BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION 1 2 OF THE STATE OF OREGON STIPULATION OF FACTS In the Matter of the 3 4 Teaching License of AND ORDER GREGORY LEE TAYLOR **REVOKING LICENSE** 5 6 On July 18, 1997, the Teacher Standards and Practices Commission informed Gregory Lee 7 Taylor that the Commission found sufficient evidence of violation of Standards for Competent 8 and Ethical Performance of Oregon Educators to warrant a hearing regarding his relationship 9 with a female student at Thurston High School in Springfield, Oregon. Mr. Taylor did not 10 request a hearing on the allegations, but the parties have agreed that their respective interest 11 and the interests of the State are best served by a Stipulation of Facts and Order of 12 Revocation as set forth below. 13 FINDINGS OF FACT 14 Gregory Lee Taylor holds a Basic Teaching License endorsed in Physical Education 1. 15 and valid from August 11, 1994 to August 22, 1997. 16 Taylor was employed as a substitute teacher at Thurston High School in Springfield, 2. 17 Oregon during the period 1993 and 1997. 18 While employed as a substitute teacher, Taylor exploited his professional relationship 19 3. with a female student at Thurston High School. This relationship was overly personal 20 and inappropriate and was possible because of Taylor's status as a substitute teacher in 21 the district. 22 4. Taylor disregarded an explicit directive from the student's father to cease pursuit of 23 the relationship with the student, and he continued to advance the relationship even 24 after the student objected to his advances. 25 Taylor failed to use professional judgment in developing the relationship and failed to 5. 26 recognize the boundaries of an appropriate student-teacher relationship. The 27 relationship included personal gifts and cards professing Taylor's love for the student 28 as well as physical contact consisting of hugging. 29 Gregory Lee Taylor enters into this Stipulation of Facts with knowledge that the Teacher 30 Standards and Practices Commission will revoke his Oregon Teaching License endorsed in 31 physical education. This Stipulation is contingent upon approval and adoption of the Order 32 by the Commission. If the Commission does not adopt this Order, neither Mr. Taylor nor the 33 34 Commission are bound by these stipulations, and Mr. Taylor retains all rights to a hearing on the allegations. 35

1	IT IS SO STIPULATED:		
2 3	Gregory Lee Taylor Date Date		
4 5 6	David V. Myton, Executive Secretary Teacher Standards and Practices Commission Avg 1, 1997 Date		
7	ULTIMATE FINDINGS OF FACT		
8 9 10	Gregory Lee Taylor exploited his professional relationship with a female student at Thurston High School between 1993 and 1997 and in so doing demonstrated lack of professional judgment needed to serve as a teacher in Oregon schools.		
11	CONCLUSIONS OF LAW		
12 13 14 15	Gregory Lee Taylor's actions were in violation of Standards for Competent and Ethical Performance of Oregon Educators, OAR 584-20-035(1)(b). This rule states that the ethical educator will refrain from exploiting professional relationships with any student for personal gain.		
16	OPINION		
17 18 19 20 21 22 23 24	Gregory Lee Taylor's actions were egregious given the maturity of the student and given his unwillingness to discontinue the relationship when informed by the student and the student's father that the attentions to her were inappropriate. If Mr. Taylor applies for reinstatement of his Oregon Teaching License after the mandatory one year revocation, the burden of proof will be his to establish that he is able to establish appropriate boundaries in professional relationships with youth and young adults and that he has consistently demonstrated the highest ethical standards in employment and volunteer positions since the incidents at Thurston High School in Springfield, Oregon.		
25	ORDER		
26 27	The Commission revokes the Oregon Basic Teaching License #282488 endorsed for Physical Education issued to Gregory Lee Taylor, valid from August 11, 1994 to August 22, 1997.		

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1	Dated this _	22 day of <u>Jept</u> , 1997.
2		TEACHER STANDARDS AND PRACTICES COMMISSION
3		By: David V. Myton, Executive Secretary
4		David V. Myton, Executive Secretary
5	DVM/cs	