

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

In the Matter of the )  
Educator License of )  
RODNEY F WILLIAMS ) STIPULATION OF FACTS AND  
FINAL ORDER OF REPRIMAND  
AND PROBATION

On April 20, 2012, the Teacher Standards and Practices Commission (Commission) received a report from the Ontario School District, and several patron complaints, alleging professional misconduct on the part of licensed educator, Rodney F Williams (Williams).

After review of the matters alleged, Williams and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a Public Reprimand and two years of probation.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Williams stipulates that there are sufficient facts contained in the Commission's files and records to support the findings of fact and conclusions of law set forth below. In entering into this stipulation, Williams waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Williams acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Reprimand and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Williams nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an

1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of  
2 the Stipulated Final Order below.


3 **STIPULATION OF FACTS**

- 4 1. The Commission has licensed Williams since May 15, 2000. Williams's Initial II  
5 Teaching License, with endorsements in Basic Mathematics (HS, ML), Biology  
6 (HS, ML), Integrated Science (HS, ML) and Multiple Subjects (MIDLVL), issued  
7 on May 16, 2010, was scheduled to expire on November 30, 2013. Williams made  
8 timely application for renewal and his expiration was pended awaiting the final  
9 outcome of the investigation. During all relevant times, Williams was employed  
10 by the Ontario School District.
- 11 2. On or about March 15, 2012, the school counselor overheard two female students  
12 talking about alleged inappropriate physical contact between Williams and a  
13 female student (KB) that occurred on March 7, 2012. The school counselor then  
14 reported the conversation to the school principal. Subsequent investigation  
15 determined that after school on March 7, 2012, Williams met with student KB in  
16 his classroom regarding her future on the track team. Williams advised KB that  
17 she should consider leaving the team because of her injury. At the end of the  
18 conversation, Williams rolled his chair close to KB, kissed his hand and placed it  
19 on KB's cheek. Williams later explained he did this as a show of sympathy. KB  
20 was upset and shocked by Williams' behavior, and she left the room. KB advised  
21 investigators that she left Williams's classroom visibly upset by Williams'  
22 behavior. KB met a student in the hallway who asked her what was wrong. KB  
23 informed the student of Williams' actions. KB told investigators she went to the  
24 locker room where she told other students about Williams' behavior. KB advised  
25 she called her mother to get a ride home. KB's timeline and statements are  
26 collaborated by school video surveillance, cell phone records, and student witness  
27 statements.

28 IT IS SO STIPULATED:

29   
30 \_\_\_\_\_  
31 Rodney F Williams

10/2/14  
\_\_\_\_\_  
Date

32   
33 \_\_\_\_\_  
34 Victoria Chamberlain, Executive Director  
35 Teacher Standards and Practices Commission

10-13-14  
\_\_\_\_\_  
Date

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28  
29  
30  
31

**CONCLUSION OF LAW**

The conduct described above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*),OAR 584-020-0030(2)(b) (*Skill in communicating with administrators, students, staff, parents and other patrons*); and OAR 584-020-00040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and conversation at all times*).

The Commission’s authority to impose discipline in this matter is based upon ORS 342.175.

**ORDER**

Based on the foregoing, the Commission hereby orders as follows:

- 1. The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand on Rodney F. Williams’s educators license;
  - 2. Williams is hereby placed on probation for a period of two (2) years from the date this order is signed by the Commission subject to the following conditions:
    - a. Williams shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.
- Violation of any term or condition of probation shall constitute an independent basis for the Commission to revoke Williams’ teaching license, revoke his right to apply for a license, or otherwise impose discipline, after first providing Williams with notice and opportunity for hearing.

Issued and dated this 7<sup>th</sup> day of November, 2014.

**TEACHER STANDARDS AND PRACTICES COMMISSION**

STATE OF OREGON  
By Victoria Chamberlain  
Victoria Chamberlain, Executive Director