

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON
3

4 In the Matter of the Educator License of) DEFAULT ORDER OF
5 SARA LYNN TRIBBEY) REVOCATION OF EDUCATOR LICENSE
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8 On March 28, 2013, the Teacher Standards and Practices Commission (Commission)
9 issued a Notice of Opportunity for Hearing to Sara Lynn Tribbey (Tribbey) in which the
10 Commission charged her with Gross Neglect of Duty. The Notice was sent via U.S. First Class
11 Mail and U.S. Certified Mail Receipt 7011 2000 0001 1282 3237 to the address on file with the
12 Commission. The Notice designated the Commission file as the record for purposes of proving a
13 prima facie case. The Certified Mail was returned to the Commission on May 13, 2013 marked
14 "Unclaimed". The regular mail was not returned to the Commission. The Notice of Opportunity
15 of Hearing, dated March 28, 2013, and signed by Victoria Chamberlain, Executive Director,
16 stated:

17 "IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD,
18 YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR
19 FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL.
20 IF YOU DO NOT REQUEST A HEARING OR IF YOU FAIL TO APPEAR AT A
21 HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY
22 INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER
23 DISCIPLINE."
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25 Tribbey did not request a hearing. The Commission, therefore, finds Tribbey to be in default and
26 enters the following findings of fact, conclusions of law, and final order, based on the files and
27 records of the Commission concerning this matter.

28 **FINDINGS OF FACT**

- 29 1. Sara Lynn Tribbey has been licensed by the Commission since June 6, 2007. Tribbey's
30 Initial II Teaching License endorsed with Multiple Subjects (MDLVL), English for Speakers
31 of Other Languages (ML/HS), and Language Arts (HS, ML), was issued February 2, 2011,
32 and expires on February 1, 2014. During all relevant times, Tribbey was employed by the
33 Salem-Keizer School District.
- 34 2. On August 25, 2011, the Commission received a complaint from the Oregon Youth Authority (OYA)
35 indicating Tribbey may have committed acts which constitute professional misconduct. The OYA
36 complaint indicated Tribbey was engaging in inappropriate written communications with a minor
37 aged, male student inmate (BB), which constituted grooming. An investigation determined that
38 while working at her second job as a relief worker at the Marion County Juvenile Detention Center,

1 Tribbey met BB and began a relationship. Tribbey knew BB's brother from her teaching at Stephens
2 Middle School and in violation of policies, shared information and messages between the brothers.
3 BB was moved to the Hillcrest Detention facility and Tribbey attempted to become a "Mentor" to
4 BB. Being a mentor would allow Tribbey special access and visitation to BB. Tribbey attempted to
5 use her status as a teacher to become an approved mentor. During this time, Tribbey continued to
6 exchange written correspondence with BB. At times, Tribbey used her school district computer and
7 email, on school time, to further her attempts to secure a mentorship status, and thus further
8 Tribbey's romantic relationship with BB. Review of this correspondence indicates a romantic
9 relationship between Tribbey and BB. Tribbey's letters to BB clearly included romantic discussions,
10 sexually suggestive language, and plans for meeting in person once BB is released from custody.
11 Tribbey admitted in interviews that she had developed a romantic interest and relationship with BB.
12 On February 29, 2012, Tribbey resigned employment with Salem-Keizer School District under a
13 separation agreement. Tribbey was investigated by law enforcement for possible criminal
14 misconduct but was never formally charged with any criminal activity.

15 CONCLUSIONS OF LAW

16 Tribbey's conduct described in section two (2) above, constitutes gross neglect of duty in
17 violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-
18 0010(5) (*Use professional judgment*); OAR 584-020-0040(4)(o) as is incorporates OAR 584-
19 020-0035(1)(b)(*Refrain from exploiting professional relationships with any student for*
20 *personal gain, or in support of persons or issues*), OAR 584-020-0035(1)(c)(A)(*Not*
21 *demonstrating or expressing professionally inappropriate interest in a student's personal life*),
22 OAR 584-020-0035(1)(c)(B) (*Not accepting or giving or exchanging romantic or overly*
23 *personal gifts or notes with a student*), OAR 584-020-0035(1)(c)(D)(*Honoring appropriate*
24 *adult boundaries with students in conduct and conversation at all times*); OAR 584-020-
25 0040(4)(b)(*Knowing and substantial unauthorized use of employment time or school*
26 *resources for private purposes*); and OAR 584-020-0040(4)(f) (*Any sexual conduct with a*
27 *student*). The Commission may rely on the definitions of sexual conduct in ORS 339.370(9) and
28 OAR 584-020-0005(5).

29 Furthermore, the conduct described above demonstrates that Tribbey lacks good moral
30 character, mental or physical fitness to hold a license as required under ORS 342.143(2).

31 The Commission's authority to impose discipline in this matter is based upon ORS
32 342.175.

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1 **FINAL ORDER**

2 The Commission hereby revokes Sara Lynn Tribbey's educator license.

3 IT IS SO ORDERED THIS 21st day of June, 2013.

4 TEACHER STANDARDS AND PRACTICES COMMISSION



5 By: _____
6 Victoria Chamberlain, Executive Director
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10 **NOTICE OF APPEAL OR RIGHTS**

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12 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE
13 OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF
14 THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO
15 THE OREGON COURT OF APPEALS.