

# OREGON RETIREMENT SAVINGS BOARD

**August 19, 2025** 

Elizabeth Steiner State Treasurer ORSB Chair

Ryan Mann Executive Director Oregon Treasury Savings Network





## Oregon Retirement Savings Board Agenda Virtual Meeting

Tuesday, August 19, 2025 1:00pm - 3:00pm

The meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations should be made at least 48 hours before the meeting to: Missy Simpson at <a href="Missy.simpson@ost.state.or.us">Missy.simpson@ost.state.or.us</a> or 503-373-1903.

Public comments can be submitted to <u>RetirementSavings.PublicComments@ost.state.or.us</u>. The deadline to submit written public comments for inclusion in the meeting is 12 pm on Tuesday, August 12, 2025.

#### **INFORMATION ITEMS:**

| <u>Time</u><br>1:00-1:05 pm | <u>Tab</u><br>1 | Welcome and Acknowledgement<br>of the May 20, 2025 Minutes | <u>Presenter</u><br>Treasurer Steiner<br>ORSB Chair |
|-----------------------------|-----------------|--|---|
| 1:05-1:20 pm                | 2               | Executive Director's Report                                | Ryan Mann<br>Executive Director                     |
| 1:20-1:50 pm                | 3               | National/State Landscape Update                            | Angela Antonelli<br>Georgetown                      |
| 1:50-2:00 pm                | 4               | Program Administration                                     | Matt Golden<br>Vestwell                             |
| 2:00-2:10 pm                | 5               | Quarterly Data Report Sellwood I                           | Ryan Fitzgerald<br>nvestment Partners               |

TimeTabPresenter2:10-2:25 pm6Investment Performance ReportRyan Fitzgerald

Sellwood Investment Partners

**ACTION ITEM:** 

TimeTabPresenter2:25-2:50 pm7IPS-Investment Policy ReviewRyan Fitzgerald

Sellwood Investment Partners

**PUBLIC COMMENT** 

Submit written public comments to RetirementSavings.PublicComments@ost.state.or.us

<u>TIME</u> <u>Tab</u>

2:50-3:00 pm 8 **Public Comment** 

Next Board meeting: November 18, 2025, 10am in the Tigard Office

The Board may discuss and consider other matters relating to the Board, its mission, and business operations and may take action on any such matters.



# TAB 1

Acknowledgement of the May 20, 2025 Minutes





### Minutes of the Oregon Retirement Savings Program Board Meeting of May 20, 2025

Members Present: Kara Backus

Joyce DeMonnin

Treasurer Elizabeth Steiner, Chair

Members Absent: Jeff Anderon

Senator Dick Anderson

Maria Gonzalez

Representative Daniel Nguyen

**Network Staff:** Ashley Daigle, Strategy and Program Director

Barry Ford, Chief Program Officer

Kasey Krifka, Marketing and Communications Director

Caitlen Laue, Operations Director Ryan Mann, Executive Director Renzo Meza, Outreach Manager Stephanie Swetland, Plan Specialist

John Valley, Policy and Outreach Manager

Others Present: Ryan Fitzgerald, Sellwood Investment Partners

Matt Golden, Vestwell

Jeff Gudman

Matt Konopinski, Vestwell Douglas Magnolia, Vestwell Rob Molchon, Vestwell

Kevin Raymond, Sellwood Investment Partners

The meeting was called to order at 1:01 pm by Treasurer Steiner, Chair.

#### Tab 1 – Review and approval of the February 18, 2025 Board Minutes (ACTION ITEM)

Treasurer Steiner stated that this meeting was the first of what she hoped would be a new and hopefully more engaging format for the Board meetings. Her goal is to keep the meetings a little tighter, provide materials ahead of time to encourage people to look at them and to shorten the presentation times a bit so there is more time for conversation about what is being presented.

Treasurer Steiner informed the Board that staff had requested legal review of the process around approving minutes, and as long as no one has any objections to them as transcribed, no action needs to be taken on them. She asked if there were any objections to the minutes as prepared. There were

none.

#### Tab 2 – Board Member Reports (INFORMATION ITEM)

Member Kara Backus is concerned about the ongoing market volatility that has been occurring and feels the Board should monitor whether any of the funds need to be adjusted to compensate for savers who are new to the program.

Member Joyce DeMonnin asked if someone from BOLI should come speak to the Board about their enforcement process to put everyone on the same page. Treasurer Steiner appreciated that idea and will discuss it internally with staff to consider for the August Board meeting.

#### Tab 3 – Executive Director's Report (INFORMATION ITEM)

Ryan Mann, Executive Director, explained the progress of the enforcement pilot. More than 47% of the initial list of 355 noncompliant employers took some action after receiving Treasury's pre-enforcement mailing. The remainder of the employers were sent over to BOLI for enforcement, which will conclude on June 30, 2025. He also stated that we're getting ready for Wave 2025, which will involve approximately 8,200 employers that will have a compliance deadline of July 31, 2025. Mr. Mann also informed the Board about the Financial Empowerment Awards and the winners of those awards. Additionally, he noted that the Diversity in Leadership Scholarship recipients have been selected and will be notified soon that they've won. The Georgetown Center for Retirement Initiatives published a comprehensive report on the national retirement landscape. The percentage of private sector employees who had access to retirement plans was 53% nationwide. That percentage in Oregon is 62%, placing Oregon very high if not #1 in the national landscape. Lastly, Mr. Mann noted that AARP reported that collectively, auto-enroll IRA plans have surpassed 1 million savers with funded accounts in state retirement plans in Oregon and 19 other states that offer them.

The BOLI enforcement process was discussed in more detail. Additional information will be available after the deadline has run to discover what the response rate was to BOLI's enforcement activities.

Treasurer Steiner inquired how the Wave 2025 employer numbers compare to previous years. She'd also like to know what percentage of new employers immediately comply with the OregonSaves mandate.

Mr. Mann stated that there were roughly 15,000 new employers in Wave 2024. That was partially due to some being rolled in from 2023. He'll investigate finding additional statistics for new business numbers in prior years. Mr. Mann will follow up with the percentage of new employers who immediately registered/took action, as that information wasn't available to him at the meeting.

#### Tab 4 – Security Strategy (INFORMATION ITEM)

Matt Konopinski of Vestwell discussed the security issues that Vestwell faces and what they're doing to mitigate them. This includes embedding secure application design in the application architecture, maintaining a secure software supply chain, threat modeling and security tooling and regulatory compliance through Audit Program Management. He also discussed the Vestwell security team

capabilities and AI governance at Vestwell. A copy of the security strategy is part of the records for this Board meeting.

Rob Molchon responded to a question from Board Member Kara Backus about the Vestwell process regarding AI. He stated that they don't use any public versions of AI because they don't want any Vestwell information out in the online universe. Vestwell vets the vendor and makes sure they know exactly how AI will be used at Vestwell. Bots are used to answer general retirement questions.

#### Tab 5 – Program Administration (INFORMATION ITEM)

Matt Golden of Vestwell explained enhancement updates that have been implemented by Vestwell. This included adding Plaid IDV to the KYC/CIP process, which has increased the CIP pass rate from 60% in previous years to 75%. The call center will be insourced to Vestwell in late Q2/early Q3 of 2025 and payroll integration expansions are being made as well. Additional information about these enhancements is included in the records for this Board meeting.

Mr. Golden was also able to inform the Board that the action rate that was previously requested by Treasurer Steiner for the Wave 2024 employers was 48% within the required 90-day time frame. About 5% of those employers are actively paying payroll currently. The payroll rate is substantially lower than the action rate due to employers who are one or two-person operations not submitting payroll contributions among other things.

#### Tab 6 – Quarterly Data Report (INFORMATION ITEM)

Ryan Fitgerald of Sellwood Investment Partners provided the quarterly data report, a copy of which is part of the records for this Board meeting. There was an increase in the savings rate, assets under management and accounts over the previous quarter. There was no real change in savings and distribution rates in relation to market conditions early during the first quarter of 2025 versus the market instability during the months of March and April, 2025.

#### Tab 7 – Investment Performance Report (INFORMATION ITEM)

Kevin Raymond of Sellwood Investment Partners gave a summary of investment performance and how market conditions and U.S. trade policy uncertainties affected that. A copy of the report is part of the records for this Board meeting. Non-U.S. stocks did much better than U.S. stocks during the quarter. However, Mr. Raymond stated that the drawdown that was experienced in March and April wasn't as bad as some that have occurred historically. Mr. Fitzgerald spoke to the fund performance and explained why some performed well and others didn't, based on what was going on in the market.

#### Tab 8 - PUBLIC COMMENT:

There was none.

#### **FINAL NOTES:**

The next scheduled Board meeting will be August 19, 2025, in the Salem Office.

Treasurer Steiner stated that a newer version of the meeting format will be followed at the August meeting and staff will let board members know ahead of time if there are specific things for them to be thinking about. She encouraged board members to bring any specific ideas for future meetings, etc., to the meetings because she'd like to hear from them to keep the meetings useful for members as well as savers.

The meeting was adjourned at 2:29 pm.



# TAB 2

# **Executive Director's Report**

# Advancing Reach: Employer Engagements

#### Actions

# **Enforcement Pilot**

### **Supporting Activities**

- Engage noncompliant employers to move into compliance.
- Co-develop strategies with the Bureau of Labor and Industries (BOLI).

B Wave 2025 Employers

- New employers received mailings from OregonSaves to make them aware of state requirement.
- Engage with employers through tailored messaging using best practices from past waves.

## **Operations**

- Program Audit Preparations
- Audit Kickoff letter from Landmark
- D Legislative Report
- Board KPM Survey to support report to legislature

## Financial Empowerment Updates

 ❖ Diversity in Leadership Scholarship – 2 awardees were selected and accepted



Soregonsaves

BOARD MEETING - AUGUST 19, 2025

# Program History

2017

 Program Launch – Initial Wave of Employers with 100+ employees

2019

 Senate Bill 164 passage – Enforcement Law enacted, allowing for an enforcement mechanism of the policy

2023

 Initial rollout complete: All Oregon employers (1 to 100+ employees) informed of law and OregonSaves program

2024

Interagency Agreement (IAA) with BOLI executed

2025

• Enforcement Pilot

# Program Growth

June 30, 2020 to June 30, 2025

Compound Annual Growth Rate

Savers Growth Program Assets

<u> 14.5%</u>

**45.9%** 

# **Today**

Serving 137,765 savers

More than \$380 million currently saved



**BOARD MEETING- AUGUST 19, 2025** 

# **Enforcement Pilot**

#### 2025



• OTSN compliance mailing sent to 355 noncompliance employers

## **February**

- 172 employers referred to BOLI
- Collaborative planning and preparation between BOLI and OregonSaves

#### March - June

- Enforcement notices sent to noncompliant employers
- Steady monitoring of employers' complaint status

### July - September

 Enforcement pilot assessment and planning for next steps

# **Enforcement Outcomes**

As of June 30, 2025

#### **Pre-Enforcement**

- 180/355 (51%) took action
- 119/180 (66%) employers are compliant with Oregon law
- <u>165</u> workers contributing to an OregonSaves Roth IRA via payroll contributions at a newly compliant business

#### **Enforcement**

- 64/164 (39%) employers are compliant with Oregon law
- <u>126</u> workers contributing to an OregonSaves Roth IRA via payroll contributions at a newly compliant business
- 61/164 (37%) employers received an official complaint from BOLI
- ✓ An effective partnership formed between BOLI and Treasury





# TAB 3

# National/State Landscape Update



CENTER FOR RETIREMENT INITIATIVES

McCourt School of Public Policy

State-Facilitated Retirement Savings Programs
Overview of Current Status, Lessons Learned, and Best Practices

**OregonSaves Board Meeting** 

Angela Antonelli
Research Professor and Executive Director
August 19, 2025

# Who We Are



## **The Georgetown Center for Retirement Initiatives**

### **State-Facilitated Retirement Savings Programs Research and Clearinghouse**

Working to close the access gap for private sector workers since 2014

- Educate and inform about state-facilitated programs
- Host the network of the states (monthly and annual meetings)
- Provide technical assistance to the states to support legislative and program implementation
- Share resources to address legal, policy, and regulatory issues
- Maintain a State Resource Center for the states
- Maintain and disseminate state program performance data
- Share best practices and lessons learned















# The Case for State Programs and the Current Landscape

# The Challenges Are Significant

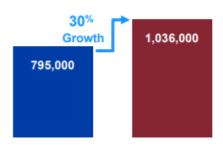
# Early Adopter: Oregon

## Why Do Retirement Savings Matter?

Too many of the elderly in Oregon already rely almost exclusively on Social Security. Because Oregon's senior population will grow significantly, boosting private retirement savings is crucial to supporting a better quality of life for seniors and greater economic activity from their household spending, while constraining growth in the costs of government support programs.

#### Oregon's Aging Population...

Growth of Population 65 and Older: 2020–2040<sup>1</sup>



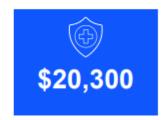
#### ...Already Relies Heavily on Social Security...

Share of Elderly Households Relying on Social Security for at Least 90% of Their Income<sup>2</sup>



#### ...and Benefit Programs

Median Annual Per-Beneficiary Spending (Federal & State) for Elderly Medicaid Recipients in Oregon<sup>3</sup>



## The Benefits Can Be Great

#### Worker Contributions + Saver's Match Provide Additional Income for Retirement



NAME: Jane Doe OCCUPATION: Server

AGE: 25

ANNUAL INCOME: \$26,500

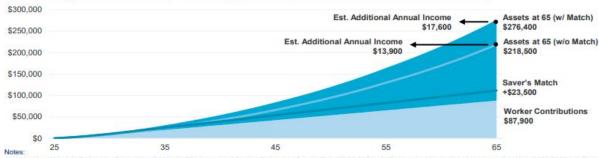
SAVINGS CONTRIBUTION: 5% of income to start, growing 1% annually to 10% cap MARKET RETURN: Inflation adjusted annual

return of 4.0% - 5.4%, adjusted for fees

Using the most common state Auto-IRA program defaults, Jane would contribute \$87,900 to her retirement account over a 40-year career. The Saver's Match could add \$23,500 in contributions.

By age 65, Jane's assets could grow to \$276,400, providing her with \$17,600 each year in retirement through an immediate annual fixed annuity to supplement her Social Security income.

#### Potential Supplemental Income Available at Age 65 for a Saver With and Without the Saver's Match<sup>5</sup>



1: University of Virginia Population Projections (2024); 2: ESI Analysis of Current Population Survey Data (2022-2024); 3: Centers for Medicaid and Medicare Services (2021-2022); 4: Social Security Administration, "Monthly Statistical Snapshot," Table 2 (Jan. 2025); 5: ESI simulation of asset growth over time for a worker in the food service industry in the state following Auto-IRA savings defaults.



In conjunction with

ESIECONSULT
SOLUTIONS INC.
economics | strategy | Insight



For further information and technical details, see: "Who Lacks Access to Retirement Savings? A State-Level Analysis and an Examination of the Potential Benefits of State-Facilitated Retirement Savings Programs"

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# And the Cost of Doing Nothing is Significant

Federal Budget Costs = \$964 billion/OR share is \$11.4 billion between 2021 and 2040

**State Budget Costs** = \$334 billion/OR share is **\$3.4** billion between 2021 and 2040

Source: The Pew Charitable Trusts



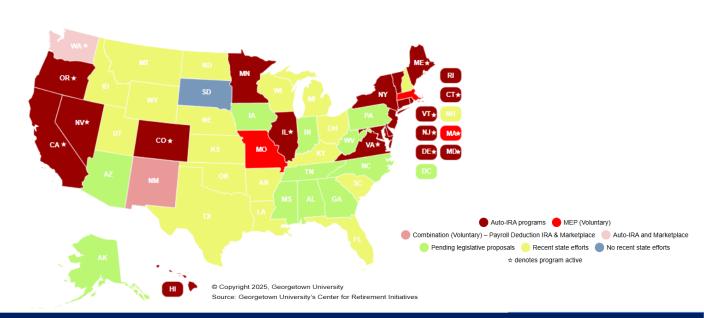
# **2025 State Programs and Legislative Activity**

#### 2025 State Program Information Map

(as of August 4, 2025)

Click on this map to view quick links for program states

Click here to view 2025 map with detailed state legislative activity updates (login required)





# States Are Driving Change by Designing and Adopting Universal Access Retirement Savings Programs (20 States)

|               | Individual Retirement A<br>(Auto-IRA)= 17 states (12 |                     | Voluntary Open Multiple<br>Employer Plan (MEP) | Voluntary Payroll<br>Deduction IRA | Voluntary<br>Marketplace |  |  |  |
|---------------|--|---------------------|--|------------------------------------|--------------------------|--|--|--|
| California    | Maine  | Oregon              | Massachusetts                                  | New Mexico (TBD)                   | New Mexico (TBD)         |  |  |  |
| Colorado      | Maryland   | Rhode Island (2025) | Missouri (TBD)                                 |                                    | Washington               |  |  |  |
| Connecticut   | Minnesota (2026)                                     | Vermont             |  |                                    |                          |  |  |  |
| Delaware      | Nevada   | Virginia            |  |                                    |                          |  |  |  |
| Hawai'i (TBD) | New Jersey   | Washington (2027)   |  |                                    |                          |  |  |  |
| Illinois      | New York (2025)                                      |                     |  |                                    |                          |  |  |  |
|               |  |                     |  |                                    |                          |  |  |  |

Green = program now open to all eligible workers

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# **Two Interstate Partnership Arrangements**

#### **Colorado's Partnership for a Dignified Retirement**









Maine - 2023

Delaware - 2023

Vermont - 2024







Minnesota - 2025

#### **Connecticut's Partnership**





Rhode Island - 2024

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# Best Practices and Lessons Learned

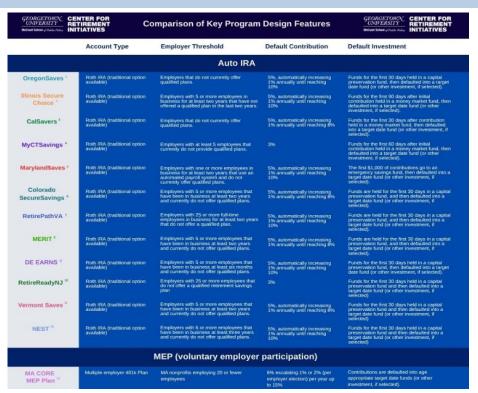
# State Auto-IRA Programs –Trend Toward Standardization Best Practices and Lessons Learned

Auto-IRA Programs are increasingly becoming standardized in **program design**:

- ✓ Roth IRA as default w/ traditional also available
- ✓ Low employer thresholds
- √ 5% default contribution
- Auto-escalation of 1% per year to a cap of 8%-10%
- ✓ Short asset holding periods
- ✓ Simple investment menus

Auto-IRA Programs are increasingly becoming standardized in **program administration**:

- ✓ Governance structures
- ✓ Marketing and outreach
- ✓ Data sharing
- Hybrid fee structure
- ✓ Program rollout
- ✓ Enforcement and compliance





# **Program Rollout Timelines Have Accelerated**

#### **State Auto-IRA Program Employer Registration Timelines**

Although employers are free to enter these programs at any time, state programs set registration waves by employer size to smooth the pace of signup for the program.

| Pilot and launch dates noted on the timeline reflect the start of the launch. Program enrollment wave dates reflect the end of the wave. |  |                           |  |  |   |  |       |                                    |                                  |  |   |   |   |   |                                |  |  |                                       |   |              |                              |    |  |                    |
|--|--|---------------------------|--|--|---|--|-------|------------------------------------|----------------------------------|--|---|---|---|---|--------------------------------|--|--|---------------------------------------|---|--------------|------------------------------|----|--|--------------------|
|  | 017  | 201                       | L8   | 20:  | 19                                      | 2020   |       | 2021                               |                                  | 2022   |   | 2023                                    |   |   | 2024                           |  |  | 2025                                  |   |              | 2026                         |    | 2027   |                    |
| Enactment) Q1 Q2   | Q3 Q4  | Q1 Q2                     | Q3 Q4  | Q1 Q2  | Q3 Q4                                   | Q1 Q2 Q3   | Q4 (  |                                    | Q3 Q4                            | Q1 Q2  | Q3 Q4   | Q1                                      | Q2 Q3                                       | Q4  | Q1                             | Q2 Q3  | Q4                                       | Q1 (                                  | Q2 Q3   | Q4 Q         | L Q2 Q3                      | Q4 | Q1 Q2 Q3   | Q4                 |
| Oregon (2015)  | Pitot Program Wave 1 100-<br>Launch Launch employees 5 | (5/15/18)                 | Wave 3:<br>20-49 employees<br>(12/15/18)                         | Wave 4:<br>10-19 employees<br>(5/15/19)            | Wave 5:<br>5-9 employees<br>(11/15/19)  |  |       | 3-4                                | Wave 6:<br>employees<br>3/31/23) |  |   |   | Wave 7:<br>1-2 employee:<br>(7/31/23)       | s New   | Wave<br>vly eligible<br>(7/31/ | employees  |  |                                       |   |              |                              |    |  |                    |
| Illinois (2015)  |  | Pilot<br>Launch<br>(5/18) | Program Wave 1:<br>500+<br>Launch employees<br>(10/18) (11/1/18) | Wave 2:<br>100-499 employees<br>(7/1/19)           | Wave 3:<br>25-99 employees<br>(11/1/19) | Legislation to expand er<br>fewer than 25 employee |       |                                    |                                  | 16-24 er   | re 4:<br>nployees<br>1/22)                    | Wave 5:<br>5-15 employee<br>(11/1/23)   | s   | <u> </u>  |                                |  |  |                                       |   |              |                              |    |  |                    |
| California (2016)  |  |                           | La   | st Pilot Second<br>aunch Pilot<br>Launch<br>(4/19) |   | Wave 1:<br>100+ employees<br>(9/30/20)             | 50-99 | Wave 2:<br>9 employees<br>6/30/21) | 5-49 er                          | ve 3:<br>nployees<br>0/22)                       | Newly Mandated:<br>5+ employees<br>(12/31/22) |   | Early Action:<br>5+ employees<br>(12/31/23) |   |                                |  | Wav<br>1-4 emp<br>(12/3:                 | oloyees                               |   |              |                              |    |  |                    |
| Connecticut (2016)   |  |                           |  |  |   |  |       |                                    | Pilot<br>Launch<br>(10/21)       | Program 100+<br>Launch (4/1/22) employe (6/30/2) | 26.00   | Wave 3:<br>5-25<br>employee<br>(3/30/23 | Extension:<br>All employers<br>(8/31/23)    |   |                                |  |  |                                       |   |              |                              |    |  |                    |
| Maryland (2016)  |  |                           |  |  |   |  |       |                                    |                                  | Pilot<br>Launci<br>(6/22)                        | Program eligible employer (9/15/22) (12/1/22  | rs<br>)                                 |   |   |                                |  |  |                                       |   |              |                              |    |  |                    |
| Virginia (2021)  |  |                           |  |  |   |  |       |                                    |                                  |  |   | Launch                                  | Program<br>Launch<br>(6/20/23)              | Wave:<br>25+ employee<br>(2/15/24)                            | es                             |  |  |                                       |   |              |                              |    |  |                    |
| New Jersey (2019)  |  |                           |  |  |   |  |       |                                    |                                  |  |   |   |   |   | L<br>(5                        | Pilot Program<br>aunch Launch<br>(/15/24) (6/30/24)          | Wave 1:<br>40+<br>employees<br>(9/15/24) | e 2: ≤40<br>bloyees<br>(15/24)        |   |              |                              |    |  |                    |
| New York (2021)  |  |                           |  |  |   |  |       |                                    |                                  |  |   |   |   |   |                                |  |  |                                       | Pilot Projected<br>Launch Launch<br>mid-2025) (late 2025) | All eligible |                              |    |  |                    |
| Washington (2024)  |  |                           |  |  |   |  |       |                                    |                                  |  |   |   |   |   |                                |  |  |                                       |   | (tate 2025)  |                              |    | Projected Proje Pilot Prog Launch Lau (4/27) (7/ | pram<br>nch<br>27) |
| Colorado (2020)<br>(Partnership for a Dignified<br>Retirement (PDR) - lead state)  |  |                           |  |  |   |  |       |                                    |                                  |  |   | Program<br>h Launch<br>22) (1/18/22)    | 50+   | ave 2: 15-49 em<br>(5/15/23)<br>lave 3: 5-14 emp<br>(6/30/23) | ployees                        | Wave 3:<br>Newly eligible<br>employers<br>(5/15/24)          |  |                                       |   |              |                              |    |  |                    |
| Maine (2021)<br>(PDR - partner state)  |  |                           |  |  |   |  |       |                                    |                                  |  |   |   |   | Launch  | Launch                         | Wave 1: Wav<br>15+ 5-1<br>employees emplo<br>(4/30/24) (6/30 | employe                                  | ers:                                  |   |              |                              |    |  |                    |
| Delaware (2022)<br>(PDR - partner state)   |  |                           |  |  |   |  |       |                                    |                                  |  |   |   |   |   | L                              | Pilot Program<br>aunch Launch<br>5/1/24) (7/1/24)            | All eligible<br>employers<br>(10/15/24)  |                                       |   |              |                              |    |  |                    |
| Vermont (2023)<br>(PDR - partner state)  |  |                           |  |  |   |  |       |                                    |                                  |  |   |   |   |   |                                | Pilot<br>Launch<br>(10/24)                                   | (12(1(24)                                | All eligible<br>employers<br>(3/1/25) |   |              |                              |    |  |                    |
| Nevada (2023)<br>(PDR - partner state)   |  |                           |  |  |   |  |       |                                    |                                  |  |   |   |   |   |                                |  |  |                                       | Launch<br>(6/9/25) All eligib<br>employe<br>(9/1/25       | rrs .        |                              |    |  |                    |
| Minnesota (2023)<br>(PDR - partner state)  |  |                           |  |  |   |  |       |                                    |                                  |  |   |   |   |   |                                |  |  |                                       |   | L.           | ojected<br>aunch<br>(6-6/26) |    |  |                    |
| Hawaii (2022), Rhode Island (2024)   | Implementa   | ation timelir             | nes under de   | evelopment   |   |  |       |                                    |                                  |  |   |   |   |   |                                |  |  |                                       |   |              |                              |    |  | _                  |



# **State Program Performance**

# **State Program Performance**

(Auto-IRA States)



\$2.24+ Billion in Assets

CA, CO, CT, IL, ME, MD, OR, VA, VT, DE, NJ as of 6/30/2025



256,746 Registered Employers

CA, CO, CT, IL, ME, MD, OR, VA, VT, DE, NJ as of 6/30/2025

Source: Data compiled by Georgetown CRI from state public and provided data



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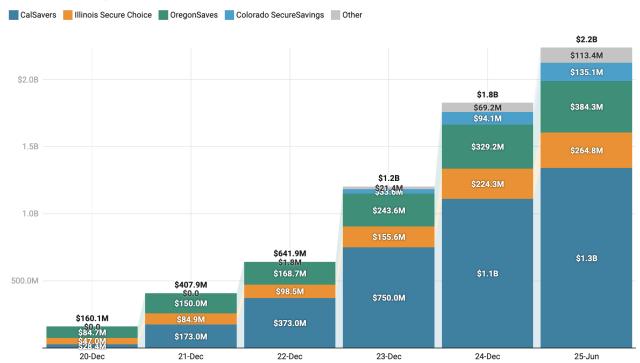
1,047,410 Funded Accounts

CA, CO, CT, IL, ME, MD, OR, VA, VT, DE, NJ as of 6/30/2025



# **Total Assets by Program, 2020-2025**

#### Total Assets by Program (December 2020 to June 2025)



<sup>\*</sup>Other includes MyCTSavings, Maryland\$aves, RetirePathVA, MERIT, DE-EARNS, RetireReadyNJ, VermontSaves.

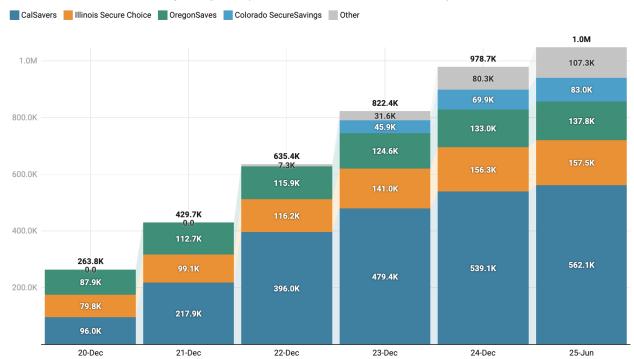
All program data is as of June 30, 2025. Source: Georgetown CRI state programs database





# **Total Funded Accounts by Program, 2020-2025**

#### Total Funded Accounts by Program (December 2020 to June 2025)



\*Other includes MyCTSavings, Maryland\$aves, RetirePathVA, MERIT, DE-EARNS, RetireReadyNJ, VermontSaves.

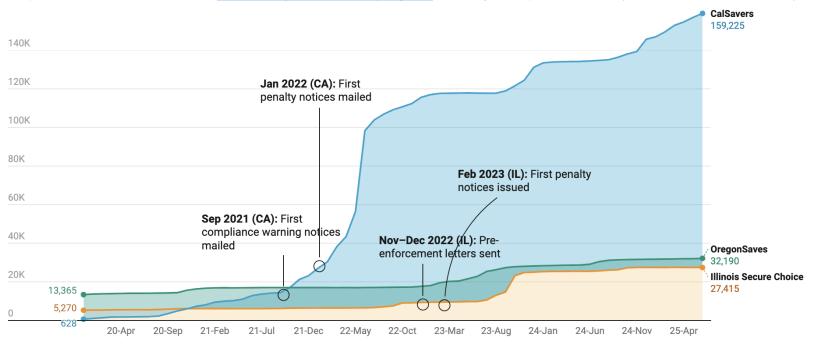
All program data is as of June 30, 2025. Source: Georgetown CRI state programs database





# **Enforcement and Compliance Directly Impacts Program Participation**

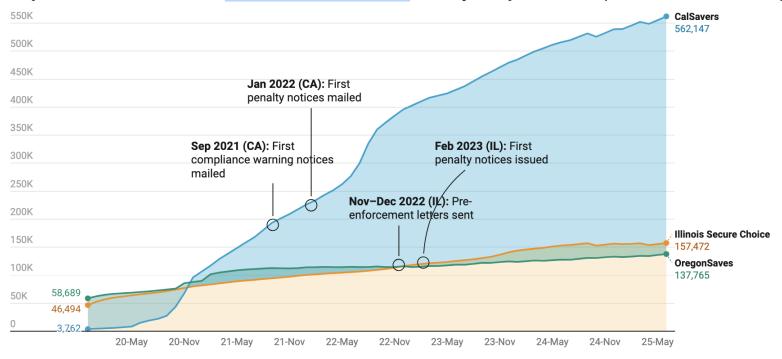
Impact of Enforcement on Total Registered Employers – Early Adopter States (Dec 2019 – Jun 2025)





# **Enforcement and Compliance Directly Impacts Program Growth**

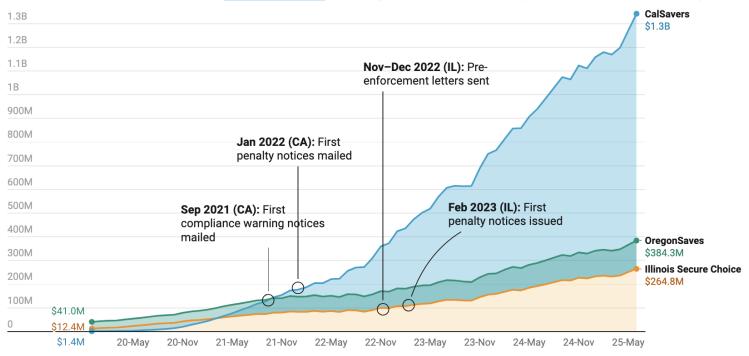
#### Impact of Enforcement on Total Funded Accounts – Early Adopter States (Dec 2019 – Jun 2025)





# **Enforcement and Compliance Directly Impacts Program Growth**

#### Impact of Enforcement on Total Assets - Early Adopter States (Dec 2019 - Jun 2025)





# Closing the Access Gap How the Policy and the Program Work Together to Drive Both Public and Private Progress

# Research Shows State Programs Help Private Plan Growth

#### **Pew Charitable Trust (2023)**

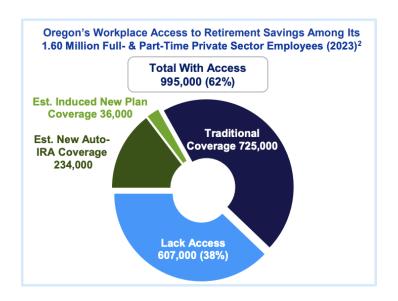
- Evidence from CA, OR, and IL indicate state programs complement the private sector market for retirement plans
- Employers are not enticed by state programs to drop their existing plans
- Rate of introduction of new plans as a share of existing plans grew in all three states after program enrollment began (higher than national average): 1.3% in CA; 0.9% in IL; 1.8% in OR

# Bloomfield, Lee, Philbrick, Slavov (NBER, 2023) and Bloomfield, Goodman, Rao, Slavov (NBER/CRI, 2024)

- Auto-IRA legislation has a positive impact on the likelihood of employers offering retirement plans and employee participation
- Firms in states with programs are 1.5-1.7% more likely to offer any employer-sponsored retirement plan relative to firms in states without and workers 3-5% more likely to participate in existing plans
- Recent state policies requiring employers to facilitate workplace savings options have induced at least 30,000 firms to establish retirement plans in four of the early adopter states (CA, IL, OR and CT).



# Early Adopter States and Expanded Access Oregon Businesses Are Adopting New Plans



# ...And There Has Been an Associated Increase in Private Plan Formation

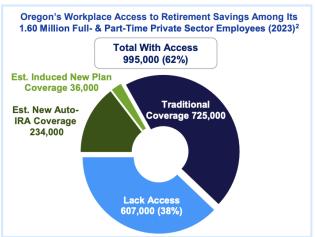
#### Induced Plan Formation

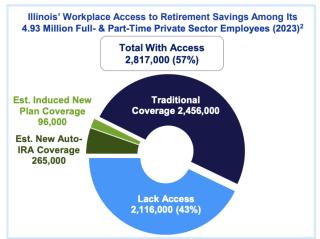
Oregon requires private sector employers to either participate in the OregonSaves program or offer their own Employer-Sponsored Retirement Plans (ESRP). CRI research found that 11% of private sector Oregon firms with 5-19 employees and 13% of firms with 20-99 employees that were not offering an ESRP before the policy began have created new plans to comply with the state requirement.<sup>5</sup> This "induced" plan formation complements participation in the state-facilitated program to help close the access gap.

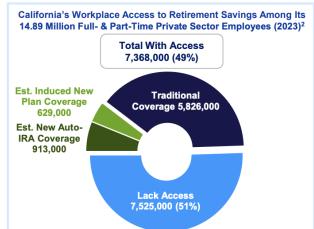
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### Early Adopter States and Expanded Access How State Programs Contribute Directly and Indirectly







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### **The Road Ahead**



### The Road Ahead – States

- ✓ Add new states & the continued growth of partnerships
- ✓ Employer compliance & related data needs
- ✓ Expand the pool of workers/savers (e.g., non-traditional workers; or re-enrollment)

252,000 Gig Economy Workers in OR Lack Access<sup>8</sup>

- ✓ Know Your Customer
- ✓ Saver's Match



### The Road Ahead Federal

- ✓ Implementation of SECURE and SECURE 2.0, including the Saver's Match, and use of new and expanded tax incentives and plan designs (PEPs, Starter 401(k)) intended to make it easier employers to adopt plans
- ✓ Consideration of federal legislative proposals, including "SECURE 3.0" and efforts to expand universal access (and the role of state programs)



### Center for Retirement Initiatives McCourt School of Public Policy

125 E Street NW, Suite 530, Washington, DC 20001 202-306-8540 | cri.georgetown.edu

> Angela M. Antonelli Executive Director ama288@georgetown.edu

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### **TAB 4**

### **Program Administration**





# Oregon Retirement Savings Board

**Quarterly Board Meeting** 

August 19th, 2025



### **Enhancement Updates**

### **Customer Service Center**

- Insourced all Call Center Activities to Vestwell
  - Transition completed July 28th now all OregonSaves Call Center lines (employer and employee) managed by Vestwell
  - Unified experience for any program participant (saver or employer) from cross trained representatives equipped to handle both types of callers
  - Allows for call routing to different teams or solutions based on complexity or the reason for the call
  - Enables Vestwell technology and internal systems for exemption/opt-outs to be handled via automation
  - Live Chat for additional user assistance



### Wave 2025 Updates

12,088 new employer records added to the program from state data file updates in advance of the July 31, 2025 annual program deadlines

- 8,287 employers with 1+ employee that have been communicated with for W2025
  - 787 Registered\*
  - 1057 Exempt\*
  - 3,802 Exempt 5500 prior to communications
- 5 Communications Total
  - o 3 Pre Deadline Notices (weeks of 6/15, 6/30, 7/24)
  - 2 Post Deadline Notices (sent week of 8/4, to be sent week of 8/25)
- Registered Employers Added 4 Employees on Average



## Thank you!

#### **DISCLOSURES**

#### About Vestwell Holdings, Inc.

Vestwell Advisors, LLC, a 3(38) and 3(21) SEC registered investment advisory firm, is a wholly owned subsidiary of Vestwell Holdings, Inc., specializing in 401(k) and other defined contribution retirement investment management services. Vestwell assumes 3(38) and 3(16) fiduciary responsibility on the behalf of advisors and firms. Learn more at Vestwell.com and on Twitter @Vestwell.

This is not an offer, solicitation, or advice to buy or sell securities in jurisdictions where Vestwell Advisors is not registered. An investor should consider investment objectives, risks and expenses before investing. More information is available within Vestwell Advisors' ADV. There are risks involved with investing. Investors should consider all of their assets, income and investments. Portfolios are subject to change. All opinions and results included in this publication constitute Vestwell Advisors' judgment as of the date of this publication and are subject to change without notice.





### TAB 5

### **Quarterly Data Report**

### Program Data Report Executive Summary

OREGONSAVES PROGRAM

JUNE 30, 2025

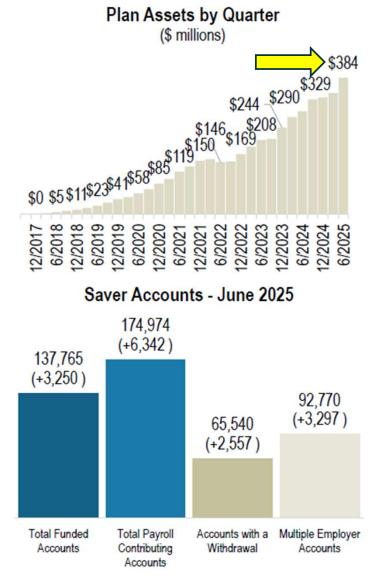


### Quarterly Dashboard

| Program                              | Current        | Mar 2025       | Change        |
|--------------------------------------|----------------|----------------|---------------|
| Total Assets                         | \$384,333,069  | \$341,317,335  | \$43,015,733  |
| Total Contributions                  | \$502,806,863  | \$473,323,834  | \$29,483,028  |
| Total Withdrawals                    | -\$189,947,887 | -\$175,390,643 | -\$14,557,245 |
| Monthly Contributions (Past 30 Days) | \$10,074,572   | \$9,290,151    | \$784,421     |
| Monthly Withdrawals (Past 30 Days)   | -\$4,437,750   | -\$4,702,355   | \$264,605     |

| Saver                                  | Current | Mar 2025 | Change |
|--|---------|----------|--------|
| Total Funded Accounts                  | 137,765 | 134,515  | 3,250  |
| Total Payroll Contributing Accounts    | 174,974 | 168,632  | 6,342  |
| Accounts with a Withdrawal             | 65,540  | 62,983   | 2,557  |
| Multiple Employer Accounts             | 92,770  | 89,473   | 3,297  |
| Max Contribution Accounts              | 56      | 18       | 38     |
| Self-Enrolled Funded Accounts          | 1,145   | 1,170    | -25    |
| Average Monthly Contribution Amount    | \$212   | \$203    | \$9    |
| Median Monthly Contribution Amount     | \$161   | \$152    | \$9    |
| Average Savings Rate (Funded Accounts) | 7.0%    | 7.1%     | -0.1%  |
| Average Funded Account Balance         | \$2,790 | \$2,537  | \$252  |
| Opt-Out Rate (0-30), since inception   | 27.0%   | 27.0%    | 0.0%   |

| Employer                                    | Current | Mar 2025 | Change |
|---|---------|----------|--------|
| Total Registered                            | 32,190  | 31,890   | 300    |
| Total Added Employee Data                   | 32,191  | 31,742   | 449    |
| Actively Submitting Payroll (Past 3 Months) | 8,191   | 8,130    | 61     |
| Total Exempted Employers                    | 46,914  | 46,392   | 522    |

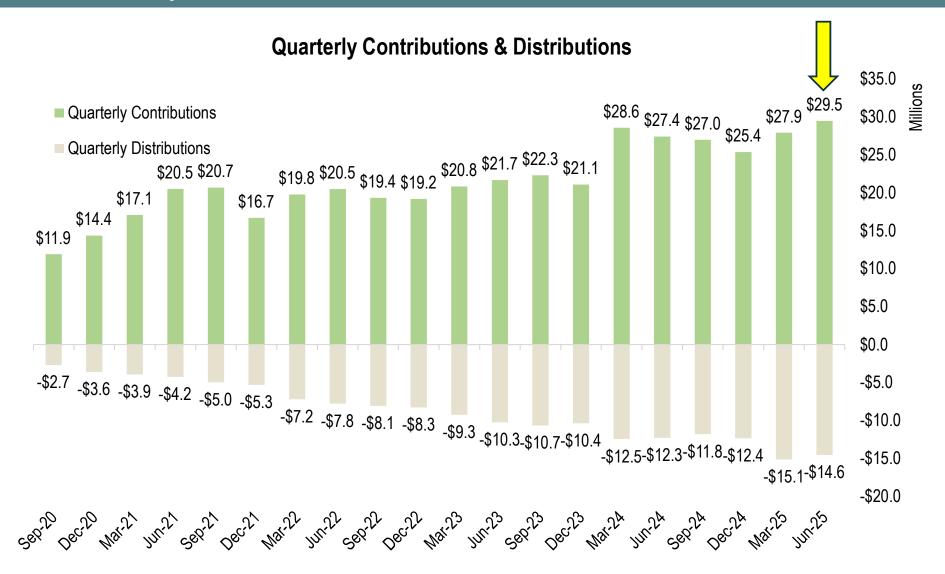


The Opt-Out Rate (0-30), since inception, is calculated by dividing the number of accounts that have opted out in the first 30 days by the total number of unique savers ever registered in the program (excluding CIP failed savers).

Average contributions are based on accounts with a contribution during the last 30 days.



### Quarterly Contributions

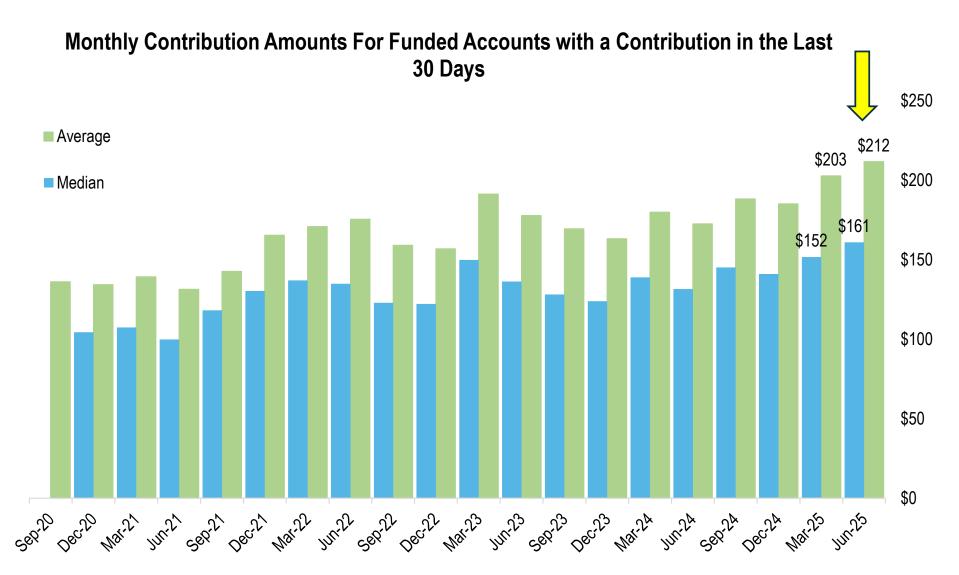




### Quarterly Newly Funded Accounts



### Monthly Contributions







### TAB 6

### **Investment Performance Report**

# Investment Performance Report Executive Summary

OREGON TREASURY SAVINGS NETWORK

OREGONSAVES PROGRAM

JUNE 30, 2025

Performance is presented net of underlying investment fees.





Second Quarter 2025

11.6%

11.1%

11.8%

12.0%

16.9%

1.2%

1.8%

3.6%

1.8%

3.3%

1.0%

1.0%

4.7%

-1.4%

-2.8%

8.5%

Global Stocks

US Large-Cap Stocks

US Small-Cap Stocks

Non-US Developed Mkt Stocks

**Emerging Markets Stocks** 

Non-US Small-Cap Stocks

US Investment-Grade Bonds

**US Corporate Bonds** 

US High-Yield Bonds

Global ex US Bonds

US Short-Term TIPS

**Emerging Markets Bonds** 

Global Real Estate (REITs)

**US Long-Term Treasurys** 

### Global Market Overview

### Second Quarter 2025: 404 Error - Recession Not Found

As of June 30, 2025

Despite recession fears and gloomy headlines, markets remained resilient in the second quarter of 2025. The sharp April selloff that nearly pushed the S&P 500 into bear market territory has been recovered and then some. Since President Trump's announcement of sweeping tariffs on April 2nd (and reversal on April 9th) global stocks have gained more than 10%.

While economic growth contracted 0.3% in Q1, this was largely attributed to an uptick in imports spurred by anticipated tariffs and less about underlying economic weakness. Consumer spending, a key indicator of economic health, remains robust even as consumer sentiment grew pessimistic. Inflation has continued to ease, though the full impact of tariffs lies ahead. Businesses have, for now, absorbed rising costs and delayed price hikes. The job market has begun to show signs of strain as policy uncertainty clouds business planning. Hiring has been tepid, with jobless claims in June increasing to the highest levels since November 2021.

Markets saw dramatic swings in the quarter, particularly in April following record tariff announcements. Equity volatility spiked and the dollar weakened as investors grappled with the idea that American market exceptionalism was under threat. That sentiment quickly shifted following a 90-day pause on tariff enforcement on April 9th. The following rally was led by U.S. Big Tech, supported by artificial intelligence tailwinds, with contributions from financials, consumer discretionary, and industrials.

In fixed income markets, concern over spiraling U.S. debt weighed on sentiment. In May, the House passed a budget reconciliation bill estimated by the CBO to add \$2.8 trillion to the deficit over the next decade and persistently increase the debt-to-GDP ratio. Debt issuance and deficit concerns have contributed to bond market volatility and a widening term premium in longer-dated Treasurys.

Meanwhile, Moody's downgraded the U.S. credit rating in May, citing a growing deficit and mounting financing costs, joining S&P (2011) and Fitch (2023). As BlackRock's Rick Rieder put it, "the federal deficit is the biggest risk in markets today."

|                                  | QTD    | YTD    | 1 Year | 3 Years | 5 Years | 20 Years |
|----------------------------------|--------|--------|--------|---------|---------|----------|
| Global Stocks                    | 11.6%  | 9.8%   | 15.9%  | 16.8%   | 13.4%   | 8.2%     |
| US Large-Cap Stocks              | 11.1%  | 6.1%   | 15.7%  | 19.6%   | 16.3%   | 10.7%    |
| US Large-Cap Value               | 3.8%   | 6.0%   | 13.7%  | 12.8%   | 13.9%   | 8.1%     |
| US Large-Cap Growth              | 17.8%  | 6.1%   | 17.2%  | 25.8%   | 18.1%   | 13.0%    |
| US Small-Cap Stocks              | 8.5%   | (1.8%) | 7.7%   | 10.0%   | 10.0%   | 7.8%     |
| US Small-Cap Value               | 5.0%   | (3.2%) | 5.5%   | 7.5%    | 12.5%   | 6.8%     |
| US Small-Cap Growth              | 12.0%  | (0.5%) | 9.7%   | 12.4%   | 7.4%    | 8.5%     |
| Non-US Developed Markets (USD)   | 11.8%  | 19.4%  | 17.7%  | 16.0%   | 11.2%   | 5.8%     |
| Non-US Developed Markets (Local) | 4.8%   | 7.8%   | 8.0%   | 13.5%   | 11.6%   | 6.2%     |
| Emerging Markets (USD)           | 12.0%  | 15.3%  | 15.3%  | 9.7%    | 6.8%    | 6.5%     |
| Emerging Markets (Local)         | 7.9%   | 10.8%  | 12.9%  | 10.4%   | 7.9%    | 8.1%     |
| US Investment-Grade Bonds        | 1.2%   | 4.0%   | 6.0%   | 2.5%    | (0.8%)  | 3.1%     |
| US Long-Term Treasurys           | (1.4%) | 3.4%   | 1.8%   | (3.5%)  | (7.8%)  | 3.2%     |
| US Short-Term TIPS               | 1.0%   | 4.5%   | 6.9%   | 3.7%    | 3.6%    | 3.0%     |
| Global Real Estate (REITs)       | 4.7%   | 6.7%   | 12.4%  | 4.6%    | 6.1%    | 5.2%     |
| Cash                             | 1.0%   | 2.1%   | 4.7%   | 4.6%    | 2.8%    | 1.7%     |

Returns for periods longer than 1 year are annualized.

Commodities

Managed Futures -12.1%

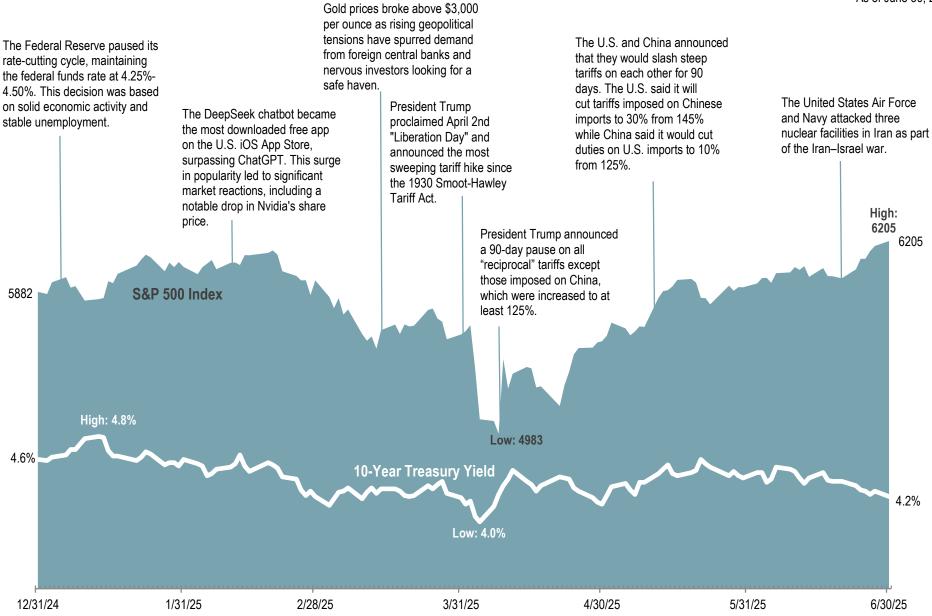
Cash

Sources: Sellwood Investment Partners LLC, Morningstar, Federal Reserve Economic Data, MSCI, FTSE Russell, ICE BofA, Credit Suisse



### Year-to-Date Market Review

As of June 30, 2025



Sources: Sellwood Investment Partners LLC, Morningstar, Federal Reserve Economic Data, Wall Street Journal, CNBC



### Oregon Treasury Savings Network - OregonSaves Program

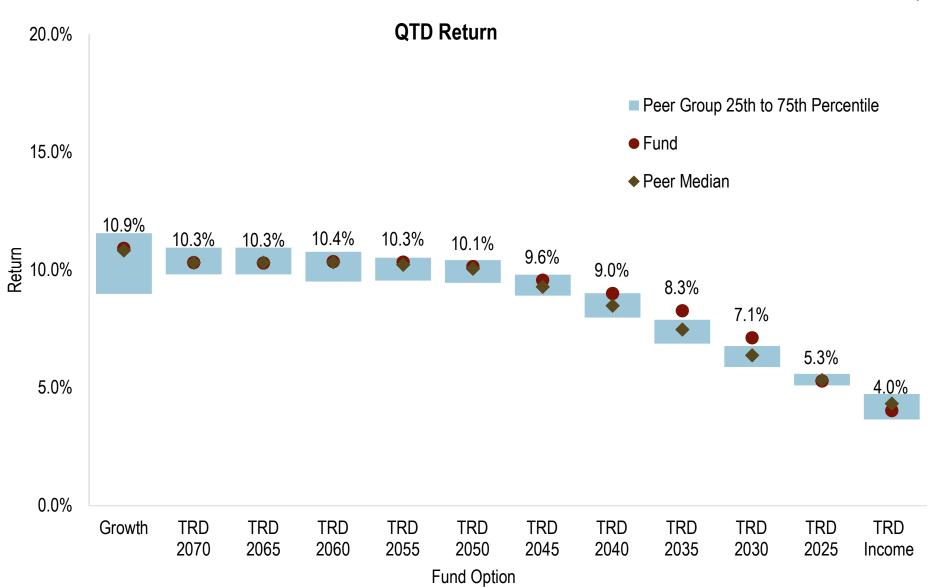
|   | Program Composition            |
|---|--------------------------------|
|   | As of June 30, 2025            |
| Mkt Val_% by                            | Current Market % of            |
| Option Type Capital Preservation        | <u>Value (\$)</u> <u>Total</u> |
| Capital Preservation                    | 202,725 0.1%                   |
| OregonSaves Capital Preservation Fund   | 202,725 0.1%                   |
| Participant Allocated                   |                                |
| Target Retirement Date Suite            | 347,352,526 90.4%              |
| OregonSaves Target Retirement Fund 2070 | 3,724,054 1.0%                 |
| OregonSaves Target Retirement Fund 2065 | 22,589,913 5.9%                |
| OregonSaves Target Retirement Fund 2060 | 37,889,902 9.9%                |
| OregonSaves Target Retirement Fund 2055 | 41,897,667 10.9%               |
| OregonSaves Target Retirement Fund 2050 | 39,464,400 10.3%               |
| OregonSaves Target Retirement Fund 2045 | 38,965,599 10.1%               |
| OregonSaves Target Retirement Fund 2040 | 37,947,723 9.9%                |
| OregonSaves Target Retirement Fund 2035 | 39,966,144 10.4%               |
| OregonSaves Target Retirement Fund 2030 | 37,642,821 9.8%                |
| OregonSaves Target Retirement Fund 2025 | 25,892,388 6.7%                |
| OregonSaves Target Retirement Fund      | 21,371,917 5.6%                |
| Growth                                  | 12,281,344 3.2%                |
| OregonSaves Growth Fund                 | 12,281,344 3.2%                |
| Money Market                            | 24,496,474 6.4%                |
| OregonSaves Money Market Fund           | 24,496,474 6.4%                |
|   | Current MV                     |

|               | Current MV        |
|---------------|-------------------|
| Total Program | \$<br>384,333,069 |



### Mutual Fund Performance

As of June 30, 2025

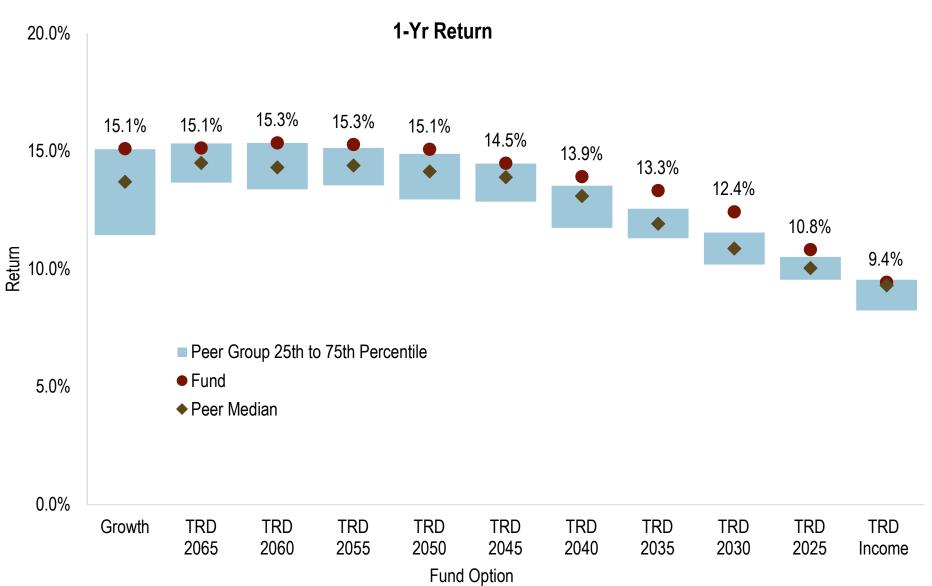


Performance is shown is mutual fund performance presented net of investment manager fees.



### Mutual Fund Performance

As of June 30, 2025

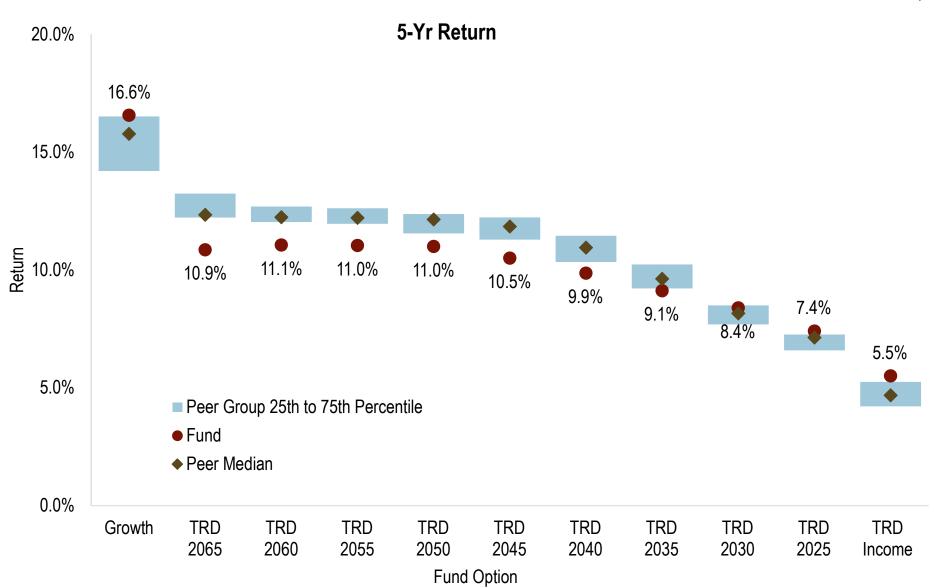


Performance is shown is mutual fund performance presented net of investment manager fees.



### Mutual Fund Performance

As of June 30, 2025



Performance is shown is mutual fund performance presented net of investment manager fees.



### Oregon Treasury Savings Network - OregonSaves Program

|   |   |   | Fee Information   |
|---|---|---|---|
|   | Current Market<br><u>Value (\$)</u>   | Underlying<br>Expense<br><u>Ratio</u>   | As of June 30, 2025<br>Mstar Inst MF<br>Peer Median<br>Exp. Ratio             |
| Capital Preservation  | 202,725   |   |   |
| OregonSaves Capital Preservation Fund   | 202,725   | 0.11%   | 0.20%   |
| Target Retirement Date Suite  | 347,352,526   |   |   |
| OregonSaves Target Retirement Fund 2070 OregonSaves Target Retirement Fund 2065 OregonSaves Target Retirement Fund 2060 OregonSaves Target Retirement Fund 2055 OregonSaves Target Retirement Fund 2050 OregonSaves Target Retirement Fund 2045 OregonSaves Target Retirement Fund 2040 OregonSaves Target Retirement Fund 2035 OregonSaves Target Retirement Fund 2030 OregonSaves Target Retirement Fund 2025 | 3,724,054<br>22,589,913<br>37,889,902<br>41,897,667<br>39,464,400<br>38,965,599<br>37,947,723<br>39,966,144<br>37,642,821<br>25,892,388 | 0.09%<br>0.09%<br>0.09%<br>0.09%<br>0.09%<br>0.09%<br>0.09%<br>0.09%<br>0.09% | 0.46%<br>0.46%<br>0.46%<br>0.45%<br>0.44%<br>0.43%<br>0.45%<br>0.46%<br>0.41% |
| OregonSaves Target Retirement Fund  | 21,371,917  | 0.09%   | 0.42%   |
| OregonSaves Growth Fund OregonSaves Growth Fund   | 12,281,344<br>12,281,344  | 0.02%   | 0.65%   |
| Money Market OregonSaves Money Market Fund  | 24,496,474<br>24,496,474  | 0.11%   | 0.20%   |
| Total Program   | 384,333,069   | 0.09%   | 0.44%   |



### **TAB 7**

### **IPS-Investment Policy Review**

### **OregonSaves**Investment Policy Statement

Effective May August 1719, 2023 2025



Oregon State Treasury www.ost.state.or.us

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### **Overview**

#### Introduction

HB 2960, passed by the Legislature in 2015 and codified at ORS 178.200-178.245, established the Oregon Retirement Savings Board (the "Board") and directed the Board to develop a simple, voluntary, payroll-deduction retirement savings program for Oregonians and employees of Oregon companies lacking access to a qualified retirement plan through their employer. The program is also open to all Oregonians who qualify for a Traditional or Roth Individual Retirement Account ("IRA"). The Oregon Retirement Savings Plan ("OregonSaves" or the "Program") is intended to increase the retirement savings of Oregonians by improving access and by providing a portfolio of well-managed investment options for savers. The Program will maintain separate Individual Retirement Accounts ("IRAs") for each participant. The Program is offered by the Oregon Treasury Savings Network (the "Network") and is overseen by the Board.

This Policy has been amended from time to time.

### **Purpose of the Investment Policy**

This Investment Policy Statement ("Policy") defines the investment objectives of OregonSaves and establishes policies and procedures to support these investment objectives, including:

- The number and type of investment options offered;
- The selection of investment managers or funds for the Program's investment options;
- The ongoing supervision of the Program's assets including roles and responsibilities of the various parties involved in administering the program;
- Monitoring and reviewing of the performance and investment characteristics of the investment options offered; and
- Decisions regarding addition to, replacement of, or elimination of the investment options offered.

In its role as a fiduciary to the Program, the Board intends to exercise its fiduciary duties with the level of judgment and care then prevailing that persons of prudence, discretion and intelligence would exercise in the management of their own affairs with due regard to the probable income and level of risk from certain types of investments of money, in accordance with the policies established by the Board.

This policy is not intended to be an inflexible governance document, but rather a guide to assist the Board. As such, the Board may deviate from this Policy as it deems appropriate, including on a case-by-case basis. This Policy can be amended at the direction of the Board from time to time.

### **Program Objectives**

The overall objective of the Program is to increase the retirement savings of Oregonians by improving access to quality, cost-effective, professionally managed investment options for savers.

#### **Investment Objectives**

The primary investment objectives of the Program are to:

- Offer investment options for savers to invest their IRA account balances, and
- Provide standard investment option(s) for participants who take advantage of the automated features of the Program.
- Offer Program investment options that allow participants to diversify the investment of their IRA account balances;
- Offer investment options with a range of target risk profiles.
- Manage the expenses associated with each investment option, such that expenses are reasonable.

### **Roles & Responsibilities**

#### Responsibilities of the Board

Oregon Revised Statute (ORS) 178.200-178.245 establishes the Oregon Retirement Savings Board (the "Board"). This Board only oversees the Network with respect to the administration of OregonSaves.

The Board is charged with the administration of the Network with respect to OregonSaves, the establishment of policies and procedures to maintain compliance with federal and state law, and oversight of the Program, including the investment and reinvestment of funds contributed to the Program. The Board reviews its policies and procedures periodically and makes changes to these policies and procedures as it considers necessary or desirable. The following powers are reserved for the Board:

- Plan design
- Investment portfolio construction and deletion
- Underlying investment selection and termination
- Program Manager, Investment Consultant, and Auditor selection and termination
- Adoption, amendment, and repeal of Network Administrative Rules
- Amendment of Investment Policy Statement

#### Responsibilities of the Executive Director

The Executive Director is responsible for all of the day-to-day operations and administrative functions of the Network. The Executive Director also provides ongoing assistance to the Board to ensure the Board has adequate resources and information to successfully carry out its powers and responsibilities. The Executive Director is responsible for the following:

OregonSaves Investment Policy Statement

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- Day-to-day management and administration of the program
- Management of Network staff
- Development and implementation of the Network's internal policies and procedures
- Development and execution of the comprehensive Network marketing and public awareness program
- Governmental relations & development of the Network's legislative agenda
- Contract negotiation and execution
- Contract authority for all services except for Program Manager, Investment Consultant and Auditor (responsibility for contracting these service providers rests with the Board)
- Development and management of the Network's biennial budget

Additionally, the Executive Director is responsible for assisting the Board with its responsibility to oversee and monitor the program manager. The Executive Director is expected to periodically visit the program manager on-site to review contract compliance, internal control structures, regulatory compliance, and operational issues that may be of concern to the Board and staff.

#### **Responsibilities of the Investment Consultant**

The investment consultant is responsible for the following tasks:

- Make recommendations regarding investment portfolio design, investment and performance objectives, guidelines, and Investment Policy Statement
- Advise the Board and staff regarding the continued appropriateness of the program manager and each investment option offered
- Advise the Board and staff of significant organizational changes at the program managers, fund managers, and other service providers, including changes in key management personnel
- Conduct investment manager searches when necessary
- Conduct periodic due diligence meetings with investment providers
- Develop quarterly investment evaluation reports
- Perform investment monitoring functions of the Program Manager and all other investment managers
- Conduct periodic reviews of the asset allocation and make recommendations for structural changes
- Assist with implementation of new investments
- Report to the Board on current market trends and issues that may impact the Network or its investment lineup
- Serve as a fiduciary with respect to advice delivered to the Network

#### **Responsibilities of the Program Manager**

The Board has determined that it is necessary and reasonable to retain a professional program manager to provide an investment plan. Under this Policy, the Program Manager and their affiliates and subcontractors will generally be responsible for the following:

OregonSaves Investment Policy Statement

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- Providing reports as contractually obligated or directed by the Board, or the Executive Director, at least quarterly
- Providing all administrative functions as contractually obligated necessary to offer the Program to all current and prospective investors

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#### **Responsibilities of Account Holders**

Account holders bear responsibility for developing and monitoring a strategy for the investment of their accounts, including the following:

- Determine the amount to contribute to the Program within the limitations set by the plans,
   and the Internal Revenue Code
- Allocate account balances to the available investment options based on individual circumstances, including time horizon, goals and objectives, and risk tolerance
- If necessary and rules permit, rebalance across investment options to the desired allocation following market movements and account activity
- If necessary and rules permit, reallocate account balances and the direction of future contributions as personal circumstances and objectives change

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### **Program Features & Investment Structure**

The Program offers Roth IRA and traditional IRA account options.

The Program offers three distinct types of investment options, as follows:

- Target Retirement Date Options
- A Money Market Option
- An S&P 500 Index Option

Additionally, the Program maintains a Capital Preservation Fund, which is not offered as an investment option to savers but holds each saver's contributions to the Program for the first 30 days after the saver's first contribution. This process is described below, in the "Standard Elections of the Program" section of this Policy.

The Program may offer additional or different investment choices in the future, at the discretion of the Board.

#### **Target Retirement Date Options**

The Target Retirement Date options are intended to provide participants with an asset allocation, based on the anticipated retirement year, that changes over time and is intended to maximize growth potential in early years through a higher exposure to equities, and preserve capital in later years through exposure to fixed income securities. Target Retirement Date options should be diversified and include a blend of asset classes as selected by the fund manager. Performance and

volatility expectations will vary based on the asset allocation and risk profile of each fund in the target date series.

For participants who use the Standard Elections, all contributions will be automatically invested in the Target Date Fund closest to the participant's retirement year, assuming retirement at age 65, after the participant has been in the program for 30 days.

The structure of the OregonSaves Target Retirement Date investment option suite is further documented in Appendix A.

#### **Money Market Option**

The Money Market investment option is intended to provide participants with low volatility of principal, with the potential for some investment earnings. Risk, as measured by risk to principal and volatility of returns, is intended to be very low. Because of its emphasis on safety, the fund may not provide much protection against value erosion due to inflation, and depending on the investment type selected, may still retain the possibility of liquidity and credit risks under extreme circumstances.

#### **S&P 500 Index Option**

The S&P 500 Index investment option is intended to provide for long-term growth of capital through investment in common stocks with capitalization and valuation characteristics in line with broad market averages. Risk, as measured by volatility of returns, is expected to be moderate to high, and current income is not a primary objective.

### **Standard Elections of the Program**

Unless an account owner directs otherwise, the Standard Election will apply. Standard Elections of the Program for participants using payroll deduction are as follows:

- The Standard Election is for a Roth IRA account, and contributions are on a post-tax basis.
- Initial rate of contribution to the Program is 5% of Compensation. Unless an account owner opts out, all contributions are subject to an auto-escalation provision. Once an account owner has been enrolled in the program for at least 180 days, the account owner's rate of contribution will be automatically increased at the rate of 1% of Compensation on January 1 each year, until a maximum of 10% of Compensation is reached, except capped at a lower rate where 10% would exceed age-based IRA contribution thresholds.
- Investments:
  - All contributions are invested in the OregonSaves Capital Preservation Fund for the first 30 days after an account owner's first contribution; and
  - After 30 days, the existing balance and all future contributions are invested in the OregonSaves Target Retirement option based on the participant's age and year of retirement (assuming a retirement age of 65).

Participants retain the flexibility to make different elections, and to choose any mix of investments from the menu offered by the program, both for account balances, and for contributions to their accounts.

### **Investment Guidelines and Restrictions**

### **Selection of Investment Options**

The specific investments or investment vehicles chosen by the Board must be managed by organizations that, by their record and experience, have demonstrated their investment expertise. Other considerations for the investments or investment vehicle for a Program investment option include that they also should:

- Be adequately diversified for the investment option offered,
- Have acceptable volatility, when compared to a specified peer group and benchmark,
- · Have the liquidity and/or marketability to meet the terms of the Program,
- Have reasonable fees and expenses, and
- Not negatively affect the perceived quality, integrity, or reputation of the Program's investment offerings, and

•

Agree to meet all other relevant requirements set forth in this Policy.

In all cases the investment managers of these vehicles will have full discretion over the portfolio management decisions in accordance with the guidelines and objectives outlined in their respective Prospectus or Agreement.

### **Review of Investment Objectives and Policy**

It is the intention of the Board to review this Policy periodically and make necessary or appropriate amendments.

The Board encourages investment providers/managers and Program participants to make recommendations to the Board regarding appropriate changes to this Policy. However, no investment provider/manager may deviate from this Policy without prior written approval of the Board.

The Board has the power to add, remove, replace, amend or modify the investment options and add, remove or replace the underlying investment managers and investment vehicles in its discretion.

#### **Review of Investment Funds**

The Board intends to review the investment options at least once a year. The reviews will focus on the following areas:

- Investment manager adherence to guidelines
- Comparison of results to those of funds using similar policies (in terms of diversification, volatility, style, etc.), and that are available to the Program
- Material changes in the investment manager organizations, such as philosophy and personnel changes, acquisition or loss of major accounts, significant changes in organization structure including mergers & acquisitions, and more
- Comparison to alternative investment options available in the marketplace

#### **Standards of Performance**

In consideration of the Program's objectives, multiple standards may be used in the evaluation of investment performance. The standards used are generally expected to reflect the key aspects of investment performance, including the specific objectives for the mandate, the performance of market indices, and the performance of other fund managers. Where appropriate, funds will be compared to a universe of a specified peer group of other funds, as well as to a benchmark index. The comparison may be made by matching key characteristics of each fund against the characteristics of the peer group funds. Both absolute and risk-adjusted returns will be evaluated.

#### **Performance Guidelines**

Performance objectives are evaluated net of investment manager fees, but gross of Program fees, over a market cycle.

Target Retirement Date Options, Money Market Options, & Capital Preservation Fund

- 1. Total return or risk-adjusted return (e.g. Sharpe ratio) to meet or exceed the benchmark
- 2. Total return or risk-adjusted return (e.g. Sharpe ratio) to rank at or above median in a universe of peers (if a suitable peer group is available)

Passively Managed (Index) Funds

- 1. Total return comparable to the benchmark (with reasonable allowance for fees)
- 2. Minimal tracking error relative to the benchmark

#### **Benchmarks**

#### OregonSaves

The following table outlines the benchmarks against which the investment options will be evaluated.

| Investment Option              | Benchmark(s)   |  |  |  |
|--------------------------------|--|--|--|--|
| Target Retirement Date Options | Relevant-Year S&P Target Date Index;                               |  |  |  |
|                                | Relevant-Year Morningstar Target                                   |  |  |  |
|                                | Retirement Date Peer Group  U.S. 90-Day T-Bills Index; Morningstar |  |  |  |
| Money Market Option            | , , ,  |  |  |  |
|                                | Money Market Funds Peer Group                                      |  |  |  |
| S&P 500 Index Option           | S&P 500 Index; Morningstar Large Blend                             |  |  |  |
|                                | Peer Group   |  |  |  |
| Capital Preservation Fund      | U.S. 90-Day T-Bills Index; Morningstar                             |  |  |  |
|                                | Money Market Funds Peer Group                                      |  |  |  |

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#### **Proxy Voting**

The programs invest in mutual funds and other commingled vehicles. The managers of those funds and vehicles have authority to vote proxies for the securities in their portfolios.

In the case of proxies for the mutual funds themselves, the Network reserves the right to vote the proxies. The Network will vote in the best interest of shareholders, as determined by the Network. Unless it is determined that shareholders would best be served otherwise, this aim will be accomplished by voting with the fund management's recommendation to shareholders.

In the event that the Network determines voting with the fund managers is not in the best interest of the shareholders, a committee comprised of the Board Chair, Executive Director and Investment Consultant will review the proxy and vote in the best interest of the shareholders.

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OregonSaves

# Appendix A

#### **Target Retirement Date Investment Option Structure**

The OregonSaves Target Retirement Date investment option suite invests in a suite of target retirement date mutual funds. Those funds are currently provided by State Street. The OregonSaves Target Retirement option structure is intended to mirror State Street'sthe current investment manager fund lineup as closely as possible (for example: The OregonSaves Target Retirement 2020-2035 Fund will invest in the current investment manager State Street Target Retirement 2020-2035 Fund). Every five years, in calendar years ending in 0 or 5, a State Street Targetthe current investment manager Target. Retirement Date Fund is retired and replaced by another fund. At that time, the OregonSaves Target Retirement Date option lineup will make similar changes, launching a new fund designed for younger savers and retiring a fund designed for savers who have recently retired. Participant balances invested in the fund for savers who have recently retired will be automatically transitioned into the OregonSaves Target Retirement Fund, and participants will be notified prior to this transition. (For example: in 2020, both the State Streetinvestment manager target retirement date fund and OregonSaves Target Retirement 2015 funds will-were retired, and saver balances will automatically transition to the OregonSaves \_/ State Street Target Retirement Fund.)

The OregonSaves program desires to have a target retirement date option available to younger savers than the State Street Targetcurrent investment manager Target Retirement Date fund suite may currently offers. The program intends to always offer a target date fund option for savers who are 18 years old, anticipating retirement at age 65. For this reason, the OregonSaves program will may offer one additional fund that does not initially match the expected retirement date implied by a Statethe current investment manager Street Target Retirement Date mutual fund. It will invest in the State Streetcurrent investment manager Target Retirement mutual fund with the closest target retirement date to that implied by the OregonSaves option. When State Streetthe current investment manager launches a Target Retirement Date mutual fund that matches the OregonSaves target date, then the OregonSaves Target Retirement date fund will invest its assets in that fund option, and savers will be notified of the transition. (For example: in 2018, OregonSaves offered a Target Retirement Date 2065 fund option, which invested in the State Streetinvestment manager's Target Retirement 2060 Fund, the closest available in State Street's investment manager's target retirement date fund suite. When State Streetthe investment manager launched a Target Retirement 2065 Fund in 2020, the OregonSaves Target Retirement 2065 fund transitioned its assets into the State Streetinvestment manager 2065 fund. Near that time, OregonSaves launched a Target Retirement 2070 fund, which also invested in the State Street Target investment manager's Target Retirement 2065 fund., until 2025, when State Street is expected to launch the State Street 2070 Fund. At that time, the OregonSaves 2070 fund will transition its assets from the State Street 2065 fund to the State Street 2070 fund, and participants will be notified.)

# **OregonSaves**Investment Policy Statement

Effective August 19, 2025



Oregon State Treasury www.ost.state.or.us

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# **Overview**

#### Introduction

HB 2960, passed by the Legislature in 2015 and codified at ORS 178.200-178.245, established the Oregon Retirement Savings Board (the "Board") and directed the Board to develop a simple, voluntary, payroll-deduction retirement savings program for Oregonians and employees of Oregon companies lacking access to a qualified retirement plan through their employer. The program is also open to all Oregonians who qualify for a Traditional or Roth Individual Retirement Account ("IRA"). The Oregon Retirement Savings Plan ("OregonSaves" or the "Program") is intended to increase the retirement savings of Oregonians by improving access and by providing a portfolio of well-managed investment options for savers. The Program will maintain separate Individual Retirement Accounts ("IRAs") for each participant. The Program is offered by the Oregon Treasury Savings Network (the "Network") and is overseen by the Board.

This Policy has been amended from time to time.

# **Purpose of the Investment Policy**

This Investment Policy Statement ("Policy") defines the investment objectives of OregonSaves and establishes policies and procedures to support these investment objectives, including:

- The number and type of investment options offered;
- The selection of investment managers or funds for the Program's investment options;
- The ongoing supervision of the Program's assets including roles and responsibilities of the various parties involved in administering the program;
- Monitoring and reviewing of the performance and investment characteristics of the investment options offered; and
- Decisions regarding addition to, replacement of, or elimination of the investment options offered.

In its role as a fiduciary to the Program, the Board intends to exercise its fiduciary duties with the level of judgment and care then prevailing that persons of prudence, discretion and intelligence would exercise in the management of their own affairs with due regard to the probable income and level of risk from certain types of investments of money, in accordance with the policies established by the Board.

This policy is not intended to be an inflexible governance document, but rather a guide to assist the Board. As such, the Board may deviate from this Policy as it deems appropriate, including on a case-by-case basis. This Policy can be amended at the direction of the Board from time to time.

# **Program Objectives**

The overall objective of the Program is to increase the retirement savings of Oregonians by improving access to quality, cost-effective, professionally managed investment options for savers.

#### **Investment Objectives**

The primary investment objectives of the Program are to:

- Offer investment options for savers to invest their IRA account balances, and
- Provide standard investment option(s) for participants who take advantage of the automated features of the Program.
- Offer Program investment options that allow participants to diversify the investment of their IRA account balances;
- Offer investment options with a range of target risk profiles.
- Manage the expenses associated with each investment option, such that expenses are reasonable.

# **Roles & Responsibilities**

#### Responsibilities of the Board

Oregon Revised Statute (ORS) 178.200-178.245 establishes the Oregon Retirement Savings Board (the "Board"). This Board only oversees the Network with respect to the administration of OregonSaves.

The Board is charged with the administration of the Network with respect to OregonSaves, the establishment of policies and procedures to maintain compliance with federal and state law, and oversight of the Program, including the investment and reinvestment of funds contributed to the Program. The Board reviews its policies and procedures periodically and makes changes to these policies and procedures as it considers necessary or desirable. The following powers are reserved for the Board:

- Plan design
- Investment portfolio construction and deletion
- Underlying investment selection and termination
- Program Manager, Investment Consultant, and Auditor selection and termination
- Adoption, amendment, and repeal of Network Administrative Rules
- Amendment of Investment Policy Statement

#### **Responsibilities of the Executive Director**

The Executive Director is responsible for all of the day-to-day operations and administrative functions of the Network. The Executive Director also provides ongoing assistance to the Board to ensure the Board has adequate resources and information to successfully carry out its powers and responsibilities. The Executive Director is responsible for the following:

- Day-to-day management and administration of the program
- Management of Network staff
- Development and implementation of the Network's internal policies and procedures
- Development and execution of the comprehensive Network marketing and public awareness program
- Governmental relations & development of the Network's legislative agenda
- Contract negotiation and execution
- Contract authority for all services except for Program Manager, Investment Consultant and Auditor (responsibility for contracting these service providers rests with the Board)
- Development and management of the Network's biennial budget

Additionally, the Executive Director is responsible for assisting the Board with its responsibility to oversee and monitor the program manager. The Executive Director is expected to periodically visit the program manager on-site to review contract compliance, internal control structures, regulatory compliance, and operational issues that may be of concern to the Board and staff.

#### **Responsibilities of the Investment Consultant**

The investment consultant is responsible for the following tasks:

- Make recommendations regarding investment portfolio design, investment and performance objectives, guidelines, and Investment Policy Statement
- Advise the Board and staff regarding the continued appropriateness of the program manager and each investment option offered
- Advise the Board and staff of significant organizational changes at the program managers, fund managers, and other service providers, including changes in key management personnel
- Conduct investment manager searches when necessary
- Conduct periodic due diligence meetings with investment providers
- Develop quarterly investment evaluation reports
- Perform investment monitoring functions of the Program Manager and all other investment managers
- Conduct periodic reviews of the asset allocation and make recommendations for structural changes
- Assist with implementation of new investments
- Report to the Board on current market trends and issues that may impact the Network or its investment lineup
- Serve as a fiduciary with respect to advice delivered to the Network

## **Responsibilities of the Program Manager**

The Board has determined that it is necessary and reasonable to retain a professional program manager to provide an investment plan. Under this Policy, the Program Manager and their affiliates and subcontractors will generally be responsible for the following:

- Providing reports as contractually obligated or directed by the Board, or the Executive Director, at least quarterly
- Providing all administrative functions as contractually obligated necessary to offer the Program to all current and prospective investors

#### **Responsibilities of Account Holders**

Account holders bear responsibility for developing and monitoring a strategy for the investment of their accounts, including the following:

- Determine the amount to contribute to the Program within the limitations set by the plans, and the Internal Revenue Code
- Allocate account balances to the available investment options based on individual circumstances, including time horizon, goals and objectives, and risk tolerance
- If necessary and rules permit, rebalance across investment options to the desired allocation following market movements and account activity
- If necessary and rules permit, reallocate account balances and the direction of future contributions as personal circumstances and objectives change

## **Program Features & Investment Structure**

The Program offers Roth IRA and traditional IRA account options.

The Program offers three distinct types of investment options, as follows:

- Target Retirement Date Options
- A Money Market Option
- An S&P 500 Index Option

Additionally, the Program maintains a Capital Preservation Fund, which is not offered as an investment option to savers but holds each saver's contributions to the Program for the first 30 days after the saver's first contribution. This process is described below, in the "Standard Elections of the Program" section of this Policy.

The Program may offer additional or different investment choices in the future, at the discretion of the Board.

#### **Target Retirement Date Options**

The Target Retirement Date options are intended to provide participants with an asset allocation, based on the anticipated retirement year, that changes over time and is intended to maximize growth potential in early years through a higher exposure to equities, and preserve capital in later years through exposure to fixed income securities. Target Retirement Date options should be diversified and include a blend of asset classes as selected by the fund manager. Performance and

volatility expectations will vary based on the asset allocation and risk profile of each fund in the target date series.

For participants who use the Standard Elections, all contributions will be automatically invested in the Target Date Fund closest to the participant's retirement year, assuming retirement at age 65, after the participant has been in the program for 30 days.

The structure of the OregonSaves Target Retirement Date investment option suite is further documented in Appendix A.

#### **Money Market Option**

The Money Market investment option is intended to provide participants with low volatility of principal, with the potential for some investment earnings. Risk, as measured by risk to principal and volatility of returns, is intended to be very low. Because of its emphasis on safety, the fund may not provide much protection against value erosion due to inflation, and depending on the investment type selected, may still retain the possibility of liquidity and credit risks under extreme circumstances.

#### **S&P 500 Index Option**

The S&P 500 Index investment option is intended to provide for long-term growth of capital through investment in common stocks with capitalization and valuation characteristics in line with broad market averages. Risk, as measured by volatility of returns, is expected to be moderate to high, and current income is not a primary objective.

# **Standard Elections of the Program**

Unless an account owner directs otherwise, the Standard Election will apply. Standard Elections of the Program for participants using payroll deduction are as follows:

- The Standard Election is for a Roth IRA account, and contributions are on a post-tax basis.
- Initial rate of contribution to the Program is 5% of Compensation. Unless an account owner opts out, all contributions are subject to an auto-escalation provision. Once an account owner has been enrolled in the program for at least 180 days, the account owner's rate of contribution will be automatically increased at the rate of 1% of Compensation on January 1 each year, until a maximum of 10% of Compensation is reached, except capped at a lower rate where 10% would exceed age-based IRA contribution thresholds.
- Investments:
  - All contributions are invested in the OregonSaves Capital Preservation Fund for the first 30 days after an account owner's first contribution; and
  - After 30 days, the existing balance and all future contributions are invested in the OregonSaves Target Retirement option based on the participant's age and year of retirement (assuming a retirement age of 65).

Participants retain the flexibility to make different elections, and to choose any mix of investments from the menu offered by the program, both for account balances, and for contributions to their accounts.

# **Investment Guidelines and Restrictions**

## **Selection of Investment Options**

The investments comprising each investment option may be maintained in registered investment companies (or "mutual funds") or commingled funds when deemed appropriate by the Board. It is intended that each investment option will support the objectives of this Policy, taking into consideration the types of investments and investment vehicles that are available to the Program.

The specific investments or investment vehicles chosen by the Board must be managed by organizations that, by their record and experience, have demonstrated their investment expertise. Other considerations for the investments or investment vehicle for a Program investment option include that they also should:

- Be adequately diversified for the investment option offered,
- Have acceptable volatility, when compared to a specified peer group and benchmark,
- Have the liquidity and/or marketability to meet the terms of the Program,
- Have reasonable fees and expenses,
- Not negatively affect the perceived quality, integrity, or reputation of the Program's investment offerings, and
- Agree to meet all other relevant requirements set forth in this Policy.

In all cases the investment managers of these vehicles will have full discretion over the portfolio management decisions in accordance with the guidelines and objectives outlined in their respective Prospectus or Agreement.

# **Review of Investment Objectives and Policy**

It is the intention of the Board to review this Policy periodically and make necessary or appropriate amendments.

The Board encourages investment providers/managers and Program participants to make recommendations to the Board regarding appropriate changes to this Policy. However, no investment provider/manager may deviate from this Policy without prior written approval of the Board.

The Board has the power to add, remove, replace, amend or modify the investment options and add, remove or replace the underlying investment managers and investment vehicles in its discretion.

#### **Review of Investment Funds**

The Board intends to review the investment options at least once a year. The reviews will focus on the following areas:

- Investment manager adherence to guidelines
- Comparison of results to those of funds using similar policies (in terms of diversification, volatility, style, etc.), and that are available to the Program
- Material changes in the investment manager organizations, such as philosophy and personnel changes, acquisition or loss of major accounts, significant changes in organization structure including mergers & acquisitions, and more
- Comparison to alternative investment options available in the marketplace

#### Standards of Performance

In consideration of the Program's objectives, multiple standards may be used in the evaluation of investment performance. The standards used are generally expected to reflect the key aspects of investment performance, including the specific objectives for the mandate, the performance of market indices, and the performance of other fund managers. Where appropriate, funds will be compared to a universe of a specified peer group of other funds, as well as to a benchmark index. The comparison may be made by matching key characteristics of each fund against the characteristics of the peer group funds. Both absolute and risk-adjusted returns will be evaluated.

#### **Performance Guidelines**

Performance objectives are evaluated net of investment manager fees, but gross of Program fees, over a market cycle.

Target Retirement Date Options, Money Market Options, & Capital Preservation Fund

- 1. Total return or risk-adjusted return (e.g. Sharpe ratio) to meet or exceed the benchmark
- 2. Total return or risk-adjusted return (e.g. Sharpe ratio) to rank at or above median in a universe of peers (if a suitable peer group is available)

Passively Managed (Index) Funds

- 1. Total return comparable to the benchmark (with reasonable allowance for fees)
- 2. Minimal tracking error relative to the benchmark

#### **Benchmarks**

The following table outlines the benchmarks against which the investment options will be evaluated.

| Investment Option              | Benchmark(s)                           |
|--------------------------------|--|
| Target Retirement Date Options | Relevant-Year S&P Target Date Index;   |
|                                | Relevant-Year Morningstar Target       |
|                                | Retirement Date Peer Group             |
| Money Market Option            | U.S. 90-Day T-Bills Index; Morningstar |
|                                | Money Market Funds Peer Group          |
| S&P 500 Index Option           | S&P 500 Index; Morningstar Large Blend |
|                                | Peer Group                             |
| Capital Preservation Fund      | U.S. 90-Day T-Bills Index; Morningstar |
|                                | Money Market Funds Peer Group          |

#### **Proxy Voting**

The programs invest in mutual funds and other commingled vehicles. The managers of those funds and vehicles have authority to vote proxies for the securities in their portfolios.

In the case of proxies for the mutual funds themselves, the Network reserves the right to vote the proxies. The Network will vote in the best interest of shareholders, as determined by the Network. Unless it is determined that shareholders would best be served otherwise, this aim will be accomplished by voting with the fund management's recommendation to shareholders.

In the event that the Network determines voting with the fund managers is not in the best interest of the shareholders, a committee comprised of the Board Chair, Executive Director and Investment Consultant will review the proxy and vote in the best interest of the shareholders.

# Appendix A

# **Target Retirement Date Investment Option Structure**

The OregonSaves Target Retirement Date investment option suite invests in a suite of target retirement date mutual funds. The OregonSaves Target Retirement option structure is intended to mirror the current investment manager fund lineup as closely as possible (for example: The OregonSaves Target Retirement 2035 Fund will invest in the current investment manager Target Retirement 2035 Fund). Every five years, in calendar years ending in 0 or 5, the current investment manager Target Retirement Date Fund is retired and replaced by another fund. At that time, the OregonSaves Target Retirement Date option lineup will make similar changes, launching a new fund designed for younger savers and retiring a fund designed for savers who have recently retired. Participant balances invested in the fund for savers who have recently retired will be automatically transitioned into the OregonSaves Target Retirement Fund, and participants will be notified prior to this transition. (For example: in 2020, both the investment manager target retirement date fund and OregonSaves Target Retirement 2015 funds were retired, and saver balances will automatically transition to the OregonSaves Target Retirement Fund.)

The OregonSaves program desires to have a target retirement date option available to younger savers than the current investment manager Target Retirement Date fund suite may currently offer. The program intends to always offer a target date fund option for savers who are 18 years old, anticipating retirement at age 65. For this reason, the OregonSaves program may offer one additional fund that does not initially match the expected retirement date implied by the current investment manager Target Retirement Date mutual fund. It will invest in the current investment manager Target Retirement mutual fund with the closest target retirement date to that implied by the OregonSaves option. When the current investment manager launches a Target Retirement Date mutual fund that matches the OregonSaves target date, then the OregonSaves Target Retirement date fund will invest its assets in that fund option, and savers will be notified of the transition. (For example: in 2018, OregonSaves offered a Target Retirement Date 2065 fund option, which invested in the investment manager's Target Retirement 2060 Fund, the closest available in investment manager's target retirement date fund suite. When the investment manager launched a Target Retirement 2065 Fund in 2020, the OregonSaves Target Retirement 2065 fund transitioned its assets into the investment manager 2065 fund. Near that time, OregonSaves launched a Target Retirement 2070 fund, which also invested in the investment manager's Target Retirement 2065 fund.



# TAB 8

# **PUBLIC COMMENT**



# OREGON RETIREMENT SAVINGS BOARD Appendix

**August 19, 2025** 

Elizabeth Steiner State Treasurer ORSB Chair

Ryan Mann Executive Director Oregon Treasury Savings Network



# Landmark

**Audit Planning Communication Letter** 



Mr. Ryan Mann, Executive Director **Oregon Treasury Savings Network** 

Members of the Oregon Retirement Savings Board and Vestwell State Savings, LLC (Program Administrator)

This letter is provided in connection with our engagement to audit the basic financial statements of the Oregon Retirement Savings Program, also known as OregonSaves (the Program), as of and for the year ended June 30, 2025. Professional standards require that we communicate certain items, including our responsibilities with regard to the basic financial statement audit, the planned scope and timing of our audit and significant risks we have identified.

#### **Our Responsibility**

As stated in Services Contract 4385.1 executed by and between the State of Oregon, acting through the Oregon Retirement Savings Board (the Board), and Landmark PLC, Certified Public Accountants, we are responsible for conducting our audit in accordance with auditing standards generally accepted in the United States of America (U.S. GAAS) for the purpose of forming and expressing an opinion about whether the basic financial statements are prepared, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP). Our audit of the basic financial statements does not relieve the Executive Director of the Oregon Treasury Savings Network (the Network), members of the Board, employees of the Oregon State Treasury (the Treasury) who are involved in administration of the Program, or Vestwell State Savings, LLC (the Program Administrator) of any responsibilities with respect to the Program.

#### **Planned Scope of the Audit**

Our audit will include examining, on a test basis, evidence supporting the amounts and disclosures in the basic financial statements; therefore, our audit will involve judgment about the number of transactions to be examined and the areas to be tested. Our audit will be designed to provide reasonable, but not absolute, assurance about whether the basic financial statements as a whole are free of material misstatement, whether due to fraud or error, fraudulent financial reporting, misappropriation of assets or violations of laws or government regulations. Because of this concept of reasonable assurance, and because we will not examine all transactions, there is a risk that material misstatements may exist and not be detected by us.

Our audit will include obtaining an understanding of the Program and its environment, including internal control, sufficient to assess the risks of material misstatement of the basic financial statements and as a basis for designing the nature, timing and extent of further audit procedures, but not for the purpose of expressing an opinion on the effectiveness of the Program's system of internal control over financial reporting. However, we will communicate to you at the conclusion of our audit any material weaknesses or significant deficiencies that we identify.

We will also communicate to you:

- any violation of laws or regulations that come to our attention,
- our views relating to qualitative aspects of the Program's significant accounting practices, including accounting policies, accounting estimates and financial statement disclosures,

Mr. Ryan Mann, Executive Director Oregon Treasury Savings Network

Members of the Oregon Retirement Savings Board and Vestwell State Savings, LLC (Program Administrator)

Page Two

#### Planned Scope of the Audit (Continued)

- significant difficulties, if any, encountered during the audit,
- disagreements with management, if any, encountered during the audit,
- significant unusual transactions, if any,
- the potential effects of uncorrected misstatements on future-period basic financial statements, and
- other significant matters that are relevant to your responsibilities in overseeing the financial reporting process.

Based on our knowledge of and history with the Program and other savings plans of similar structure, we believe that any non-routine transactions, such as underlying fund changes; changes in asset-based fee accrual rates; and the creation, consolidation or elimination of investment options, are significant risks. We will design tailored audit procedures to address these risks, to the extent applicable.

As part of obtaining reasonable assurance about whether the basic financial statements are free of material misstatement, we will also perform tests of the Program's compliance with certain provisions of laws, regulations, contracts and agreements. However, providing an opinion on compliance with those provisions is not an objective of our audit.

#### Participant Contributions

We will not perform any audit procedures to test the accuracy or completeness of individual employee contribution amounts, and we will not perform any audit procedures to obtain an understanding of internal control over the calculation and remittance of employee contributions at any participating employer. In addition, we will not perform testing of employer compliance with relevant provisions of the Oregon Revised Statues 178.200 to 178.245. These matters will be explained in our independent auditor's report.

#### **Underlying Fund Expenses**

The mutual funds in which the Program's assets are invested are subject to underlying fund expenses, which include investment advisory fees, administrative and other expenses of those funds, which are paid to the managers of those funds. These underlying fund expenses are not reported as expenses in the Program's basic financial statements since they reduce the amount of income distributable by the mutual funds to the Program in the form of dividends and capital gain distributions and are not paid from the Program's assets. We will not perform any audit procedures with respect to the underlying fund expenses.

#### **Other Information Accompanying the Basic Financial Statements**

U.S. GAAP provides that management's discussion and analysis (MD&A) be presented as required supplementary information (RSI) to supplement the basic financial statements of the Program. Our responsibility with respect to the information in MD&A is to apply certain limited procedures in accordance with U.S. GAAS. However, the information presented in MD&A will not be audited and, because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance, we will not express an opinion or provide any assurance on the information presented in MD&A.

Mr. Ryan Mann, Executive Director **Oregon Treasury Savings Network** 

Members of the Oregon Retirement Savings Board and Vestwell State Savings, LLC (Program Administrator)

Page Three

#### **Non-Attest Services**

In connection with this engagement, we have been requested to perform certain other services that are above and beyond those which are required to perform an audit under applicable professional standards. These "non-attest services" are as follows:

The Program Administrator is responsible for preparation of the Program's basic financial statements and MD&A. We will assist the Program Administrator in the clerical aspects of preparing the basic financial statements and MD&A based on information provided by the Program Administrator and other third-party organizations that provide services to the Program. We will also assist the Program Administrator in recording the accrual for account fees payable, adjusting investment and participant transactions from settlement-date basis to trade-date basis and eliminating exchange and cancelled transactions from contributions and withdrawals. We may provide other non-attest services if we determine that such services do not impair our independence under professional standards.

Although we may provide such assistance, the Program Administrator must assume all management responsibilities relating to the basic financial statements and MD&A. The Program Administrator is responsible for assigning one or more individuals to provide oversight with respect to all non-attest services we provide. In addition, the Program Administrator will be required to understand, review, approve and accept responsibility for the results of all non-attest services provided and to represent such to us in writing at the conclusion of the audit.

#### **Other Matters**

We have begun our planning and risk assessment procedures, and we plan to complete our audit procedures and issue our reports in time to present our audit reports and related findings at the November 2025 Board meeting. Greg Walker and Pattie Davidson are principals of Landmark and will be responsible for supervising the engagement and signing the report.

This communication is intended solely for the use of the Executive Director of the Network, the Board, those employees of the Treasury who are responsible for administration of the Program, and the Program Administrator and is not intended to be, and should not be, used by anyone other than these specified parties. If desired, we would appreciate the opportunity to meet with you to discuss this information further since a two-way dialogue can provide valuable information for the audit process. If you have questions regarding the content of this letter or any other matters pertaining to the audit, please do not hesitate to contact us.

Respectfully,

Little Rock, Arkansas

July 15, 2025



# **Program Report - Appendix**

# Program Data Report

# OREGONSAVES PROGRAM

JUNE 30, 2025







# **Quarterly Dashboard**

As of June 30, 2025

Accounts

| Program                                     | Current        | Mar 2025       | Change        |  | Plan Asse                             | ts by Quarte                          | ar                                   |
|---|----------------|----------------|---------------|--|---------------------------------------|---------------------------------------|--------------------------------------|
| Total Assets                                | \$384,333,069  | \$341,317,335  | \$43,015,733  |  |                                       | nillions)                             | <b>,</b> 1                           |
| Total Contributions                         | \$502,806,863  | \$473,323,834  | \$29,483,028  |  | (+                                    |                                       | \$384                                |
| Total Withdrawals                           | -\$189,947,887 | -\$175,390,643 | -\$14,557,245 |  |                                       |                                       | დაი <del>4</del><br>\$20 <b>4</b>    |
| Monthly Contributions (Past 30 Days)        | \$10,074,572   | \$9,290,151    | \$784,421     |  |                                       | \$244                                 | \$290                                |
| Monthly Withdrawals (Past 30 Days)          | -\$4,437,750   | -\$4,702,355   | \$264,605     |  |                                       | \$146 <sub>24</sub> ,\$208            | 8                                    |
| Saver                                       | Current        | Mar 2025       | Change        | \$0 \$5\$11 <sup>\$2</sup>             | <u></u> \$1^                          | \$150 <sup>\$169</sup>                |                                      |
| Total Funded Accounts                       | 137,765        | 134,515        | 3,250         | <b>. . .</b>                           | \$41\$58 <sup>\$85</sup>              |                                       |                                      |
| Total Payroll Contributing Accounts         | 174,974        | 168,632        | 6,342         | \$0 \$5 \$11\$2                        | 35                                    |                                       |                                      |
| Accounts with a Withdrawal                  | 65,540         | 62,983         | 2,557         | <b>~</b> 8 8 6                         | 0000                                  | 3007                                  | ω <b>4</b> 4 Ω                       |
| Multiple Employer Accounts                  | 92,770         | 89,473         | 3,297         | 12/2017<br>6/2018<br>12/2018<br>6/2019 | 6/2020<br>6/2020<br>12/2020<br>6/2021 | 6/2022<br>6/2022<br>12/2022<br>6/2023 | 2/2023<br>6/2024<br>2/2024<br>6/2025 |
| Max Contribution Accounts                   | 56             | 18             | 38            | 12/<br>12/9/                           | 12/0/12/0                             | 9 12 9 12 9                           | 12/<br>6/<br>12/<br>6/               |
| Self-Enrolled Funded Accounts               | 1,145          | 1,170          | -25           | Sa                                     | aver Accoun                           | nts - June 20                         | 125                                  |
| Average Monthly Contribution Amount         | \$212          | \$203          | \$9           | O.                                     |                                       | nto Gano 2                            | <i>3</i> 20                          |
| Median Monthly Contribution Amount          | \$161          | \$152          | \$9           |  | 174,974                               |                                       |                                      |
| Average Savings Rate (Funded Accounts)      | 7.0%           | 7.1%           | -0.1%         | 137,765                                | (+6,342)                              |                                       |                                      |
| Average Funded Account Balance              | \$2,790        | \$2,537        | \$252         | (+3,250)                               |                                       |                                       |                                      |
| Opt-Out Rate (0-30), since inception        | 27.0%          | 27.0%          | 0.0%          |  |                                       |                                       | 92,770                               |
| Employer                                    | Current        | Mar 2025       | Change        |  |                                       | 65,540                                | (+3,297)                             |
| Total Registered                            | 32,190         | 31,890         | 300           |  |                                       | (+2,557)                              |                                      |
| Total Added Employee Data                   | 32,191         | 31,742         | 449           |  |                                       |                                       |                                      |
| Actively Submitting Payroll (Past 3 Months) | 8,191          | 8,130          | 61            |  |                                       |                                       |                                      |
| Total Exempted Employers                    | 46,914         | 46,392         | 522           | T. 15 1 1                              | T. ( I.D. "                           | A ( '21                               | Maria E                              |
| · · · · · ·                                 |                |                |               | Total Funded<br>Accounts               | Total Payroll<br>Contributing         | Accounts with a Withdrawal            | Multiple Employer<br>Accounts        |

The Opt-Out Rate (0-30), since inception, is calculated by dividing the number of accounts that have opted out in the first 30 days by the total number of unique savers ever registered in the program (excluding CIP failed savers). Average contributions are based on accounts with a contribution during the last 30 days.

Sources: Vestwell, Ascensus, Sellwood Investment Partners





# Annual Dashboard

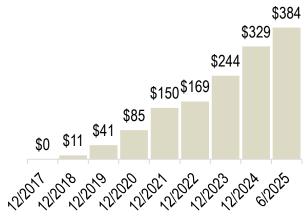
As of June 30, 2025

| Program                              | Current        | Jun 2024       | Change        |
|--------------------------------------|----------------|----------------|---------------|
| Total Assets                         | \$384,333,069  | \$289,794,615  | \$94,538,454  |
| Total Contributions                  | \$502,806,863  | \$393,027,592  | \$109,779,271 |
| Total Withdrawals                    | -\$189,947,887 | -\$136,046,217 | -\$53,901,670 |
| Monthly Contributions (Past 30 Days) | \$10,074,572   | \$7,293,856    | \$2,780,715   |
| Monthly Withdrawals (Past 30 Days)   | -\$4,437,750   | -\$3,837,375   | -\$600,374    |
| Saver                                | Current        | Jun 2024       | Change        |
| Total Funded Accounts                | 137,765        | 127,717        | 10,048        |
| Total Payroll Contributing Accounts  | 174,974        | 152,632        | 22,342        |

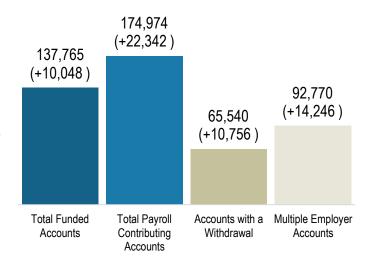
| Saver                                  | Current | Jun 2024 | Change |
|--|---------|----------|--------|
| Total Funded Accounts                  | 137,765 | 127,717  | 10,048 |
| Total Payroll Contributing Accounts    | 174,974 | 152,632  | 22,342 |
| Accounts with a Withdrawal             | 65,540  | 54,784   | 10,756 |
| Multiple Employer Accounts             | 92,770  | 78,524   | 14,246 |
| Max Contribution Accounts              | 56      | N/A      | N/A    |
| Self-Enrolled Funded Accounts          | 1,145   | 1,211    | -66    |
| Average Monthly Contribution Amount    | \$212   | \$173    | \$39   |
| Median Monthly Contribution Amount     | \$161   | \$132    | \$29   |
| Average Savings Rate (Funded Accounts) | 7.0%    | 6.8%     | 0.2%   |
| Average Funded Account Balance         | \$2,790 | \$2,269  | \$521  |
| Opt-Out Rate (0-30), since inception   | 27.0%   | 0.0%     | 27.0%  |

| Employer                                    | Current | Jun 2024 | Change |
|---|---------|----------|--------|
| Total Registered                            | 32,190  | 29,131   | 3,059  |
| Total Added Employee Data                   | 32,191  | 28,391   | 3,800  |
| Actively Submitting Payroll (Past 3 Months) | 8,191   | 7,531    | 660    |
| Total Exempted Employers                    | 46,914  | 42,497   | 4,417  |





### Saver Accounts - June 2025



The Opt-Out Rate (0-30), since inception, is calculated by dividing the number of accounts that have opted out in the first 30 days by the total number of unique savers ever registered in the program (excluding CIP failed savers). Average contributions are based on accounts with a contribution during the last 30 days.

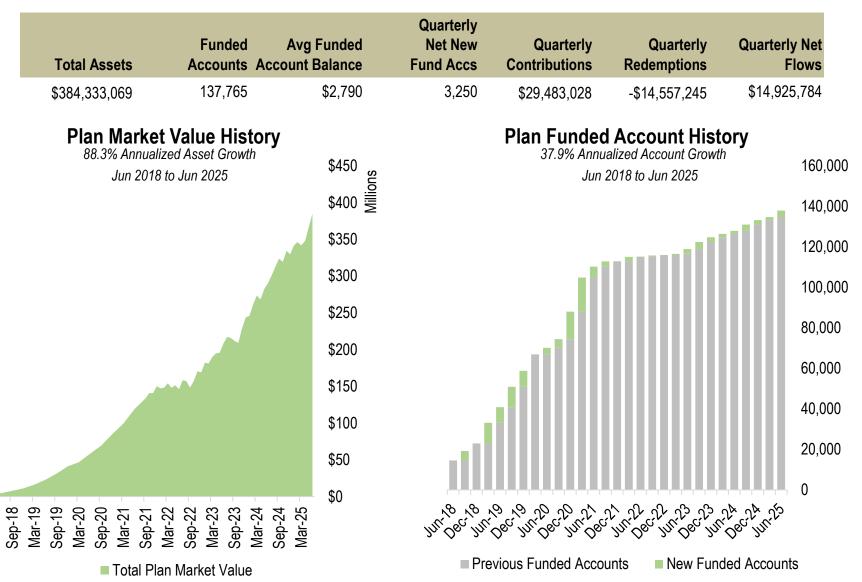
Sources: Vestwell, Ascensus, Sellwood Investment Partners





# **Quarterly Summary Statistics**

As of June 30, 2025



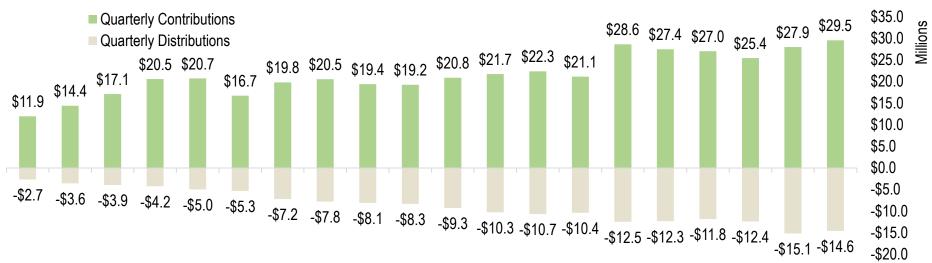




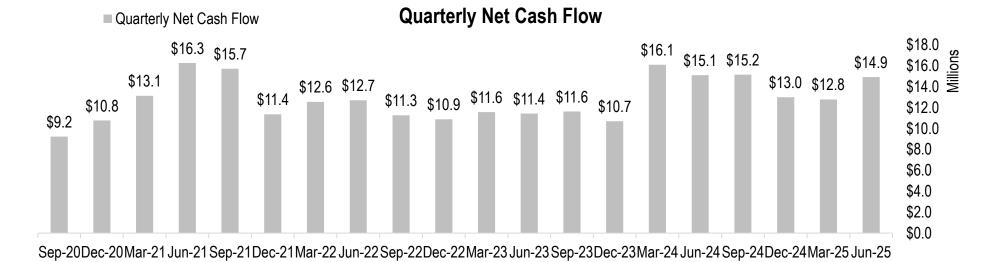
# **Quarterly Cash Flows**

As of June 30, 2025



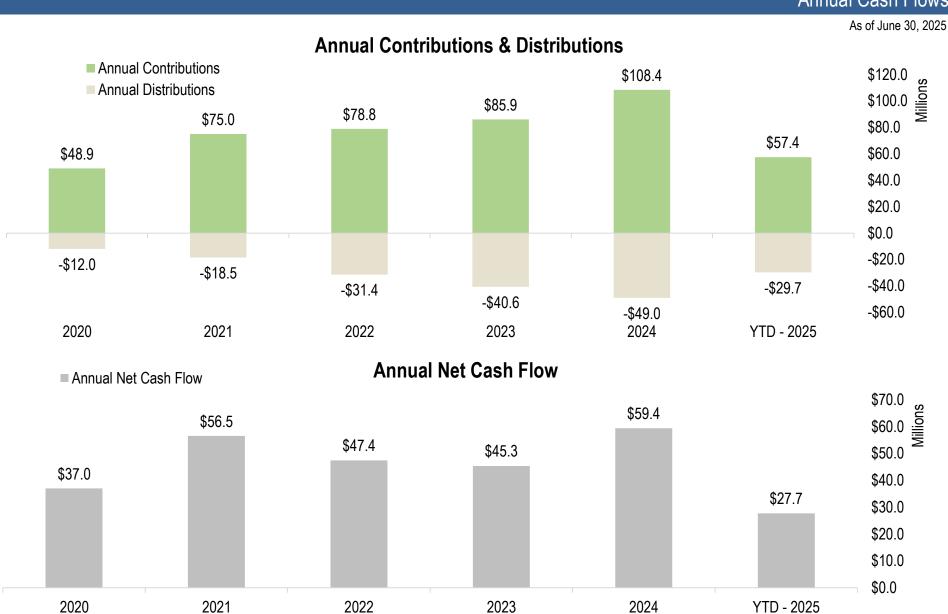


Sep-20Dec-20Mar-21Jun-21Sep-21Dec-21Mar-22Jun-22Sep-22Dec-22Mar-23Jun-23Sep-23Dec-23Mar-24Jun-24Sep-24Dec-24Mar-25Jun-25Sep-20Dec-20Mar-21Jun-21Sep-24Dec-24Mar-25Jun-25Sep-20Dec-20Mar-20Sep-20





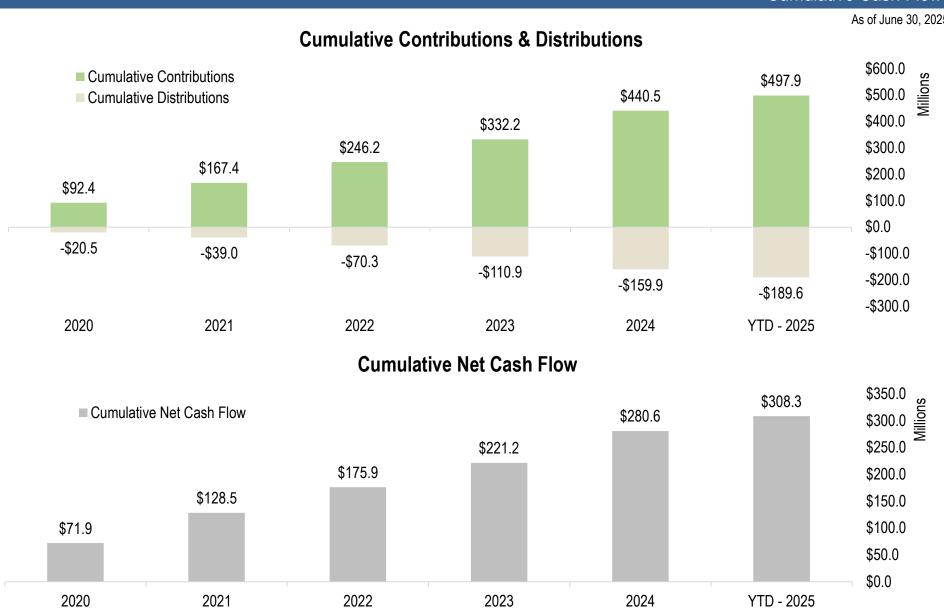
# **Annual Cash Flows**





# **Cumulative Cash Flows**



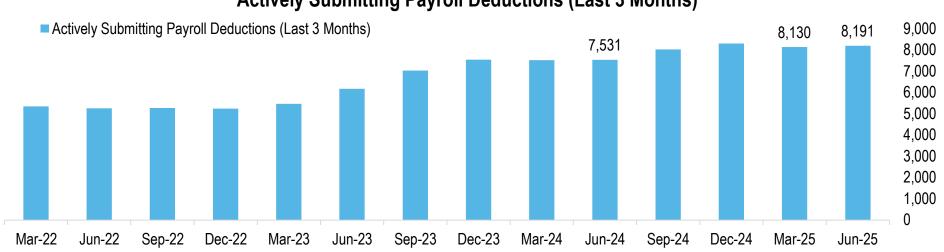






# **Employer Statistics**





# **New Employers Actively Submitting Payroll Deductions (Last 3 Months)**



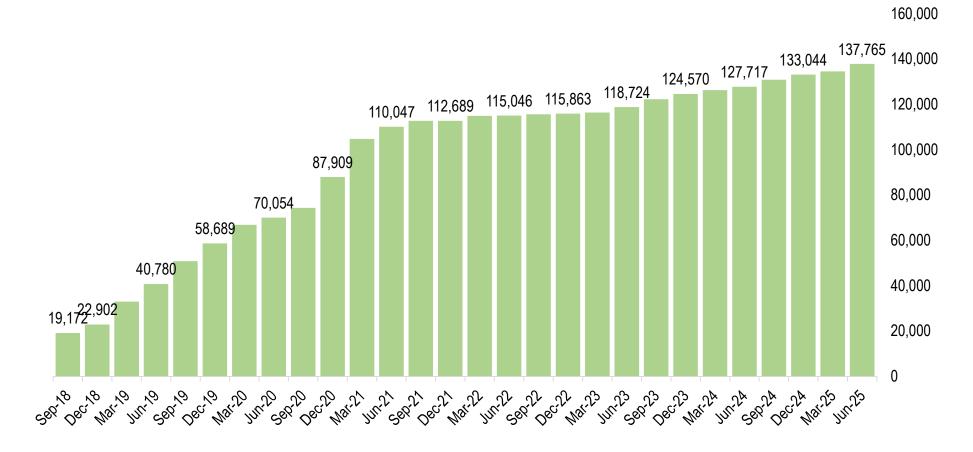
Sources: Vestwell, Ascensus, Sellwood Investment Partners



# **Account Statistics**

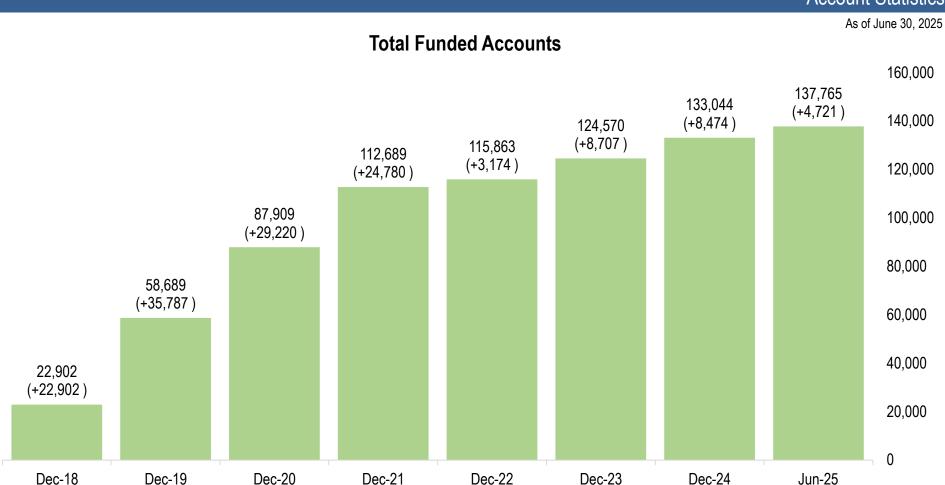


As of June 30, 2025





# **Account Statistics**





# **Account Statistics**

As of June 30, 2025





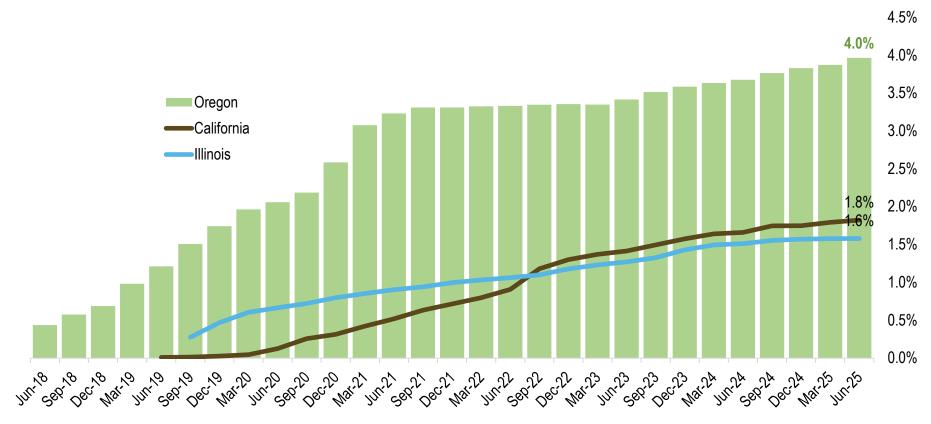




# **Account Statistics**

As of June 30, 2025





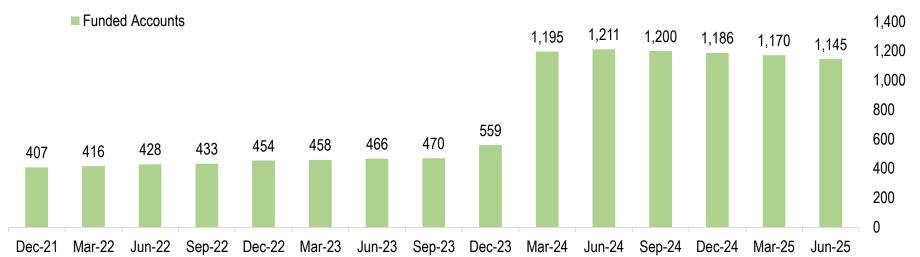




# Account Statistics - Self Enrollment

As of June 30, 2025



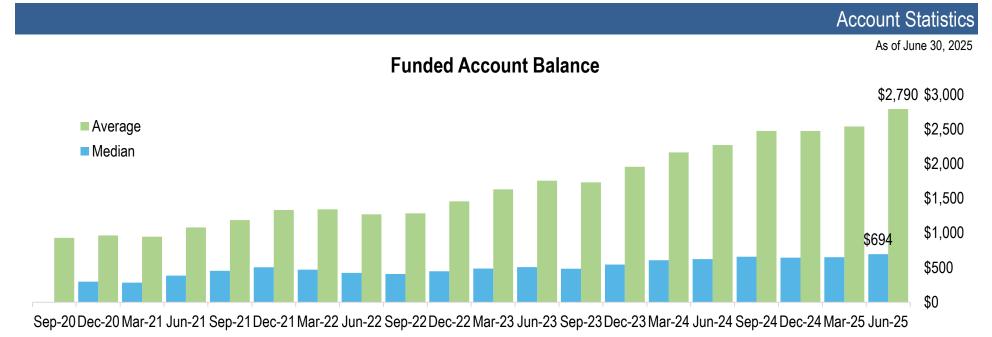


#### **Self Enrollment Total Assets**

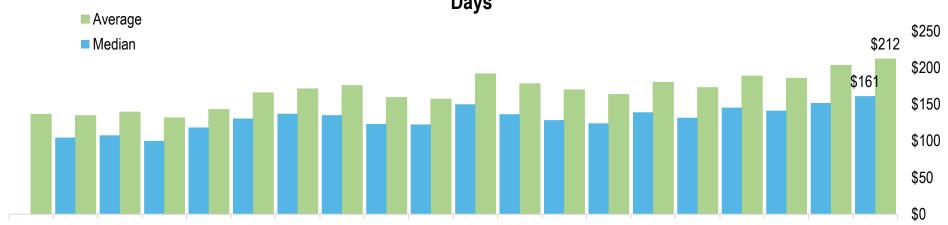


Sources: Vestwell, Ascensus, Sellwood Investment Partners. Self Enrollment includes contributions on behalf of AFSCME Providers in Q1 2024.





# Monthly Contribution Amounts For Funded Accounts with a Contribution in the Last 30 Days



Sep-20 Dec-20 Mar-21 Jun-21 Sep-21 Dec-21 Mar-22 Jun-22 Sep-22 Dec-22 Mar-23 Jun-23 Sep-23 Dec-23 Mar-24 Jun-24 Sep-24 Dec-24 Mar-25 Jun-25

Source: Vestwell, Ascensus, Sellwood Investment Partners. Average and median contributions are based on accounts with a contribution during the last month.

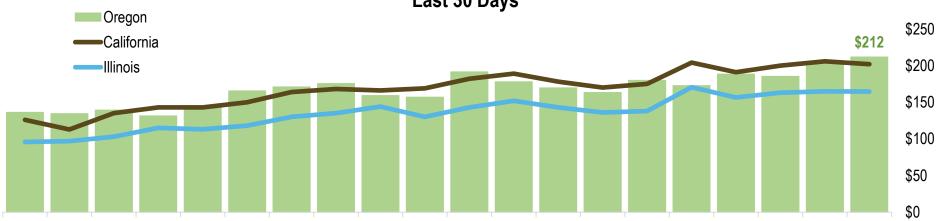


# **Account Statistics**





# Average Monthly Contribution Amounts For Funded Accounts with a Contribution in the Last 30 Days



Sep-20 Dec-20 Mar-21 Jun-21 Sep-21 Dec-21 Mar-22 Jun-22 Sep-22 Dec-22 Mar-23 Jun-23 Sep-23 Dec-23 Mar-24 Jun-24 Sep-24 Dec-24 Mar-25 Jun-25

Source: Vestwell, Ascensus, Sellwood Investment Partners. Average and median contributions are based on accounts with a contribution during the last month.





# Typical Saver

As of June 30, 2025



#### Typical saver assumptions:

- -Monthly contributions beginning at age 20 until 65. Working age rate of return = 5% annually. Retirement age rate of return = 2%.
- -Monthly contributions are based on the 12-month average median and average contributions are based on accounts with a contribution during the last month.
- -Distributions are paid in equal monthly installments beginning at age 65 until the balance depletes at age 85.
- -Estimates do not include any assumption of inflation or cost of living adjustment.

Source: Vestwell, Ascensus, Sellwood Investment Partners.



## Typical Saver - Increasing Savings to 10%

As of June 30, 2025



#### Typical saver assumptions:

- -Monthly contributions beginning at age 20 until 65. Working age rate of return = 5% annually. Retirement age rate of return = 2%.
- -Monthly contributions are based on the 12-month average median and average contributions are based on accounts with a contribution during the last month.
- -Monthly contributions are increased annually until the 10% savings rate automatic increase is met. The current savings rate is the plan average savings rate of 7.0%.
- -Distributions are paid in equal monthly installments beginning at age 65 until the balance depletes at age 85.
- -Estimates do not include any assumption of inflation or cost of living adjustment.

Source: Vestwell, Ascensus, Sellwood Investment Partners.

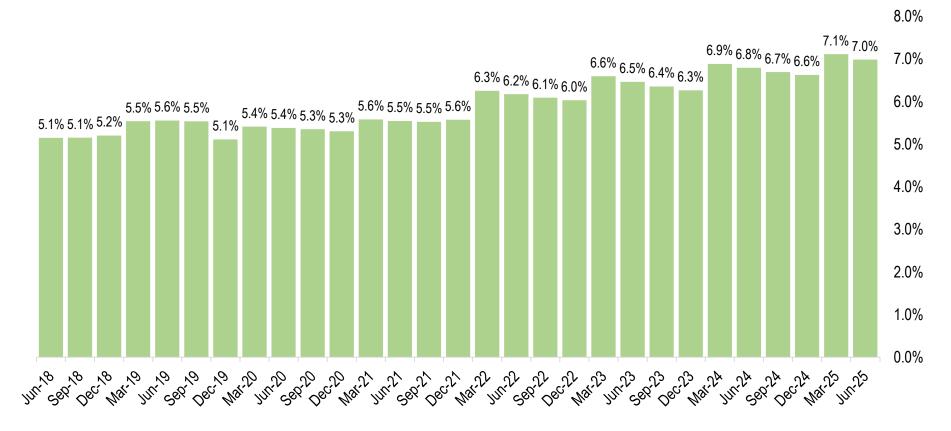




### **Account Statistics**

As of June 30, 2025

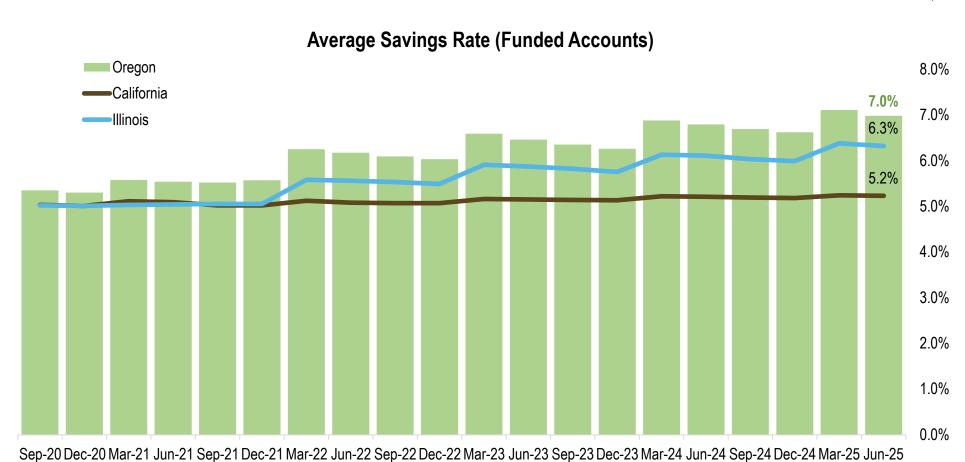
### **Average Savings Rate (Funded Accounts)**





## Account Statistics

As of June 30, 2025



Source: Vestwell, Ascensus, Sellwood Investment Partners. Average saving rate for funded accounts with deferral rates greater than zero. The Oregon saving rate calculation was adjusted on 11/20/19 for employees with multiple employer accounts to a new logic that takes the sum of the saving rates and divides it by the number of employers.

CalSavers program start date is 7/1/2019 with a pilot program starting 11/1/2018.

Illinois Secure Choice program start date is 7/1/2019 with a pilot program starting 7/1/2018.





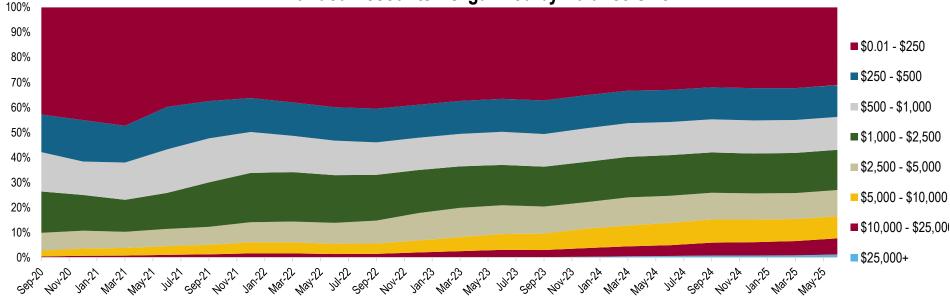
### Account Statistics - Range Balances

As of June 30, 2025





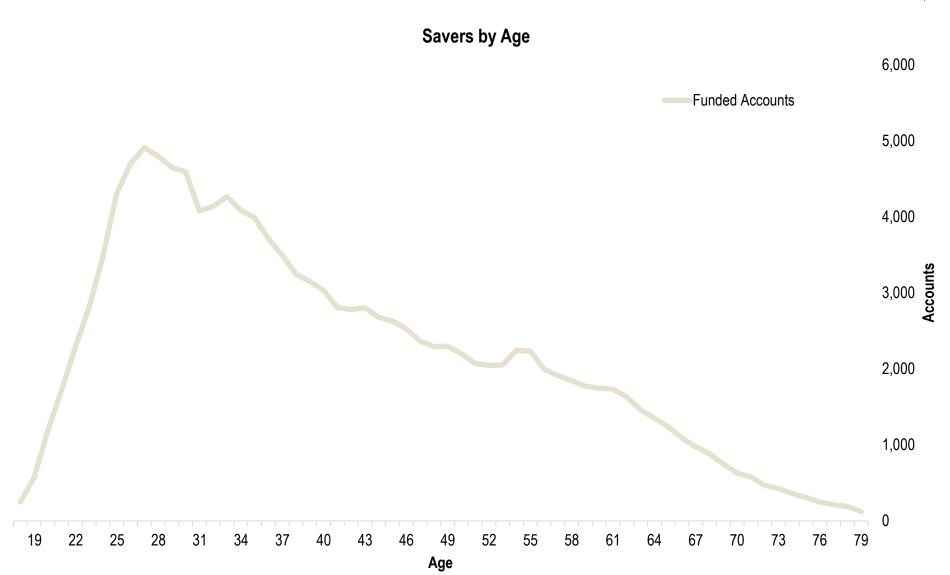






## **Account Statistics**

As of June 30, 2025





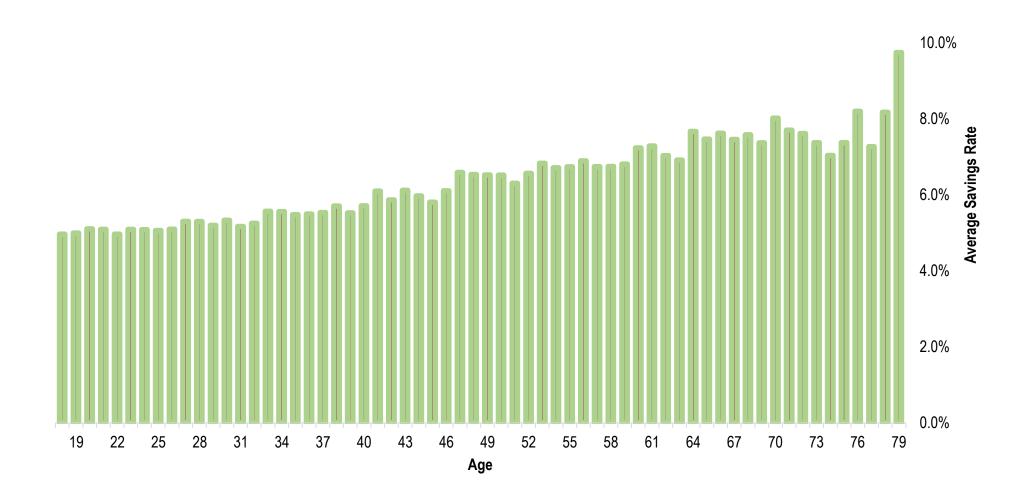


## **Account Statistics**

As of June 30, 2025







Source: Vestwell, Ascensus, Sellwood Investment Partners.

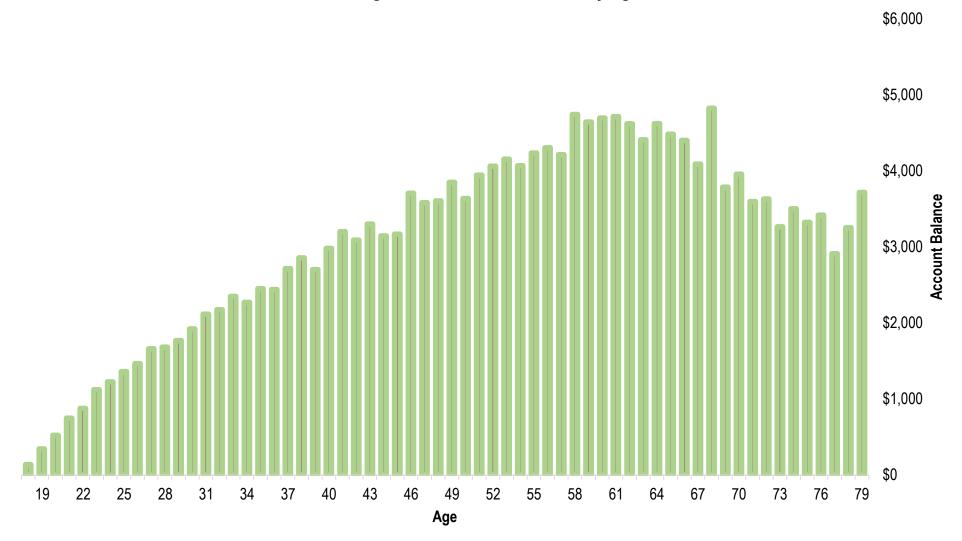




## **Account Statistics**

As of June 30, 2025





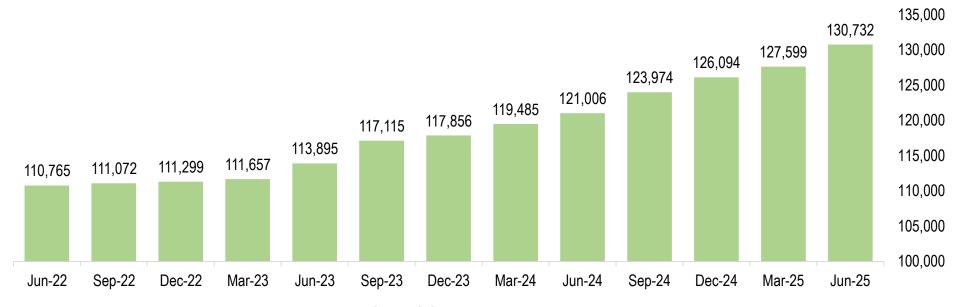




## **Geographic Location**

As of June 30, 2025





### **Total Out-of-State Funded Accounts**



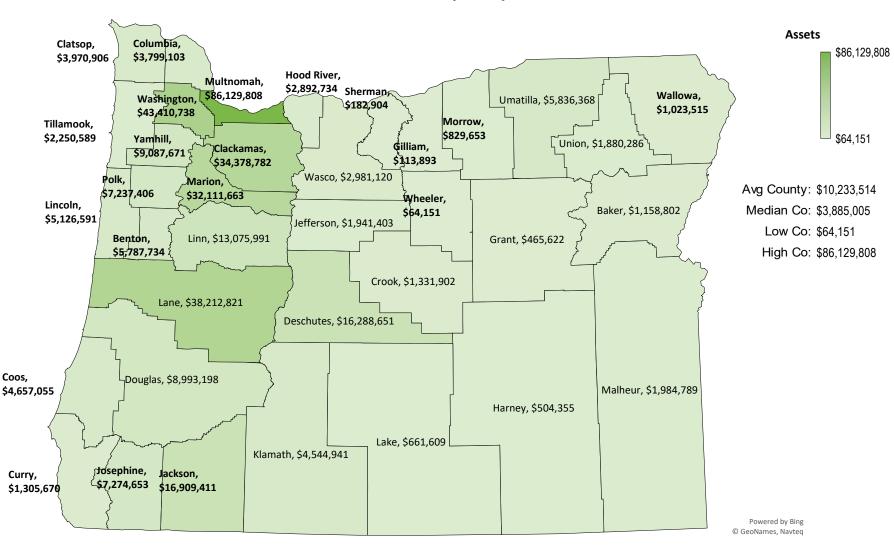
Source: Vestwell, Ascensus, Sellwood Investment Partners.



## **Total Assets by County**

As of June 30, 2025

### **Total Assets by County**

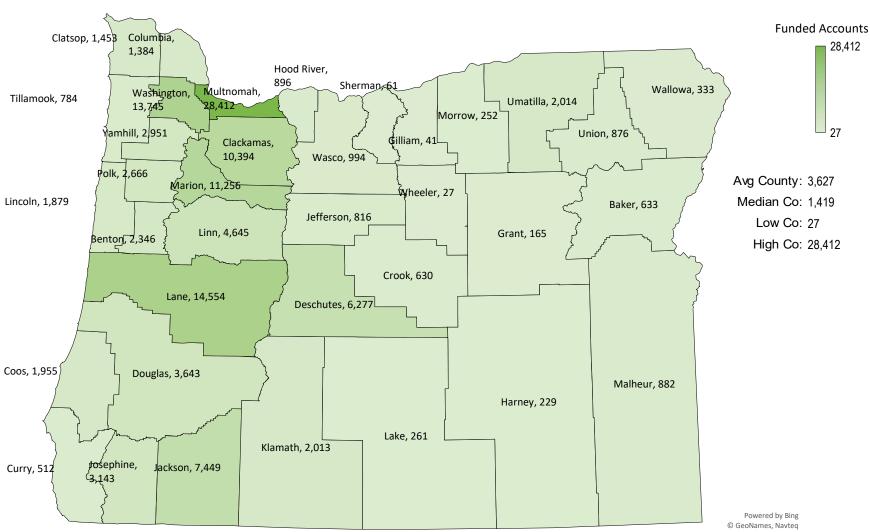




## **Funded Accounts by County**

As of June 30, 2025

### **Count of Funded Accounts by County**



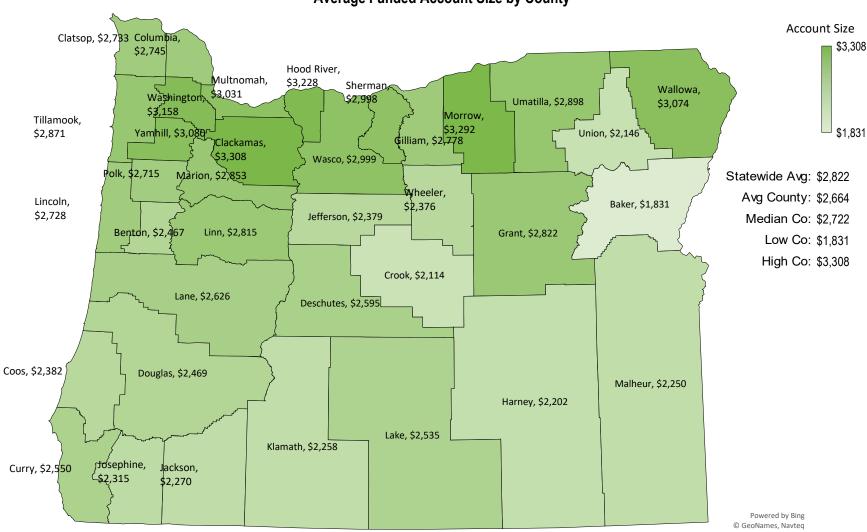




## Average Funded Account Size by County

As of June 30, 2025

### **Average Funded Account Size by County**

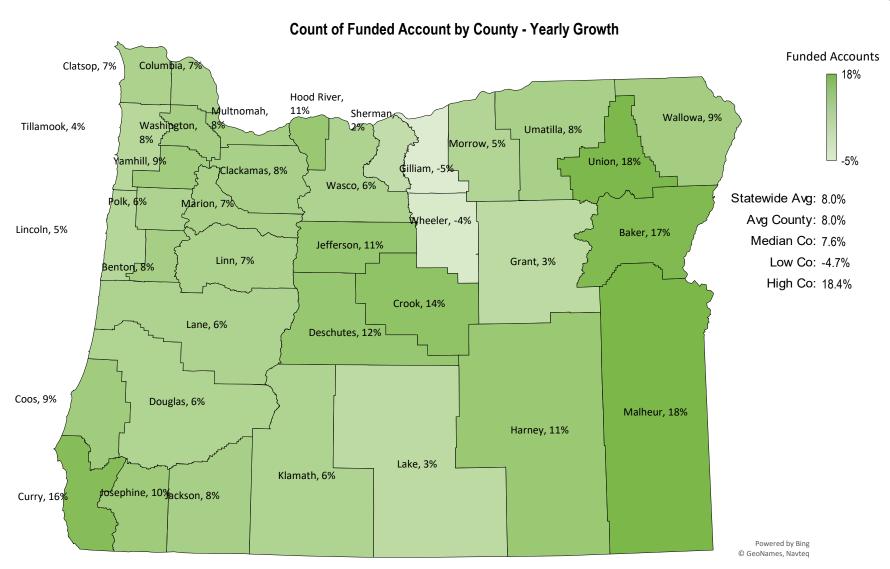






## Funded Account Yearly Change by County

As of June 30, 2025

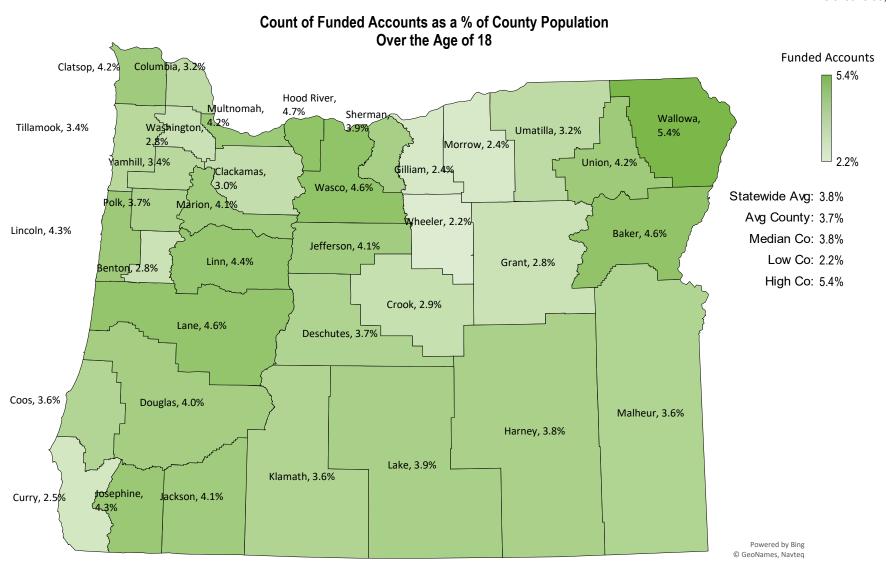






## Funded Account Coverage Ratio by County

As of June 30, 2025

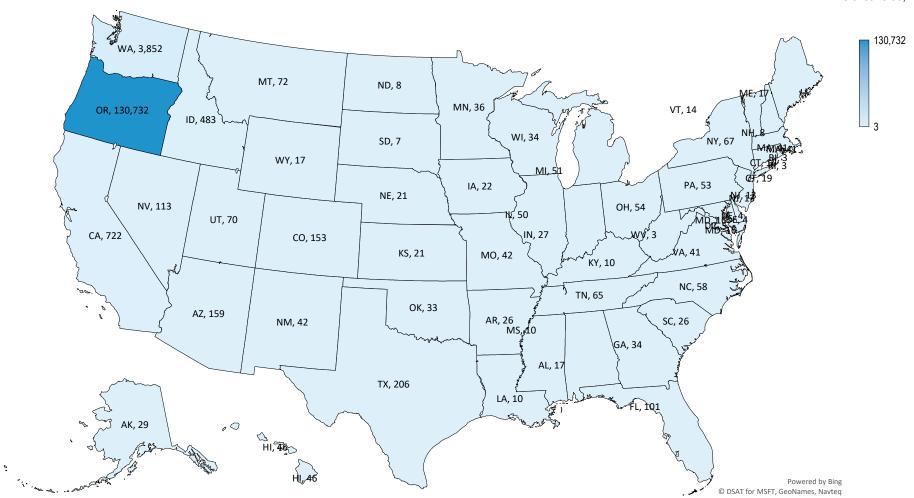


Source: Vestwell, Ascensus, Sellwood Investment Partners, Portland State University. Over 18 years county population taken from the 2023 Annual Oregon Population Report Tables provided by the Population Research Center at Portland State University.



## Funded Accounts by State

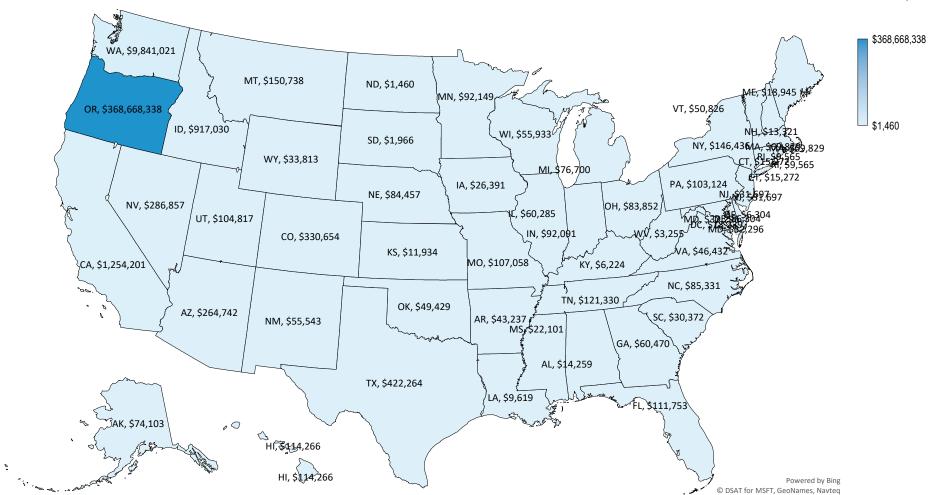
As of June 30, 2025





## Total Assets by State

As of June 30, 2025





## **Oregon Performance Report Appendix**

# Investment Performance Report

OREGON TREASURY SAVINGS NETWORK

OREGONSAVES PROGRAM

JUNE 30, 2025

Performance is presented net of underlying investment fees.

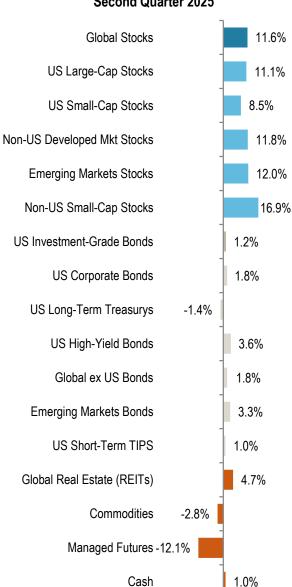




### **Global Market Overview**

### As of June 30, 2025

### Second Quarter 2025



### Second Quarter 2025: 404 Error - Recession Not Found

Despite recession fears and gloomy headlines, markets remained resilient in the second quarter of 2025. The sharp April selloff that nearly pushed the S&P 500 into bear market territory has been recovered and then some. Since President Trump's announcement of sweeping tariffs on April 2nd (and reversal on April 9th) global stocks have gained more than 10%.

While economic growth contracted 0.3% in Q1, this was largely attributed to an uptick in imports spurred by anticipated tariffs and less about underlying economic weakness. Consumer spending, a key indicator of economic health, remains robust even as consumer sentiment grew pessimistic. Inflation has continued to ease, though the full impact of tariffs lies ahead. Businesses have, for now, absorbed rising costs and delayed price hikes. The job market has begun to show signs of strain as policy uncertainty clouds business planning. Hiring has been tepid, with jobless claims in June increasing to the highest levels since November 2021.

Markets saw dramatic swings in the quarter, particularly in April following record tariff announcements. Equity volatility spiked and the dollar weakened as investors grappled with the idea that American market exceptionalism was under threat. That sentiment quickly shifted following a 90-day pause on tariff enforcement on April 9th. The following rally was led by U.S. Big Tech, supported by artificial intelligence tailwinds, with contributions from financials, consumer discretionary, and industrials.

In fixed income markets, concern over spiraling U.S. debt weighed on sentiment. In May, the House passed a budget reconciliation bill estimated by the CBO to add \$2.8 trillion to the deficit over the next decade and persistently increase the debt-to-GDP ratio. Debt issuance and deficit concerns have contributed to bond market volatility and a widening term premium in longer-dated Treasurys.

Meanwhile, Moody's downgraded the U.S. credit rating in May, citing a growing deficit and mounting financing costs, joining S&P (2011) and Fitch (2023). As BlackRock's Rick Rieder put it, "the federal deficit is the biggest risk in markets today."

|                                  | QTD    | YTD    | 1 Year | 3 Years | 5 Years | 20 Years |
|----------------------------------|--------|--------|--------|---------|---------|----------|
| Global Stocks                    | 11.6%  | 9.8%   | 15.9%  | 16.8%   | 13.4%   | 8.2%     |
| US Large-Cap Stocks              | 11.1%  | 6.1%   | 15.7%  | 19.6%   | 16.3%   | 10.7%    |
| US Large-Cap Value               | 3.8%   | 6.0%   | 13.7%  | 12.8%   | 13.9%   | 8.1%     |
| US Large-Cap Growth              | 17.8%  | 6.1%   | 17.2%  | 25.8%   | 18.1%   | 13.0%    |
| US Small-Cap Stocks              | 8.5%   | (1.8%) | 7.7%   | 10.0%   | 10.0%   | 7.8%     |
| US Small-Cap Value               | 5.0%   | (3.2%) | 5.5%   | 7.5%    | 12.5%   | 6.8%     |
| US Small-Cap Growth              | 12.0%  | (0.5%) | 9.7%   | 12.4%   | 7.4%    | 8.5%     |
| Non-US Developed Markets (USD)   | 11.8%  | 19.4%  | 17.7%  | 16.0%   | 11.2%   | 5.8%     |
| Non-US Developed Markets (Local) | 4.8%   | 7.8%   | 8.0%   | 13.5%   | 11.6%   | 6.2%     |
| Emerging Markets (USD)           | 12.0%  | 15.3%  | 15.3%  | 9.7%    | 6.8%    | 6.5%     |
| Emerging Markets (Local)         | 7.9%   | 10.8%  | 12.9%  | 10.4%   | 7.9%    | 8.1%     |
| US Investment-Grade Bonds        | 1.2%   | 4.0%   | 6.0%   | 2.5%    | (0.8%)  | 3.1%     |
| US Long-Term Treasurys           | (1.4%) | 3.4%   | 1.8%   | (3.5%)  | (7.8%)  | 3.2%     |
| US Short-Term TIPS               | 1.0%   | 4.5%   | 6.9%   | 3.7%    | 3.6%    | 3.0%     |
| Global Real Estate (REITs)       | 4.7%   | 6.7%   | 12.4%  | 4.6%    | 6.1%    | 5.2%     |
| Cash                             | 1.0%   | 2.1%   | 4.7%   | 4.6%    | 2.8%    | 1.7%     |

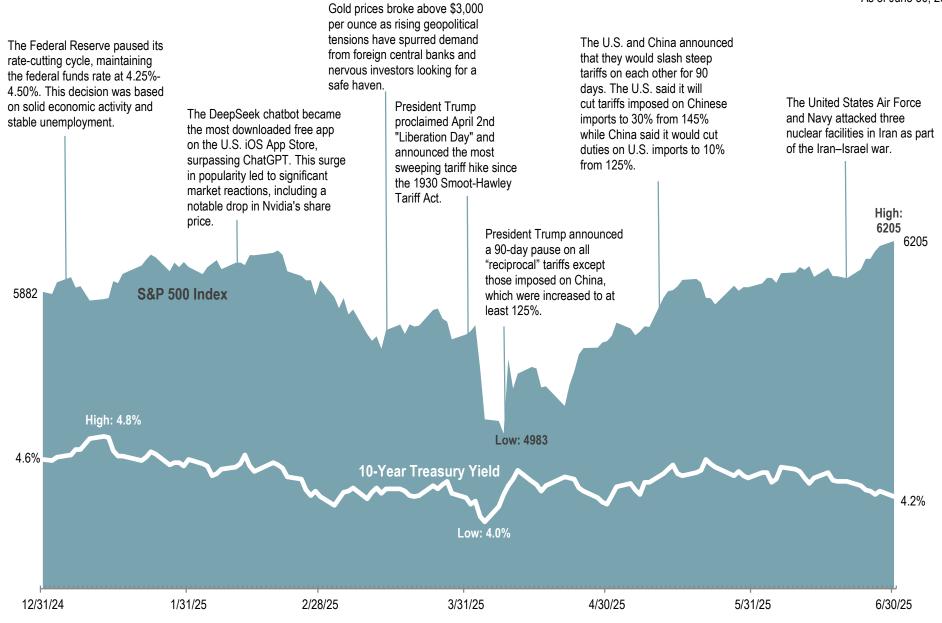
Returns for periods longer than 1 year are annualized.

Sources: Sellwood Investment Partners LLC, Morningstar, Federal Reserve Economic Data, MSCI, FTSE Russell, ICE BofA, Credit Suisse



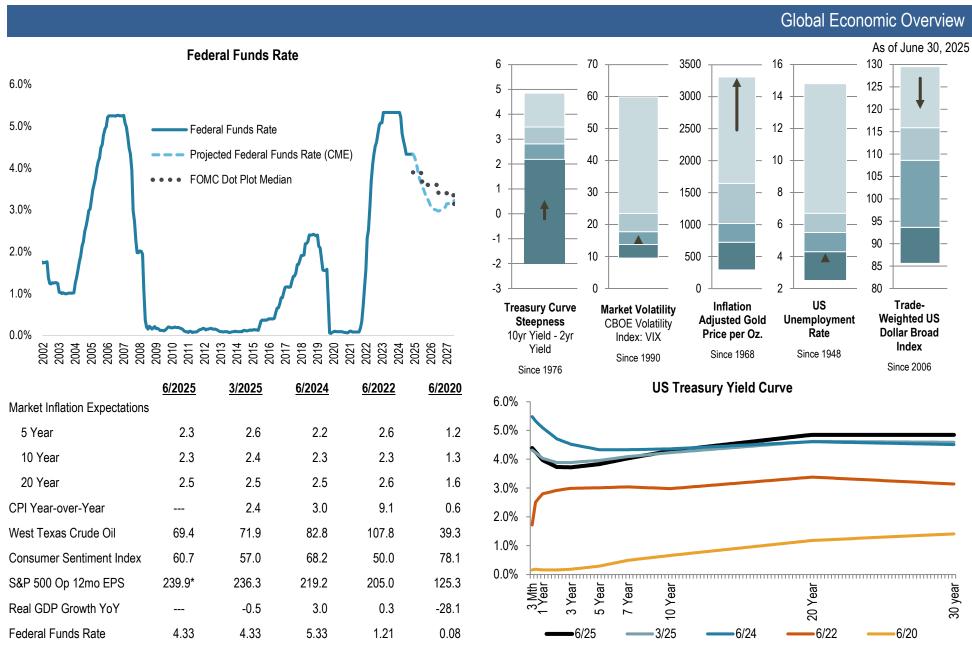
### Year-to-Date Market Review

As of June 30, 2025



Sources: Sellwood Investment Partners LLC, Morningstar, Federal Reserve Economic Data, Wall Street Journal, CNBC





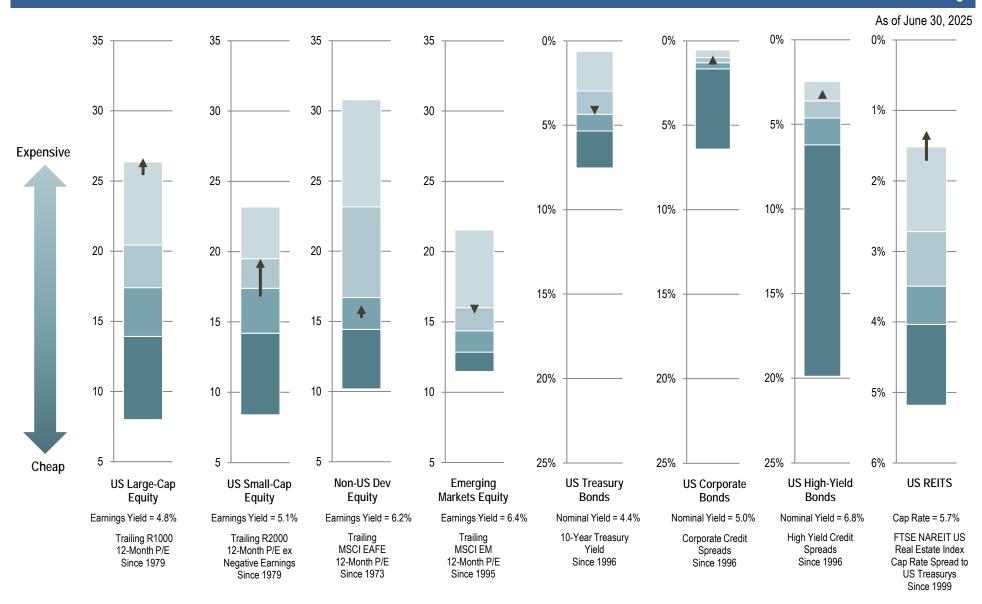
Sources: Sellwood Investment Partners LLC, Morningstar, Federal Reserve Economic Data, CME Group, S&P Dow Jones Indices

Arrows in the top-right charts represent year on year change.

<sup>\*</sup>Estimate, provided by S&P Dow Jones Indices.

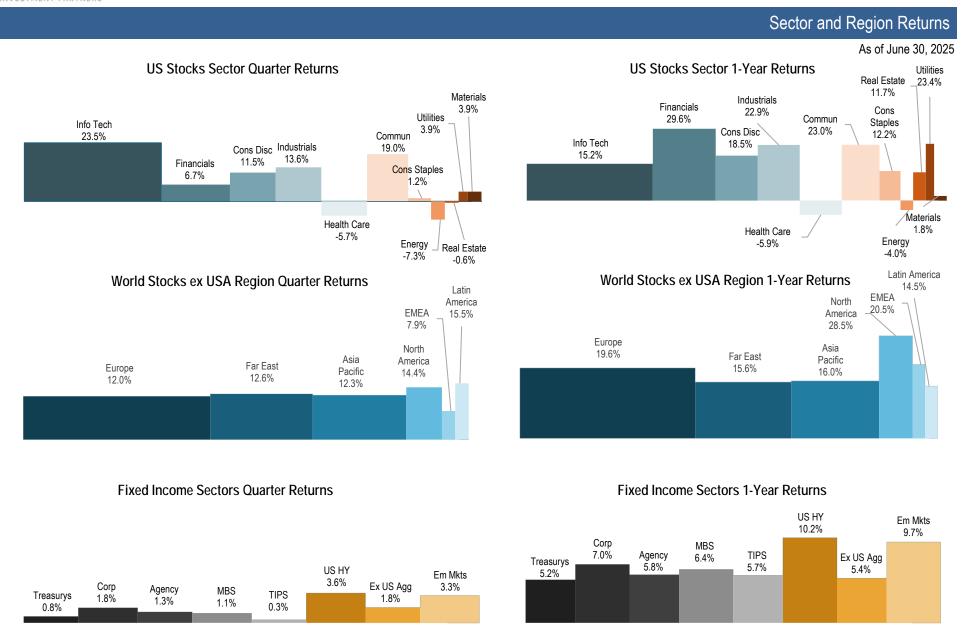


### Global Market Valuations - One Year Change



Arrows represent year on year change. Trailing 12 month P/E and cap rate metrics exclude the top and bottom 5%. P/E metrics calculated by Investment Metrics and Morningstar may use different methodology. Sources: Sellwood Investment Partners LLC, Robert Shiller Data, S&P Dow Jones Indices, FTSE Russell, MCSI, Federal Reserve Economic Data, NAREIT





The equity bar widths depict end of the quarter region and sector weights. Fixed income bar widths do not depict specific sector weights. The Far East includes Hong Kong, Japan and Singapore. Sources: Sellwood Investment Partners LLC, Morningstar, S&P Dow Jones Indices, MSCI, ICE BofA



## Oregon Treasury Savings Network - OregonSaves Program

|              |                                   | Program           | Composition         |
|--------------|-----------------------------------|-------------------|---------------------|
|              |                                   | 1                 | As of June 30, 2025 |
| Mkt Val % by |                                   | Current Market    | % of                |
|              | Preservation                      | <u>Value (\$)</u> | <u>Total</u>        |
| Capital F    | Preservation                      | 202,725           | 0.1%                |
| Oregor       | Saves Capital Preservation Fund   | 202,725           | 0.1%                |
| Participa    | ant Allocated                     |                   |                     |
| Target R     | etirement Date Suite              | 347,352,526       | 90.4%               |
| Oregor       | Saves Target Retirement Fund 2070 | 3,724,054         | 1.0%                |
| Oregor       | Saves Target Retirement Fund 2065 | 22,589,913        | 5.9%                |
| Oregor       | Saves Target Retirement Fund 2060 | 37,889,902        | 9.9%                |
| Oregor       | Saves Target Retirement Fund 2055 | 41,897,667        | 10.9%               |
| Oregor       | Saves Target Retirement Fund 2050 | 39,464,400        | 10.3%               |
| Oregor       | Saves Target Retirement Fund 2045 | 38,965,599        | 10.1%               |
| Oregor       | Saves Target Retirement Fund 2040 | 37,947,723        | 9.9%                |
| Oregor       | Saves Target Retirement Fund 2035 | 39,966,144        | 10.4%               |
| Oregor       | Saves Target Retirement Fund 2030 | 37,642,821        | 9.8%                |
| Oregor       | Saves Target Retirement Fund 2025 | 25,892,388        | 6.7%                |
| Oregor       | nSaves Target Retirement Fund     | 21,371,917        | 5.6%                |
| Growth       |                                   | 12,281,344        | 3.2%                |
| Oregor       | Saves Growth Fund                 | 12,281,344        | 3.2%                |
| Money M      | 1arket                            | 24,496,474        | 6.4%                |
| Oregor       | nSaves Money Market Fund          | 24,496,474        | 6.4%                |

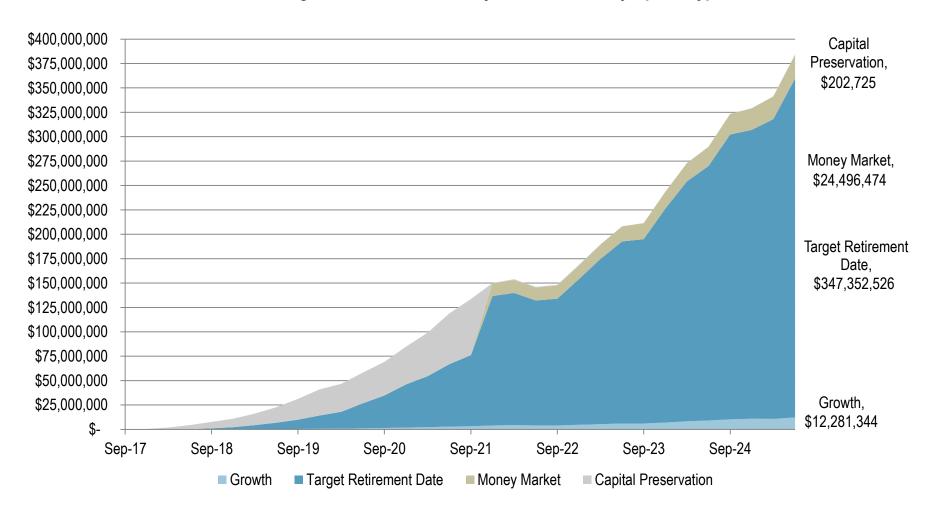
|                      | Current MV        |
|----------------------|-------------------|
| <b>Total Program</b> | \$<br>384,333,069 |



## Program Composition

As of June 30, 2025

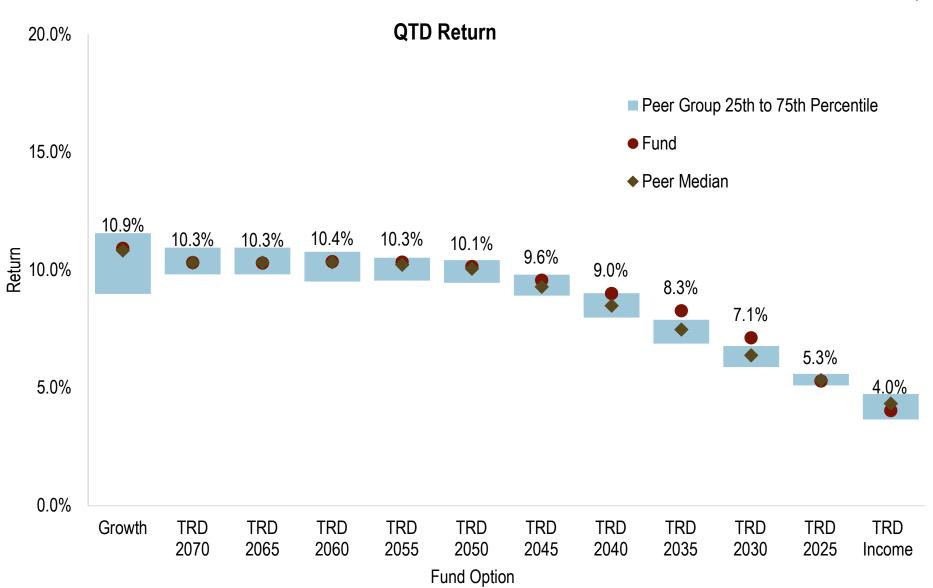
### **Program Market Value History with Allocation by Option Type**





## Mutual Fund Performance

As of June 30, 2025

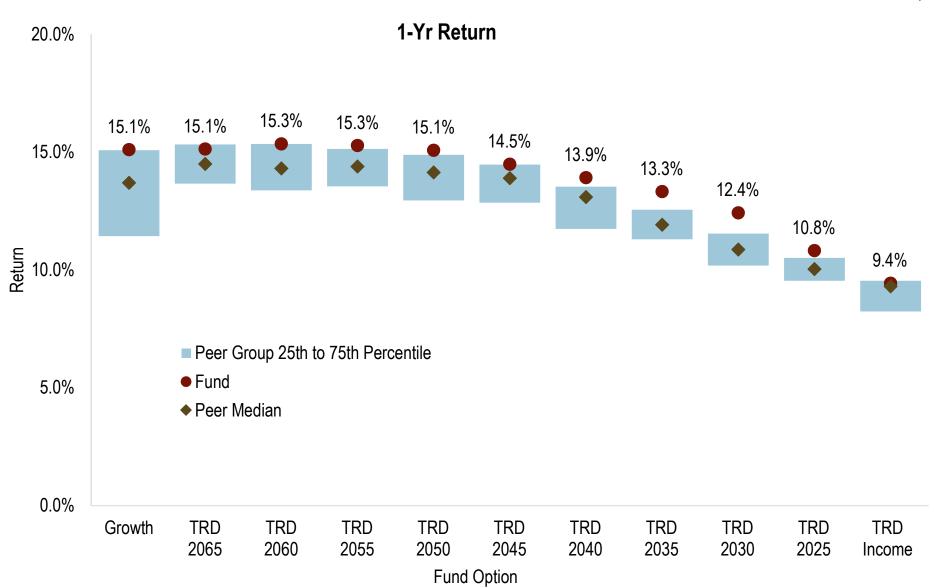


Performance is shown is mutual fund performance presented net of investment manager fees.



## Mutual Fund Performance

As of June 30, 2025

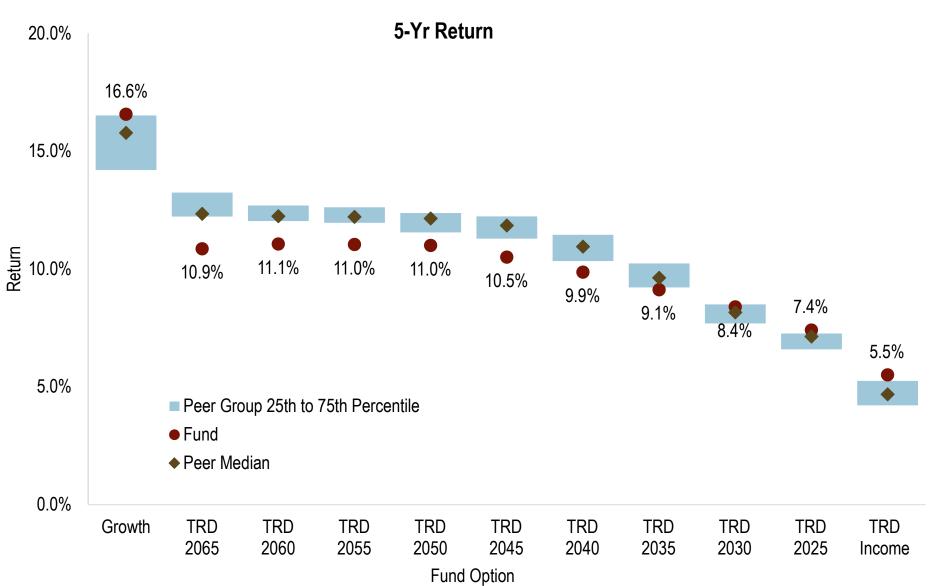


Performance is shown is mutual fund performance presented net of investment manager fees.



## Mutual Fund Performance

As of June 30, 2025



Performance is shown is mutual fund performance presented net of investment manager fees.





## Comparative Performance

|   |          |            |            | As of | lune 30, | 2025  |        |        |            | Calenda    | r Vooro    |       | Sharpe     |
|---|----------|------------|------------|-------|----------|-------|--------|--------|------------|------------|------------|-------|------------|
|   |          | QTD        | YTD        | 1 Yr  | 3 Yrs    | 5 Yrs | Incep. | Since  | 2024       | 2023       | 2022       | 2021  | Since      |
|   |          | (%)        | (%)        | (%)   | (%)      | (%)   | (%)    | Incep. | (%)        | (%)        | (%)        | (%)   | Incep.     |
| 0 (10 (                                 |          | (70)       | (70)       | ( /0) | ( 70)    | ( 70) | (70)   | incep. | ( 70 )     | (70)       | (70)       | ( 70) | псер.      |
| Capital Preservation                    |          | 0.0        | 4.0        | 4.4   | 4 4      | 0.4   | 4.0    | A 47   | <b>5</b> 4 | 4.0        | 4.0        | 0.0   |            |
| OregonSaves Capital Preservation Fund   | 01/4/07/ | 0.9        | 1.9        | 4.4   | 4.4      | 2.4   | 1.9    | Aug-17 | 5.1        | 4.8        | 1.6        | 0.0   |            |
| State Street Instl US Govt MMkt Premier | GVMXX    | 1.0        | 2.1        | 4.6   | 4.6      | 2.8   | 2.3    |        | 5.2        | 5.1        | 1.6        | 0.0   |            |
| ICE BofA US 3M Trsy Bill TR USD Index   |          | <u>1.0</u> | <u>2.1</u> | 4.7   | 4.6      | 2.8   | 2.4    |        | <u>5.3</u> | <u>5.0</u> | <u>1.5</u> | 0.0   |            |
| Over/Under                              |          | 0.0        | 0.0        | -0.1  | 0.0      | 0.0   | -0.1   |        | -0.1       | 0.1        | 0.1        | 0.0   |            |
| Money Market-Taxable MStar MF Rank      |          | 90         | 72         | 33    | 12       | 7     | 4      |        | 6          | 9          | 5          | 16    |            |
| Target Retirement Date                  |          |            |            |       |          |       |        |        |            |            |            |       |            |
| OregonSaves Target Retirement Fund 2070 |          | 10.2       | 9.7        | 14.7  | 14.1     | 10.3  | 13.4   | Apr-20 | 12.3       | 19.0       | -19.2      | 13.5  | 0.7        |
| State Street Target Retirement 2070 K   | SSGNX    | 10.3       | 12.3       |       |          |       |        |        |            |            |            |       |            |
| S&P Target Date 2065+ TR USD Index      |          | 10.0       | 9.0        | 14.6  | 15.7     | 12.7  | 15.6   |        | 14.8       | 19.8       | -16.0      | 18.2  | <u>0.8</u> |
| Over/Under                              |          | 0.3        | 9.0<br>3.3 | ·     |          |       |        |        |            |            |            |       |            |
| Target-Date 2065+ MStar MF Rank         |          | 49         | 1          |       |          |       |        |        |            |            |            |       |            |
| OregonSaves Target Retirement Fund 2065 |          | 10.2       | 9.6        | 14.7  | 14.1     | 10.3  | 8.6    | Aug-17 | 12.3       | 19.0       | -19.2      | 13.5  | 0.4        |
| State Street Target Retirement 2065 K   | SSFKX    | 10.3       | 9.9        | 15.1  | 14.5     | 10.9  |        |        | 12.7       | 19.4       | -19.1      | 14.4  |            |
| S&P Target Date 2065+ TR USD Index      |          | 10.0       | 9.0        | 14.6  | 15.7     | 12.7  | 9.8    |        | 14.8       | 19.8       | -16.0      | 18.2  | <u>0.5</u> |
| Over/Under                              |          | 0.3        | 0.9        | 0.5   | -1.2     | -1.8  |        |        | -2.1       | -0.4       | -3.1       | -3.8  |            |
| Target-Date 2065+ MStar MF Rank         |          | 52         | 30         | 36    | 90       | 94    |        |        | 99         | 75         | 77         | 98    |            |
| OregonSaves Target Retirement Fund 2060 |          | 10.2       | 9.9        | 14.9  | 14.2     | 10.5  | 8.8    | Aug-17 | 12.2       | 19.0       | -19.2      | 13.5  | 0.4        |
| State Street Target Retirement 2060 K   | SSDYX    | 10.4       | 10.1       | 15.3  | 14.6     | 11.1  | 9.5    | Ŭ      | 12.7       | 19.5       | -19.1      | 14.3  | 0.5        |
| S&P Target Date 2060 TR USD Index       |          | 9.8        | 8.9        | 14.4  | 15.5     | 12.6  | 9.7    |        | 14.4       | 19.7       | -16.0      | 18.0  | <u>0.5</u> |
| Over/Under                              |          | 0.6        | 1.2        | 0.9   | -0.9     | -1.5  | -0.2   |        | -1.7       | -0.2       | -3.1       | -3.7  | 0.0        |
| Target-Date 2060 MStar MF Rank          |          | 49         | 14         | 25    | 88       | 95    | 70     |        | 95         | 75         | 76         | 99    | 65         |
| 0                                       |          | -          |            | -     |          |       | Í      |        |            | -          | -          |       |            |

Percentile rankings compare returns to those delivered by an appropriate peer group, where 1 is the highest ranking and 100 is the lowest ranking.

Mutual funds are shown net of investment management fees, while OregonSaves options are shown net of investment manager fees, admistrative fees, and fees to the State.





## Comparative Performance

|   |       |            |            |             | lune 30,    |              |             |        |             | Calenda      |              |             | Sharpe             |
|---|-------|------------|------------|-------------|-------------|--------------|-------------|--------|-------------|--------------|--------------|-------------|--------------------|
|   |       | QTD        | YTD        | 1 Yr        | 3 Yrs       | 5 Yrs        | Incep.      | Since  | 2024        | 2023         | 2022         | 2021        | Since              |
|   |       | (%)        | (%)        | (%)         | (%)         | (%)          | (%)         | Incep. | (%)         | (%)          | (%)          | (%)         | Incep.             |
| OregonSaves Target Retirement Fund 2055 |       | 10.2       | 9.8        | 14.8        | 14.2        | 10.5         | 8.8         | Aug-17 | 12.2        | 19.0         | -19.2        | 13.4        | 0.4                |
| State Street Target Retirement 2055 K   | SSDQX | 10.3       | 10.0       | 15.3        | 14.6        | 11.0         | 9.5         |        | 12.7        | 19.4         | -19.1        | 14.3        | 0.5                |
| S&P Target Date 2055 TR USD Index       |       | 9.8        | 9.0        | 14.4        | <u>15.5</u> | 12.6         | 9.7         |        | 14.3        | 19.6         | <u>-16.0</u> | 18.2        | 0.5                |
| Over/Under                              |       | 0.5        | 1.0        | 0.9         | -0.9        | -1.6         | -0.2        |        | -1.6        | -0.2         | -3.1         | -3.9        | 0.0                |
| Target-Date 2055 MStar MF Rank          |       | 36         | 13         | 20          | 89          | 95           | 65          |        | 92          | 79           | 80           | 95          | 61                 |
| OregonSaves Target Retirement Fund 2050 |       | 10.0       | 9.7        | 14.6        | 14.1        | 10.5         | 8.7         | Aug-17 | 12.1        | 18.9         | -19.2        | 13.5        | 0.4                |
| State Street Target Retirement 2050 K   | SSDLX | 10.1       | 9.9        | 15.1        | 14.5        | 11.0         | 9.4         |        | 12.6        | 19.4         | -19.1        | 14.4        | 0.4                |
| S&P Target Date 2050 TR USD Index       |       | <u>9.5</u> | <u>8.7</u> | <u>14.1</u> | <u>15.4</u> | 12.4         | <u>9.6</u>  |        | <u>14.3</u> | <u> 19.6</u> | <u>-16.0</u> | <u>18.0</u> | <u>0.5</u>         |
| Over/Under                              |       | 0.6        | 1.2        | 1.0         | -0.9        | -1.4         | -0.2        |        | -1.7        | -0.2         | -3.1         | -3.6        | -0.1               |
| Target-Date 2050 MStar MF Rank          |       | 49         | 14         | 19          | 84          | 94           | 59          |        | 92          | 74           | 83           | 95          | 59                 |
| OregonSaves Target Retirement Fund 2045 |       | 9.5        | 9.4        | 14.0        | 13.4        | 10.0         | 8.5         | Aug-17 | 11.6        | 18.1         | -18.9        | 13.0        | 0.4                |
| State Street Target Retirement 2045 K   | SSDEX | 9.6        | 9.6        | 14.5        | 13.8        | 10.5         | 9.2         |        | 12.0        | 18.6         | -18.7        | 13.8        | 0.4                |
| S&P Target Date 2045 TR USD Index       |       | <u>9.4</u> | 8.9        | <u>14.0</u> | <u>15.0</u> | <u>12.1</u>  | 9.4<br>-0.2 |        | <u>13.6</u> | <u> 19.1</u> | <u>-15.8</u> | <u>17.5</u> | <u>0.5</u><br>-0.1 |
| Over/Under                              |       | 0.2        | 0.7        | 0.5         | -1.2        | -1.6         | -0.2        |        | -1.6        | -0.5         | -2.9         | -3.7        | -0.1               |
| Target-Date 2045 MStar MF Rank          |       | 38         | 13         | 25          | 82          | 95           | 61          |        | 92          | 79           | 82           | 95          | 61                 |
| OregonSaves Target Retirement Fund 2040 |       | 8.9        | 9.0        | 13.5        | 12.7        | 9.3          | 8.1         | Aug-17 | 11.0        | 17.4         | -18.5        | 12.3        | 0.4                |
| State Street Target Retirement 2040 K   | SSCQX | 9.0        | 9.2        | 13.9        | 13.1        | 9.9          | 8.8         |        | 11.4        | 17.8         | -18.4        | 13.1        | 0.4                |
| S&P Target Date 2040 TR USD Index       |       | <u>8.6</u> | 8.3        | <u>13.3</u> | <u>14.1</u> | 11.3         | 9.0         |        | <u>12.9</u> | 18.2         | <u>-15.6</u> | <u>16.5</u> | <u>0.5</u>         |
| Over/Under                              |       | 0.4        | 0.9        | 0.6         | -1.0        | -1.4         | -0.2        |        | -1.5        | -0.4         | -2.8         | -3.4        | -0.1               |
| Target-Date 2040 MStar MF Rank          |       | 27         | 13         | 15          | 75          | 87           | 42          |        | 86          | 65           | 79           | 88          | 33                 |
| OregonSaves Target Retirement Fund 2035 |       | 8.2        | 8.6        | 12.9        | 12.0        | 8.6          | 7.7         | Aug-17 | 10.2        | 16.5         | -18.0        | 11.3        | 0.4                |
| State Street Target Retirement 2035 K   | SSCKX | 8.3        | 8.8        | 13.3        | 12.4        | 9.1          | 8.4         |        | 10.6        | 16.9         | -17.9        | 12.2        | 0.4                |
| S&P Target Date 2035 TR USD Index       |       | <u>7.7</u> | <u>7.9</u> | <u>12.4</u> | <u>12.8</u> | <u> 10.2</u> | 8.3         |        | <u>11.4</u> | <u> 16.6</u> | <u>-15.0</u> | <u>14.9</u> | <u>0.4</u>         |
| Over/Under                              |       | 0.6        | 0.9        | 0.9         | -0.4        | -1.1         | 0.1         |        | -0.8        | 0.3          | -2.9         | -2.7        | 0.0                |
| Target-Date 2035 MStar MF Rank          |       | 13         | 10         | 4           | 45          | 84           | 28          |        | 68          | 34           | 75           | 92          | 15                 |

Percentile rankings compare returns to those delivered by an appropriate peer group, where 1 is the highest ranking and 100 is the lowest ranking.

Mutual funds are shown net of investment management fees, while OregonSaves options are shown net of investment manager fees, admistrative fees, and fees to the State.





## Comparative Performance

|  |       |            |            | As of        | lupa 20     | 2025       |            |        |            | Palanda     | r Vooro      |             | Charna     |
|--|-------|------------|------------|--------------|-------------|------------|------------|--------|------------|-------------|--------------|-------------|------------|
|  |       | OTD        | VTD        |              | June 30,    |            | lnaan      | Cinos  |            | Calenda     |              | 2024        | Sharpe     |
|  |       | QTD        | YTD        | 1 Yr         | 3 Yrs       | 5 Yrs      | Incep.     | Since  | 2024       | 2023        | 2022         | 2021        | Since      |
|  |       | (%)        | (%)        | (%)          | (%)         | (%)        | (%)        | Incep. | (%)        | (%)         | (%)          | (%)         | Incep.     |
| OregonSaves Target Retirement Fund 2030  |       | 7.0        | 7.8        | 12.0         | 11.0        | 7.9        | 7.2        | Aug-17 | 9.5        | 15.3        | -17.1        | 10.5        | 0.4        |
| State Street Target Retirement 2030 K    | SSBYX | 7.1        | 8.0        | 12.4         | 11.4        | 8.4        | 7.9        |        | 10.0       | 15.7        | -17.0        | 11.4        | 0.4        |
| S&P Target Date 2030 TR USD Index        |       | <u>6.6</u> | <u>7.2</u> | <u>11.4</u>  | <u>11.3</u> | <u>8.7</u> | <u>7.4</u> |        | <u>9.9</u> | <u>14.8</u> | <u>-14.0</u> | <u>12.6</u> | <u>0.4</u> |
| Over/Under                               |       | 0.5        | 8.0        | 1.0          | 0.1         | -0.3       | 0.5        |        | 0.1        | 0.9         | -3.0         | -1.2        | 0.0        |
| Target-Date 2030 MStar MF Rank           |       | 12         | 12         | 2            | 12          | 36         | 7          |        | 40         | 12          | 73           | 61          | 7          |
| OregonSaves Target Retirement Fund 2025  |       | 5.2        | 6.3        | 10.4         | 9.3         | 6.9        | 6.4        | Aug-17 | 8.5        | 13.2        | -15.5        | 10.0        | 0.4        |
| State Street Target Retirement 2025 K    | SSBSX | 5.3        | 6.5        | 10.8         | 9.7         | 7.4        | 7.1        |        | 8.9        | 13.7        | -15.3        | 10.8        | 0.4        |
| S&P Target Date 2025 TR USD Index        |       | <u>5.8</u> | <u>6.8</u> | <u> 10.5</u> | 9.9         | <u>7.4</u> | <u>6.6</u> |        | <u>8.4</u> | <u>13.0</u> | <u>-13.1</u> | <u>10.7</u> | <u>0.4</u> |
| Over/Under                               |       | -0.5       | -0.3       | 0.3          | -0.2        | 0.0        | 0.5        |        | 0.5        | 0.7         | -2.2         | 0.1         | 0.0        |
| Target-Date 2025 MStar MF Rank           |       | 55         | 26         | 13           | 30          | 22         | 8          |        | 41         | 30          | 50           | 40          | 8          |
| OregonSaves Target Retirement Fund       |       | 3.9        | 5.4        | 9.0          | 7.4         | 5.0        | 4.6        | Aug-17 | 6.8        | 10.4        | -12.2        | 7.1         | 0.3        |
| State Street Target Retirement K         | SSFOX | 4.0        | 5.6        | 9.4          | 7.7         | 5.5        | 5.3        |        | 7.3        | 10.8        | -12.1        | 7.9         | 0.4        |
| S&P Target Date Retirement Income TR USD | Index | <u>4.3</u> | 6.0        | 9.1          | <u>7.7</u>  | <u>4.6</u> | 4.8        |        | <u>6.5</u> | 10.3        | <u>-11.2</u> | <u>5.1</u>  | <u>0.3</u> |
| Over/Under                               |       | -0.3       | -0.4       | 0.3          | 0.0         | 0.9        | 0.5        |        | 0.8        | 0.5         | -0.9         | 2.8         | 0.1        |
| Target-Date Retirement MStar MF Rank     |       | 66         | 57         | 35           | 36          | 8          | 15         |        | 25         | 70          | 27           | 8           | 1          |
| Growth                                   |       |            |            |              |             |            |            |        |            |             |              |             |            |
| OregonSaves Growth Fund                  |       | 10.8       | 6.0        | 14.6         | 19.2        | 16.0       | 13.5       | Aug-17 | 24.5       | 25.8        | -18.3        | 27.5        | 0.6        |
| State Street Equity 500 Index K          | SSSYX | 10.9       | 6.2        | 15.1         | 19.7        | 16.6       | 14.2       |        | 25.0       | 26.3        | -18.2        | 28.5        | 0.7        |
| S&P 500 TR USD Index                     |       | 10.9       | 6.2        | 15.2         | 19.7        | 16.6       | 14.3       |        | 25.0       | 26.3        | -18.1        | 28.7        | 0.7        |
| Over/Under                               |       | 0.0        | 0.0        | -0.1         | 0.0         | 0.0        | -0.1       |        | 0.0        | 0.0         | -0.1         | -0.2        | 0.0        |
| Large Blend MStar MF Rank                |       | 42         | 35         | 25           | 23          | 23         | 19         |        | 25         | 29          | 49           | 28          | 17         |

Percentile rankings compare returns to those delivered by an appropriate peer group, where 1 is the highest ranking and 100 is the lowest ranking.

Mutual funds are shown net of investment management fees, while OregonSaves options are shown net of investment manager fees, admistrative fees, and fees to the State.



## Oregon Treasury Savings Network - OregonSaves Program

## Comparative Performance

|   |            | As of June 30, 2025 |            |            |       |            |        | Calendar Years |            |            |            | Sharpe |
|---|------------|---------------------|------------|------------|-------|------------|--------|----------------|------------|------------|------------|--------|
|   | QTD        | YTD                 | 1 Yr       | 3 Yrs      | 5 Yrs | Incep.     | Since  | 2024           | 2023       | 2022       | 2021       | Since  |
|   | (%)        | (%)                 | (%)        | (%)        | (%)   | (%)        | Incep. | (%)            | (%)        | (%)        | (%)        | Incep. |
| Money Market                                  |            |                     |            |            |       |            |        |                |            |            |            |        |
| OregonSaves Money Market Fund                 | 0.9        | 1.8                 | 4.1        | 4.2        |       | 3.5        | Nov-21 | 4.8            | 4.5        | 1.6        |            |        |
| State Street Instl US Govt MMkt Premier GVMXX | 1.0        | 2.1                 | 4.6        | 4.6        | 2.8   | 2.3        |        | 5.2            | 5.1        | 1.6        | 0.0        |        |
| ICE BofA US 3M Trsy Bill TR USD Index         | <u>1.0</u> | <u>2.1</u>          | <u>4.7</u> | <u>4.6</u> | 2.8   | <u>2.4</u> |        | <u>5.3</u>     | <u>5.0</u> | <u>1.5</u> | <u>0.0</u> |        |
| Over/Under                                    | 0.0        | 0.0                 | -0.1       | 0.0        | 0.0   | -0.1       |        | -0.1           | 0.1        | 0.1        | 0.0        |        |
| Money Market-Taxable MStar MF Rank            | 90         | 72                  | 33         | 12         | 7     | 7          |        | 6              | 9          | 5          | 16         |        |

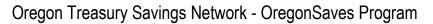
Percentile rankings compare returns to those delivered by an appropriate peer group, where 1 is the highest ranking and 100 is the lowest ranking.

Mutual funds are shown net of investment management fees, while OregonSaves options are shown net of investment manager fees, admistrative fees, and fees to the State.



## Oregon Treasury Savings Network - OregonSaves Program

|   |                                     |                                       | Fee Information   |
|---|-------------------------------------|---------------------------------------|---|
|   | Current Market<br><u>Value (\$)</u> | Underlying<br>Expense<br><u>Ratio</u> | As of June 30, 2025<br>Mstar Inst MF<br>Peer Median<br>Exp. Ratio |
| Capital Preservation                    | 202,725                             |                                       |   |
| OregonSaves Capital Preservation Fund   | 202,725                             | 0.11%                                 | 0.20%   |
| Target Retirement Date Suite            | 347,352,526                         |                                       |   |
| OregonSaves Target Retirement Fund 2070 | 3,724,054                           | 0.09%                                 | 0.46%   |
| OregonSaves Target Retirement Fund 2065 | 22,589,913                          | 0.09%                                 | 0.46%   |
| OregonSaves Target Retirement Fund 2060 | 37,889,902                          | 0.09%                                 | 0.46%   |
| OregonSaves Target Retirement Fund 2055 | 41,897,667                          | 0.09%                                 | 0.46%   |
| OregonSaves Target Retirement Fund 2050 | 39,464,400                          | 0.09%                                 | 0.45%   |
| OregonSaves Target Retirement Fund 2045 | 38,965,599                          | 0.09%                                 | 0.44%   |
| OregonSaves Target Retirement Fund 2040 | 37,947,723                          | 0.09%                                 | 0.43%   |
| OregonSaves Target Retirement Fund 2035 | 39,966,144                          | 0.09%                                 | 0.45%   |
| OregonSaves Target Retirement Fund 2030 | 37,642,821                          | 0.09%                                 | 0.46%   |
| OregonSaves Target Retirement Fund 2025 | 25,892,388                          | 0.09%                                 | 0.41%   |
| OregonSaves Target Retirement Fund      | 21,371,917                          | 0.09%                                 | 0.42%   |
| OregonSaves Growth Fund                 | 12,281,344                          |                                       |   |
| OregonSaves Growth Fund                 | 12,281,344                          | 0.02%                                 | 0.65%   |
| Money Market                            | 24,496,474                          |                                       |   |
| OregonSaves Money Market Fund           | 24,496,474                          | 0.11%                                 | 0.20%   |
| Total Program                           | 384,333,069                         | 0.09%                                 | 0.44%   |





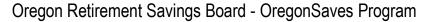
## Annual Fee Information

As of June 30, 2025

Savers with a Balance: 137,765 Total Program Assets: \$384,333,069

|                                    | Total     | Total Annual Fees Annual Fee Type |         |        |         |                     |         |              |  |
|------------------------------------|-----------|-----------------------------------|---------|--------|---------|---------------------|---------|--------------|--|
|                                    |           |                                   |         |        |         |                     |         | Per          |  |
|                                    |           | % of                              | \$ Per  |        | Flat \$ | % of % of Assets    | \$ Per  | Account      |  |
|                                    | \$        | Assets                            | Account | Assets | Fee     | Assets Total \$ Fee | Account | Total \$ Fee |  |
| Fees Paid by Savers                |           |                                   |         |        |         |                     |         |              |  |
| Investment Management              | 342,243   | 0.09%                             | 2       |        | -       | 0.09% 342,243       | -       | -            |  |
| Administrative Fee                 | 3,741,572 | 0.97%                             | 27      |        | -       | 0.40% 1,537,332     | 16      | 2,204,240    |  |
| Fee paid to Vestwell State Savings | 2,505,210 | 0.65%                             | 18      |        |         | 0.15% 576,500       | 14      | 1,928,710    |  |
| Fee paid to State                  | 1,236,363 | 0.32%                             | 9       |        | -       | 0.25% 960,833       | 2       | 275,530      |  |
| Total Program Fees                 | 4,083,815 | 1.06%                             | 30      | -      |         | 0.49% 1,879,575     | 16      | 2,204,240    |  |
|                                    |           |                                   |         |        |         |                     |         |              |  |
| Total Net Fees by Service Provider |           |                                   |         |        |         |                     |         |              |  |
| Investment Management              | 342,243   | 0.09%                             | 2       |        | -       | 0.09% 342,243       | -       | _            |  |
| Vestwell State Savings             | 2,505,210 | 0.65%                             | 18      |        | -       | 0.15% 576,500       | 14      | 1,928,710    |  |
| State                              | 1,236,363 | 0.32%                             | 9       |        | -       | 0.25% 960,833       | 2       | 275,530      |  |
| Total Program Fees                 | 4,083,815 | 1.06%                             | 30      |        |         | 0.49% 1,879,575     | 16      | 2,204,240    |  |

As of February 1, 2023, the intial hold period was shortened from 90 days to 30 days. During the 30 day hold, Vestwell and the Network will waive all fees.

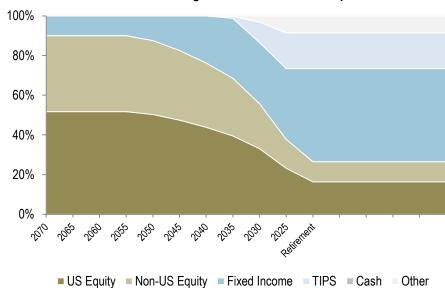




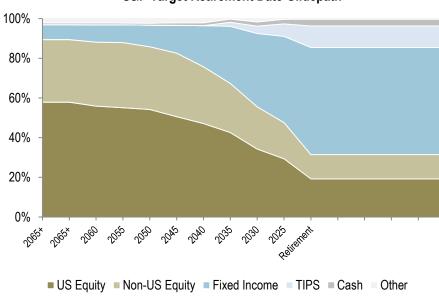
### Target Retirement Date Glidepaths

As of June 30, 2025

### State Street Target Retirement Date Glidepath



### **S&P Target Retirement Date Glidepath**



|            | Total<br>Equity | US<br>Equity | Non-US<br>Equity | Total<br>Bonds +<br>Cash | Fixed<br>Income | TIPS | Cash | Other |
|------------|-----------------|--------------|------------------|--------------------------|-----------------|------|------|-------|
| 2070       | 90%             | 52%          | 38%              | 10%                      | 10%             | 0%   | 0%   | 0%    |
| 2065       | 90%             | 52%          | 38%              | 10%                      | 10%             | 0%   | 0%   | 0%    |
| 2060       | 90%             | 52%          | 38%              | 10%                      | 10%             | 0%   | 0%   | 0%    |
| 2055       | 90%             | 52%          | 38%              | 10%                      | 10%             | 0%   | 0%   | 0%    |
| 2050       | 88%             | 50%          | 37%              | 13%                      | 13%             | 0%   | 0%   | 0%    |
| 2045       | 83%             | 47%          | 35%              | 18%                      | 18%             | 0%   | 0%   | 0%    |
| 2040       | 76%             | 44%          | 32%              | 24%                      | 24%             | 0%   | 0%   | 0%    |
| 2035       | 69%             | 39%          | 29%              | 31%                      | 30%             | 1%   | 0%   | 0%    |
| 2030       | 56%             | 33%          | 23%              | 41%                      | 31%             | 10%  | 0%   | 3%    |
| 2025       | 38%             | 23%          | 15%              | 54%                      | 36%             | 18%  | 0%   | 9%    |
| Retirement | 27%             | 16%          | 10%              | 65%                      | 47%             | 18%  | 0%   | 9%    |

| Total<br>Equity | US<br>Equity | Non-US<br>Equity | l otal<br>Bonds +<br>Cash | Fixed<br>Income | TIPS | Cash | Other |
|-----------------|--------------|------------------|---------------------------|-----------------|------|------|-------|
| 89%             | 58%          | 32%              | 8%                        | 8%              | 0%   | 1%   | 2%    |
| 89%             | 58%          | 32%              | 8%                        | 8%              | 0%   | 1%   | 2%    |
| 88%             | 56%          | 32%              | 10%                       | 9%              | 0%   | 1%   | 2%    |
| 88%             | 55%          | 33%              | 10%                       | 9%              | 0%   | 1%   | 2%    |
| 86%             | 54%          | 32%              | 12%                       | 11%             | 0%   | 1%   | 2%    |
| 83%             | 51%          | 32%              | 15%                       | 14%             | 0%   | 1%   | 2%    |
| 76%             | 47%          | 29%              | 22%                       | 21%             | 0%   | 1%   | 2%    |
| 67%             | 43%          | 25%              | 32%                       | 29%             | 2%   | 2%   | 0%    |
| 56%             | 34%          | 21%              | 43%                       | 37%             | 4%   | 2%   | 2%    |
| 48%             | 29%          | 18%              | 52%                       | 43%             | 6%   | 2%   | 0%    |
| 36%             | 22%          | 14%              | 64%                       | 51%             | 10%  | 3%   | 0%    |

State Street Target Retirement Date Glidepath allocations to "Other" refers to Global Public Real Estate and Commodities.



### Glossary

**Active Share -** Measure of the proportion to which a portfolio's holdings composition differs from the composition found in its benchmark. The greater the difference between the asset composition of the fund and its benchmark, the greater the active share.

Average Credit Quality - Measure of a bond portfolio's overall credit quality, calculated as an average of each bond's credit rating, as assigned by Standard & Poor's or Moody's, adjusted for its relative weighting in the portfolio.

**Batting Average -** Measure of an investment manager's ability to meet or beat an index, calculated by dividing the number of days (or months, quarters, etc.) in which the manager beats or matches the index by the total number of days (or months, quarters, etc.) in the period of question and multiplying that factor by 100.

**Beta -** Measure of a portfolio's sensitivity to market movements, calculated by comparing a portfolio's excess return over the risk-free rate (90 Day T-Bills) to the market's excess return over the same risk-free rate. The beta of the market is 1.00 by definition.

Correlation – Measure of how two securities move in relation to each other, calculated as a correlation coefficient, which ranges between -1 and +1. Perfect positive correlation (+1) implies that as one security moves up or down the other security will always move in the same direction. Alternatively, perfect negative correlation (-1) means that the securities always move in the opposite direction. If the correlation is 0, the security movements have no correlation.

Dividend Yield - Dividends per share of a security or portfolio over the trailing one-year period as a percentage of the current stock price(s).

**Duration -** Measure of a bond or bond portfolio's sensitivity to changes in interest rates, calculated based on the weighted average of the time periods over which bond cash flows accrue to the bondholder. A portfolio with a 5-year duration would be expected to lose 5% of its net asset value if interest rates rose by 1 percentage point, or gain 5% if interest rates fell by 1 percentage point.

Excess Return - Measure of a portfolio's achieved rate of return minus the return of a benchmark over the same period.

**Information Ratio -** Portfolio excess return relative to a benchmark divided by the portfolio return's tracking error relative to the same benchmark. Information ratio measures how much excess return is generated from the amount of excess risk taken relative to a benchmark.

**Price/Earnings (P/E) -** Ratio of a stock's current price divided by the company's trailing 12-month earnings per share from continuous operations. For a portfolio, calculated as the weighted average of P/E ratios of all stocks in the portfolio.

**Price/Book (P/B) -** Ratio of a stock's current price divided by the company's book value per share (total assets of a company, less total liabilities, divided by the number of shares outstanding). For a portfolio, calculated as the weighted average of P/B ratios of all stocks in the portfolio, with any stocks with negative book values being excluded.

R-squared (R2) – The percentage of a portfolio's return variance explained by the benchmark's returns.

**Sharpe Ratio** – Measure of risk-adjusted performance, calculated by dividing a portfolio's annualized excess returns over the risk-free rate (90 Day T-Bills) by its annualized standard deviation. The Sharpe ratio is not meaningful for comparison purposes when annualized excess return over the risk-free rate is negative.

Standard Deviation - Measure of dispersion about an average, depicts how widely a portfolio's returns varied over a certain period of time.

**Tracking Error –** The standard deviation (variability) of a portfolio's excess return relative to a benchmark.

**Upside/Downside Capture** – Upside/downside capture measures the percentage of a benchmark return realized by a portfolio during positive return periods (upside) or negative return periods (downside) within a defined time period. A value over 100 indicates outperformance for upside capture and underperformance for downside capture.

Yield to Maturity - Rate of return an investor will receive if a long-term, interest-bearing security, such as a bond, is held to its maturity date.