

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

In the Matter of the )  
Teaching License of )  
JAMES DALE CARLILE )

On November 29, 2011, the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing to James Dale Carlile (Carlile) in which the Commission charged him with Gross Neglect of Duty pursuant to OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(2)(a); and OAR 584-020-0040(4)(r). The Notice was sent via U.S. First Class Mail and U.S. Certified Mail Receipt 7011 2000 0001 1282 4586 to the address on file with the Commission. The Certified Mail was signed for by James Carlile on November 30, 2011. The Notice of Opportunity of Hearing, dated November 29, 2011, and signed by Victoria Chamberlain, Executive Director, stated:

“IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING OR IF YOU FAIL TO APPEAR AT A HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE.”

Carlile did not request a hearing. The Commission, therefore, finds Carlile to be in default and enters the following findings of fact, conclusions of law and order, based on the files and records of the Commission concerning this matter.

## FINDINGS OF FACT

1. Carlile has been licensed as a teacher in Oregon since July 1, 1959. Carlile's current Standard Administrative License, with endorsements in Standard Administrator and Standard Superintendent, issued on November 9, 2009, is valid until September 11, 2015. During all relevant times, Carlile was employed by the Knappa School District.

- 1 2. On July 1, 2009, Carlile was hired as the Interim Superintendent in the Knappa School  
2 District. This position required an Administrative license. Carlile served in this position  
3 from July 1, 2009, through November 9, 2009, without an Oregon Administrative license.  
4
- 5 3. On September 7, 2009, Carlile hired two individuals as teachers for the Knappa School  
6 District. These positions required a teaching license. Carlile employed these two individuals  
7 in these teaching positions without an Oregon teaching license, from September 7, 2009,  
8 through December 8, 2009, and September 7, 2009, through December 16, 2009,  
9 respectively.

### 10 CONCLUSIONS OF LAW


11 James Dale Carlile's conduct described in paragraphs 2 and 3 above constitutes gross  
12 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates  
13 OAR 584-020-0010(5) (*Use professional judgment*); OAR 584-020-0040(4)(o) as it incorporates  
14 OAR 584-020-0035(2)(a) (*Apply for, accept, offer, or assign a position of responsibility only on*  
15 *the basis of professional qualifications, and will adhere to the conditions of a contract or the*  
16 *terms of the appointment*); and OAR 584-020-0040(4)(r) (*Knowingly working without a license*).  
17 The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

### 18 FINAL ORDER

19 The Commission hereby imposes a Public Reprimand on the licensure of James Dale  
20 Carlile.

21  
22 IT IS SO ORDERED THIS 20<sup>th</sup> day of January, 2012.

23  
24 TEACHER STANDARDS AND PRACTICES COMMISSION

25  
26 By:   
27 Victoria Chamberlain, Executive Director

1  
2 NOTICE OF APPEAL OR RIGHTS  
3

4 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY  
5 BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE  
6 SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF  
7 ORS 183.482 TO THE OREGON COURT OF APPEALS.  
8

///