

1 Theft-2, Official Misconduct, and Misapplication of Entrusted Property. These charges
2 stemmed from Wade's theft of computers from the North Clackamas School District, which
3 Wade in turn resold.

- 4 3. In 2009, the Department of Human Services and the Clackamas County Sheriff investigated
5 Wade regarding an inappropriate relationship with a female student (ME). As part of the
6 investigation, police discovered photos on Wade's computer of the student, and photos of
7 Wade nude, wearing the female student's clothing. Wade spent an inordinate amount of
8 time and attention with the female student, sent her personal, inappropriate text messages,
9 and referred to the student by pet names while having inappropriate physical contact with
10 her at school (walking arm in arm, playfully slapping, and after-school one on one tutoring).
11 4. Wade refused to be interviewed by the North Clackamas School District or the Commission
12 regarding these allegations.

13 CONCLUSIONS OF LAW

14 As detailed in paragraph two (2) above, Douglas Adam Wade stole approximately
15 \$3,500.00 of school property and was convicted of related criminal charges. This conduct
16 constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as
17 it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(b)
18 (*Using and maintaining district property, equipment, and materials appropriately*), and OAR 584-
19 020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*); OAR 584-020-
20 0040(4)(o) as it incorporates OAR 584-020-0035(2)(e) (*Not use the district's or school's name,*
21 *property, or resources for non-educational benefit or purposes without approval of the*
22 *educator's supervisor or the appointing authority*), OAR 584-020-0035(3)(a) (*Maintain the*
23 *dignity of the profession by respecting and obeying the law, exemplifying personal integrity and*
24 *honesty*); OAR 584-020-0040(4)(a) (*Knowing and substantial unauthorized use of: school name*
25 *or financial credit; school materials or equipment for personal purposes; or school personnel to*
26 *provide personal services unrelated to school business*), OAR 584-020-0040(4)(b) (*Knowing*
27 *and substantial unauthorized use of employment time or school resources for private purposes*);
28 This conduct also constitutes gross unfitness in violation of ORS 342.175(1)(c); OAR 584-020-
29 0040(5)(c) (*Conviction of violating any federal, state, or local law. A conviction includes any final*
30 *judgment of conviction by a court whether as the result of guilty plea, no contest plea or any*
31 *other means*), and OAR 584-020-0040(5)(e) (*Admission of or engaging in acts constituting*
32 *criminal conduct, even in the absence of a conviction*).

1 As detailed in paragraph three (3) above, Wade conducted an inappropriate relationship
2 with a female student. This conduct constitutes gross neglect of duty in violation of ORS
3 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*
4 *professional judgment*); and OAR 584-020-0040(4)(o) as is incorporates OAR 584-020-
5 0035(1)(b) (*Refrain from exploiting professional relationships with any student for personal gain,*
6 *or in support of persons or issues*), OAR 584-020-0035(1)(c)(A) (*Not demonstrating or*
7 *expressing professionally inappropriate interest in a student's personal life*), OAR 584-020-
8 0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and*
9 *conversations at all times*).

10 As described in paragraph four (4) above, Wade refused to cooperate with Commission
11 investigators and refused to be interviewed as required. This conduct constitutes gross neglect
12 of duty in violation of OAR 584-020-0040(4)(p) (*Subject to the exercise of any legal right or*
13 *privilege, failure or refusal by an educator under investigation to respond to requests for*
14 *information, to furnish documents or to participate in interviews with a Commission*
15 *representative relating to a Commission investigation*).

16 The Commission's authority to impose discipline in this matter is based upon ORS
17 342.175.

18 FINAL ORDER

19 The Commission hereby revokes Douglas Adam Wade's right to apply for a teaching
20 license.

21 IT IS SO ORDERED THIS 10th day of July, 2012.

22 TEACHER STANDARDS AND PRACTICES COMMISSION

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24 

25 By: _____
26 Victoria Chamberlain, Executive Director

27 NOTICE OF APPEAL OR RIGHTS

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30 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE
31 OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF
32 THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO
33 THE OREGON COURT OF APPEALS.
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