

BEFORE THE TEACHIS STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

In the Matter of the )  
Educator License of )  
MAXWELL H. WEBER )  
 )

STIPULATION OF FACTS AND  
FINAL ORDER OF SUSPENSION  
OF RIGHT TO APPLY FOR  
LICENSURE

On March 18, 2019, the Teacher Standards and Practices Commission (Commission) received a report from the Portland Public School District (District) indicating Maxwell H. Weber (Weber) may have committed acts of gross neglect of duty and/or gross unfitness, specifically, that Weber engaged in conduct that involved inappropriate comments and boundaries with students.

After review of the matters alleged, Weber and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, and the imposition of a suspension of Weber's right to apply for an Oregon educator licensure for a period of ninety (90) days.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Weber stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Weber waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Weber acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Suspension of Right to Apply for Licensure (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Weber nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order;

1 and (vii) he has consulted with an attorney regarding this Stipulation and Final Order  
2 and has been fully advised with regard to his rights thereto, or waives any and all rights  
3 to consult with an attorney prior to entering into this Stipulation and Final Order and  
4 issuance and entry of the Stipulated Final Order below.

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6 **STIPULATION OF FACTS**

- 7 1. The Commission has licensed Weber since January 22, 2018. Weber held a  
8 Reciprocal Teaching License, with an endorsement in Foundational Sciences  
9 (PK-12), valid from January 22, 2018, through January 22, 2109. During all  
10 relevant times, Weber was employed by the Portland School District (PSD).  
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12 2. On March 18, 2019, the Commission received a report from PSD indicating  
13 Weber may have committed acts which constitute gross neglect of duty and/or  
14 gross unfitness. Specifically, the report alleged Weber engaged in conduct that  
15 involved inappropriate comments and boundaries with students.  
16  
17 3. Investigation determined that on or about June 4, 2018, Weber was substitute  
18 teaching students in a Spanish 1 class at Franklin High School and was asked by a  
19 student about the craziest thing Weber had seen as a substitute teacher. Weber told  
20 the students about an incident a few weeks prior at a different school in which a  
21 group of students observed an educator's online shopping purchases which included  
22 sex themed clothing and toys on a school computer. Weber described to the class  
23 details of some the items and implied the educator was gay. Weber also told the  
24 students he was glad for the educator to have found his kink.

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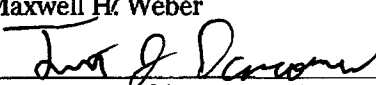
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28 IT IS SO STIPULATED:

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30   
31 Maxwell H. Weber

10 Nov 2021  
Date

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33 Trent Danowski, Deputy Director  
34 Teacher Standards and Practices Commission  
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11/22/2021  
Date

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**CONCLUSION OF LAW**

The conduct described section constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), and OAR 584-020-0020(2)(d) (*Skill in the supervision of students*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and conversations at all times*).

The Commission’s authority to impose discipline in this matter is based upon ORS 342.175.

**ORDER**


The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a ninety (90) day suspension upon Maxwell H. Weber’s Right to Apply for an Oregon educator license.

Furthermore, the Commission requires that reinstatement is subject to the following condition:

- 1. Weber shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

Issued and dated this 7 day of February, 2022.

**TEACHER STANDARDS AND PRACTICES COMMISSION**  
**STATE OF OREGON**

By  \_\_\_\_\_

Dr. Anthony Rosilez, Executive Director