COVID-19 TEMPORARY ASSIGNMENT GUIDANCE DOCUMENT OAR 584-200-0100 (Temporary)

When determining subject areas where a teacher may be appropriately mis-assigned for the 2020-2021 school year, and after considering educators who may volunteer to fill a temporary mis-assignment, districts shall consider for involuntary mis-assignment educators whose endorsement area and experience are most compatible with the area of the mis-assignment. The following chart includes endorsement areas that TSPC believes would be compatible for mis-assignment under temporary OAR 584-200-0100. Only after attempting to assign educators consistent with these compatibility areas shall a district consider other mis-assignments.

Note: Teachers on Special Assignment shall be considered for assignments based on issued endorsements on their teaching license.

Subject Area of Needed Mis-Assignment	Preferred Endorsements for Mis-assignment *Primary Support Provider or Professional Learning Community lead shall be from either the subject area of need or the preferred endorsement area from this column.	Alternate Endorsements for Mis-assignment Only when the district is unable to assign a teacher within list of preferred endorsements for mis-assignments, districts may consider the following endorsements:
Advanced Mathematics	Foundational Mathematics	Chemistry Physics Biology
Agricultural Science	Biology	Chemistry Integrated Science Professional CTE in related trades
Biology	Integrated Science Agricultural Science	Foundational Science Chemistry Physics
Business: Generalist	Business: Marketing Professional CTE License with Business and Management	Social Studies (with educator background in economics)
Business: Marketing	Business: Generalist Professional CTE License with Business and Management	Social Studies (with educator background in economics)
Career Trades: Generalist	Professional CTE License with any endorsement	Agricultural Science
Chemistry	Physics Biology Integrated Science	Foundational Science Advanced Mathematics
English Language Arts	Foundational English Language Arts	Drama Multiple Subjects (elementary) Middle Level Multiple Subjects Social Studies ESOL
Family and Consumer Science	Professional CTE License with any endorsement	Business (Marketing or Generalist) Social Studies
Foundational English Language Arts	English Language Arts Elementary Multiple Subjects Middle Level Multiple Subjects	Foundational Social Studies Social Studies ESOL Any with Reading specialization
Foundational Mathematics	Advanced Mathematics Elementary Multiple Subjects Middle Level Multiple Subjects Physics	Chemistry Integrated Science Business (Marketing or Generalist) Professional CTE in business, construction, or other technical trades.

Subject Area of Needed Mis-Assignment	Preferred Endorsements for Mis-assignment *Primary Support Provider or Professional Learning Community lead shall be from either the subject area of need or the preferred endorsement area from this column.	Alternate Endorsements for Mis-assignment Only when the district is unable to assign a teacher within list of preferred endorsements for mis-assignments, districts may consider the following endorsements:
Foundational Science	Integrated Science Biology Chemistry Physics Agricultural Science	Elementary Multiple Subjects Middle Level Multiple Subjects Advanced Mathematics Foundational Mathematics
Foundational Social Studies	Social Studies Elementary Multiple Subjects Middle Level Multiple Subjects	Foundational English Language Arts English Language Arts
Health	Biology Physical Education	Multiple Subjects Integrated Science Foundational Science Family Consumer Science
Integrated Science	Foundational Science Agricultural Science Biology Chemistry Physics	Advanced Mathematics
Elementary Multiple Subjects	ESOL K-12 Physical Education K-12 Music K-12 Art Middle Level Multiple Subjects	Reading Intervention Social Studies Foundational English Language Arts Foundational Mathematics
Physics	Integrated Science Chemistry	Advanced Mathematics Biology Foundational Science
Social Studies	Foundational Social Studies English Language Arts	Business (Generalist and Marketing) Family Consumer Science Professional CTE in business or social service trades
Speech (Forensics)	English Language Arts Drama	Elementary Multiple Subjects Middle Level Multiple Subjects
World Languages		Any world language or English Language Arts endorsement when educator has demonstrated fluency in target language at intermediate level or above