

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2
3 OF THE STATE OF OREGON
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7 In the Matter of the)
8 Teaching License of:) DEFAULT ORDER
9) SUSPENDING LICENSE
10 SUSAN BETH RAMIREZ)
11)
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14 On or about September 29, 2006, the Teacher Standards and Practices
15 Commission received a report from the Tigard-Tualatin School District 23J., indicating
16 that Susan Ramirez had violated her contract by failing to provide 60 days' written notice
17 prior to resignation. The district did not include the documentation as required under
18 OAR 584-050-0020. Subsequently, the district submitted the documentation on October
19 17, 2006. Under OAR 584-050-0020, the Commission informed the educator of intent to
20 suspend the license on the basis of such report. The Executive Director took action to
21 notify Susan Ramirez of intent to suspend her license, and to inform her of her
22 opportunity for hearing by letter dated December 1, 2006. The letter was sent by
23 Certified Mail—Return Receipt Requested #7005 1160 0001 0494 2727. The receipt was
24 signed by Dan Ramirez on December 2, 2006, and returned to TSPC. Susan Ramirez did
25 not request a hearing.
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27 Susan Ramirez did not request a hearing within the time required by the notice. Based on
28 the foregoing, the Commission finds Susan Ramirez to be in default and enters the
29 following findings of fact, conclusion of law and order based on the Commission's files
30 and records.
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32 FINDINGS OF FACT
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34 1. Susan Ramirez was employed as a teacher for the Tigard-Tualatin School
35 District during the 2004-2005 and 2005-2006 school years.
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37 2. Susan Ramirez resigned from her teaching position in violation of her
38 employment contract without first providing 60 days' prior notice to the district. On
39 September 1, 2006, Susan Ramirez submitted a letter of resignation to the Director of
40 Human Resources in Tigard-Tualatin School District.
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42 3. Meeting in regular session on September 19, 2006, the Tigard-Tualatin
43 School District Board took action to seek a suspension of Susan Ramirez's teaching
44 license for the balance of the 2006-07 school year.
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4. The Tigard-Tualatin School District informed TSPC of this action in a letter dated September 25, 2006, and October 17, 2006, requesting the suspension of Susan Ramirez's teaching license.

5. Susan Ramirez did not provide satisfactory justification for violating her contract.

CONCLUSION OF LAW

Susan Ramirez violated ORS 342.553 by failing to give the required notice before resigning her position as a teacher.

ORDER

The Oregon Teaching License of Susan Ramirez is suspended for the remainder of the 2006-2007 school year.

Dated this 11 day of January 2007.

TEACHER STANDARDS AND PRACTICES COMMISSION

By: Victoria Chamberlain
Victoria Chamberlain, Executive Director

NOTICE: ACTION OF THE COMMISSION TO SUSPEND LICENSES FOR CONTRACT VIOLATIONS UNDER ORS 342.553 ARE FINAL AND MAY NOT BE APPEALED.