

Memorandum of Understanding

Joint Application for Inclusion in TSPC Apprenticeship Program

Between

[school district]

And

[licensed local association]

The [school district] (District) and [licensed association] agree to allow District and [apprenticeship candidate] to jointly apply to the Oregon Teaching Apprenticeship Joint Apprenticeship Training Committee (JATC) Program for the [school year], under the following conditions:

1. Employee of the District: while enrolled in the Apprenticeship Program, [apprenticeship candidate] shall be an employee of the District and covered under the licensed collective bargaining agreement.
2. Hours and Wages: the District and [licensed association] agree that [ESP candidate], while an apprentice working in the school district, shall be considered a full-time employee, and shall be paid at least the minimum hourly rate set by the JATC. If [District] sets a higher hourly rate, that rate shall be applied to all other similarly-placed district apprentices.
3. Applicability of the Licensed Collective Bargaining Agreement: the District and [licensed association] agree that all remaining provisions of the licensed collective bargaining agreement shall apply to [apprenticeship candidate], except for the following articles, which shall not apply:
 - a. Layoff– Article [X];
 - b. Evaluation – Article [X];
 - c. Vacancies and Transfers – Article [X];
 - d. Unpaid Leaves – Article [X]; and
 - e. Tuition Reimbursement – Article [X].
4. Successful Completion of TSPC Apprenticeship Program: once [apprenticeship candidate] successfully completes the Apprenticeship Program, the District shall either place them into a vacant position for which they qualify, either immediately or at the start of the next school year or agrees to place the apprentice in the first-round job interview by the District. [Licensed Association] agrees to suspend any contractual vacancy procedures for the placement of [apprenticeship candidate].

This agreement expires immediately after [apprenticeship candidate]:

1. is formally rejected for initial inclusion into the Apprenticeship Program;
2. successfully completes the Apprenticeship Program;
3. exits the Apprenticeship and returns back to their prior position; or
4. exits the Apprenticeship and fails to give notice of an intent to return to their prior position.

[Apprenticeship Candidate]

Date

[District]

Date

[Licensed Association]

Date