

**BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON**

In the Matter of the )  
Educator License of )  
REBECCA FERN BEELER )  
STIPULATION OF FACTS AND  
FINAL ORDER OF  
PUBLIC REPRIMAND

On February 18, 2014, the Commission received information from the InterMountain Education Service District (IMESD) regarding Rebecca Fern Beeler (Beeler). It was reported that Beeler may have violated professional standards by failing to provide 60 days' notice of resignation as required by contract and State Law ORS 342.553(1).

After review of the matters alleged, Beeler and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a public reprimand.

By signing below, Beeler acknowledges, understands, stipulates, and agrees to the following: (i) she has been fully advised of her rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Reprimand (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Beeler nor the Commission are bound by the terms herein; (iv) she has fully read this Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no promise or representation has been made to induce her to sign this Stipulation and Final Order; and (vii) she has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to her rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

## STIPULATION OF FACTS

1. Rebecca Beeler has been licensed by the Commission since September 24, 2008. Beeler holds an Initial School Psychologist License with an endorsement in School Psychologist

- 1 (PP-12), valid from September 20, 2011, through September 18, 2015. During all relevant  
2 times, Beeler was employed by the InterMountain Education Service District (IMESD).  
3 2. On February 18, 2014, the Commission was notified by IMESD that Beeler may have  
4 violated professional standards by failing to provide 60 days' notice of resignation as  
5 required by contract and State Law ORS 342.553(1).  
6 3. The Commission conducted an investigation and determined the following:  
7 a. On July 12, 2013, Beeler signed a Probationary Licensed Employee Contract with  
8 the InterMountain Education Service District for the 2013 – 2014 school year.  
9 Under the Conditions of the Contract, the contract is binding unless the educator  
10 gives 60 days written notice of termination to the district superintendent or be  
11 subject to possible discipline as set forth under ORS 342.553(1).  
12 b. On January 21, 2014, Beeler sent an email resignation to Leigh Nolte, the  
13 Director of School Psychology and Behavioral Services. Beeler stated in her email,  
14 "I believe it would be best if I resign effective immediately." Following Beeler's  
15 resignation email, school officials reminded Beeler of the 60 day notice  
16 requirement for teacher resignations under contract, State law, and rule. Beeler  
17 had union representation available during her decision process, and elected to  
18 resign without further notice. Beeler explained that her decision to resign was  
19 motivated by ongoing issues within the department.  
20

21 IT IS SO STIPULATED:

22   
23 \_\_\_\_\_

24 Rebecca Beeler

3-13-2015  
Date

25   
26 \_\_\_\_\_

27 Victoria Chamberlain, Executive Director  
28 Teacher Standards and Practices Commission

3-23-15  
Date

29  
30 **CONCLUSION OF LAW**

31 Rebecca Fern Beeler failed to complete her contract and failed to provide the  
32 required 60 day notice of resignation, as detailed above. This conduct constitutes gross  
33 neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it  
34 incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-

1 0025(2)(e) (*Using district lawful and reasonable rules and regulations*); and OAR 584-  
2 020-0040(4)(j) (*Resignation from a contract in violation of ORS 342.553*).

3 The Commission's authority to impose discipline in this matter is based upon  
4 ORS 342.175.

5 **ORDER**

6 The Commission adopts and incorporates herein the above findings of fact and  
7 conclusions of law, and based thereon, imposes a Public Reprimand on Rebecca Fern  
8 Beeler's Initial School Psychologist License.

9 Issued and dated this 10<sup>th</sup> day of April, 2015.

10 **TEACHER STANDARDS AND PRACTICES COMMISSION**  
11 **STATE OF OREGON**

12  
13 By Victoria Chamberlain  
14

Victoria Chamberlain, Executive Director