

**BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON**

In the Matter of the )  
Teaching License of )  
LENNY NELSON WILLIAMS )

On April 6, 2011, the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing to Lenny Nelson Williams (Williams) in which the Commission charged him with Gross Neglect of Duty pursuant to ORS 342.175(1)(b); OAR 584-020-0040(4)(c), OAR 584-020-0040(4)(o), OAR 584-020-0035(3)(a), ORS 342.175(1)(b); OAR 584-020-0040(4)(n), OAR 584-020-0010(5). The Notice was sent via U.S. First Class Mail and U.S. Certified Mail Receipt 7010 0290 0001 6831 3919 to the address on file with the Commission. Williams signed for the certified mail on April 11, 2011. The Notice of Opportunity of Hearing, dated April 6, 2011, and signed by Victoria Chamberlain, Executive Director, stated:

**“IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING OR IF YOU FAIL TO APPEAR AT A HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE.”**

On April 13, 2011, Williams requested a hearing. A Prehearing conference was held on June 30, 2011. A second Prehearing conference was held on July 18, 2011. The Commission subsequently received a letter from Williams, dated July 12, 2011, withdrawing his request for hearing. The Commission, therefore, finds Williams to be in default and enters the following findings of fact, conclusions of law and order, based on the files and records of the Commission concerning this matter.

## FINDINGS OF FACT

1. Williams was first licensed by the Commission on February 11, 1987. Williams' Standard Personnel Service License that was issued on February 7, 2002 expired on February 17, 2007. During all relevant times Williams was employed by Union Baker Educational Service District.
2. Between August 2001 and September 2002, Williams submitted 12 travel reimbursement claims in connection with work-related conferences or other events. For these reimbursements, records showed that Williams was at other geographic locations or that

Williams did not attend the claimed events. The dates of the trips Williams claimed include the following

**2001**

August 7-8

**2002**

February 4-5

February 7-8

April 18

May 15-16

May 20-21

May 23-24

June 26-27

July 16-17

August 12-13

August 14-15

September 7-8

3. Between July 2001 and February 2003, Williams submitted 10 travel reimbursement claims in connection with work-related conferences or other events. For these claims, there was no documentation indicating that Williams actually made the trips or attended the claimed events. The dates of the trips are as follows:

**2001**

August 31 to September 1

September 25-26

October 29-30

**2002**

March 20-21

April 11-12

May 1-2

July 28-29

August 18-19

**2003**

January 4-5

February 9-10

4. Between July 1, 2001 and February 28, 2003, Williams claimed 14 mileage reimbursement claims in connection with trips to Costco. For the dates the mileage was claimed, there was no corresponding reimbursement for goods or corresponding charges on the ESD credit card or petty cash. Williams submitted these mileage reimbursements without any connection to his work.
5. Williams submitted two travel reimbursements for trips from La Grande to Salem during February 12-14 2003 and during February 15-17, 2003. Williams claimed round trip mileage for both trips from La Grande to Salem but he did not return to La Grande in between trips.

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1 **CONCLUSIONS OF LAW**

2 By submitting one or more improper claims for travel reimbursement, Williams engaged  
3 in gross neglect of duty under ORS 342.175(1)(b); OAR 584-020-0040(4)(c) (*Knowing*  
4 *falsification of any document or knowing misrepresentation directly related to licensure,*  
5 *employment, licensure, or professional duties*) and OAR 584-020-0040(4)(o) as it  
6 incorporates OAR 584-020-0035(3)(a) (*Maintain the dignity of the profession by*  
7 *respecting and obeying the law, exemplifying personal integrity and honesty*); ORS  
8 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*use*  
9 *professional judgment*).

10 By claiming full mileage for trips where he was not so entitled, Williams engaged in gross  
11 neglect of duty under ORS 342.175(1)(b); OAR 584-020-0040(4)(c) (*Knowing falsification*  
12 *of any document or knowing misrepresentation directly related to licensure, employment,*  
13 *licensure, or professional duties*), OAR 584-020-0040(4)(o) as it incorporates OAR 584-  
14 020-0035(3)(a) (*Maintain the dignity of the profession by respecting and obeying the law,*  
15 *exemplifying personal integrity and honesty*); OAR 584-020-0040(4)(n) as it incorporates  
16 OAR 584-020-0010(5) (*use professional judgment*).


17 The Commission's authority to impose discipline in this matter is based upon ORS  
18 342.175.

19 **FINAL ORDER**

20 The Commission hereby Suspends Lenny Nelson Williams' right to apply for an Oregon  
21 Teaching License or Charter School Registry for one year.

22 IT IS SO ORDERED THIS 2 day of November, 2011.

23 TEACHER STANDARDS AND PRACTICES COMMISSION

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26 By:   
27 Victoria Chamberlain, Executive Director  
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31 **NOTICE OF APPEAL OR RIGHTS**

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33 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE  
34 OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF  
35 THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO  
36 THE OREGON COURT OF APPEALS.