

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the)
Teaching License of)
)
CHARLES D. KLEA)
)

STIPULATION OF FACTS
AND FINAL ORDER OF REVOCATION OF
RIGHT TO APPLY

On July 16, 2012, the Teacher Standards and Practices Commission (Commission) charged Charles D. Klea with Gross Neglect of Duty. Mr. Klea requested a hearing on July 25, 2012.

After review of the matters alleged, Mr. Klea and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the revocation of Mr. Klea's Standard Teaching License. Mr. Klea denies the allegations, but stipulates that there is sufficient information contained in the Commission's files to support the stipulation of facts set forth below.


By signing below, Mr. Klea acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Surrender and Revocation of Licensure (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Mr. Klea nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promises or representation has been made to induce him to sign this Stipulation and Final

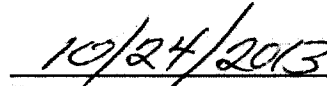
Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below. This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed.


STIPULATION OF FACTS

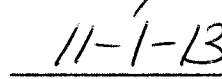
1. The Commission has licensed Mr. Klea since August 31, 2007. Mr. Klea's most recently held a Three-Year Career and technical License issued on March 26, 2008, with endorsements in Agriculture, Science and Technology, and Manufacturing Technology. This license expired on March 26, 2011. During all relevant times Mr. Klea was employed by the Port Orford-Langlois school district.
2. On or about January 7, 2010, Mr. Klea was told by the father of a female student that he was okay with Mr. Klea taking his daughter's cell phone away if she used it during school and he could "read it".
3. On or about January 12, 2010, Mr. Klea met with the female student during after school shop and asked her questions about alleged illegal sexual activity that her father disclosed to him.
4. On January 21, 2010, Mr. Klea took the female student's phone away from her during class and read one of her text messages. Based on the content of that message, that same day Mr. Klea called the student to his classroom and asked her questions about alleged illegal drug use.

IT IS SO STIPULATED:


Charles D. Klea


Date


Victoria Chamberlain, Executive Director
Teacher Standards and Practices Commission


Date

1 **CONCLUSION OF LAW**

2 Charles Klea engaged in unprofessional conduct as described in paragraph 3 and 4
3 above. This conduct constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR
4 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(1) (*Recognize the worth and*
5 *dignity of all persons and respect for each individual*); OAR 584-020-0010(5) (*Use*
6 *professional judgment*); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-
7 0035(1)(c)(D) (Honoring appropriate adult boundaries with students in conduct and
8 conversations at all times); and OAR 584-020-0035(1)(c)(A) (*Not demonstrating or expressing*
9 *professionally inappropriate interest in a student's personal life*).

10 The Commission's authority to impose discipline in this matter is based upon ORS
11 342.175 through 342.190 and the Standards for Competent and Ethical Performance of Oregon
12 Educators, OAR Chapter 584, Division 020.

13 **ORDER**

14 The Commission adopts and incorporates herein the above findings of fact, conclusions
15 of law, and based thereon, hereby revokes Charles D. Klea's right to apply for a teaching license.

16 IT IS SO ORDERED this 11th day of November, 2013.

17 **TEACHER STANDARDS AND PRACTICES COMMISSION**

18
19 By: 
20 Victoria Chamberlain, Executive Director