

In the Matter of the) STIPULATION OF FACTS
Teaching License of)
JEAN ANN SROBA) SUSPENSION AND ORDER
OF PROBATION

The Commission and Sroba have now reviewed the matters alleged and have agreed to the following stipulation. In entering this stipulation Sroba waives her right to a hearing. This agreement sets forth the facts Sroba will not contest, including the Commission Order of a four month suspension of Sroba's teaching license and for two years' probation.

1. Jean Ann Sroba holds a Standard Teaching License endorsed for elementary and valid from July 16, 1996 to July 26, 2001.
2. Sroba was employed as an elementary teacher by Gresham-Barlow School District, on May 30, 1997, Sroba consumed alcohol in her classroom during school contact hours.
3. The District began termination proceedings but Sroba and the district resolved the matter by settlement. The settlement resulted in Sroba resigning her regular status with the opportunity to return as a substitute teacher subject to a "last chance" agreement.
4. As part of the last chance agreement with the district, Sroba participated in and completed an alcohol treatment program.
5. Sroba returned to work in 1997 as a substitute teacher pursuant to her agreement with the district.
6. On December 12, 1997, Sroba reported to work under the influence of alcohol.
7. The district subsequently terminated her employment as a teacher.
8. Sroba recognizes that she has the disease of dependence. She has been re-evaluated by a treatment provider and has agreed to a plan for continuing treatment of her alcoholism.
9. Sroba has supplied the initial treatment plan and has agreed to supply subsequent treatment plans and reports.

1 Jean Ann Sroba enters into this Stipulation of Facts with knowledge that the Teacher
2 Standards and Practices Commission will suspend her Oregon Standard Teaching License for a
3 period of four months and upon reinstatement of the license shall place her on probation for a
4 period of two years. . This Stipulation is contingent upon approval and adoption of the Order
5 by the Commission. If the Commission does not adopt this Order, neither Ms. Sroba nor the
6 Commission are bound by these stipulations and Ms. Sroba retains all rights to a hearing on
7 the allegations.
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9 IT IS SO STIPULATED:
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11

12 Jean Ann Sroba
13 Jean Ann Sroba
14

May 19, 1998
Date

15 David V. Myton
16 David V. Myton, Executive Director
17 Teacher Standards and Practices Commission
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5/27/98
Date

22 CONCLUSIONS OF LAW

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25 Under ORS 342.175 Sroba violated OAR 584-020-0040(4)(g) on May 30, 1997 by consuming an
26 alcoholic beverge in her classroom during school contact hours and on December 12, 1997
27 when she reported to work while under the influence of alcohol.
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29 ORDER

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31 The Commission adopts the above findings of fact and suspends the Oregon teaching license of
32 Sroba for four months commencing April 15, 1998 through August 15, 1998. Thereafter, Sroba
33 will be on probation for two years, for the period August 16, 1998 through August 15, 2000,
34 pursuant to ORS 342.177(3)(b).
35

36 The terms of probation are as follows:
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- 38 1) Sroba shall, at her own initiative and expense, obtain treatment for her alcohol
39 dependency.
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- 41 2) Sroba shall provide the Executive Director with a copy of the treatment plan.
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- 43 3) During the period of her suspension and probation, Sroba shall comply with the
44 terms of the treatment plan.
45
- 46 4) During the period of her probation, Sroba shall obtain from her treatment provider
47 reports of her compliance with the treatment plan, which she (or the provider) will
48 submit to the Executive Director of the Commission. Sroba shall provide these reports
49 monthly for the first six months of her probation (until February 15, 1999) and
50 quarterly for the balance of her probation.
51
- 52 5) If Sroba does not comply with her treatment plan based on the reports of her
53 treatment provider or as otherwise determined by the Executive Director she shall be in
54 violation of the terms of this probation. If the Executive Director determines at any time
55 that Sroba has not complied with the terms of this order, the Executive Director may

1 give notice of intent to revoke Sroba's teaching license on the ground that she has
2 violated the terms of probation. In such event, Sroba shall be entitled to a hearing
3 solely on the issue of whether or not she has complied with the terms of this probation.
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5 Dated this 27th day of May, 1998
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7 TEACHER STANDARDS AND PRACTICES COMMISSION
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9
10 By David V. Myton
11 David V. Myton, Executive Director
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14 DVM/cs
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16 Approved as to form:
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19 Monica A. Smith
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21 Monica A. Smith
22 Attorney for Jean Ann Sroba
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5/14/98
Date

24
25 Gary Cordy
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27 Gary Cordy, Assistant Attorney General
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29

5-26-98
Date