

1 personal email messages during the 2000-2001 school year. Mr. Bowler was fully aware that
2 his use of District owned computer equipment and employment time for personal purposes was
3 inappropriate and in violation of District policy.

4 **CONCLUSION OF LAW**

5 Mr. Bowler's activities constitute Gross Neglect of Duty in violation of OAR 584-020-
6 0040(4)(b).

7 **ORDER**

8 The Commission Reprimands Mr. Bowler for Neglect of Duty in this matter. This
9 stipulation of facts and Order shall serve as the Reprimand. The Commission imposes a two
10 (2) year probation upon Mr. Bowler's Standard Teaching License. Mr. Bowler shall comply with
11 all Standards for Competent and Ethical Performance under Chapter 584, Division 020.

12 Violation of the terms of this probation may constitute an independent basis for the
13 Commission to impose discipline, up to and including revocation of Mr. Bowler's teaching
14 license subject to Mr. Bowler's right to a hearing on the issue of whether he violated probation.

15 Dated this 11th day of January, 2002

16 **TEACHER STANDARDS AND PRACTICES COMMISSION**

17
18 By: David V. Myton
19 David V. Myton, Executive Director

20 **APPROVED AS TO FORM**

21 Elizabeth McKanna
22
23 Elizabeth McKanna OSB #89306
24 Attorney for Lloyd George Bowler, Jr.
25
26

| MckKanna | B:ishop | J:offe | Attorneys

John S. Bishop, II
Elizabeth A. Joffe
Aruna A. Masih
Elizabeth A. McKanna

Legal Assistants
Julie L. Cohrs
Lynne M. Fergusson
Marla R. Menkins

January 11, 2002

JAN 14 2002

VIA FAX 1\503\378 4448

Susan Nisbet
Investigator
Teacher Standards and Practices Commission
465 Commercial Street NE
Salem OR 97301

Dear Susan:

On behalf of my client, Lloyd Bowler, I hereby authorize TSPC to change of the date of birth from 053162 to the correct date of birth "052451" in the caption and anywhere else in the Stipulation and Order as required.

Very truly yours,

MCKANNA BISHOP JOFFE



Elizabeth McKanna

EAM:lm

Cc: Lloyd Bowler
Dot Russell
Mark Toledo

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