

1 Multiple Subjects (MIDLVL), issued on June 30, 2009, is valid until September 13, 2012.

2 During all relevant times, Talcott Baughman was employed by Portland Public Schools.

- 3 2. On or about June 10, 2010, a teacher at Cleveland High School overheard students
4 conversing about a potential sexual relationship between Talcott Baughman and a male
5 student at the high school. This led the school administration to report the suspicion to
6 Portland Police. In the course of this investigation, Police and DHS uncovered allegations of
7 inappropriate behavior between Talcott Baughman and the same male student including but
8 not limited to:

- 9 a. Arriving together in the same car to an all night graduation party in the Spring of 2009;
10 b. Relating to the student during the party as though Talcott Baughman were on a date with
11 him, leading another staff member to warn Talcott Baughman that her behavior toward
12 the student was unhealthy because he was most likely in love with her. To which Talcott
13 Baughman responded that "I would be lying if I didn't have the same feelings for him",
14 or words to that effect;
15 c. Spending time alone with the male student during a school field trip, and having
16 consumed a glass of wine on this same trip;
17 d. Sending overly personal text messages to the male student, including nude photos of
18 Talcott Baughman to him;
19 e. Sending overly personal letters and a CD of romantic music to the male student;
20 f. Spending time alone with the male student outside of the school environment;
21 g. Taking the male student on a dinner date in the Pearl District of Portland prior to
22 graduation; and
23 h. Having a sexual contact with the male student while he was still a student at Cleveland
24 High School.

26 CONCLUSIONS OF LAW

27 Serena Talcott Baughman's conduct constitutes gross neglect of duty in violation of ORS
28 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*
29 *professional judgment*) and OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules*
30 *and regulations*); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(b) (*Refrain*
31 *from exploiting professional relationships with any student for personal gain, or in support of*

1 *persons or issues), OAR 584-020-0035(1)(c)(A) (Maintain an appropriate professional student-*
2 *teacher relationship by, Not demonstrating or expressing professionally inappropriate interest in*
3 *a student's personal life), OAR 584-020-0035(1)(c)(B) (Not accepting or giving or exchanging*
4 *romantic or overly personal gifts or notes with a student), OAR 584-020-0035(1)(c)(C)*
5 *(Reporting to the educator's supervisor if the educator has reason to believe a student is or may*
6 *be becoming romantically attached to the educator) and OAR 584-020-0035(1)(c)(D) (Honoring*
7 *appropriate adult boundaries with students in conduct and conversations at all times); and OAR*
8 *584-020-0040(4)(f) (Any sexual conduct with a student).*

10 **FINAL ORDER**

11 The Commission hereby revokes the licensure of Serena Talcott Baughman.

12 IT IS SO ORDERED THIS 20th day of January, 2012.

13 TEACHER STANDARDS AND PRACTICES COMMISSION

14
15 By: 
16 Victoria Chamberlain, Executive Director
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21 **NOTICE OF APPEAL OR RIGHTS**

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23 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY
24 BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE
25 SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF
26 ORS 183.482 TO THE OREGON COURT OF APPEALS.
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