Insurance (Risk Mgmt)		8,956.00	-8,956.00		
Total 6100 General Office Expenses	10,251.52	28,366.00	-18,114.48	36.14 %	
6190 Dues and Subscriptions	3,513.00	10,000.00	-6,487.00	35.13 %	
6200 Postage	649.15	3,200.00	-2,550.85	20.29 %	
6300 Publications	190.00	320.00	-130.00	59.38 %	
6400 Contracted Services	124.28		124.28		
6405 Merchant Account Fees	5,536.08	6,000.00	-463.92	92.27 %	
6410 Investigators		1,500.00	-1,500.00		
6420 Computer Support	2,339.26	12,000.00	-9,660.74	19.49 %	
6430 Attorney General-Legal Counsel	47,850.85	49,755.00	-1,904.15	96.17 %	
6440 Audit Charges		5,000.00	-5,000.00		
6450 Accountant / CPA		500.00	-500.00		
6460 Payroll Service Charges	2,972.80	3,200.00	-227.20	92.90 %	
6490 DAS Charges (Miscellaneous)	4,264.00	1,735.00	2,529.00	245.76 %	
6495 EmplDept/HearingOfficerPanel	78.84	2,500.00	-2,421.16	3.15 %	
6498 Health Division Charges	23,982.00		23,982.00		
6499 Other Services	8,617.32	28,000.00	-19,382.68	30.78 %	
Total 6400 Contracted Services	95,765.43	110,190.00	-14,424.57	86.91 %	
6500 Rent and Occupancy	28,633.93	30,000.00	-1,366.07	95.45 %	
6600 Background Checks	27,046.50	45,400.00	-18,353.50	59.57 %	

Accrual Basis 1/4

# Fiscal Year End Financial Report

July 2024 - June 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
6650 Investigation Expenses		100.00	-100.00	
6800 Computers & Accessories	32,864.90	37,400.00	-4,535.10	87.87 %
Total Expenses	\$855,639.44	\$943,888.44	\$ -88,249.00	90.65 %
NET OPERATING INCOME	\$ -668,368.44	\$ -773,513.20	\$105,144.76	86.41 %
NET INCOME	\$ -668,368.44	\$ -773,513.20	\$105,144.76	86.41 %

Accrual Basis 2/4

#### Oregon Board of Physical Therapy Year-End Financial Report Reporting Period July 2024 – June 2025

#### **Total Income is over budget by \$16,895.76**

The Board's projected income for the fiscal year 2024 – 2025 was budgeted at \$170,375.24. Actual income totaled \$187,271.00 which created a positive income variance of \$16,895.76 or 109.92 % of budget for this fiscal year.

The Board utilizes a biannual renewal cycle occurring in even years. Since renewals comprise the largest percentage of income, most income occurs in the first year of each biennium (in this case, FY 2023 - 2024), which covers expenses through the second year as well.

Although overall income was higher than budgeted, the board did see lower than expected applications, particularly for PTA exam applicants (58% of budget) and temporary permits (83%). Both PT application types were slightly below budget as well (exam 94% and endorsement 90.41%). Potentially related, income from purchase of Oregon compact privileges was up 160.33%; however, the lower income received by the board per transaction relative to income from license applications has an overall negative impact on revenue. Verification fees were also less than budgeted (62.77%), although with recent greater acceptance of online verification by US regulatory bodies, this trend is not unexpected.

Underperformance in individual income lines has been offset by mailing list purchases (130% of budget), and by late renewals, delinquent renewal fees and civil penalties, which are not budgeted for given the variability of these items.

Income Classification	Over	Under
income Classification	Budget	Budget
4100 - Physical Therapists	\$8,974.88	
4200 - Physical Therapist Assistants	\$306.88	
4300 - PT Compact Fees	\$8,688.00	
4300 - Mailing List Purchases	\$1,800.00	
4300 - OHA Survey Passthrough	\$252.00	
4400 - License Verification Fees		-\$4,663.00
4500 - Misc. Income – Other (reimbursement)	\$1,537.00	

#### Total Expenses are under budget by (\$88,249)

The Board's total projected expenses for the fiscal year 2024 - 2025 were budgeted at \$943,888.44. Actual expense was less than projected, by \$-88,249 or 90.65% of budget. The board has continued to restrict expenses to the greatest extent possible due to continued uncertainty in healthcare workforce trends, and the subsequent impact on licensing trends in Oregon.

**5100 Payroll Costs** are (\$9,875.04) under budget overall, although by only a small margin. Payroll costs were budgeted at \$657,612.44, and actuals represent 98.50% of this amount. Payroll costs include all salary, benefits, employment taxes and fees, employee training and board member stipends, and comprise the lion's share of expenses. While salary and stipends were over budget due to statewide COLAs negotiated after the formation of the biennium budget as well as statutory increase in board member stipends also increased after budget formation, these increases were tempered by benefit costs (PERS, PEBB, DAS Obligation Bond) which are lower than budgeted.

**5600 Travel Costs** are (\$12,319.39) under budget. Travel continues to be restrained as much as possible. Travel is inclusive of travel related to investigations, related to board meetings, and attendance by board staff or members at training or other activities.

**6100 General Office Expenses** are (\$18,114.48) under budget overall. The Board's liability insurance was approximately half the anticipated amount this biennium; additionally, other than telecommunications, which is difficult to restrict, expenses were held below budget in almost every other sub-category, most notably in printing/copying, parking, bank charges and other office expenses.

**6190 Dues and Subscriptions** are (\$6,487) under budget; PTCC dues have not yet manifested; FSBPT dues were prorated due to the pandemic and not yet reverted to the full amount in this fiscal year.

**6200 Postage Charges** are (\$2,550.85) under budget. Mailroom services were modified by DAS Department of Administrative Services; additionally, the Board did not send paper mailings and avoided related postage and printing charges.

**6300 Publications** are (\$130) under budget.

**6400** Contracted Services are (\$14,424.57) under budget, in largest part because of lower than budgeted expense in Audit, Investigations, Administrative Hearings, and Computer Support. The charges for the Oregon Healthcare Workforce Renewal Survey, a passthrough charge collected by the Board on behalf of OHA was budgeted under 6499-Other Services but allocated to 6498-Health Division Charges. The amount exceeded budget because renewals were higher than budgeted, and therefore more survey fees collected. As a passthrough, the Board is billed for actual surveys completed.

		Actual	Budget	Over/Under	% of Budget
6400	Contracted Services	124.28	_	124.28	_
6405	Merchant Account Fees	5,536.08	6,000.00	-463.92	92.27 %
6410	Investigators		1,500.00	-1,500.00	
6420	Computer Support	2,339.26	12,000.00	-9,660.74	19.49 %
6430	Attorney General-Legal	47,850.85	49,755.00	-1,904.15	96.17 %
6440	Audit Charges		5,000.00	-5,000.00	
6450	Accountant / CPA		500.00	-500.00	
6460	Payroll Service Charges	2,972.80	3,200.00	-227.20	92.90 %
6490	DAS Charges (Misc)	4,264.00	1,735.00	2,529.00	245.76 %
6495	EmplDept/HearingOff/Panel	78.84	2,500.00	-2,421.16	3.15 %
6498	Health Division Charges	23,982.00		23,982.00	
6499	Other Services	8,617.32	28,000.00	-19,382.68	30.78 %
Total	6400 Contracted Services	95,765.43	110,190.00	-14,424.57	86.91 %

**6500 Rent and Occupancy Charges** are **(\$1,366.07)** under budget; while rent charges were higher than budgeted due to changes in the rent amount after the budget process, the Board gave up conference space resulting in a rent reduction. Cumulative savings has resulted in ending the fiscal year just under the original budget amount.

**6600 Background Check Fees** are **(\$18,353.50)** under budget due to delay in switch to a different external vendor for additional verification.

6650 Investigation Expenses are (\$100) under budget. No expenses incurred during the fiscal year.

**6800** Computer & Accessories are (\$4,535.10) under budget for the fiscal year due to deferral of some expenses related to the IT licensing system project.

Profit and Loss Budget vs. Actual

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	Actual	Budget	\$ over Budget	% of Budget
4000 Income				
4100 Physical Therapists				
4110 PT Exam Applications	\$62,458.00	\$70,686.00	-\$8,228.00	88.36%
4112 PT App Ver & Proc Fees	\$50,652.00	\$55,377.06	-\$4,725.06	91.47%
4120 PT Endorsement Applications	\$87,791.00	\$93,687.06	-\$5,896.06	
4125 PT Temporary Permits	\$2,600.00	\$3,000.00	-\$400.00	
4126 PT Temp Mil SP/DP	\$99.00	\$99.00	\$0.00	
4130 PT Renewals	\$973,600.00	\$935,400.00	\$38,200.00	
4132 PT Renewal Ver & Proc Fees	\$120,925.00	\$116,925.00	\$4,000.00	
4140 PT Delinquent Renewals	\$4,750.00	\$3,300.00	\$1,450.00	143.94%
4170 PT Civil Penalties	\$6,152.50	\$0.00	\$6,152.50	
Total 4100 Physical Therapists	\$1,309,027.50	\$1,278,474.12	\$30,553.38	102.39%
4200 Physical Therapist Assistants			. ,	
4210 PTA Exam Applications	\$15,334.00	\$19,074.00	-\$3,740.00	80.39%
4212 PTA App Ver & Proc Fees	\$11,844.00	\$13,041.06	-\$1,197.06	
4220 PTA Endorse Applications	\$19,635.00	\$19,635.06	-\$0.06	100.00%
4225 PTA Temporary Permits	\$0.00	\$400.00	-\$400.00	0.00%
4226 PTA Temp-Mil SP/DP	\$99.00	\$0.00	\$99.00	
4230 PTA Renewals	\$152,490.00	\$143,650.00	\$8,840.00	106.15%
4232 PTA Renewal Ver & Proc Fees	\$26,772.00	\$25,415.00	\$1,357.00	105.34%
4240 PTA Delinquent Renewals	\$2,050.00	\$1,300.00	\$750.00	157.69%
4270 PTA Civil Penalties	\$325.00	\$0.00	\$325.00	
Total 4200 Physical Therapist Assistants	\$228,549.00	\$222,515.12	\$6,033.88	102.71%
4300 PT & PTA Combined				
4330 PTand/or PTA Mailing Diskette	\$15,300.00	\$12,000.00	\$3,300.00	127.50%
4350 PT Compact Fees	\$44,928.00	\$28,800.00	\$16,128.00	156.00%
4360 OHA Workforce Data Survey Fee	\$24,004.00	\$23,128.00	\$876.00	103.79%
Total 4300 PT & PTA Combined	\$84,232.00	\$63,928.00	\$20,304.00	131.76%
4400 PT/PTA License Verification Fee	\$18,112.00	\$25,050.00	-\$6,938.00	72.30%
4500 Miscellaneous Income	\$2,828.91	\$0.00	\$2,828.91	
Total 4500 Miscellaneous Income	\$2,828.91	\$0.00	\$2,828.91	
4900 Bank Interest Income	\$0.00	\$0.00	\$0.00	
Total 4000 Income	\$1,642,749.41	\$1,589,967.24	\$52,782.17	103.32%
ross Profit	\$1,642,749.41	\$1,589,967.24	\$52,782.17	103.32%
xpenses			·	
5100 Payroll Costs				
5110 Gross Salaries	\$800,441.34	\$780,746.01	\$19,695.33	102.52%
5130 Payroll Taxes	\$0.00	\$0.00	\$0.00	102.02/0
5132 FICA (SS + Medicare)	\$63,014.67	\$59,727.06	\$3,287.61	105.50%
5133 FICA Administrative Fee	\$0.00	\$30.00	-\$30.00	0.00%
5134 Unemployment Taxes  Accrual Basis	\$0.00	\$0.00	\$0.00	0.0070

Profit and Loss Budget vs. Actual

#### **BIENNIUM 2023-2025 TOTAL**

	Actual	Budget	\$ over Budget	% of Budget
5135 Unemployment Benefits	\$0.00	\$0.00	\$0.00	
5136 Mass Transit Tax	\$6,721.21	\$6,274.86	\$446.35	107.11%
5140 Employee Benefits	\$418.18	\$10,000.00	-\$9,581.82	4.18%
5141 PERS ER Paid EE Cont	-\$246.80	\$0.00	-\$246.80	
5142 PERS ER Admin Contribution	\$159,982.74	\$164,924.82	-\$4,942.08	97.00%
5143 Obligation Bond Debt Repayment	\$38,836.92	\$48,406.26	-\$9,569.34	80.23%
5144 Workers Compensation	\$136.42	\$360.00	-\$223.58	37.89%
5146 PEBB Medical/Dental Insurance	\$0.00	\$168,709.44	-\$168,709.44	0.00%
5146-1 PEBB Insurance	\$137,293.46	\$0.00	\$137,293.46	
5146-2 PEBB Insurance Refund	-\$9,877.67	\$0.00	-\$9,877.67	
Total 5146 PEBB Medical/Dental Insurance	\$127,415.79	\$168,709.44	-\$41,293.65	75.52%
Total 5140 Employee Benefits	\$326,543.25	\$392,400.52	-\$65,857.27	83.22%
5150 Employee Training	\$2,313.83	\$10,000.00	-\$7,686.17	23.14%
5160 Temporary Employees	\$0.00	\$0.00	\$0.00	
5190 Board Stipends	\$41,805.00	\$37,500.00	\$4,305.00	111.48%
5199 Other Payroll Expenses	\$0.00	\$4,900.00	-\$4,900.00	0.00%
Total 5100 Payroll Costs	\$1,240,839.30	\$1,291,578.45	-\$50,739.15	96.07%
5600 Travel Costs				
5610 Instate Travel				
5612 Lodging	\$2,551.64	\$6,000.00	-\$3,448.36	42.53%
5614 Airfare/Mileage	\$4,542.39	\$8,000.00	-\$3,457.61	56.78%
5616 Meals	\$995.58	\$4,000.00	-\$3,004.42	24.89%
5618 OtherTravel Costs	\$553.46	\$1,000.00	-\$446.54	55.35%
Total 5610 Instate Travel	\$8,643.07	\$19,000.00	-\$10,356.93	45.49%
5620 Out of State Travel				
5622 Lodging	\$3,763.77	\$10,000.00	-\$6,236.23	37.64%
5624 Airfare/Mileage	\$1,825.42	\$9,600.00	-\$7,774.58	19.01%
5626 Meals	\$495.96	\$4,000.00	-\$3,504.04	12.40%
5628 Other Travel Costs	\$624.94	\$0.00	\$624.94	
Total 5620 Out of State Travel	\$6,710.09	\$23,600.00	-\$16,889.91	28.43%
Total 5600 Travel Costs	\$15,353.16	\$42,600.00	-\$27,246.84	36.04%
6100 General Office Expenses				
6110 Copier	\$224.66	\$1,920.00	-\$1,695.34	11.70%
6120 Printing/Copying	\$1,224.17	\$5,600.00	-\$4,375.83	21.86%
6130 Fax/Conf Room Phone	\$0.00	\$0.00	\$0.00	
6140 Office Supplies	\$2,610.23	\$4,300.00	-\$1,689.77	60.70%
6145 Other	\$1,145.00	\$7,000.00	-\$5,855.00	16.36%
6150 Board Meeting Expenses	\$554.93	\$2,400.00	-\$1,845.07	23.12%
6155 Parking Validation Stickers	\$0.00	\$1,650.00	-\$1,650.00	0.00%
6160 Dues	\$0.00	\$0.00	\$0.00	
6170 Business Insurance	\$0.00	\$0.00	\$0.00	
Accrual Basis	2			

Profit and Loss Budget vs. Actual

#### **BIENNIUM 2023-2025 TOTAL**

	Actual	Budget	\$ over Budget	% of Budget
6180 Telecommunications	\$13,571.08	\$14,800.00	-\$1,228.92	91.70%
6185 Bank Charges/Fees	\$0.00	\$4,000.00	-\$4,000.00	0.00%
6186 Liability Insurance (Risk Mgmt)	\$4,204.00	\$17,912.00	-\$13,708.00	
Total 6100 General Office Expenses	\$23,534.07	\$59,582.00	-\$36,047.93	
6190 Dues and Subscriptions	\$7,081.00	\$20,000.00	-\$12,919.00	35.41%
6195 Depreciation	\$0.00	\$0.00	\$0.00	
6200 Postage	\$0.00	\$0.00	\$0.00	
6210 Mail/Mail Room Charges	\$3,166.53	\$4,000.00	-\$833.47	79.16%
6220 Newsletters	\$0.00	\$2,400.00	-\$2,400.00	0.00%
6230 Stamps/USPSMailings	\$0.00	\$0.00	\$0.00	
6240 Other	\$0.00	\$0.00	\$0.00	
Total 6200 Postage	\$3,166.53	\$6,400.00	-\$3,233.47	49.48%
6300 Publications	\$190.00	\$640.00	-\$450.00	29.69%
6310 Newsletters	\$0.00	\$0.00	\$0.00	
6320 Pamphlets	\$0.00	\$0.00	\$0.00	
6330 Other	\$0.00	\$0.00	\$0.00	
Total 6300 Publications	\$190.00	\$640.00	-\$450.00	29.69%
6400 Contracted Services	\$124.28	\$0.00	\$124.28	
6405 Merchant Account Fees	\$44,618.93	\$48,000.00	-\$3,381.07	92.96%
6410 Investigators	\$0.00	\$3,000.00	-\$3,000.00	0.00%
6420 Computer Support	\$3,933.21	\$24,000.00	-\$20,066.79	16.39%
6430 Attorney General-Legal Counsel	\$80,436.15	\$99,795.00	-\$19,358.85	80.60%
6440 Audit Charges	\$10,000.00	\$17,000.00	-\$7,000.00	58.82%
6450 Accountant / CPA	\$0.00	\$1,000.00	-\$1,000.00	0.00%
6460 Payroll Service Charges	\$5,474.05	\$6,400.00	-\$925.95	85.53%
6470 Payroll Expenses	\$0.00	\$0.00	\$0.00	
6490 DAS Charges (Miscellaneous)	\$4,327.00	\$3,470.00	\$857.00	124.70%
6495 EmplDept/HearingOfficerPanel	\$78.84	\$5,000.00	-\$4,921.16	1.58%
6498 Health Division Charges	\$23,982.00	\$0.00	\$23,982.00	
6499 Other Services	\$9,254.84	\$28,000.00	-\$18,745.16	33.05%
Total 6400 Contracted Services	\$182,229.30	\$235,665.00	-\$53,435.70	77.33%
6500 Rent and Occupancy				
6510 Rent	\$58,235.45	\$60,000.00	-\$1,764.55	97.06%
6520 Office Furnishings (deleted)	\$0.00	\$0.00	\$0.00	
6530 Maintenance & Repair	\$0.00	\$0.00	\$0.00	
Total 6500 Rent and Occupancy	\$58,235.45	\$60,000.00	-\$1,764.55	97.06%
6600 Background Checks	\$48,420.50	\$60,000.00	-\$11,579.50	80.70%
6610 Exams	\$0.00	\$0.00	\$0.00	
6620 Verifacts	\$0.00	\$0.00	\$0.00	
6630 Vantage Data	\$0.00	\$30,800.00	-\$30,800.00	0.00%
Total 6600 Background Checks	\$48,420.50	\$90,800.00	-\$42,379.50	53.33%

Accrual Basis 3

Profit and Loss Budget vs. Actual

#### **BIENNIUM 2023-2025 TOTAL**

	DIEMMON 2020 TOTAL			
	Actual	Budget	\$ over Budget	% of Budget
6650 Investigation Expenses	\$0.00	\$200.00	-\$200.00	0.00%
6700 Equipment Rentals	\$0.00	\$0.00	\$0.00	
6800 Computers & Accessories	\$0.00	\$0.00	\$0.00	
6810 Software	\$47,952.37	\$68,000.00	-\$20,047.63	70.52%
6820 Hardware	\$8,038.22	\$4,800.00	\$3,238.22	167.46%
6830 Maintenance-E-Mail,Firewall	\$0.00	\$0.00	\$0.00	
6840 Other - Data Lines, etc.	\$1,520.00	\$2,000.00	-\$480.00	76.00%
Total 6800 Computers & Accessories	\$57,510.59	\$74,800.00	-\$17,289.41	76.89%
6900 Suspend	\$0.00	\$0.00	\$0.00	
6999 Uncategorized Expenses	\$0.00	\$0.00	\$0.00	
Purchases	\$0.00	\$0.00	\$0.00	
Unapplied Cash Bill Payment Expense	\$0.00	\$0.00	\$0.00	
Uncategorized Expense	\$0.00	\$0.00	\$0.00	
Total Expenses	\$1,636,559.90	\$1,882,265.45	-\$245,705.55	86.95%
Net Operating Income	\$6,189.51	-\$292,298.21	\$298,487.72	-2.12%
Other Expenses	\$0.00	\$0.00	\$0.00	
7000 Capital Outlay	\$0.00	\$0.00	\$0.00	
Reconciliation Discrepancies	\$0.00	\$0.00	\$0.00	
Total Other Expenses	\$0.00	\$0.00	\$0.00	
Net Other Income	\$0.00	\$0.00	\$0.00	
Net Income	\$6,189.51	-\$292,298.21	\$298,487.72	-2.12%

Accrual Basis

#### Oregon Board of Physical Therapy Biennium-End Financial Report Reporting Period July 2023 – June 2025

#### **Total Income is over budget by \$52,782.17**

The Board's projected income for the biennium 2023 – 2025 was budgeted at \$1,589,967.24\*. Actual income totaled \$1,642,749.41; this created a small positive income variance of \$52,782.17 or 103.32%. Although overall income was higher than budget, the Board saw fewer new applications than anticipated, which was offset by greater number of renewals than budgeted. Only PTA Endorsement applications were at anticipated levels, with PT Endorsement applications at 94%. All Exam applications (typically individuals not previously licensed in another state) were down, ranging from 80-88% of budget.

**4100 Physical Therapists** Physical Therapist licensing revenue was at 102.39% of budget overall, with the greater number of renewals offsetting the reduction in budgeted new applications. More individuals renewed late than was anticipated, trickling throughout the biennium.

**4200 Physical Therapist Assistants** income related to Physical Therapist Assistants was similarly above budget, at 102.71%, and with the same patterns for new applications and renewals, for all but new endorsement applications.

4300 4400 and 4500 Other Revenues These categories represent non-licensure revenue including mailing lists, income from Oregon Compact Privileges, Oregon license verification fees and miscellaneous income. The passthrough amount for collecting workforce survey fee on behalf of OHA is also accounted here in account 4360. PT Compact Privilege purchases were 156% of budget, representing 336 more individuals who purchased (or renewed) a privilege to practice in Oregon. Verification of Oregon licensure is down (only 72.30% of budget), although with the greater acceptance of Oregon's online verification system in other jurisdictions, this line item will likely continue to decline.

#### **Total Expenses are under budget by (\$245,705.55)**

The Board's projected expenses for the biennium were budgeted at \$1,882,265.45, which reflected a deficit budget. Actual expense was less than projected, by -\$245,705.55, for a total of \$1,636,559.90, resulting in net operating income for the biennium of \$6,189.51. This net surplus carries as part of the board's reserve to offset expenses and potential expense coverage in the next biennium.

**5100 Payroll Costs** are (\$50,739.15) under budget overall, or 96% of budget. Payroll costs include all salary, benefits, employment taxes and fees, employee training and board member stipends, and comprise the lion's share of expenses. While salary and stipends were over budget due to statewide COLAs negotiated after the formation of the biennium budget as well as statutory increase in board member stipends also increased after budget formation, these increases were tempered by benefit costs (PERS, PEBB, DAS Obligation Bond), and employee training, which are lower than budgeted.

**5600 Travel Costs** are (\$27,246.84) under budget or 36% of budget. Travel continues to be restrained as much as possible. Travel is inclusive of travel related to investigations, related to board meetings, and attendance by board staff or members at training or other activities.

6100 General Office Expenses are (\$36,047.93) under budget or 39.5% of budget. The Board's liability insurance was approximately half the anticipated amount this biennium; additionally, other than

telecommunications, which is difficult to restrict, expenses were held below budget in almost every other sub-category, most notably in printing/copying, parking, bank charges and other office expenses).

6190 Dues and Subscriptions are (\$12,919.00) under budget; the Board has not yet seen dues assessed as a result of membership in the Compact; although these dues are billable under the contract and statute, none have yet been assessed but are carried in the budget projection.

**6200 Postage Charges** are **(\$3,233.47)** under budget. Mailroom services were modified by DAS Department of Administrative Services; additionally, the Board did not send paper mailings and avoided related postage and printing charges.

6300 Publications are (\$450) under budget.

**6400 Contracted Services** are (\$53,435.70) under budget or 87%, in largest part because of lower than budgeted expense in Audit, Investigations, Administrative Hearings, and Computer Support. The charges for the Oregon Healthcare Workforce Renewal Survey, a passthrough charge collected by the Board on behalf of OHA was budgeted under 6499-Other Services but allocated to 6498-Health Division Charges. The amount exceeded budget because renewals were higher than budgeted, and therefore more survey fees collected. As a passthrough, the Board is billed for actual surveys completed.

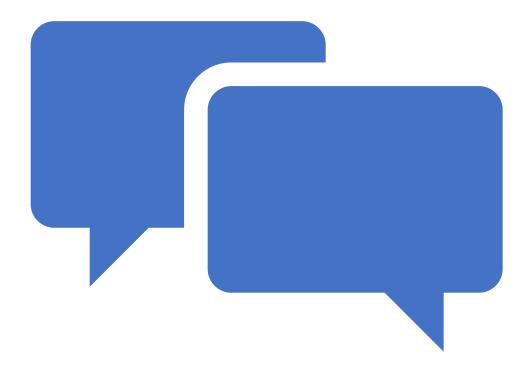
**6500 Rent and Occupancy Charges** are (1,764.55) under budget; while rent charges were higher than budgeted due to changes in the rent amount after the budget process for much of the biennium, the Board gave up conference space in the second fiscal year, resulting in a rent reduction. Cumulative savings has resulted in ending the fiscal year just under the original budget amount, by less than one month's rent.

**6600 Background Check Fees** are **(\$42,379.50)** under budget due to delay in switch to a different external vendor for additional verification.

6650 Investigation Expenses are (\$200) under budget.

**6800** Computer & Accessories are (\$17,289.41) under budget for biennium due to deferral of software expenses related to deferred IT projects.

#### B – Public Comment



#### C1 – Delegate Reports

## C2 – Annual Meeting Debrief





#### Highlights:

#### PTCC:

- Active Rulemaking
- Committee Reports

#### **FSBPT**:

- Committee/Task Force Reports
- Annual Meeting Debrief

## C3 – Strategic Planning



#### Focus on 2026

- Renewals
- Significant Rulemaking as Result of HB3824 through mid-2027
- Licensing System Stability/ Replacement
- ADA/Section 508 Compliance of Website & Materials.
- Education & Outreach

#### C4 – Roundtable & Future Agenda Items



#### 2025 Topics:

- Implicit Bias (Complete-March '25 Board training)
- Report on Oregon Data Equity Summit (Complete-March '25 Meeting)
- Oregon Ethics Commission Public Meetings Law (Complete-May '25 Board Training)
- Public Meetings Process & Delegated
   Authority Review (Sept Board Meeting)

#### C4 – Roundtable & Future Agenda Items



#### Future Topics:

- PT/PTA Student Debt Trends
- Licensee/Student Outreach on Informed Consent/Motivational Interviewing
- Survey of other Board's rules on patient abandonment
- Al in Regulation
- Topics related to HB3824 (ex Dry Needling)
- Insurance prior authorization and approvals and impact on practice of Physical Therapy

## D1-Presentation Psilocybin Services & Dual Licensure



## Psilocybin Therapy in Oregon: A New Tool for Mental Health Care

Physical Therapy Board- Program Update



#### **OUR MISSION**

Healing Advocacy Fund is a 501c3 nonprofit organization. We expand and protect safe, affordable state-regulated access to psychedelic healing for all who need it.



\_\_\_\_

#### WHERE WE WORK

Founded in 2021 after the landmark Oregon ballot measure that created the first state-regulated psilocybin therapy program, Healing Advocacy Fund today works across 3 states to protect and expand access to psychedelic healing for all who need it.





#### What we'll cover today

- Psilocybin therapy and the research behind it
- 2 Oregon's Psilocybin Therapy Program
- 3 Legal Updates for Healthcare Providers
- **4** Q&A



4

## Backed by Research

Rigorous studies at the leading medical research institutions such as Johns Hopkins, UCLA, University of Alabama and NYU show that psilocybin provides real promise for those suffering from depression, end-of-life anxiety and addiction.

The FDA granted it a "breakthrough therapy" designation—meaning that it may demonstrate substantial improvement above and beyond what's currently available.











































#### **Clinical Trials: Chronic Pain**

- Phantom limb pain —pilot clinical evidence and ongoing trials. (source)
- Cluster headache —repeated small clinical/pilot studies show large effect sizes on attack frequency. (source)
- Complex Regional Pain Syndrome (CRPS) and other refractory pain —
  case reports / case series show clinically meaningful, sometimes durable,
  relief. (source)
- Fibromyalgia and widespread pain —mechanistic and early clinical protocols underway. (source)
- Systematic reviews/meta-analyses & safety data. (source)

Resource: Psychedelics and Pain Association



Psilocybin therapy is not for everyone.

#### **OREGON PROGRAM FRAMEWORK**

YES NO

Access at a regulated center	Locating within 1,000 ft of schools
Trained & licensed facilitators, service centers, labs, etc	Retail sales
Product tracking system + Accountability for bad actors	Youth access (clients must be 21+)
Client safety and support plans	Off-site consumption
Dual licensure and healthcare worker protections (2026)	



### OREGON PROGRAM: THREE-STEP MODEL OF PSILOCYBIN THERAPY







#### 1: PREPARATION

Intake and screening. Clients match with a psilocybin facilitator based on individual needs and fit. Client and facilitator meet to explain the process, incorporate participant goals and develop an individualized safety plan.

#### 2: ADMINISTRATION

Psilocybin is administered at a licensed service center by a trained facilitator, who oversees the session and supports the participant throughout.

#### 3: INTEGRATION

Participant meets with their facilitator to integrate insights and learnings from the psilocybin experience into daily life, and to plan for further support.



#### **OREGON BY THE NUMBERS**

24

Licensed service centers across the state

370+

Licensed and trained facilitators

14,000+

Clients served since May 2023

.1% "Severe Adverse Events"



## Program Challenges

Lack of protections in law to <u>discuss</u> psilocybin therapy w/patients

Psilocybin facilitators are prohibited from bringing skills from another license to their work

#### Result:

- > Fear of engagement
- ➤ Healthcare providers left out
- > Client safety



# HB 2387: Psilocybin Services Improvement Bill

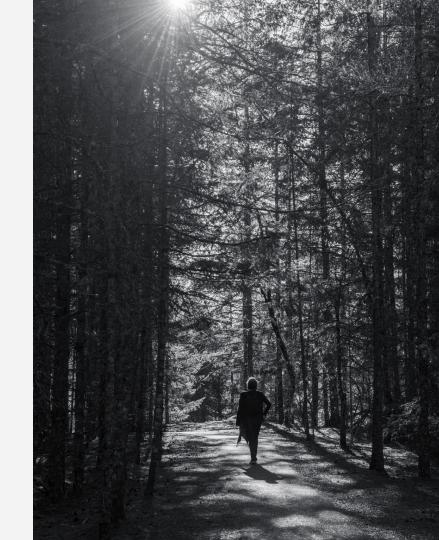
Signed into law May 2025

- + Legal protections for healthcare professionals
- + Dual Licensure
- + Changes to the OPAB
- + Confidentiality for complaints
- + Stronger labeling and disclosure



## Now, healthcare providers can:

- 1. <u>Discuss psilocybin therapy with</u> patients
- 2. Get licensed as a psilocybin therapy facilitator w/out fear of losing their healthcare license
- 3. Use professional skills inpreparation and integration sessions\*



#### HB 2387: Named Boards

- Oregon Board of Naturopathic Medicine
- 2. Oregon State Board of Nursing
- 3. Oregon Medical Board
- 4. Oregon Board of Psychology
- Oregon Board of Licensed Professional Counselors & Therapists
- Oregon Board of Licensed Social Workers
- 7. Oregon Board of Pharmacology
- \*Proposal to add Occupational and Physical
  Therapy Boards



## Dual Licensure: Prep and Integration



#### 1: PREPARATION

Members of named licensing boards can bring their skills to intake, screening, and preparation.



#### 2: ADMINISTRATION

Facilitators operate under OPS license only.



#### 3: INTEGRATION

Members of named licensing boards can bring their skills to integration to assist clients in bringing lessons into their dailylife.



#### **Chronic Pain in Oregon's Program**

■ 35% of veterans seeking psilocybin services through the Heroic Heart's Project are doing so because of chronic pain

- Reason for seeking services (OHA Data Dashboard)
  - Chronic Pain: 145
  - Mental or Physical Exhaustion: 330



We are on the cutting edge of innovation. As a result, there are still many questions about how to apply healthcare licensure to psilocybin therapy programs.

#### Research from the program

Local research, with real-world results.

#### **OPEN** - Longitudinal Study

Community-wide, non-commercial research initiative house at OHSU. Conducting 12 month study on impact of psilocybin therapy.

#### **Bendable Therapy and Osmind**

Bendable Therapy, a Bendbased nonprofit licensed by the state to host people seeking psychedelic experiences, and research partner Osmind.

See Annual Report New study results pending

#### **Oregon Psilocybin Services**

Senate Bill 303 Data - Data Dashboard

#### **Alcohol Use Disorder Pilot**

Study on alcohol use w/20 individuals selfidentifying as struggling with alcohol use \*January 2026

#### Low-Income, Depression

Group study of 20 individuals that are medicaid eligible and have treatment resistant depression. See Study Results

Produced dramatic reductions in depression symptoms among low-income adults, with no serious side effects and high participant satisfaction.



Oregon is paving the way for what a safe, accountable psilocybin therapy system can look like.



#### **PARTICIPANT QUOTES**

"It felt like this experience helped break up my patterned behavior and perspectives in my life, including but not limited to my drinking."

"I can say it has given me the **space and flexibility** to decide, once again if I want to have a drink or not. And the ability to **mind that personal boundary** so far."

"I would recommend this experience to others with similar struggles. **Being** vulnerable to look at yourself and habits, with knowledgeable practitioners of psilocybin was definitely beneficial for me."



#### PARTICIPANT QUOTES

"It helped to reframe my relationship with alcohol and during the study just being in it helped me to stay abstaining for more than 2 months! If there were an option for a support group or a step down program it might have been longer. Now my relationship with alcohol is much healthier and I drink much less. My relationship with my husband and our relationship with alcohol has also greatly improved."



#### HAF RESOURCES

- + HAF Newsletter
- + Oregon Psilocybin Therapy Client Guide
- + 10/22/25 Dual Licensure Legal Webinar
- Media resources pagewith info about OR
   & CO programs
- + <a href="mailto:@healingadvocacyfund">@healingadvocacyfund</a>YouTube channel (webinars)
- + Oregon First Client Films (short documentary films, 5 min each)
- + CEU/CME Directory
- + Coming Soon: Healthcare Provider Guide



## Heidi Pendergast Oregon Director heidi@healingadvocacyfund.org



Healing Advocacy Fund is a 501c3 nonprofit dedicated to supporting safe, high quality, and accessible stategulated psilocybin services.

## D2– Oregon Healthcare Workforce Survey Fee Increase



#### D2—Oregon Healthcare Workforce Survey Fee Increase

**Background (from the Notice of Filing):** [The Oregon Health Authority] OHA is updating rule 409-026-0130 to amend the maximum fees to be paid by individuals applying to renew a license with a health care workforce regulatory board. ORS 676.410 specifies that these fees are reasonably calculated to reimburse program expenses for the Health Care Workforce Reporting Survey and Database. Program revenue has not fully covered expenses since 2021 and the gap between expenses and revenue continues to widen. OHA proposes to increase the fee from \$2 per license year to \$4 per license year to allow enough revenue to cover program costs for database.

**Status:** OHA held a public hearing 10/15/2025 and public comment period closed on 10/21/2025. The permanent rule is anticipated to be filed this week, with an effective date of 1/1/2026.

**Impact:** Under ORS 676.410 the licensed health professionals of the named regulatory boards are required to complete the survey prior to—and in order to—renew their license. Similarly, health professional regulatory boards are required to facilitate linkage to the OHA survey as part of the license renewal process, and to charge the survey fee on behalf of OHA; these fees are passed on to OHA and do not fund Board operations.

Since the fee increase is effective 1/1/2026, and since the next renewal period for the Oregon Board of Physical Therapy opens in January 2026, PTs and PTAs renewing their license this coming year will see the new fee as part of their renewal fees. The new OHA fee of \$4 (previously \$2) applies per license year. Since OBPT uses a biannual renewal cycle, the fee for the survey is increasing from \$4 to \$8.

Bottom line—Licensees will pay \$4 more to renew their license this renewal period.

**Rulemaking not required:** Board fees are identified in OAR 848-005-0020. Relevant to renewals, the current rule language is as follows:

OAR 848-005-0020(1)

- (d) Physical Therapist License Renewal Fee of \$200.00, plus the actual cost to the Board of conducting a workforce demographics survey as required by ORS 676.410(6) as well as nationwide background verification.
- (e) Physical Therapist Assistant License Renewal Fee of \$130.00, plus the actual cost to the Board of conducting a workforce demographics survey as required by ORS 676.410(6) as well as nationwide background verification.
- (g) On-line renewal and application convenience fee not to exceed the actual processing costs of an online electronic transaction.

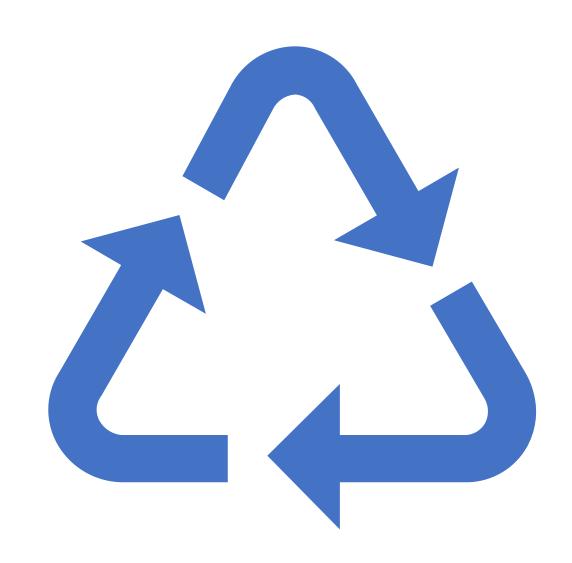
Since the specific amount of the OHA survey fee isn't listed in 848-005-0020, the OBPT does not need to initiate the rulemaking process to update the amount. The survey fee is established in OAR 409-026-0130.

#### Renewal Fee Breakdown:

PT	PTA
\$200 Renewal	\$130 Renewal
\$ 25 Verification & Processing	\$ 23 Verification & Processing
\$ 8 Survey	\$ 8 Survey
\$233 Total	\$161 Total

### D3– Renewals

Status,
Process Change &
Review of Delegation



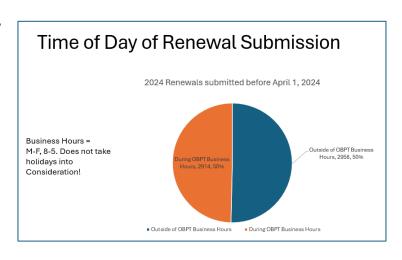
#### D3—2026 Renewals: Status, Process Change & Delegation Review

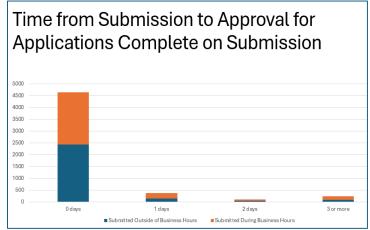
**Background:** All OBPT licenses (other than temp permits) are on a fixed biannual cycle, with an expiration date of March 31<sup>st</sup> of even-numbered years. For the current cycle, licensees must renew licenses prior to midnight Pacific time on 3/31/2026, or their license will lapse and they will not be able to practice until their license is renewed.

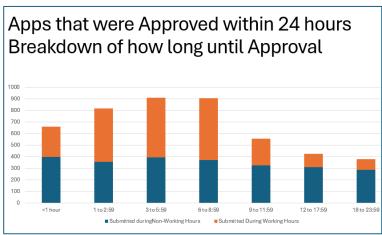
To qualify for renewal, licensees must complete a renewal application including update of information, attestations and disclosures, complete all required continuing competence *prior* to renewing, complete the OHA workforce survey, and pay the applicable fees.

For the last three renewal cycles, Board staff have reviewed and manually approved all renewal applications. Starting with the 2022 renewal cycle, Board staff further audited all submittals for compliance with continuing competence requirements, as many requirements were new or newly passed by the legislature shortly before the renewal period opened. This additional review allowed time for licensees to correct errors prior to the close of the renewal period in order to avoid violations, consistent with the Board's strategic objective of prevention. During the 2022 renewal period, staff estimated roughly 30% of applications had initial errors or were otherwise incomplete on submittal. During the 2024 renewal period, this dropped to an estimated 9%. Errors or incomplete items include non-qualifying courses, issues with continuing competence materials, failure to complete OHA survey, pending payment or declarations requiring further review.

Status: While effective at reducing potential violations, the manual review and auditing prior to approval of renewal applications is labor intensive, requiring either delays between submittal and approval, or significant additional work hours evenings and weekends. This is driven in largest part due to at least half of renewals being submitted outside of regular business hours (M-F 8-5). Extended work hours allowed most applications to still be approved the same day, however individual renewals could take more than six hours before approval, often because renewals couldn't be processed until after regular work hours.







#### D3—2026 Renewals: Status, Process Change & Delegation Review

**Recommendation:** Given that 91% of renewals during the last renewal period were complete on submittal, staff recommend a change in process that would allow automatic approval by the system, and the completion of CC audit after submittal. The vast majority of licensees would experience greater value from this change in reduced cogitative load, time and effort monitoring and waiting for approval after submittal and the change would remove any potential burden in delay in acquiring renewed licenses for submittal to employers, credentials or for renewal of compact privileges.

To accomplish this, the licensing system would be modified to verify payment, verify completion of OHA survey, and verify submittal of requisite CC hours and certificates (but not verification of the validity of submitted courses), and check that there are no declarations, licenses in lapsed status, or payment by check. If the renewal meets these criteria, it would be automatically approved by the system upon submittal. Applications with declarations, in lapsed status, or paying by check would by manually reviewed by staff.

Staff would also perform an audit of the validity of CC courses and certificates and spot check approved renewals for an issues during the renewal period, or in April and May, depending on when the renewal is submitted.

**Impact:** This change is expected to result in an improvement in the renewal experience for the vast majority of licensees, and would also reduce the significant afterhours workload to process renewals. For a relatively small number of licensees who do not submit qualifying courses or certificates, the process change may result in potential violations for those individuals.

Board staff availability during the renewal cycle to answer questions and support the process will not change. Board staff will also be reviewing and updating all support materials on the Board's website and YouTube channel.

**Dependencies:** This process change would be contingent on completion of change requests by the licensing system vendor. Failure by the vendor to complete requested work may result in delay of implementation of the proposed process, or at worst, cancellation, in which case the prior manual approval process would be used.

2026 Renewal Period: The current renewal period is projected to open on Monday, January 5th, 2026.

#### D3—2026 Renewals: Status, Process Change & Delegation Review

#### **Delegation Review: OAR 848 Division 35 - Board Approvals**

#### Currently Delegated:

848-035-0030(b) Cultural Competence: Effective April 1, 2020, all licensed physical therapists and physical therapist assistants must complete a minimum of one hour of continuing competence that meets the criteria established by the Oregon Health Authority pursuant to OAR 943-090-0020 for cultural competency education. This requirement must be completed each certification period.

(B) The Board may accept other courses to the extent that the course includes content that addresses the examination of practitioner values and beliefs, developing and applying skills supporting an inclusive approach to health care practice that improves health outcomes by reducing health disparities and inequities, and which recognizes the context and complexities of provider-patient communication and interaction and preserving the dignity of individuals, families and communities.

848-035-0030 (m) Courses or activities approved by the Board by special request. Request for approval shall be made to the Board, in writing, at least 60 days prior to license expiration.

848-035-0030(6) A licensee who completes more than the required number of continuing competency hours during a certification period, may request to carryover a maximum of 8 hours to the next immediate certification period. Requests to carryover hours shall be made to the Board, in writing, by February 1st of the even-numbered year prior to the end of the certification period into which the licensee wishes to carryover credits from the prior period.

838-035-0040(3) The Board may require all or any percentage of physical therapists and physical therapist assistants who are renewing their licenses to provide additional documentation of completion of the continuing competence requirements of this Division 35.

#### Not currently delegated:

**848-035-0020(7)** In individual cases involving physical disability or illness, undue hardship, or active military duty, the Board may grant waivers of the continuing competency requirements or extensions of time to fulfill the requirement. Requests for waiver or extension shall be made to the Board, in writing.

#### From Delegation of Authority Letter:

- 4. To review, approve and issue a renewal license for physical therapists and physical therapist assistants per ORS 688.100.
- 7. To perform random continuing competency audits and background verification audits on license renewals.
- 15. Approve or deny continuing competency credits, courses and written special requests for courses or activities submitted to the Board, [or grant waivers or extensions], as well as coursework and programs required by the Board for remediation as part of a Board action.

**Possible Action:** If the Board wishes to modify or remove any current delegation. The text in bold red or similar would be required to delegate waivers under 848-035-0040.

## D4– HRRI Healthy Practice Resource



Healthcare Regulatory Research Institute (HRRI) **Healthy Practice** Resource

> New Resource for Health Professionals



### Background

- **Core driver:** Promoting public protection involves supporting and sustaining healthcare providers' well-being and healthy practice through continuing competence via ongoing selfassessment and development.
- HRRI sponsored research to develop and validate an assessment tool.
- Published 2023 A. GibbonsG. FisherPractitioner Well-BeingWorkforce IssuesFisher Worklife Solutions, LLC

## **About the Healthy Practice Resource**

The Healthy Practice Resource is designed to support the well-being of healthcare professionals by addressing various aspects of their practice environment and personal health.

It includes modules on emotional, mental, social, financial, and physical well-being, as well as work-related well-being, work role support, benefits and wellness, practice climate, and compassion.

By promoting awareness and improvement in these areas, the Healthy Practice Resource aims to enhance the safety and quality of care provided by practitioners and support the overall well-being of healthcare providers.

https://www.hrri.org/research/healthypracticeselfassessment



#### Modules about

#### Your Personal Life





#### **Emotional Well-Being**

Gauge your emotional well-being



#### Mental Well-Being

How you feel about your current level of mental functioning.



## No Cost Confidential



#### Social & Non-Work Well-Being

Resources and challenges you perceive in your life outside work.



#### Financial Well-Being

How you feel about your current financial status.



#### **Physical Health**

How your body feels, and how you are taking care of your body.



## **Learning Resources**

#### Modules about

#### Your Work Environment





#### **Work Role Support**

Resources and challenges you perceive in your current work role.



#### **Benefits and Wellness**

Resources available to you that might help you improve your well-being.



#### **Practice Climate**

How the people you work with approach the job.



#### Compassion

How you perceive people in your work environment treat you, and one another.

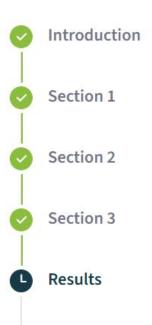


#### Work-Related Well-Being

How you feel about your job, in general, and in relation to other aspects of you

## Optional: 1 CC Hour Each Certificate issued





Certificate of Completion

Personal Life: Financial Well-Being

### Job Insecurity



From your responses, you're not immediately concerned about the security of your present job, though you may have some worries from time to time or about the long term viability of your position. Those worries are normal; job markets can be volatile and unexpected events can prompt sudden change.

A good way to keep your concerns manageable is to try to get accurate information as much as possible. Office rumor mills can feed fear and anxiety; if you have leaders you trust, ask them directly for a realistic assessment of any changes or trends you find worrisome. It's also never a bad idea to have a plan for the worst-case scenario: an emergency fund, an updated resume, etc. You may not need it, but knowing that you are prepared can help you spend less time and energy worrying about distant possibilities.

#### Resources

### **Credit in Oregon?**

**848-035-0030(3)** Non-clinical courses or activities; optional: A portion of the continuing competence requirements of this Division 35 may be satisfied through the following non-clinical courses or activities recognized by an accredited institution or recognized health-related organization or professional association recognized by the Board. Courses completed under this part (3) may qualify for up to a maximum of 8 hours total, with no more than **4 hours maximum from any single category of coursework (a) to (d) within a certification period.** A licensee initially licensed or whose lapsed license is renewed in the second year of a certification period, may complete up to 4 maximum hours total from any or all category of coursework (a) to (d).



- (b) Business/Leadership
- (c) Professional Conduct/Ethics
- (d) Committee work or serving as an officer for...

## Discussion & Next Steps

• FYI: Resource Library update scheduled Dec

## D5– Possible Initiation of Rulemaking

OAR 848-005-0020(h)



#### D5—Possible Rulemaking: 848-005-0020(1)(h): Compact Privilege Fee

**Background:** A portion of the fee paid by Individuals who purchase a compact privilege to practice in Oregon is established by and paid to the jurisdiction, minus a \$2 processing fee. For Oregon, this portion is currently \$50 (\$48 after the fee). The other portion of the fee is established by the PT Compact Commission and is currently \$45, for a total fee paid by the purchaser of \$95.

Oregon was the first jurisdiction to enact the PT Compact legislation in 2016, and the state portion of the fee was calculated at that time, prior to the Compact itself becoming operational in 2018. The fee was based on estimates of workload at the time and did anticipate a loss in overall revenue based on loss of application and/or renewal revenue.

**Status:** Overall operating costs have increased since the fee was established nearly ten years ago and not all costs were included in that original estimate; specifically, the cost of investigations. The current fee does not sufficiently cover related expenses. Expenses include processing of new privilege purchase, including review and entry into Oregon licensing system for public lookup, verification of submittal of contact information and completion of JAM prior to purchase, follow up and any related investigation related to non-compliance with JAM requirement. The fee also covers subsequent updates based on privilege expiration or renewal, costs related to investigations of privilege holders, and administrative costs related to participation in the compact, such as rulemaking and delegate expenses.

Other member states have state fees ranging from \$0 to \$264, making the total compact privilege fee \$45 to \$307.

State / Jurisdiction	State CD Fee	Compact Commission Fee	Total CP Fee
Arizona	0	45	45
Arizona			
Pennsylvania	0	45	45
South Carolina	0	45	45
Arkansas	3	45	48
Missouri	20	45	65
Nebraska	35	45	80
New Jersey	40	45	85
North Dakota	40	45	85
Utah	47	45	92
Washington	47	45	92
Colorado	50	45	95
Montana	50	45	95
Ohio	50	45	95
Oregon	50	45	95
Texas	50	45	95
Vermont	50	45	95
Virginia	50	45	95
West Virginia	50	45	95
Delaware	55	45	100
Oklahoma	55	45	100
Iowa	60	45	105
Georgia	65	45	110
Wisconsin	68	45	113

#### D5—Possible Rulemaking: 848-005-0020(1)(h): Compact Privilege Fee

Alabama	85	45	130
Louisiana	95	45	140
North Carolina	100	45	145
Kentucky	103	45	148
Indiana	104	45	149
New Hampshire	121	45	166
South Dakota	124	45	169
Maryland	125	45	170
Mississippi	150	45	195
Tennessee	195	45	240
District of Columbia	264	45	309
Alaska	PT 200 PTA 130	45	245/175

**Recommendation:** Staff recommends increasing the state portion of the fee to \$102 for a total compact privilege fee in Oregon of \$147. Oregon would receive \$100 per transaction after processing fees.

For reference, before verification and other fees, the current application fee for an Oregon license is \$187 for both PTs and PTAs, and renewal fees are \$200 for PTs and \$130 for PTAs.

Rulemaking required: If the Board wishes to pursue a fee increase, administrative rulemaking is required.

The proposed rule change would be as follows:

OAR 848-005-0020(1)(h) Physical Therapist or Physical Therapist Assistant Compact Privilege Fee of \$50.00 \$102.

**Impact:** If the Board initiates the public rulemaking process, the notice would be filed at the end of this month and the Board would review public comment and potentially vote to adopt the rule amendment at the January 2026 board meeting. If adopted, the rule would go into effect February 1, 2026.

D6– Review of Proposed Rule Changes from the PT Compact Commission





#### **Physical Therapy Compact Commission Notice of Proposed Rulemaking**

The Physical Therapy Compact Commission is requesting public comment on the proposed amendments to its Rules. Pursuant to Section 9 of the Physical Therapy Compact, the Commission is required to post this Notice at least thirty (30) days in advance of the meeting at which the Rules will be considered and voted upon by the Commission.

#### **PUBLICATION DATE:**

10/31/2025

#### SUMMARY OF THE PROPOSED RULES OR AMENDMENT TO EXISTING RULES:

Rule	Summary of Changes
1.1	Adds a definition of "significant investigatory information"
3.12	Adds a new rule governing termination of a compact privilege by the PT Compact Commission
4.1	Amends the military definitions regarding what can qualify as the home state for an active- duty military member or their spouse
6.7	Amends the rule to clarify what qualifies as investigative information significant enough to warrant notification to the Commission

#### **TEXT OF THE PROPOSED AMENDMENTS:**

A copy of the proposed amendments is attached to this Notice.

#### **MEETING DATE, TIME, AND LOCATION:**

The Physical Therapy Compact Commission will consider and vote on the adoption of the attached amendments to its Rules at its public meeting on December 10, 2025. The meeting will take place virtually at 1:00 p.m. ET.

#### **DEADLINE AND PROCESS TO SUBMIT WRITTEN COMMENTS:**

Written comments must be received by 5:00 PM, ET, on December 5, 2025. All comments or intentions to attend the Commission meeting should be submitted electronically by the deadline to <a href="mailto:info@ptcompact.org">info@ptcompact.org</a>. All comments must be provided in a single file and must include the name of the submitter, any organization the submitter represents, and the rule number(s) the comments address. If electronic submission of comments is not feasible, please contact the PT Compact Commission using the contact information below for special instructions.

#### **REQUESTS FOR PUBLIC HEARING:**

Pursuant to Section 9 of the Physical Therapy Compact, the PT Compact Commission shall hold a public hearing on the proposed rules changes if a hearing is requested by:

- 1. At least twenty-five (25) persons;
- 2. A state or federal governmental subdivision or agency; or
- 3. An association having at least twenty-five (25) members.

If one of the three standards above is met, the Commission will hold a hearing on the proposed rules at its public meeting on December 10, 2025. The meeting will take place virtually at 1:30 PM, ET.

All requests for a public hearing must be submitted electronically to <a href="mailto:info@ptcompact.org">info@ptcompact.org</a> by 5:00 PM, ET, on December 5, 2025.

#### FOR FURTHER INFORMATION CONTACT:

Jeffrey M. Rosa, Compact Administrator, by email at <a href="mailto:administrator@ptcompact.org">administrator@ptcompact.org</a> or by telephone at 703-299-3100 ext. 239 or at 124 West Street South, Suite 300, Alexandria, VA 22314-2825.

#### **Proposed 2025 Draft Amendments to PT Compact Commission Rules**

Please note that additions are indicated by <u>red underlined</u> text. Deletions are indicated by <u>red strikethrough</u> text. Black text is existing unchanged text.

#### Rule 1.1 - Definitions

Reason: To add a definition of "significant investigatory information" to clarify when member boards are required to indicate the availability of investigative information

#### **Proposed Amendment:**

For the purpose of the rules adopted by the Physical Therapy Compact Commission, the following definitions shall apply:

- (A) "Adverse action" means a publicly available disciplinary action taken against a license or compact privilege by a Licensing Board. Adverse action does not include non-disciplinary remediation required by the Licensing Board.
- (B) "Alternative program" means any non-disciplinary monitoring program intended to remediate the licensee that is not a matter of public record and to which a Licensing Board refers a licensee, or of which the Licensing Board is aware of the licensee's participation.
- (C) "Applying for a license" means the individual has submitted an application for licensure to the Licensing Board or requested that the Federation of State Boards of Physical Therapy transfer the individual's National Physical Therapy Examination score to the Licensing Board.
- (D) "Board administrator" means an individual serving as administrative staff to a member state's physical therapy licensing board.
- (E) "Commission" means the Physical Therapy Compact Commission.
- (F) "Compact" or "Physical Therapy Compact" means the Physical Therapy Licensure Compact.
- (G) "Compact Administrator" shall be synonymous with "executive director" referenced in Section 7.G. of the Compact.
- (H) "Denied" means a decision of a licensing board to refuse to issue, reinstate, or renew a physical therapist or physical therapist assistant license that is reported to the National Practitioner Data Bank (NPDB).
- (I) "Encumbrance" means any action taken by the Licensing Board that limits the practice or work of the physical therapist or physical therapist assistant. An encumbrance may be disciplinary or non-disciplinary in nature.
- (J) "Expired" means the status of a license or compact privilege that is not active and includes a license with a status of "lapsed" or "non-renewed." A compact privilege that is not renewed before the expiration date shall automatically expire on that date and not after any grace period ends.
- (K) "FSBPT ID" means the identification number assigned by the Federation of State Boards of Physical Therapy to all individuals in the Exam, Licensure, and Disciplinary Database.
- (L) "Home state" means a person's true, fixed, and permanent home and is the place where the person intends to remain indefinitely, and to which the person expects to return if absent without intending to establish a new domicile elsewhere.
- (M) "Initial" means each and every new Compact Privilege issued to an individual, even if a prior Compact Privilege was held in the same state.
- (N) "License" means the authorization from the state to practice as a physical therapist or to work as a physical therapist assistant. For purposes of the Compact, a certification for a physical therapist assistant is synonymous with "license."

- (O) "Licensing Board" means the agency of a state that is responsible for the licensing and regulation of physical therapists and physical therapist assistants.
- (P) "Member state" means a state that has enacted the Compact.
- (Q) "Non-member state" means a state that has not enacted the Compact.
- (R) "Party state" means any member state where the individual currently holds, or has ever held a physical therapist or physical therapist assistant license or compact privilege or is applying for a license or compact privilege.
- (S) "Recognized National Exam" as referenced in Section 3.A.6 of the Compact means the National Physical Therapy Examination (NPTE).
- (T) "Significant investigatory information" means:
  - (1) Investigative information that a Licensing Board has reason to believe is not groundless and, if proven true, would indicate more than a minor infraction. This would occur after the Licensing Board conducts an inquiry or investigation that includes notification and an opportunity for the licensee to respond, if required by state law; or
  - (2) Investigative information that indicates that the physical therapist or physical therapist assistant represents an immediate threat to public health and safety regardless of whether the physical therapist or physical therapist assistant has been notified and had an opportunity to respond.

Significant investigative information does not include investigations for practicing without a license or compact privilege for up to 30 days, practicing on an expired license or compact privilege for up to 30 days, and/or continuing education/continuing competence violations.

(T) (U) "State" means any state, commonwealth, district, or territory of the United States of America that regulates the practice of physical therapy.

#### **New Rule 3.12 – Grounds for Compact Privilege Termination**

Reason: To establish the grounds where the PT Compact Commission may terminate a compact privilege and to establish an appeals process when the compact privilege is terminated.

#### Proposed New Rule:

- (A) A compact privilege may be terminated by the Commission when there is sufficient evidence that the compact privilege holder has engaged in acts including, but not limited to, the following:
  - (1) Fraud, deception, or misrepresentation in applying or renewing a compact privilege;
  - (2) Failure to satisfy requirements or meet eligibility criteria related to obtaining or maintaining a compact privilege;
  - (3) Failure to provide requested information to the Commission in the specified timeframe; or
  - (4) Failure to comply with Commission Rules and/or Policies and Procedures.
- (B) Upon termination of a compact privilege by the Commission, the compact privilege holder will be notified electronically of the grounds for termination, along with the method and deadline for appealing the termination decision.
  - (1) The individual shall have fourteen (14) calendar days from the date of the notice to request an appeal. If no appeal is filed in a timely manner, then the action is final.
  - (2) If the appeal is filed in a timely manner, the appeal will be heard by the Appeals Committee. The Committee shall issue a decision on the appeal within thirty (30) business days of receipt of the appeal request. The decision of the Committee shall be final.

#### Rule 4.1 – Home State Designation

Reason: To clarify what can qualify as the "home state" for active-duty military and their spouses

#### **Proposed Amendment**

(A) For the purposes of Section 5. of the Compact, the following definitions shall apply:

(1)(A) "Home of record" means the state in which the military member entered the military, for purposes of the Compact only, the active duty military personnel's State of Legal Residence on record with the military.

(2)(B) "Permanent Change of State" or "PCS" means the state of the duty station to which the active duty military member and/or spouse of active duty military member is most recently assigned noted in the active duty military personnel's PCS orders.

(3)(C) "State of current residence" means the state in which the active duty military member or spouse of active duty military member is maintaining legal residency personnel or spouse is currently physically residing.

(D) The active duty military member of spouse of an individual who is active duty military may change the member state designated as the individual's home state by notifying the Commission.

(B) Compact privilege holders who are active duty military members or spouses of active duty military members must notify the Commission of a change in military or marital status within sixty (60) business days of the effective date of the change.

(C) In accordance with paragraph (C) of Rule 3.1, compact privilege holders who are active duty military members or spouses of active duty military members must notify the Commission of a change in home state within sixty (60) business days of the effective date of the change.

#### Rule 6.7 - Indicating Availability of Significant Investigative Information

Reason: To clarify what qualifies as investigative information significant enough to warrant notification to the Commission

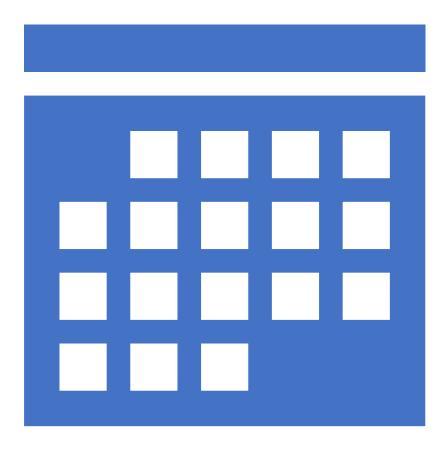
#### **Proposed Amendment:**

A member state shall notify the Commission that <u>significant</u> investigatory information is available to party states when a member state has determined probable cause exists that the allegations against the licensee may constitute a violation of that member's state statute or regulations. The actual investigative information shall be shared directly with the party state and not through the Commission.

## D7- Strategic Planning



## D8–2026 Board Meeting Calendar



#### D8—2026 OBPT Proposed Board Meeting Schedule

#### **JANUARY**

Virtual Board Meetings

- 1/21 WED Exec Session 4:00pm
- 1/23 FRI Public Session 8:30am

#### **MARCH**

Virtual Board Meetings

- 3/11 WED Exec Session 4:00pm
- 3/13 FRI Public Session 8:30am

#### MAY

In-Person Board Meeting

• 5/15 FRI Public/Exec 8:30-5

#### **JULY**

Virtual Board Meetings

- 7/29 WED Exec Session 4:00pm
- 7/31 FRI Public Session 8:30am

#### **SEPTEMBER/OCTOBER\***

In-Person Board Meeting

10/2 FRI Public/Exec 8:30-5

#### **NOVEMBER**

In-Person Board Meeting

• 11/20 FRI Public/Exec 8:30-5

---OR----

Virtual Board Meetings

- 11/18 WED Exec Session 4:00pm
- 11/20 FRI Public Session 8:30am

## D9–2026 Rulemaking Forecast



#### D9-2025/2026 OBPT Rulemaking Forecast as of 11/21/2025

This calendar of anticipated rulemaking activities at each meeting. The schedule is subject to change.

#### Administrative Rulemaking for 2025

#### January-May

- ✓ Complete: Effective 3/1/25: Adoption of Division 40 changes moved forward from Rule Advisory Committee (RAC).
- ✓ Complete: Effective 7/1/25: Rule amendment to adopt the 2025-2027 Biennium Budget.

#### June-July

- ✓ Complete: Effective 8/1/25: Rules to implement pre-determination requests pursuant to SB 1552, section 44, amending ORS 670.
- ✓ Complete: Effective 8/1/25: Rules to implement Dec 2024 amendments to Section 705A of the Servicemembers Civil Relief Act (SCRA) 50 U.S.C. 4025a) as a result of <u>US HR 5009</u>.

#### **Aug-December**

- Possible: Rule amendments to adopt any new Physical Therapy Compact Commission (PTCC) rules, if enacted, or to modify compact privilege fee.
- Additional work with current Rule Advisory Committee (RAC) to address OAR 848 Division 40 section
  on Discharge OAR 848-040-0170; bring recommendations to Board for consideration with possible
  initiation of administrative rulemaking at that time.

#### Administrative Rulemaking for 2026

#### January-April

 Possible: Rule amendments to adopt any new Physical Therapy Compact Commission (PTCC) rules, if enacted, or to modify compact privilege fee.

#### April-December (and into first half of 2027)

- Rules changes required to implement HB3824 (note: all but two current OARs impacted) All rulemaking related to implementation of HB3824 will be effective as of July 1, 2027 even if rulemaking activities occur in 2026.
  - o Beginning with non-substantive changes in all divisions.
  - o Working through impacts to existing OARs division by division in order.
  - Addressing new authority in sections 5,10,16,19,20,21.
- Deferred from 2025 due to HB3824—will be incorporated into other rulemaking impacting Division 40:
   Additional work with RAC to address Division 40 section on Discharge; bring recommendations to Board for consideration.
- Rule amendments to adopt any new Physical Therapy Compact Commission (PTCC) rules, if enacted by the PTCC in 2026.

## D10– Election of Board Officers



### II —Executive Session

The Board will enter executive session pursuant to ORS 192.660(2)(f)(h) and (L).

Executive Sessions are closed to the public. Any attendees will be asked to wait in the waiting room or placed in the virtual waiting room during the executive session and brought back into the meeting room prior to the Board reconvening public session.



## III – Resume Public Session



# E —Board Motions as Result of Executive Session



### F – Other Business



## IV - Adjourn

## Next Scheduled Board Meeting:

January 2026

Members of the public may attend public meetings via web-stream. For dates and more information:

https://www.oregon.gov/pt/Pages/meetings.aspx

