

1 in violation of OAR 584-020-0040(5)(e). Admission of or engaging in acts constituting criminal
2 conduct, even in the absence of a conviction.

3 4. Mr. Richards was untruthful or misleading in his responses to questions posed to him by
4 the investigator in connection with the Commission's investigation. This conduct constitutes gross
5 neglect of duty in violation of OAR 584-020-0040(4) and (4)(c). (Knowing falsification of any
6 document or knowing misrepresentation directly related to licensure, employment, or professional
7 duties).

8 5. Mr. Richards was untruthful or misleading in his responses to questions posed to him by
9 the investigator concerning the arrest warrant issued for Telephonic Harassment. This misconduct
10 constitutes gross neglect of duty in violation of OAR 584-020-0040(4)(o), as it incorporates OAR 584-
11 020-0035(3)(a). Substantial deviation from professional standards of competency set forth in OAR
12 584-020-0035: (a) Maintain the dignity of the professional by respecting and obeying the law,
13 exemplifying personal integrity and honesty.

14 **CONCLUSIONS OF LAW**

15 Mr. Richards' conviction for DUII and arrest warrant for Telephonic Harassment constitutes
16 Gross Unfitness in violation of OAR 584-020-0040(5)(c) and 584-020-0040(5)(e). Mr. Richards'
17 untruthful responses to the investigator constitutes Gross Neglect of Duty in violation of OAR 584-
18 020-040(4)(c) and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(3)(a). The
19 Commission's authority to impose discipline in this matter is based upon ORS 342.175.

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1 **ORDER**

2 The Commission hereby revokes Richard William Richards' right to apply for a teaching
3 license.

4 IT IS SO ORDERED this 11th day of February, 2008.

5 **TEACHER STANDARDS AND PRACTICES COMMISSION**

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7 By: 
8 Victoria Chamberlain, Executive Director
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10 **NOTICE OF APPEAL OR RIGHTS**

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12 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE
13 OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF
14 THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE
15 OREGON COURT OF APPEALS.