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1 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
2 the Stipulated Final Order below.

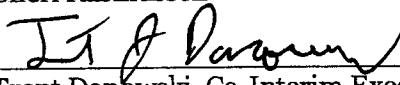
3 **STIPULATION OF FACTS**

- 4 1. The Commission has licensed Rasmussen since August 24, 1983. Rasmussen
5 holds a Professional Administrator License, with an endorsement in
6 Administrator (PK-12), valid from November 22, 2016, through November 30,
7 2021. Rasmussen also holds a Standard Teaching License, with endorsements in
8 Basic Mathematics (018); Basic Health Education (018); and Basic Physical
9 Education (018), valid from December 1, 2014, through November 30, 2019.
10 During all relevant times, Rasmussen was employed by the Crook County School
11 District (CCSD) as Principal of the Crooked River Elementary School.
12
13 2. On March 20, 2017, the Commission received a report from CCSD advising that
14 Rasmussen may have violated professional standards. Specifically, that
15 Rasmussen falsified employee evaluation materials. Subsequent investigation
16 determined that during the spring of 2016, while conducting educator
17 observations, Rasmussen duplicated her observation of one educator and applied
18 it to another educator. These observations are part of the employee evaluation
19 process and were made part of the employee's TalentED evaluation program.
20 CCSD found Rasmussen's misrepresentation of the observation data as well as
21 the fact she failed to properly conduct pre and post observation meetings, a
22 violation of district policy on employee evaluations. During the investigation,
23 Rasmussen advised district officials that she had falsified the materials
24 deliberately in an attempt to test if anyone was paying attention. The district
25 issued Rasmussen a Written Reprimand and Directive regarding her conduct.
26

27 IT IS SO STIPULATED:

28 
29 Cheri Rasmussen


Date

30 
31 Trent Danowski, Co-Interim Executive Director
32 Teacher Standards and Practices Commission


Date

1 **CONCLUSION OF LAW**

2 The conduct described above constitutes gross neglect of duty in violation of ORS
3 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use*
4 *professional judgment*), OAR 584-020-0015(3)(a) (*Skill in assisting individual staff*
5 *members to become more competent educators by complying with federal, state and*
6 *local laws, rules, and lawful and reasonable district policy and contracts*), (OAR 584-
7 020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*), OAR 584-
8 020-0025(3)(a) (*The competent administrator demonstrates: Leadership skills in*
9 *managing the school, its students, staff, and programs as required by lawful and*
10 *reasonable district policies, rules, and regulations, state and federal laws and*
11 *regulations, and other programs as assigned, and assures that staff is informed of*
12 *these requirements*); OAR 584-020-0040(4)(c) (*Falsification of any document or*
13 *knowing misrepresentation directly related to licensure, employment, or professional*
14 *duties*); and OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(3)(c)
15 (*Respond to requests for evaluation of colleagues and keep such information*
16 *confidential as appropriate*).
17

18 The Commission's authority to impose discipline in this matter is based upon
19 ORS 342.175.

20 **ORDER**

21 The Commission adopts and incorporates herein the above findings of fact and
22 conclusions of law, and based thereon, imposes a public reprimand on Cheri
23 Rasmussen's Oregon educator licenses.
24

25
26 Issued and dated this 19 day of January, 2018.

27 **TEACHER STANDARDS AND PRACTICES COMMISSION**
28 **STATE OF OREGON**

29
30 By  _____

31 Dr. Anthony Rosilez, Executive Director