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Teacher Standards &
Practices Commission

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the) STIPULATION OF FACTS AND
Educator License of) FINAL ORDER OF SUSPENSION
JOHN WILLIAM REMINGTON) AND PROBATION

On or about April 2, 2014, the Teacher Standards and Practices Commission (Commission) received a report from the Pendleton School District alleging that John William Remington (Remington) had violated Professional Standards and Practices. On or about March 10, 2015, the Teacher Standards and Practices Commission (Commission) received a second report from the Pendleton School District alleging that Remington had further violated Professional Standards and Practices.

After review of the matters alleged, Remington and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, the imposition of a sixty (60) day suspension of his educator license, and a four (4) year period of probation.

This document sets forth the facts upon which the parties have agreed and the stipulated sanction to be imposed. Remington stipulates that there is sufficient evidence in the Commission's files and records to support the findings of fact, conclusions of law, and order set forth below.

By signing below, Remington acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Suspension and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Remington nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final

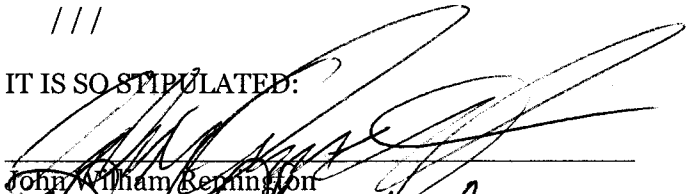
1 Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no
2 promises or representation has been made to induce him to sign this Stipulation and Final Order; and
3 (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully
4 advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior
5 to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order
6 below.

7 **STIPULATION OF FACTS**


- 8 1) Remington has been licensed as an Educator in Oregon since April 11, 1990. Remington holds a
9 Standard Teaching License, with endorsements in Basic Drama (020), and Standard Language
10 Arts (020); valid January 27, 2011, thru January 26, 2016. During all relevant times, Remington
11 was employed by the Pendleton School District.
- 12 2) On April 2, 2014, and March 10, 2015, the Commission received reports alleging Remington
13 displayed inappropriate verbal conduct in the classroom. Subsequent investigation determined
14 that over a period of time Remington: referred to some students as "dicks"; shared inappropriate
15 personal stories indirectly referencing his own past romantic experiences to help explain the
16 literary concept of "epiphany"; during a lesson on symbolism displayed images of a Georgia
17 O'Keefe flower painting and the Nebraska State Capitol Building and suggested that some might
18 see these pieces of art as symbolic representations of female and male genitalia; and relayed a joke
19 from a Seinfeld television episode about "a woman's body part that rhymed with Delores".

20 ///

21 IT IS SO STIPULATED:

22 
23 John William Remington

1-11-2016
Date

24 
25 Victoria Chamberlain, Executive Director
26 Teacher Standards and Practices Commission

1-14-16
Date

27 **CONCLUSIONS OF LAW**

28 John William Remington's conduct described in section two above constitutes gross neglect of
29 duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-

0010(1) (*Recognize the worth and dignity of all persons and respect for each individual*), OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0030(2)(b) (*Skill in communicating with administrators, students, staff, parents, and other patrons*); and OAR 584-020-0040(4)(o) as it incorporates, OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and conversations at all times*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

ORDER

The Commission hereby adopts and incorporates herein the above stipulation of facts, conclusions of law, and based thereon hereby imposes a sixty (60) day suspension upon Remington's Educator License as follows:

John William Remington's Educator License is hereby suspended for sixty (60) days following the adoption of this order.

Furthermore, the Commission imposes a period of four (4) years of probation upon Remington to commence upon reinstatement of his license and subject to the following terms and conditions of probation:

1. Remington shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

Violation of any term or condition of probation shall constitute an independent basis for the Commission to revoke Remington's educator license or otherwise impose discipline, after first providing Remington with notice and opportunity for hearing.

IT IS SO ORDERED this 26th day of January, 2016.
TEACHER STANDARDS AND PRACTICES COMMISSION

By: 
Victoria Chamberlain, Executive Director