

standards. On March 15, 2013, by vote of the school board, Brown's employment was terminated.

3. On April 4, 2012, Brown was placed on paid administrative leave while the district and law enforcement investigated a complaint alleging that Brown slapped student PW on the head when PW refused to give Brown his cell phone. Investigations determined that Brown did touch student PW inappropriately and could have been charged with the crime of Harassment. PW also reported that Brown transported students in his personal vehicle to Brown's house to load lumber. Brown endangered students by transporting more students than Brown had seatbelts available for. PW was one of the students who did not have seat belt. Brown stopped his vehicle suddenly causing PW to strike his head on the dashboard. Brown laughed about it and told PW he should have held on. PW reported Brown had hit him several times in the past with an open hand, told him he "has no nuts" and singled him out in class to the point of making PW cry. No charges were filed, and Brown was returned to work with a verbal warning not to touch students.

4. On March 6, 2013, it was reported to district and law enforcement that on March 5, 2013, Brown struck student AA while on a bus field trip. AA reported that Brown slapped him on the back of the shoulder with an open hand causing him pain. Investigation determined that several other students witnessed this incident. When questioned, Brown admitted to slapping AA, advising that Brown had not intended to hurt AA, Brown only wanted AA to return a stuffed animal that he had picked up from the bus floor that belonged to Brown's daughter, who was also on the bus. During this investigation, officials learned that Brown had also kicked student CB in the shin because he was turned around talking to students in another seat and being disruptive. CB reported he was not injured by Brown's kick. Law enforcement advised Brown that his use of physical force was unwarranted in these instances, and Brown could be charged with the crime of Harassment. Law enforcement also advised Brown that none of the involved students or their families wanted to press criminal charges at this time.

5. Bus driver Jeffrey Warren, along with other parent chaperones, reported to school officials that on or about March 4, 2013, while on a field trip to Portland for a Trail Blazer basketball game, Brown informed Warren that Brown had a "firearm" in his

1 possession and needed to store it on the bus because Brown could not get past event
2 security. Warren informed Brown that firearms were not allowed on the bus, and
3 Brown replied that he had a concealed weapons permit. Warren stated that Brown
4 then secured something in a locked storage compartment under the bus. Warren
5 advised that he never saw the firearm Brown spoke of. Interviewed chaperones
6 advised that Brown had told them he was "packing", and Brown had to secure the
7 weapon both before the basketball game and while visiting the State Capital in
8 Salem. When questioned about the incident by school officials and the commission
9 investigator, Brown claimed the item was a knife he wore around his neck and not a
10 firearm. Brown also denied that he ever told any of the chaperones that he was in
11 possession of any weapon, and that Brown only told the bus driver he had a
12 concealed weapons permit. Records indicate that Brown does not possess a valid
13 concealed weapons permit in the State of Oregon, and Oregon does not honor such
14 permits issued in any other state or territory.

15 CONCLUSIONS OF LAW

16 Brown's conduct described in sections three (3) and four (4) above (individually
17 or collectively) constitutes gross neglect of duty in violation of ORS 342.175(1)(b); OAR
18 584-020-0040(4)(n) as it incorporates, OAR 584-020-0020(0010(1)(*Recognize the*
19 *worth and dignity of all persons and respect for each individual*), OAR 584-020-
20 0010(5) (*Use professional judgment*), OAR 584-020-0020(2)(d)(*Skill in the*
21 *supervision of students*); OAR 584-020-0030(2)(b) (*Skill in communicating with*
22 *administrators, students, staff, parents, and other patrons*), OAR 584-020-
23 0025(2)(e)(*Using district lawful and reasonable rules and regulations*); and OAR 584-
24 020-0040(4)(d) (*Unreasonable physical force against students, fellow employees, or*
25 *visitors to the school, except as permitted under ORS 339.250*).

26 Brown's conduct described in section five (5) above constitutes gross neglect of
27 duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates,
28 OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e)(*Using*
29 *district lawful and reasonable rules and regulations*), OAR 584-020-0030(2)(b) (*Skill*
30 *in communicating with administrators, students, staff, parents, and other patrons*);
31 OAR 584-020-0040(4)(o) as it incorporates; OAR 584-020-0035(3)(a) (*Maintain the*

1 *dignity of the profession by respecting and obeying the law, exemplifying personal*
2 *integrity and honesty); and OAR 584-020-0040(4)(c) (Falsification of any document*
3 *or knowing misrepresentation directly related to licensure, employment, or*
4 *professional duties).*

5 The Commission's authority to impose discipline in this matter is based upon ORS
6 342.175.

7 **FINAL ORDER**

8 The Commission hereby revokes Shawn Christopher Brown's right to apply for
9 licensure.

10 IT IS SO ORDERED THIS 21st day of October, 2015.

11 TEACHER STANDARDS AND PRACTICES COMMISSION

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14 By: _____
15 Victoria Chamberlain, Executive Director
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19 **NOTICE OF APPEAL OR RIGHTS**

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21 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW MAY
22 BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM THE
23 SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE PROVISIONS OF
24 ORS 183.482 TO THE OREGON COURT OF APPEALS.