

In the Matter of the )  
Teaching License of )  
REED ALDEN MUNSON )

DEFAULT ORDER OF  
LICENSE SUSPENSION

"You, Reed Alden Munson, are entitled to a hearing on the proposed action of the Commission. If you want a hearing, you must file a written request for a hearing with the Commission within 21 days of the date of this notice. Attached to this notice is a copy of the procedures, right of representation and other rights of parties relating to the conduct of a hearing as required under ORS 183.413(2)."

## FINDINGS OF FACT

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1           2. Mr. Munson began regular contract employment with Newberg Public Schools on  
2 March 26, 1999. Mr. Munson resigned his teaching position in lieu of termination, effective  
3 November 19, 2004.

4           3. A District-owned computer with Internet access was present in Mr. Munson's  
5 classroom for his use in connection with his assigned responsibilities. The District has an  
6 acceptable use policy. The District's policy prohibits the use or attempted use of equipment for  
7 Internet access of sexually explicit materials.

8           4. On January 5, 2005, Sandra Lawson, Assistant Superintendent reported that  
9 between October 11, 2004 and November 12, 2004, Mr. Munson used his classroom computer  
10 to access sexually explicit materials through the District's Internet connection in violation of  
11 District policy regarding Internet use.

12                                   **ULTIMATE FINDING OF FACT**

13           Reed Alden Munson used the computer equipment owned by his employer, Newberg  
14 Public Schools, located on school premises, to access sexually explicit materials. Mr. Munson  
15 was fully aware that accessing such materials at the workplace using a District owned computer  
16 was inappropriate and in violation of District policy.

17                                   **CONCLUSIONS OF LAW**

18           Reed Alden Munson's inappropriate use of a District computer constitutes Gross Neglect  
19 of Duty in violation of OAR 584-020-0040(4)(q). The Commission's authority to impose  
20 discipline in this matter is based upon ORS 342.175.

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**ORDER**

Reed Alden Munson's Standard Teaching License is suspended for a period of six (6) months effective August 5, 2005. At the end of this suspension period, Mr. Munson's Standard Teaching License will be reinstated upon:

1. Submission of a complete application and fees pursuant to OAR 584-050-0015(3);  
and

2. Submission of documentation that he has undergone an evaluation by a psychotherapist or medical professional acceptable to the Commission, and the evaluator submits a written report to the Commission attesting (a) Mr. Munson is fit to work with children and teenagers, and (b) there is a high probability he will not use school district equipment to access sexually explicit materials or engage in similar inappropriate behavior. Any costs associated with the assessment or treatment will be the responsibility of Mr. Munson.

Upon the reinstatement of licensure, Mr. Munson shall be placed on probation by the Commission for a period of two (2) years, subject to the following conditions:

1. Mr. Munson shall substantially comply with any treatment or counseling as recommended by the individual who completed the evaluation described above. Mr. Munson shall authorize and sign any consent forms as necessary for the treatment provider or counselor to furnish records to or discuss Mr. Munson's treatment with the Commission.

2. Mr. Munson shall comply with all Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules, Chapter 584, Division 020.

3. Mr. Munson shall provide information as requested by the Commission to verify that he has complied with the conditions of probation, including a statement from a future employing district that he has complied with the Standards for Competent and Ethical Performance of Oregon Educators.

1 Violation of the terms of this probation may constitute an independent basis for the  
2 Commission to impose discipline, up to and including revocation of Mr. Munson's teaching  
3 license subject to Mr. Munson's right to a hearing on the issue of whether he violated probation.

4 IT IS SO ORDERED this 7 day of August, 2005.

5 TEACHER STANDARDS AND PRACTICES COMMISSION

6  
7 By: Victoria Chamberlain  
8 Victoria Chamberlain, Executive Director

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10 NOTICE OF APPEAL OR RIGHTS

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12 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE  
13 OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE  
14 OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS  
15 183.482 TO THE OREGON COURT OF APPEALS.