



1 January 3, 2013, staff of the Sterns Elementary School reported Bond-Neumann's  
2 breath smelled of alcohol, Bond-Neumann slurred her speech, and had difficulty  
3 following directions. Staff reported their concern to the building principal that Bond-  
4 Neumann was under the influence of alcohol while teaching. The principal contacted  
5 Bond-Neumann and made similar observations of Bond-Neumann's behavior. When  
6 Bond-Neumann was asked if she had consumed alcohol, Bond-Neumann responded  
7 "I'm not going down that road. If you are uncomfortable with me, I will take my  
8 belongings and go home". When the Principal followed up with additional questions,  
9 Bond-Neumann refused to answer. Bond-Neumann was removed from the  
10 classroom and later removed from the substitute teacher list.

- 11 3. On November 7, 2005, Bond-Neumann entered into a stipulated agreement with the  
12 Commission regarding being under the influence of alcohol while on duty. Bond-  
13 Neumann received a public reprimand and four years probation as Bond-Neumann  
14 sought treatment for alcohol dependency. On February 11, 2008, Bond-Neumann  
15 entered into a stipulated agreement with the Commission resulting in a five month  
16 suspension of her teaching license followed by four years of probation for being  
17 under the influence of alcohol while on duty.
- 18 4. Commission investigators made multiple attempts to conduct an interview with  
19 Bond-Neumann. This included Bond-Neumann receiving and signing for certified  
20 mail, regular mail, email, and telephone calls all requesting Bond-Neumann contact  
21 the investigator as required by rule OAR 584-020-0040(4)(p). Bond-Neumann  
22 failed to contact the investigator as required.
- 23

## 24 CONCLUSIONS OF LAW

25 Bond-Neumann's conduct described in sections two (2) and three (3) above  
26 constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-  
27 0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR  
28 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*); OAR  
29 584-020-0040(4)(g) (*Appearing on duty or at any district-sponsored activity while under*  
30 *the influence of alcohol or any controlled substance*); and OAR 584-020-0040(4)(k)  
31 (*Knowing violation of any order or rule of the Commission*).


1 Bond's conduct described in section four (4) above constitutes gross neglect of duty  
2 in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-  
3 020-0010(5) (*Use professional judgment*); and OAR 584-020-0040(4)(p) (*Subject to the*  
4 *exercise of any legal right or privilege, failure or refusal by an educator under*  
5 *investigation to respond to requests for information, to furnish documents or to*  
6 *participate in interviews with a Commission representative relating to a Commission*  
7 *investigation*).

8  
9 The Commission's authority to impose discipline in this matter is based upon ORS  
10 342.175.

11  
12 **FINAL ORDER**

13 The Commission hereby revokes Mary Lynn Bond-Neumann's Educator license.  
14 IT IS SO ORDERED THIS 11<sup>th</sup> day of February, 2014.

15 TEACHER STANDARDS AND PRACTICES COMMISSION

16 By:   
17 Victoria Chamberlain, Executive Director  
18

19 **NOTICE OF APPEAL OR RIGHTS**

20  
21 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW  
22 MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM  
23 THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE  
24 PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.