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1 While there Duffner got into the back seat of her car and hugged and consoled the male
2 student. While there Duffner and the student were harassed by an unidentified male driver
3 that circled Duffner's car and flashed his headlights and sent Duffner harassing text
4 messages and phone calls. Duffner and the male student left the location in Duffner's car.
5 Returning a short while later Duffner found the male students' tires deflated. Duffner then
6 called another male student for help in inflating the tires.

7 CONCLUSIONS OF LAW

8 Ruby Jaynes Duffner's conduct as described in #2 above constitutes gross neglect of
9 duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-
10 020-0010(5) (*Use professional judgment*); OAR 584-020-0040(o) as it incorporates OAR 584-
11 020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and*
12 *conversations at all times*).


13 Duffner's conduct as described in #3 above constitutes gross neglect of duty in violation
14 of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*
15 *professional judgment*); OAR 584-020-0040(o) as it incorporates OAR 584-020-0035(1)(c)(A)
16 (*Not demonstrating or expressing professionally inappropriate interest in a student's personal*
17 *life*) and OAR 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in*
18 *conduct and conversations at all times*).

19 The Commission's authority to impose discipline in this matter is based upon ORS
20 342.175.

21 FINAL ORDER

22 The Commission hereby revokes the licensure of Ruby James Duffner.
23 IT IS SO ORDERED THIS 16th day of May, 2011.

24 TEACHER STANDARDS AND PRACTICES COMMISSION

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27 By: 
28 Victoria Chamberlain, Executive Director
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32 NOTICE OF APPEAL OR RIGHTS

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34 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE
35 OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF
36 THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO
37 THE OREGON COURT OF APPEALS.