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BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the) STIPULATION OF FACTS AND
Educator License of) FINAL ORDER OF REPRIMAND
ERIK LEE ANDERSON)

On March 31, 2010, the Commission received a complaint alleging that Erik Lee Anderson (Anderson) had violated professional standards by teaching without a proper license or charter school registry.

After review of the matters alleged, Anderson and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts and the imposition of a public reprimand.

By signing below, Anderson acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Reprimand (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Anderson nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promise or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

STIPULATION OF FACTS

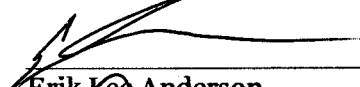

1. Erik Lee Anderson has been licensed by the Commission since December 16, 2009. Anderson's Initial Teaching License, with endorsements in Multiple Subjects and Social Studies, was issued on December 16, 2009, and expired on June 16, 2011. Anderson had submitted for renewal prior to his expiration but on August 30, 2011, withdrew his

1 application. Anderson's license was "expiration pended" until his withdrawal. During all
2 relevant times, Anderson was employed by the Knappa School District.

3 2. On September 7, 2009, Anderson was hired as a teacher in the Knappa School District.
4 This position required a teaching license. Anderson served in this position from
5 September 7, 2009 through December 16, 2009, without an Oregon teaching license. The
6 Knappa School District had advised Anderson that they would submit the required
7 paperwork to expedite his application, but failed to do so. Anderson made attempts to
8 check on the status of his application with TSPC but was only able to learn that his
9 application was being processed.

10 3. Anderson had been licensed in the State of Washington at the time and made an
11 incomplete application to TSPC for Oregon Licensure on September 11, 2009. Anderson
12 and the Knappa School District failed to make complete application for a period of
13 approximately three months. Anderson was hired on a Friday and asked to start teaching
14 the following Monday. Additionally, Anderson had to relocate during the same time
15 period. Once Anderson was made aware of the error, he promptly remedied the problem.
16

17 IT IS SO STIPULATED:

18
19 
20 Erik Lee Anderson
21 
22 Victoria Chamberlain, Executive Director
23 Teacher Standards and Practices Commission
24

3/14/2013
Date
3-20-13
Date

25 **CONCLUSION OF LAW**

26 Erik Lee Anderson taught for the Knappa School District without valid teaching
27 license, from September 7, 2009, until December 16, 2009. This conduct constitutes
28 gross neglect of duty in violation of ORS 342.175 (1)(b); OAR 584-020-0040(4)(n) as it
29 incorporates OAR 584-020-0010(5) (*Use professional judgment*); OAR 584-020-
30 0040(4)(o) as it incorporates OAR 584-020-0035(2)(a) (*Apply for, accept, offer, or*
31 *assign a position of responsibility only on the basis of professional qualifications, and*

1 will adhere to the conditions of a contract or the terms of the appointment); and OAR
2 584-020-0040(4)(r) (*Knowingly working without a license*).

3 The Commission's authority to impose discipline in this matter is based upon
4 ORS 342.175.

5 **ORDER**

6 The Commission adopts and incorporates herein the above findings of fact and
7 conclusions of law, and based thereon, imposes a Public Reprimand on Erik Lee
8 Anderson's Initial Teaching License.

9 Issued and dated this 29th day of April, 2013.

10 **TEACHER STANDARDS AND PRACTICES COMMISSION**
11 **STATE OF OREGON**

12 By 
13 _____
14 Victoria Chamberlain, Executive Director