

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
OF THE STATE OF OREGON

In the Matter of the Educator)
License of)
DENNIS RAYMOND TIEDE)

On September 16, 2014, the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing to Dennis Raymond Tiede (Tiede) in which the Commission charged him with Gross Neglect of Duty. The Notice was sent via U.S. First Class Mail and U.S. Certified Mail Receipt 7012 1010 0003 2804 4784 to the address on file with the Commission. The Notice designated the Commission file as the record for purposes of proving a prima facie case. The Certified Mail was not returned to the Commission. The first class mail was not returned to the Commission. The Notice of Opportunity of Hearing, dated September 16, 2014, and signed by Victoria Chamberlain, Executive Director, stated:

“IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING OR IF YOU FAIL TO APPEAR AT A HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE.”

Tiede did not request a hearing. The Commission, therefore, finds Tiede to be in default and enters the following findings of fact, conclusions of law, and final order, based on the files and records of the Commission concerning this matter.

FINDINGS OF FACT

1. Tiede been licensed as a teacher in Oregon since November 8, 2010. Tiede's Charter School Registry Administrator with an endorsement in Administrator (ALL LVL), was issued on November 11, 2013, and expires on November 11, 2016. Tiede previously held an Emergency Administrator License issued November 8, 2010, with an endorsement in Administrator (All Levels), which expired on January 31, 2011. During all relevant times, Tiede was employed by the KNOVA Public Charter School in the Reynolds School District.
2. On November 12, 2013, the Commission received a report from the Reynolds School District indicating that you had violated professional standards related to licensure.

Investigation determined that on or about September 2010, you began employment as the school Principal/Manger of KNOVA charter school. Your Emergency Administrator License was not issued until November 11, 2010 and was valid until January 31, 2011. You failed to apply for renewal of your expired license or apply for any alternate licensure until October 3, 2013. You functioned as a school administrator for KNOVA Charter from September of 2010 through November 2010 and again from February 1, 2011, until November 11, 2013, without a valid license or registration. In the course of this investigation, the Commission also learned that you had assigned multiple employees, who did not hold proper license or registration to positions that required proper licensure or registration.

CONCLUSIONS OF LAW

Tiede's conduct described above constitutes gross neglect of duty in in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*); OAR 584-020-0040(4)(i) (*Assigning an educator in violation of licensure requirements*); OAR 584-020-0040(4)(r) (*working without a license*); and OAR 584-050-0006(3)(f) (*The applicant has served in violation of OAR 584-050-0035 Must be Licensed, Registered or Certified at All Times While Employed*).

The Commission's authority to impose discipline in this matter is based upon ORS 342.175.

FINAL ORDER

The Commission hereby revokes Dennis Raymond Tiede's Educator License.
IT IS SO ORDERED THIS 31st day of October, 2014.

TEACHER STANDARDS AND PRACTICES COMMISSION



By: _____
Victoria Chamberlain, Executive Director

1 NOTICE OF APPEAL OR RIGHTS

2
3 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY
4 BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE
5 SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF
6 ORS 183.482 TO THE OREGON COURT OF APPEALS.