1 2	BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION OF THE STATE OF OREGON
3 4 5 6 7	In the Matter of the Administrative License of DAVID CHARLES ANNALA DAVID CHARLES ANNALA DEFAULT ORDER REVOKING RIGHT TO REINSTATE LICENSE
8 9 10 11 12 13 14	On November 22, 1999, the Teacher Standards and Practices Commission (Commission) issued a Notice of Opportunity for Hearing in the above captioned case. The notice was served on Mr. Annala by mailing it through the U. S. Postal Service by U. S. First Class mail and U. S. Certified Mail, return receipt requested, to Mr. Annala at 2172 E Bishop Drive, Tempe, AZ 95282-2954. The certified mailing was returned to the Commission as "unclaimed." The first class mailing was not returned. Mr. Annala has not requested a hearing.
15 16 17 18	Based on the foregoing, the Commission finds Mr. Annala in default and such default is hereby entered. Based on the records and files of the Commission, the Commission enters the following finding of facts and order.
19 20	FINDINGS OF FACT
21 22 23 24	 David Annala held a Standard Administrative License with Administrator endorsement, which expired on October 24, 1997.
25 26 27	2. Annala was employed as a Principal at McNary High School in the Salem-Keizer School District from September 1992 to April 22, 1997. Mr. Annala was dismissed from his position by the Salem-Keizer School Board effective April 22, 1997.
28 29 30 31 32	3. During the academic years of 1992-93, 1993-94, 1994-95, 1995-96 and 1996-97 David Annala violated OAR 584-020-0040(4)(a) and (b) by knowing and substantial unauthorized use of school materials or equipment, school personnel and employment time for personal purposes.
33 34 35 36 37	4. During the academic years of 1992-93, 1993-94, 1994-95, 1995-96 and 1996-97 David Annala violated OAR 584-020-0040(4)(l) by subjecting female staff to sexual harassment.
38 39 40 41 42 43	During the academic years of 1992-93, 1993-94, 1994-95, 1995-96 and 1996-97 David Annala violated OAR 584-020-0040(4)(n) by failing to demonstrate a commitment to recognize the worth and dignity of all persons, failing to demonstrate a commitment to use professional judgment, and failing to demonstrate skill in meeting the standards of competency through human relations and communications.
44 45	ULTIMATE FINDINGS OF FACT
46 47 48 49	David Charles Annala failed to use professional judgment, recognize the worth and dignity of all persons, and demonstrate skill in meeting the standards of competency through human relations and communications.
50 51	CONCLUSIONS OF LAW
52 53	Mr. Annala's conduct constitutes gross neglect of duty in violation of OAR 584-020-0040.

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4	ORDER
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6	The Commission revokes the right of David Charles Annala to reinstate his Oregon
7	Administrative License #915048 for gross neglect of duty.
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9	Dated this / 9 h day of / a , 2000.
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11	TEACHER STANDARDS AND PRACTICES COMMISSION
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15	By: Warng Why
16	David V. Myton, Executive Director
17	David V. Myton, Droctor
18	NOTICE OF APPEAL OR RIGHTS
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20	YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY BE
21	OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE SERVICE OF
22	THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF ORS 183.482 TO
23	THE OREGON COURT OF APPEALS.
24	DIRE!
25	DVM/cs
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27 28	CERTIFICATE OF MAILING
29	CERTIFICATE OF MAILING
30	I hereby certify that I served the foregoing order by mailing a true copy thereof certified by me
31	as such by regular U.S. mail and by U.S. Certified Mail with Return Receipt Requested to:
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37	District of language and
38	Dated this 20 day of falleway, 2000.
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Charlene A. Smith

Executive Assistant to the Commission