

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

In the Matter of the Educator )  
License of )  
GREGORY DERON JOHNSON )

On April 25, 2016, the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing to Gregory Deron Johnson (Johnson) in which the Commission charged him with Gross Neglect of Duty. The Notice was sent via U.S. First Class Mail and U.S. Certified Mail Receipt 7015 0640 0004 7539 8223 to the address on file with the Commission. The Notice designated the Commission file as the record for purposes of proving a prima facie case. The Certified Mail was returned to the Commission as “unclaimed”. The first class mail was not returned to the Commission. The Notice of Opportunity for Hearing, dated April 25, 2016, and signed by Victoria Chamberlain, Executive Director, stated:

**“IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING OR IF YOU FAIL TO APPEAR AT A HEARING, THE COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER DISCIPLINE.”**

Johnson did not request a hearing. The Commission, therefore, finds Johnson to be in default and enters the following findings of fact, conclusions of law, and final order, based on the files and records of the Commission concerning this matter.

## FINDINGS OF FACT

1. Johnson has been licensed as an educator in Oregon since July 28, 1998. Johnson currently holds a Standard Teaching License, with endorsements in Basic Mathematics (018) and Basic General Business Education (020), valid from August 15, 2012, through August 14, 2017. During all relevant times, Johnson was employed by the Saint Helens School District.
2. On August 27, 2014, the Commission received a report from the Saint Helens School District advising that Johnson may have committed act(s) that constitute gross neglect of duty. The district reported that Johnson had violated local

1 policies regarding the management of Johnson's classrooms, curriculum, and  
2 grading procedures; and Johnson misrepresented facts to the administration  
3 when asked about the problem. Investigation determined that during the 2013 –  
4 2014 school year, Johnson failed to provide students with required work  
5 samples, Johnson failed to grade student's work, and failed to return graded  
6 work to students allowing review and feedback. Students did not receive scores  
7 or progress updates nor any opportunities for revisions. Review of Johnson's  
8 record keeping indicated that Johnson miss-entered scores and grades routinely.  
9 Audits determined that grades Johnson had entered did not match with the  
10 grade that was indicated on the work graded. Many grades appeared to be  
11 entered without any support materials or work product. Interviews with students  
12 indicated that some scores were provided for work the students stated they never  
13 performed. District officials indicate that Johnson's grading and record keeping  
14 was not consistent with the established criteria and policy of the district despite  
15 attempts to persuade Johnson to comply. Investigation determined Johnson  
16 failed to grade assignments in a timely and accurate manner. It was also  
17 determined that Johnson presented inaccurate grades, and information about  
18 these grades to school officials when questioned about the discrepancies. Audits  
19 of Johnson's grading practices indicted a variety of discrepancies, including—  
20 grades that were entered inaccurately, grades were assigned for work that was  
21 not assessed by Johnson, and grades not entered in a timely manner or at all.  
22 District investigation determined Johnson to be untruthful in his responses to  
23 the school administrators conducting the investigation. On March 8, 2015,  
24 Johnson resigned his employment effective June 13, 2015.

#### 25 CONCLUSIONS OF LAW

26 Johnson's conduct described above constitutes gross neglect of duty in violation of  
27 ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5)  
28 (*Use professional judgment*), OAR 584-020-0015(2)(a)(*Use of state and district adopted*  
29 *curriculum and goals*), OAR 584-020-0015(2)(b)(*Skill in setting instructional goals and*  
30 *objectives expressed as learning outcomes*), OAR 584-020-0015(2)(e)( *Skill in the selection*  
31 *and use of teaching techniques conducive to student learning*), OAR 584-020-0020(2)(a)

1 (*Multiple ways to assess the academic progress of individual students*), OAR 584-020-  
2 0020(2)(b) (*Skill in the application of assessment data to assist individual student*  
3 *growth*), OAR 584-020-0020(2)(c) (*Procedures for evaluating curriculum and*  
4 *instructional goals and practices*), OAR 548-020-0025(2)(c) (*Using and maintaining*  
5 *student records as required by federal and state law and district policies and procedures*),  
6 OAR 548-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*);  
7 OAR 584-020-0040(4)(c) (*Falsification of any document or knowing misrepresentation*  
8 *directly related to licensure, employment, or professional duties*); and OAR 584-020-  
9 0040(4)(o) as it incorporates OAR 584-020-0035(2)(c) (*Strive for continued improvement*  
10 *and professional growth*).  
11

12 The Commission's authority to impose discipline in this matter is based upon ORS  
13 342.175.

14 **FINAL ORDER**

15 The Commission hereby revokes Gregory Deron Johnson's Educator License.  
16 IT IS SO ORDERED THIS 15<sup>th</sup> day of August, 2016.

17 TEACHER STANDARDS AND PRACTICES COMMISSION

18 By: Monica Beane  
19 Dr. Monica Beane, Executive Director  
20

21 **NOTICE OF APPEAL OR RIGHTS**  
22

23 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW  
24 MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM  
25 THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE  
26 PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.