

## Teacher Standards &amp; Practices Commission

By signing below, Hackett acknowledges, understands, stipulates, and agrees to the following: (i) he has been fully advised of his rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Surrender and Revocation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Hackett nor the Commission are bound by the terms herein; (iv) he has fully read this Stipulation and Final Order, and understands it completely; (v) he voluntarily, without any

1 force or duress, enters into this Stipulation and Final Order and consents to issuance and entry  
2 of the Stipulated Final Order below; (vi) he states that no promises or representation has been  
3 made to induce him to sign this Stipulation and Final Order; and (vii) he has consulted with an  
4 attorney regarding this Stipulation and Final Order and has been fully advised with regard to his  
5 rights thereto, or waives any and all rights to consult with an attorney prior to entering into this  
6 Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

7 This Order sets forth the facts upon which the parties have agreed and the sanction to be  
8 imposed. Hackett stipulates that there are sufficient facts contained in the Commission's files  
9 and records to support the findings of fact and conclusions of law set forth below. In entering  
10 into this stipulation, Hackett waives the right to a hearing to contest the findings of fact,  
11 conclusions of law and order set forth below.

#### 12 **STIPULATION OF FACTS**

- 13 1. The Commission has licensed Hackett since August 16, 2006. Hackett currently holds a  
14 Professional Teaching License, with an endorsement in Special Education: Generalist  
15 (PK-12), valid December 7, 2015, through May 19, 2021. During all relevant times,  
16 Hackett was employed by the Medford School District.
- 17 2. On March 17, 2016, the Commission received information from the Oregon Department  
18 of Human Services (DHS), indicating that licensed educator, Steven T. Hackett  
19 (Hackett), had committed acts of unprofessional conduct. On May 9, 2016, the Medford  
20 School District reported to the Commission that Hackett was the subject of a local law  
21 enforcement investigation and may have committed acts which constitute gross neglect  
22 of duty as related to the initial report from DHS.
- 23 3. Commission investigators learned that on March 30, 2016, Hackett was issued a criminal  
24 citation for four counts of Official Misconduct in the First Degree and one count of  
25 Furnishing Alcohol to a Minor. Hackett resigned his employment with the Medford  
26 School District effective April 15, 2016.

4. Investigation determined that on August 18, 2016, Hackett entered into a plea agreement and related judgment that resulted in Hackett being convicted of Official Misconduct in the First Degree. Further, Hackett was placed on probation and, by his agreement with the Jackson County Circuit Court, Hackett agreed to resign from his teaching position, surrender his teaching license, obtain treatment and perform community service.

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IT IS SO STIPULATED:

Stephen T. Hackett

Date

10-5-2016

Dr. Monica Beane, Executive Director  
Teacher Standards and Practices Commission

Date

10-11-2016

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#### CONCLUSION OF LAW

Stephen T. Hackett engaged in unprofessional conduct as described in section three (3) above. This conduct constitutes Gross Unfitness in violation of OAR 584-020-0040(5)(e) (*Admission of or engaging in acts constituting criminal conduct, even in the absence of a conviction*), specifically: ORS 162.415 (*Official Misconduct in the First Degree*).

Stephen T. Hackett engaged in unprofessional conduct as described in section four (4) above. This conduct constitutes Gross Neglect of Duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district lawful and reasonable rules and regulations*); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(b) (*Refrain from exploiting relationships with any student for personal gain, or in support of persons or issues*), OAR 584-020-0035(1)(c)(A) (*Not demonstrating or expressing professionally inappropriate interest in a student's personal life*), OAR 584-020-0035(1)(c)(B) (*Not accepting or giving or exchanging*

1 *romantic or overly personal gifts or notes with a student*); OAR 584-020-0035(1)(c)(D)  
2 *(Honoring appropriate adult boundaries with students in conduct and conversations at all*  
3 *times)*; and OAR 584-020-0040(4)(f) *(Any sexual conduct with a student)*. The Commission  
4 may rely on the definitions of sexual conduct in ORS 339.370(9) and OAR 584-020-0005(5).

5 The Commission's authority to impose discipline in this matter is based upon ORS  
6 342.175.

7 **ORDER**

8 The Commission adopts the above Stipulation of Facts and Final Order and accepts  
9 Stephen T. Hackett's surrender of his Oregon educator license and subsequently revokes his  
10 Oregon educator license based upon the conduct described above.

11  
12 IT IS SO ORDERED this 8<sup>th</sup> day of November, 20 16.

13 TEACHER STANDARDS AND PRACTICES COMMISSION

14  
15 By: Monica Beane  
16 Dr. Monica Beane, Executive Director