Practices Commission leacher Standards &

BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION ELOZ 6 I NON

3	In the Matter of the)	STIPULATION OF FACTS AND
4	Educator License of)	FINAL ORDER OF REVOCATION OF
5	MICHAEL EDWARD MOORE)	RIGHT TO APPLY

OF THE STATE OF OREGON

On or about July 5, 2011, the Teacher Standards and Practices Commission (Commission) received information relating to Michael Edward Moore (Moore).

After review of the matters alleged, Moore and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, and the imposition of the revocation of Moore's right to apply for an Oregon Teaching License.

This document sets forth the facts upon which the parties have agreed and the stipulated sanction to be imposed. Moore stipulates that there is sufficient evidence in the Commission's files and records to support the findings of fact, conclusions of law, and order set forth below.

By signing below, Moore acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Revocation of Right to Apply (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Moore nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) he states that no promises or representation has been made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to his rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below. In entering into this stipulation, Moore waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

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1 STIPULATION OF FACTS 2 1. The Commission has licensed Michael Edward Moore since September 9, 2003. Moore 3 held a Five-Year Career and Technical Teaching License issued February 1, 2008, with 4 an endorsement in Mechanical Systems, which expired on October 18, 2011. During all 5 relevant times, Moore was employed by the North Wasco County School District. 6 2. On July 5, 2011, the Commission received a complaint from a patron indicating that 7 Moore may have violated professional standards. Upon learning of the complaint, TSPC, 8 the school district and local law enforcement each conducted investigations. 9 Investigations determined during the 2011 - 2012 school year, Moore attended social 10 events outside of school where Moore interacted with underage students and other 11 minors who were consuming alcohol. Witnesses reported Moore observed underage 12 students consuming alcohol. Moore failed to report or otherwise intervene regarding 13 these MIP activities. 14 3. Commission investigators determined, and Moore later confirmed that on or about May 15 12, 2011, Moore sent student MT an inappropriate text message. The text message was 16 in response to Moore's belief that MT was spreading rumors about him having a 17 romantic relationship with another female student. Moore's text message reads, "I don't 18 point fingers Ill F@# (fuck) s@# (shit) up it better stop or everyones gunna (sic) suffer, 2 19 people confronted me today an (sic) said you were talking about it in class?" 20 Investigations by the school district, law enforcement, and TSPC were unable to substantiate that Moore engaged in any romantic relationship with any student. 21 22 23 24 25 IT IS SO STIPULATE 7/00/13 Date 11-20-13 26 27 **zel E**dward Moore

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Victoria Chamberlain, Executive Director

Teacher Standards and Practices Commission

1 **CONCLUSION OF LAW** 2 Michael Edward Moore's conduct described in sections two (2) and three (3) above 3 constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as 4 it incorporates OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0030(2)(b) (Skill in communicating with administrators, students, staff, parents, and other patrons); and 5 6 OAR 584-020-0040(4)(0) as is incorporates OAR 584-020-0035(1)(c)(D) (Honoring appropriate adult boundaries with students in conduct and conversation at all times). 7 8 The Commission's authority to impose discipline in this matter is based upon ORS 9 342.175. 10 ORDER 11 The Commission hereby adopts and incorporates herein the above stipulation of facts, conclusions of law, and based thereon hereby imposes the revocation of Moore's right to apply 12 13 for an Educator License to commence upon finalization of this order 14 IT IS SO ORDERED this day of March, 2014. 15 16 TEACHER STANDARDS AND PRACTICES COMMISSION 17 18 19