



Introducing the Oregon Teaching Apprenticeship



Participating Pilot Members



The Hybrid Model



Learn More

The Oregon Teaching Apprenticeship



September 21st, 2023, the Oregon Teaching Apprenticeship was formally approved by the Oregon Apprenticeship and Training Council. In 2022-23 Teacher Standards and Practices Commission (TSPC) and the Apprenticeship Training Division (ATD) of the Oregon Bureau of Labor and Industries (BOLI) partnered with key education agencies to create the minimum industry standard for an Oregon K-12 Teacher Occupation. In the spring of 2023 seven Oregon employers and their educator preparation partners submitted proposals to participate in a pilot apprenticeship program.

Participating Pilots



Identifying local workforce needs helped inform the pilot selection process. The pilot programs will serve Oregon by offering an Elementary Multiple Subjects with an ESOL Endorsement and a Special Education Generalist Endorsement. The employers (Training Agents) with their partnering EPPs (Related Training Providers) will serve on the Joint Apprenticeship and Training Committee (JATC) that will guide the pilot program and monitor the progress of each apprentice.

Pilot members include:

- **ELMS/ESOL:** Hillsboro/OSU, Woodburn/Pacific U., Jefferson County 509/OSU Cascades
- **SPED:** Jefferson County ESD/George Fox, Wallowa Counties/Eastern Oregon U., Southern Oregon ESD/Southern Oregon U., Multnomah ESD/Eastern Oregon U

The Hybrid Model



This pathway to earn the Oregon Preliminary Teaching License is a hybrid model, consisting of required related training coursework, on-the-job hours, and work process competencies. As with all pathways to teacher licensure in Oregon, program completers must demonstrate the knowledge, skills, professional dispositions, and cultural competencies necessary to promote the academic, career, personal, and social development of pre-kindergarten to grade 12 students within the endorsement areas on the license (OAR 584-420-0020).

The program consists of five phases with the apprentice becoming the teacher of record at phase four under a provisional teaching license. The program requires a minimum of 2800 on-the-job training hours and 1830 hours or 60 semester units of related training.

Learn More



Employers who did not submit a proposal to participate in the pilot may learn more by contacting the Administrator of the Joint Apprenticeship Training Committee, Dr. Susan Boe.

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