1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 2 OF THE STATE OF OREGON 3 In the Matter of the) STIPULATION OF FACTS AND 4 **Educator License of**) FINAL ORDER OF PUBLIC 5 ĺ MICHAEL STEVE JONES REPRIMAND 6 7 On or about July 10, 2013, the Teacher Standards and Practices Commission 8 (Commission) received a report from the Forest Grove School District indicating possible 9 professional misconduct by Michael Steve Jones (Jones) when he inappropriately altered 10 grades and credits of failing students. 11 After review of the matters alleged, Jones and the Commission agree that their 12 respective interests, together with the public interest, are best served by a stipulation to 13 certain facts and the imposition of a public reprimand. 14 By signing below, Jones acknowledges, understands, stipulates, and agrees to the 15 following: (i) he has been fully advised of his rights to notice and a hearing to contest the 16 findings of fact, conclusions of law, and order set forth below, and fully and finally 17 waives all such rights and any rights to appeal or otherwise challenge this Stipulation of 18 Facts and Final Order of Public Reprimand (Stipulation and Final Order); (ii) this 19 Stipulation and Final Order is a public document and disclosed to the public upon 20 request by the Commission; (iii) this Stipulation and Final Order is contingent upon and 21 subject to approval and adoption by the Commission. If the Commission does not 22 approve and adopt this Stipulation and Final Order, then neither Jones nor the 23 Commission are bound by the terms herein; (iv) he has fully read this Stipulation and 24 Final Order, and understands it completely; (v) he voluntarily, without any force or 25 duress, enters into this Stipulation and Final Order and consents to issuance and entry of 26 the Stipulated Final Order below; (vi) he states that no promise or representation has 27 been made to induce him to sign this Stipulation and Final Order; and (vii) he has 28 consulted with an attorney regarding this Stipulation and Final Order and has been fully 29 advised with regard to his rights thereto, or waives any and all rights to consult with an 30 attorney prior to entering into this Stipulation and Final Order and issuance and entry of 31 the Stipulated Final Order below. 33

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STIPULATION OF FACTS

1. The Commission has licensed Michael Steve Jones since September 30, 2004. Jones's current Professional Teaching License with an endorsement in

- Foundational Mathematics (PK-12), is valid from January 1, 2015, through
 December 31, 2019. During all relevant times, Jones was employed by the Forest
 Grove School District.
 - 2. On July 10, 2013, the Commission received a report from the Forest Grove School District indicating Jones was the subject of a district investigation that resulted in discipline. The district reported that Jones' conduct violated local policies and may violate professional standards. On May 31, 2013, Jones resigned his employment with Forrest Grove School District.
 - 3. Investigation determined that during the 2012-2013 school year, Jones had altered students' grades, providing passing grades for tests, quizzes and work that students had scored well below passing levels. Jones provided failing students with passing grades and gave academic credits to students who had not earned them. Records indicate that approximately 20 students had their grades improperly altered by Jones. In the course of the investigation, Jones explained that these students were taking online classes, came from difficult backgrounds and situations, and he was only trying to help them succeed.

CONCLUSION OF LAW

The above described conduct that Michael Steve Jones engaged in constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(2)(Encourage scholarship), OAR 584-020-0010(4)(Raise educational standards), OAR 584-020-0010(5) (Use professional judgment), OAR 584-020-0025(2)(e) (Using district lawful and reasonable rules and regulations); and OAR 584-020-0040(4)(c) (Falsification of any document or knowing misrepresentation directly related to licensure, employment, or professional duties.

1	The Commission's authority to impose discipline in this matter is based upon
2	ORS 342.175.
3	ORDER
4	Based on the foregoing, the Commission hereby orders as follows:
5	1. The Commission adopts and incorporates herein the above findings of fact and
6	conclusions of law, and based thereon, imposes a Public Reprimand on Michae
7	Steve Jones' Oregon educator's license.
8	a W
9	Issued and dated this 17th day of Jugust, 2015.
10	TEACHER STANDARDS AND PRACTICES COMMISSION
11	STATE OF OREGON
12 13	By Williag hamberlain
14	Victoria Chamberlain, Executive Director