1 2 3	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON
5 6 7 8	In the Matter of the Educator) DEFAULT ORDER OF License of) REVOCATION OF MARY LYNN BOND-NEUMANN) EDUCATOR LICENSE
9	On December 2, 2013, the Teacher Standards and Practices Commission
10	(Commission) issued a Notice of Opportunity for Hearing to Mary Lynn Bond-Neumann
11	(Bond-Neumann) in which the Commission charged her with Gross Neglect of Duty. The
12	Notice was sent via U.S. First Class Mail and U.S. Certified Mail Receipt 7012 1010 0003
13	2804 2254 to the address on file with the Commission. The Notice designated the
14	Commission file as the record for purposes of proving a prima facie case. The Certified Mail
15	receipt was not returned to the Commission, nor was the letter returned as undelivered. The
16	first class mail was not returned to the Commission. The Notice of Opportunity of Hearing,
17	dated December 2, 2013, and signed by Victoria Chamberlain, Executive Director, stated:
18 19 20 21 22 23 24 25	"IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING OR IF YOU FAIL TO APPEAR AT A HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE."
26	Bond-Neumann did not request a hearing. The Commission, therefore, finds Bond-
27	Neumann to be in default and enters the following findings of fact, conclusions of law, and
28	final order, based on the files and records of the Commission concerning this matter.
29	FINDINGS OF FACT
30	1. Bond-Neumann has been licensed as a teacher in Oregon since November 13, 1990.
31	Bond-Neumann's Standard Teaching License, with an endorsement in Standard
32	Elementary (016) was issued on September 8, 2008, and expires on June 21, 2014.
33	During all relevant times, Bond-Neumann was employed by the Klamath County School
34	District.
35	2. On January 25, 2013, the Commission received information from the Klamath
36	County School District indicating Bond-Neumann may have committed acts which
37	constitute gross neglect of duty. Subsequent investigation determined that on

1 January 3, 2013, staff of the Sterns Elementary School reported Bond-Neumann's 2 breath smelled of alcohol, Bond-Neumann slurred her speech, and had difficulty 3 following directions. Staff reported their concern to the building principal that Bond-4 Neumann was under the influence of alcohol while teaching. The principal contacted 5 Bond-Neumann and made similar observations of Bond-Neumann's behavior. When Bond-Neumann was asked if she had consumed alcohol, Bond-Neumann responded 6 7 "I'm not going down that road. If you are uncomfortable with me, I will take my 8 belongings and go home". When the Principal followed up with additional questions, 9 Bond-Neumann refused to answer. Bond-Neumann was removed from the 10 classroom and later removed from the substitute teacher list. 11 3. On November 7, 2005, Bond-Neumann entered into a stipulated agreement with the 12 Commission regarding being under the influence of alcohol while on duty. Bond-13 Neumann received a public reprimand and four years probation as Bond-Neumann sought treatment for alcohol dependency. On February 11, 2008, Bond-Neumann 14 15 entered into a stipulated agreement with the Commission resulting in a five month suspension of her teaching license followed by four years of probation for being 16 17 under the influence of alcohol while on duty. 4. Commission investigators made multiple attempts to conduct an interview with 18 Bond-Neumann. This included Bond-Neumann receiving and signing for certified 19 20

mail, regular mail, email, and telephone calls all requesting Bond-Neumann contact the investigator as required by rule OAR 584-020-0040(4)(p). Bond-Neumann failed to contact the investigator as required.

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CONCLUSIONS OF LAW

Bond-Neumann's conduct described in sections two (2) and three (3) above constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules and regulations); OAR 584-020-0040(4)(g) (Appearing on duty or at any district-sponsored activity while under the influence of alcohol or any controlled substance); and OAR 584-020-0040(4)(k) (Knowing violation of any order or rule of the Commission).

1	Bond's conduct described in section four (4) above constitutes gross neglect of duty
2	in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-
3	020-0010(5) (Use professional judgment); and OAR 584-020-0040(4)(p) (Subject to the
4	exercise of any legal right or privilege, failure or refusal by an educator under
5	investigation to respond to requests for information, to furnish documents or to
6	participate in interviews with a Commission representative relating to a Commission
7	investigation).
8	inocstigution).
9	The Commission's authority to impose discipline in this matter is based upon ORS
10	342.175.
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12	FINAL ORDER
13	The Commission hereby revokes Mary Lynn Bond-Neumann's Educator license.
14	IT IS SO ORDERED THISday of February, 2014.
5	TEACHER STANDARDS AND PRACTICES COMMISSION
	By: Victoria Chamberlain, Executive Director
[6 [7	By:
8	Victoria chamberiam, Executive Birector
9	NOTICE OF APPEAL OR RIGHTS
20 21	YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW
22	MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM
23	THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE
24	PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.