BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION

1 2 OF THE STATE OF OREGON STIPULATION OF FACTS AND 3 In the Matter of the 4 Educator License of) FINAL ORDER OF 5 CHERI RASMUSSEN) PUBLIC REPRIMAND 6 7 8 On or about March 20, 2017, the Teacher Standards and Practices Commission 9 (Commission) received a report from Crook County School District (CCSD), advising that Cheri Rasmussen (Rasmussen) may have violated professional standards. 10 After review of the matters alleged, Rasmussen and the Commission agree that 11 their respective interests, together with the public interest, are best served by a 12 stipulation to certain facts and the imposition of a public reprimand. 13 14 This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. Rasmussen stipulates that there are sufficient facts contained in 15 the Commission's files and records to support the findings of fact and conclusions of law 16 17 set forth below. In entering into this stipulation, Rasmussen waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below. 18 By signing below, Rasmussen acknowledges, understands, stipulates, and agrees 19 to the following: (i) she has been fully advised of her rights to notice and a hearing to 20 contest the findings of fact, conclusions of law, and order set forth below, and fully and 21 finally waives all such rights and any rights to appeal or otherwise challenge this 22 Stipulation of Facts and Final Order of Public Reprimand (Stipulation and Final Order); 23 (ii) this Stipulation and Final Order is a public document and disclosed to the public 24 upon request by the Commission; (iii) this Stipulation and Final Order is contingent 25 upon and subject to approval and adoption by the Commission. If the Commission does 26 not approve and adopt this Stipulation and Final Order, then neither Rasmussen nor the 27 Commission are bound by the terms herein; (iv) she has fully read this Stipulation and 28 Final Order, and understands it completely; (v) she voluntarily, without any force or 29 duress, enters into this Stipulation and Final Order and consents to issuance and entry of 30 the Stipulated Final Order below; (vi) she states that no promise or representation has 31 32 been made to induce her to sign this Stipulation and Final Order; and (vii) she has

consulted with an attorney regarding this Stipulation and Final Order and has been fully

advised with regard to her rights thereto, or waives any and all rights to consult with an

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attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

STIPULATION OF FACTS

- 1. The Commission has licensed Rasmussen since August 24, 1983. Rasmussen holds a Professional Administrator License, with an endorsement in Administrator (PK-12), valid from November 22, 2016, through November 30, 2021. Rasmussen also holds a Standard Teaching License, with endorsements in Basic Mathematics (018); Basic Health Education (018); and Basic Physical Education (018), valid from December 1, 2014, through November 30, 2019. During all relevant times, Rasmussen was employed by the Crook County School District (CCSD) as Principal of the Crooked River Elementary School.
- 2. On March 20, 2017, the Commission received a report from CCSD advising that Rasmussen may have violated professional standards. Specifically, that Rasmussen falsified employee evaluation materials. Subsequent investigation determined that during the spring of 2016, while conducting educator observations, Rasmussen duplicated her observation of one educator and applied it to another educator. These observations are part of the employee evaluation process and were made part of the employee's TalentED evaluation program. CCSD found Rasmussen's misrepresentation of the observation data as well as the fact she failed to properly conduct pre and post observation meetings, a violation of district policy on employee evaluations. During the investigation, Rasmussen advised district officials that she had falsified the materials deliberately in an attempt to test if anyone was paying attention. The district issued Rasmussen a Written Reprimand and Directive regarding her conduct.

Cheri Rasmussen

Trent Danowski, Co-Interim Executive Director
Teacher Standards and Practices Commission

1 **CONCLUSION OF LAW** 2 The conduct described above constitutes gross neglect of duty in violation of ORS 3 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (Use 4 professional judgment), OAR 584-020-0015(3)(a) (Skill in assisting individual staff 5 members to become more competent educators by complying with federal, state and 6 local laws, rules, and lawful and reasonable district policy and contracts), (OAR 584-7 020-0025(2)(e) (Using district lawful and reasonable rules and regulations), OAR 584-8 020-0025(3)(a) (The competent administrator demonstrates: Leadership skills in 9 managing the school, its students, staff, and programs as required by lawful and 10 reasonable district policies, rules, and regulations, state and federal laws and 11 regulations, and other programs as assigned, and assures that staff is informed of 12 these requirements); OAR 584-020-0040(4)(c) (Falsification of any document or 13 knowing misrepresentation directly related to licensure, employment, or professional 14 duties); and OAR 584-020-0040(4)(0) as it incorporates OAR 584-020-0035(3)(c) 15 (Respond to requests for evaluation of colleagues and keep such information 16 confidential as appropriate). 17 18 The Commission's authority to impose discipline in this matter is based upon 19 ORS 342.175. 20 **ORDER** 21 The Commission adopts and incorporates herein the above findings of fact and 22 conclusions of law, and based thereon, imposes a public reprimand on Cheri 23 Rasmussen's Oregon educator licenses. 24 25 Issued and dated this 19 day of January, 2018. 26 27 TEACHER STANDARDS AND PRACTICES COMMISSION 28 STATE OF OREGON 29 30 31 Dr. Anthony Rosilez, Executive Director