

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the)
Educator License of)
MICHAEL FREDERICK BISHOP)

On or about July 31, 2013, the Teacher Standards and Practices Commission (Commission) referred Bishop's application for renewal of his license to investigations based on Bishop's affirmative answer to character question three, "Have you ever been placed on leave by your employer for alleged misconduct?" Subsequent investigation determined that Michael Frederick Bishop (Bishop) violated professional standards.

Bishop cooperated with the Commission's investigation in this matter. After review of the matters alleged, Bishop and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, the denial of Bishop's application for an Oregon educator license, imposition of a ninety (90) day suspension of Bishop's right to apply for an Oregon educator license, and specific training prior to reinstatement.

This document sets forth the facts upon which the parties have agreed and the stipulated sanction to be imposed. Bishop stipulates that there is sufficient evidence in the Commission's files and records to support the findings of fact, conclusions of law, and order set forth below.

By signing below, Bishop acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Denial and Suspension of Right to Apply (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Bishop nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promises or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

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- IT IS SO STIPULATED:**

April 23, 2015

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Date _____

Page 2 STIPULATION OF FACTS, DENIAL AND SUSPENSION OF RIGHT TO APPLY –BISHOP, MICHAEL
FREDERICK

1
2 **CONCLUSIONS OF LAW**

3 Michael Bishop's conduct as described in section 3(a) above constitutes gross neglect of duty in
4 violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1)
5 (*Recognize the worth and dignity of all persons and respect for each individual*), OAR 584-020-
6 0010(5) (*Use professional judgment*), OAR 584-020-0010(6) (*Promote equitable learning*
7 *opportunities*); and (OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and*
8 *regulations*).

9 Michael Bishop's conduct as described in section 3(b) above constitutes gross neglect of duty in
10 violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5)
11 (*Use professional judgment*), OAR 584-020-0015(2)(b) (*Skill in setting instructional goals and*
12 *objectives expressed as learning outcomes*), OAR 584-020-0015(2)(e) (*Skill in the selection and use*
13 *of teaching techniques conducive to student learning*), OAR 584-020-0020(2)(a) (*Multiple ways to*
14 *assess the academic progress of individual students*), (OAR 584-020-0020(2)(b) (*Skill in the*
15 *application of assessment data to assist individual student growth*); and OAR 584-020-0040(4)(o)
16 as it incorporates OAR 584-020-0035(2)(c) (*Strive for continued improvement and professional*
17 *growth*).

18 Michael Bishop's conduct as described in section 3(c) above constitutes gross neglect of duty in
19 violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5)
20 (*Use professional judgment*), OAR 584-020-0015(2)(a) (*Use of state and district adopted curriculum*
21 *and goals*), OAR 584-020-0015(2)(c) (*Use of current subject matter appropriate to the individual*
22 *needs of students*), OAR 584-020-0015(2)(e) (*Skill in the selection and use of teaching techniques*
23 *conductive to student learning*),; and OAR 584-020-0025(2)(e) (*Using district lawful and reasonable*
24 *rules and regulations*).

25
26 The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

27 **ORDER**

28 The Commission hereby adopts and incorporates herein the above stipulation of facts,
29 conclusions of law, and based thereon hereby imposes a denial of Bishop's application to renew and
30 ninety (90) day suspension upon Bishop's right to apply for an Oregon educator license as follows:


31 Michael Frederick Bishop's application for an Oregon educator license is hereby denied, and
32 his right to apply for an Oregon educator license is suspended for ninety (90) days following the
33 adoption of this order.

1 Furthermore, the Commission imposes the following terms and conditions for reinstatement:

- 2 1. Reinstatement from suspension is contingent upon successful completion of a Commission
3 approved classroom management training specifically addressing special education *in an*
4 *elementary grade setting*ⁱ.

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7 IT IS SO ORDERED this 25th day of June, 2015.

8 TEACHER STANDARDS AND PRACTICES COMMISSION

9
10 By: 
11 Victoria Chamberlain, Executive Director

ⁱ Italic section "correction" added by mutual agreement of signing parties after first party had signed.