1 2	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON
3 4 5 6	In the Matter of the) DEFAULT ORDER OF Teaching License of) LICENSE REVOCATION SERENA TALCOTT BAUGHMAN)
7 8	On October 4, 2011, the Teacher Standards and Practices Commission (Commission)
9	issued a Notice of Opportunity for Hearing to Serena Talcott Baughman (Talcott Baughman) in
10	which the Commission charged her with Gross Neglect of Duty pursuant to OAR 584-020-
11	0040(4)(n) as it incorporates OAR 584-020-0010(5) and OAR 584-020-0025(2)(e); OAR 584-
12	020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(b), OAR 584-020-0035(1)(c)(A), OAR
13	584-020-0035(1)(c)(B), OAR 584-020-0035(1)(c)(C) and OAR 584-020-0035(1)(c)(D); and
14	OAR 584-020-0040(4)(f). The Notice was sent via U.S. First Class Mail and U.S. Certified Mail
15	Receipt 7010 2780 0000 2187 7109 to the address on file with the Commission. The Certified
16	was signed for on October 5, 2011. The Notice of Opportunity of Hearing, dated October 4,
17	2011, and signed by Victoria Chamberlain, Executive Director, stated:
18 19 20 21 22 23 24 25	"IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING OR IF YOU FAIL TO APPEAR AT A HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE."
26	Talcott Baughman did not request a hearing. The Commission, therefore, finds Talcott
27	Baughman to be in default and enters the following findings of fact, conclusions of law and
28	order, based on the files and records of the Commission concerning this matter.
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30	FINDINGS OF FACT
31	1. Talcott Baughman has been licensed as a teacher in Oregon since October 20, 2000. Talcott
32	Baughman's current Initial I Teaching License, with endorsements in Biology (HS/ML), and

1		Multiple Subjects (MIDLVL), issued on June 30, 2009, is valid until September 13, 2012.	
2		During all relevant times, Talcott Baughman was employed by Portland Public Schools.	
3	2.	On or about June 10, 2010, a teacher at Cleveland High School overheard students	
4		conversing about a potential sexual relationship between Talcott Baughman and a male	
5		student at the high school. This led the school administration to report the suspicion to	
6		Portland Police. In the course of this investigation, Police and DHS uncovered allegations	of
7		nappropriate behavior between Talcott Baughman and the same male student including bu	t
8		not limited to:	
9		. Arriving together in the same car to an all night graduation party in the Spring of 2009;	
10		e. Relating to the student during the party as though Talcott Baughman were on a date wi	th
11		him, leading another staff member to warn Talcott Baughman that her behavior toward	
12		the student was unhealthy because he was most likely in love with her. To which Talco	ott.
13		Baughman responded that "I would be lying if I didn't have the same feelings for him"	,
14		or words to that effect;	
15		s. Spending time alone with the male student during a school field trip, and having	
16		consumed a glass of wine on this same trip;	
17		d. Sending overly personal text messages to the male student, including nude photos of	
18		Talcott Baughman to him;	
19		e. Sending overly personal letters and a CD of romantic music to the male student;	
20		f. Spending time alone with the male student outside of the school environment;	
21		g. Taking the male student on a dinner date in the Pearl District of Portland prior to	
22		graduation; and	
23		n. Having a sexual contact with the male student while he was still a student at Cleveland	
24		High School.	
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26		CONCLUSIONS OF LAW	
27		Serena Talcott Baughman's conduct constitutes gross neglect of duty in violation of O	RS
28	34	.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use	
29		fessional judgment) and OAR 584-020-0025(2)(e) (Using district lawful and reasonable re	ıles
30		regulations); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(b) (Refre	
21		e exploiting professional relationships with any student for personal pain or in support of	_

1	persons or issues), OAR 584-020-0035(1)(c)(A) (Maintain an appropriate professional student-
2	teacher relationship by, Not demonstrating or expressing professionally inappropriate interest in
3	a student's personal life), OAR 584-020-0035(1)(c)(B) (Not accepting or giving or exchanging
4	romantic or overly personal gifts or notes with a student), OAR 584-020-0035(1)(c)(C)
5	(Reporting to the educator's supervisor if the educator has reason to believe a student is or may
6	be becoming romantically attached to the educator) and OAR 584-020-0035(1)(c)(D) (Honoring
7	appropriate adult boundaries with students in conduct and conversations at all times); and OAR
8	584-020-0040(4)(f) (Any sexual conduct with a student).
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10	FINAL ORDER
l 1	The Commission hereby revokes the licensure of Serena Talcott Baughman.
12	IT IS SO ORDERED THIS 2012.
13	TEACHER STANDARDS AND PRACTICES COMMISSION
14 15 16	By: Wanderlain Victoria Chamberlain, Executive Director
17	Victoria Chapacoriani, Executivo Biroctor
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19 20	
21	NOTICE OF APPEAL OR RIGHTS
22 23 24 25 26	YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.
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