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3. While working in the Milton-Freewater School District Mr. Pfeiffer failed to maintain an appropriate student-teacher relationship by demonstrating or expressing a professionally inappropriate interest in a student's personal life by inviting students to spend the night at his house without their parents' knowledge, by allowing students to spend the night at his house as "friends", and by allowing a student to live with him for a month without obtaining permission from the student's parent. This misconduct constitutes gross neglect in violation of OAR 584-020-0040(4)(o) as it incorporates 584-020-0035(1)(c)(A). Substantial deviation from professional ethics: Not demonstrating or expressing professionally inappropriate interest in a student's personal life.

4. While working in the Milton-Freewater School District Mr. Pfeiffer failed to maintain an appropriate student-teacher relationship by inviting male students to spend the night at his house without their parents' knowledge. This misconduct constitutes gross neglect in violation of OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c). Substantial deviation from professional ethics: Maintain an appropriate professional student-teacher relationship.

5. While working in the Milton-Freewater School District Mr. Pfeiffer allowed male students to spend the night at his house as your “friends”. This misconduct constitutes gross neglect in violation of OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(c)(A). Substantial deviation from professional ethics: Not demonstrating or expressing professionally inappropriate interest in a student’s personal life.

CONCLUSIONS OF LAW

Mr. Pfeiffer's knowing and substantial unauthorized use of employment time or school resources for private purposes constitutes gross neglect of duty in violation of OAR 584-020-0040(4)(b). Mr. Pfeiffer's substantial deviation from professional ethics: Not demonstrating or expressing professionally inappropriate interest in a student's personal life constitutes gross neglect of duty in violation of OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c). Mr. Pfeiffer's failure to maintain an appropriate student-teacher relationship constitutes gross neglect of duty in

1 violation of OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(c)(A). The Commission's
2 authority to impose discipline in this matter is based upon ORS 342.175.

3 **ORDER**

4 The Commission hereby revokes Chad Bruce Pfeiffer's right to apply for a teaching license.

5 IT IS SO ORDERED this 11th day of February, 2008.

6 TEACHER STANDARDS AND PRACTICES COMMISSION

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8 By: 

9 Victoria Chamberlain, Executive Director

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11 **NOTICE OF APPEAL OR RIGHTS**

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13 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE
14 OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF
15 THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO THE
16 OREGON COURT OF APPEALS.